

LEGISLATION IN EFFECT

Fair Work Commission Amendment (Entry Permits and Other Measures) Rules 2019

- Took effect from 1 August 2019 amending or introducing rules relating to permission to be represented, entry permit applications, statutory declarations for some FWC applications and applications for accessing non-member records.

BILLS INTRODUCED OR UPDATED

Fair Work (Registered Organisations) Amendment (Ensuring Integrity) Bill 2019

- Senate Committee has invited interested parties to make a submission to this inquiry by 29 August 2019.

Fair Work Laws Amendment (Proper Use of Worker Benefits) Bill 2019

- Referred to a Senate Committee for inquiry and report by 25 October 2019.

Treasury Laws Amendment (2019 Tax Integrity and Other Measures No.1) Bill 2019

- Introduced on 24 July 2019 to ensure employers' obligation to pay the minimum SG contributions are not reduced by employees' salary sacrifice contributions. Referred to a Senate Committee for inquiry and report by 5 September 2019.

Offshore Petroleum and Greenhouse Gas Storage Amendment (Miscellaneous Amendments) Bill 2019

- Introduced on 25 July 2019 the Bill expands the powers of NOPSEMA inspectors to access offshore facilities.

ON THE RADAR

Applications by The Australian Workers' Union [2019] FWC 4733

- FWC issued entry permits to 'dual employed' union officials allowing them to organise for the Offshore Alliance.

4 yearly review of modern awards – Annualised Wage Arrangements [2019] FWCFB 4369

- Employers have until 1 March 2020 to adjust their time recording and payment procedures to comply with the annualised salaries model clauses. Consider how to manage/mitigate the administrative burden in a practical sense once the model clauses are operative.

Treasury Laws Amendment (Enhancing Whistleblower Protections) Act 2019

- Consider training and support for implementing a compliant whistleblowing policy before 1 January 2020.

Fair Work Amendment (Casual Loading Offset) Regulations 2018

- The potential for a new disallowance motion exists until 12 September 2019 (within 15 sitting days of new Parliament).

Strong and Sustainable Resource Communities Act 2017 – Queensland

- QLD Government declares another eight large resources projects are prohibited from employing 100% FIFO workforce.

National Dust Disease Taskforce 2019

- The taskforce will undertake an independent review of systems in place to control and manage occupational dust disease.

Government Response to Best Practice Review of Workplace Health and Safety in the Northern Territory

- NT Government supports 23 out of 27 recommendations including creating an industrial manslaughter offence.

EMPLOYER CHECKLIST

- ☒ Conduct an audit of payroll systems and processing of superannuation contributions to remain compliant with your superannuation guarantee obligations before 1 July 2020.
- ☒ Read the [case summary](#) for the implications the FWC decision to approve entry permits applications for two Offshore Alliance organisers has on your business.
- ☒ Review current whistleblowing policies to be compliant by 1 January 2020.

For more information or support please contact the AMMA team policy@amma.org.au.