

AUSTRALIAN INDUSTRIAL RELATIONS COMMISSION

AUSTRALIAN INDUSTRIAL REGISTRY LOOSE-LEAF CONSOLIDATION

TRANSPORT WORKERS AWARD 1998

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This award is partly superseded by the Julalikari Corporation (Northern Territory) Award 2002 as it applies to the company.

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AUSTRALIAN INDUSTRIAL RELATIONS COMMISSION

*Workplace Relations Act 1996*

Review of award pursuant to Item 51 of Part 2 of Schedule 5 of the  
*Workplace Relations and Other Legislation Amendment Act 1996*

**(C No. 00003 of 1998)**

**TRANSPORT WORKERS AWARD, 1983**

(ODN C No. 01520 of 1982)

[Print J5019 [T0140CRN]]

Various employees

Private transport industry

SENIOR DEPUTY PRESIDENT HARRISON

SYDNEY, 16 NOVEMBER 1998

*Allowable award matters*

**ORDER**

A. The above award is varied as follows:

1. By deleting all clauses and appendices and inserting the following:

**PART 1 - APPLICATION AND OPERATION OF THE AWARD**

**1. TITLE**

The title of this award is the Transport Workers Award 1998.

**2. ARRANGEMENT**

[2 amended by PR919579 PR950619 PR959077 PR959588 PR959588 PR966109 PR967705]

This award is arranged as follows:

**Part 1 - Application & operation of the award**

1. Title
2. Arrangement
3. Anti-discrimination
4. Definitions
5. Duration of award
6. Incidence
7. Parties bound and area of operation
8. Award to be exhibited

## **Part 2 - Enterprise flexibility and dispute resolution**

9. Flexibility
10. Settlement of disputes

## **Part 3 - Employment relationship**

11. Work organisation
12. Contract of employment
13. Termination of employment
14. Redundancy

## **Part 4 - Rates of pay and related matters**

15. Rates of pay
- 15A. Transitional Wage Rates for Victoria—Application of Common Rule Award
16. Juniors
17. Supported wage
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- 31A. Maritime Security Identification Card (MSIC)

## **Part 5 - Hours of work, shift work, breaks and overtime**

32. Start times
33. Hours of work
34. Shift work
35. Sunday work
36. Meal times
37. Overtime

## **Part 6 - Leave and public holidays**

38. Annual leave
39. Personal leave
40. Jury service
41. Parental leave
42. Public holidays

## **Part 7 - Training**

43. Training

## **Part 8 - Exemption**

44. Special Exemption - TNT Australia Pty Ltd

### **APPENDIX SCHEDULE A – RESPONDENCY**

#### **3. ANTI-DISCRIMINATION**

**3.1** It is the intention of the respondents to this award to achieve the principal object in section 3(j) of the *Workplace Relations Act 1996* (the Act) through respecting and valuing the diversity of the work force by helping to prevent and eliminate discrimination on the basis of race, colour, sex, sexual preference, age, physical or mental disability, marital status, family responsibilities, pregnancy, religion, political opinion, natural extraction or social origin;

**3.2** Accordingly, in fulfilling their obligations under the Settlement of Disputes Procedure, the respondents must make every endeavour to ensure that neither the award provisions nor their operation are directly or indirectly discriminatory in their effects.

**3.3** Nothing in this clause is taken to affect:

**3.3.1** any different treatment (or treatment having different effects) which is specifically exempted under the Commonwealth anti-discrimination legislation;

**3.3.2** junior rates of pay until 22 June 2000 or later date determined by the Commission in accordance with s.143(1E) of the Act;

**3.3.3** an employee, employer or registered organisation, pursuing matters of discrimination in any State or Federal jurisdiction, including by application to the Human Rights and Equal Opportunity Commission;

**3.3.4** the exemptions in s170CK(3) and (4) of the Act.

#### **4. DEFINITIONS**

**4.1** **Articulated vehicle** means a vehicle with three or more axles, comprising a power unit (called “tractor truck”, “prime mover”, etc.) and semi-trailer which is superimposed on the power unit and coupled together by means of a king-pin and revolving on a turn-table and is articulated whether automatically detachable or permanently coupled.

- 4.2 Double-articulated vehicle** means a vehicle with four or more axles, comprising a power unit (called “tractor truck”, “prime mover”, etc.) and semi-trailer (called “dolly trailer”) which is superimposed on the power unit, which in turn has a load-carrying semi-trailer superimposed upon the dolly trailer, both semi-trailers and the power unit being coupled together by means of king-pins and revolving on turn-tables and are articulated whether automatically detachable or permanently coupled.
- 4.3 Casual employee** means an employee engaged and paid as such.
- 4.4 Commission** means Australian Industrial Relations Commission.
- 4.5 Courier** means an employee who is engaged as a courier and who uses a passenger car or station wagon, light commercial van, motorcycle or bicycle or who delivers on foot, in the course of such employment.
- [4.6 varied by PR934067 ppc 04Jul03]
- 4.6 Crane chaser/dogger** means a person who holds a certificate of competency as a crane chaser from an appropriate authority.
- 4.7 Dirty material** means coal, coke, briquettes, bitumen (provided that this be limited to bitumen and/or bituminous material for spreading upon roads and excluding bitumen in metal containers) plumbago, graphite, black lead, manganese (excluding the article known as ferro or iron manganese), lime, “coamaidai” lime, tallite, limil, plaster, plaster of paris, red oxide, zinc oxide, ‘Quickardo’ cement, superphosphate (in second-hand and/or farmers’ own bags), rock phosphate, dicalcic phosphate, yellow ochre, red ochre, charcoal, empty flour-bags, supercel in jute bags, stone dust, refuse and/or garbage from ships in port, street sweepings, tar in sealed containers, shives of flax when carted as a full load, and any material or a particular load thereof which may be found to be dirty pursuant to the Settlement of Disputes procedure prescribed in clause 10.
- 4.8 Driver-salesperson** means an employee who is entrusted by the employer with goods or articles for sale and is required to exercise sales skills in competition with other salespeople in respect of such goods or articles in the normal course of duty, and who is not in receipt of a commission upon goods or articles sold. The term ‘driver-salesperson’ shall not include a driver who is entrusted with goods or articles for delivery to customers in such quantities as such customers shall require.
- 4.9 Employee handling money** means an employee subject to this award who collects or pays out money, excluding non-negotiable cheques, and who is responsible for the safe custody of the amounts so collected to be paid out.
- 4.10 Furniture** means any article of household and/or office furniture or white-goods which are completely manufactured and ready for use, and shall include furniture being transported from a manufacturer to a retail store unless such furniture is crated, in cartons or otherwise covered.

**4.11 Garbage carter or Garbage carter's offsider** means an employee who is recognised as such by the employer.

**4.12 Greaser and cleaner** shall without limiting the natural meaning include a person required to refuel motor vehicles at a depot, yard or garage.

**4.13 Gross Vehicle Mass/Gross Combination Mass** means:

**4.13.1** in the case of an articulated truck or heavy trailer combination:

- the maximum permissible mass (whether described as the gross train mass or otherwise) for the motor vehicle and the trailer(s) or semi-trailer(s) attached to it, together with the load carried on each, as stated in any certificate of registration or other certificate that is issued in respect of the motor vehicle by the relevant authority or by the corresponding authority of another state or territory or that is required by law to be painted or displayed on the motor vehicle; and

**4.13.2** in any other case:

- the maximum permissible mass (whether described as the gross train vehicle mass or otherwise) for the motor vehicle and its load (but excluding any trailer and its load) as stated in a certificate of registration or other certificate that is issued in respect of the motor vehicle by the relevant authority or by the corresponding authority of another state or territory or that is required by the law to be painted or displayed on the motor vehicle.

**4.14 Leading loader** means a loader or ganger in charge of loaders.

**4.15 Livestock** means horses, cattle, sheep, pigs, goats or poultry.

**4.16 Loader** means an employee not defined elsewhere in this award who is engaged in loading or unloading any goods, wares, merchandise or materials on to or from any vehicle and in work incidental to such loading or unloading; and a person engaged as a motor driver's assistant but who performs work on the waterfront of the nature usually performed by a loader shall be deemed to be a loader whilst performing such work.

**4.17 Loader - freight forwarder's depot** means an employee working in a freight forwarder's depot whose duties may include loading and unloading goods on to or from road vehicles, flexivans or rail wagons (however described), stowing goods into or unstowing goods from containers for all distribution, checking and sorting goods in the depot, and performing clerical duties incidental to and associated with such work. Provided goods in this definition shall without limiting the natural meaning include wares, merchandise, material or anything whatsoever whether in its raw state or natural state, wholly or partly manufactured state, or of a solid or liquid or gaseous nature or otherwise.

- 4.18 Low loader articulated vehicle** means a vehicle consisting of a tandem drive prime mover and a gooseneck semi-trailer (not being a drop deck semi-trailer) with a loading area of the semi-trailer a maximum of 1 metre off the ground. The prime mover and gooseneck semi-trailer being designed and manufactured and plated to operate at the required mass limits.
- 4.19 Machinery float** means any low-framed vehicle used for transporting self-propelled machinery.
- 4.20 Maker's capacity** means the capacity shown on the certificate of registration issued for the vehicle under any Act of a State or any Act of the Commonwealth. Where no such capacity is shown on the certificate of registration, "maker's capacity" means the capacity attributed to the vehicle by the manufacturer as a maximum gross rating less the tare of the vehicle. Provided that on any day that the maximum weight of any load exceeds such capacity by one-third or more such maximum weight shall, for the purposes of assessing the wages to be paid for that day, be deemed to be the maker's capacity.
- 4.21 Motor driver's assistant** means and include any employee who accompanies the driver to assist in loading or unloading or delivering.
- 4.22 Offensive material** means bone-dust, bones, blood, manure, dead animals, offal, fat, including that which is carted from hotels and restaurants or other places in kerosene tins, tallow in second-hand casks or in second-hand iron or steel drums, green skins, raw hides and sheep-skins when fly-blown or maggoty, sausage skin casings (except when packed in non-leaky containers for consumption), salt-cake, spent oxide, hair and fleshings, soda ash, muriate of potash, sulphur ex-wharf, sheep's trotters (known as "pie"), sulphuric acid of the strength of 96% or 98% in cases in which the carter is required to handle individual jars, horse, cow or pig manure, meat-meal, liver meal, blood meal, TNT, and any other material which is found from time to time to be offensive ;material pursuant to the Settlement of Disputes procedure prescribed in clause 10.
- [4.23 substituted by PR916127 ppc 02Apr02]
- 4.23 Radio operator** shall mean an employee whose major duties shall be the staffing of a mobile two-way radio system, data entry despatch system, voice dispatch system and/or any other form of dispatch system and shall include all instruction appertaining to the movement of goods and/or freight.
- 4.24 Road-train vehicle** means a rigid vehicle to which are coupled two or more trailers, or an articulated vehicle to which is coupled one or more trailers.
- 4.25 Sanitary carter's offsider** means an employee who accompanies the driver to assist in loading or unloading.

**4.26 Summer** means from 16 October to 14 April, inclusive.

[4.27 inserted by PR934067 ppc04Jul03]

**4.27 Transport rigger** means a person engaged in the movement of plant or equipment as part of the transport task and holds a certificate of competency from an appropriate authority. This classification does not apply in the State of Western Australia.

[4.27 renumbered as 4.28 by PR934067 ppc04Jul03]

**4.28 Truck loading crane** means a crane which is mounted on a truck or trailer and which is used for the purpose of loading or unloading loads from the truck or trailer on which the crane is mounted.

[4.28 renumbered as 4.29 by PR934067 ppc04Jul03]

**4.29 Union** means and refers to the Transport Workers' Union of Australia.

[4.29 renumbered as 4.30 by PR934067 ppc04Jul03]

**4.30 Yardperson** means an employee not otherwise specified, employed in or in connection with a depot, yard or garage, but shall not include any person exclusively employed as a skilled tradesperson.

## **5. DURATION OF AWARD**

This award shall operate from the beginning of the first full pay period to commence on or after 11 November 1998 and shall remain in force for a period of three months.

## **6. INCIDENCE**

**6.1** The industry covered by this award is or is in connection with the transport of goods, wares, merchandise, material or anything whatsoever whether in its raw state or natural state, wholly or partly manufactured state or of a solid or liquid or gaseous nature or otherwise, and/or livestock.

**6.2** This award wholly supersedes the Transport Workers Award, 1983 but no right, obligation or liability accrued or incurred under that award or variations to it shall be affected by such supersession.

## **7. PARTIES BOUND AND AREA OF OPERATION**

**7.1** This award shall be binding on the Transport Workers' Union of Australia, its officers and its members, and on those employers whose names are set out in Schedule "A" hereto in respect of all their employees whether members of the Union or not and who are required to perform work covered by this award.

**7.2** This award shall apply to the employment, in any part of Australia, of employees of employers bound by this award whose place of employment is situated in Victoria, Tasmania, South Australia, Western Australia, Queensland and the Northern Territory.

## **8. AWARD TO BE EXHIBITED**

**8.1** A copy of this award and any variation thereto shall, as soon as the official print is available, be posted by the employer in a prominent place where it is easily accessible to the employees.

**8.2** The employer shall permit a notice board to be erected in the yard to facilitate communication between employees and/or their union representatives.

## **PART 2 - ENTERPRISE FLEXIBILITY AND DISPUTE RESOLUTION**

### **9. FLEXIBILITY**

#### **9.1 Enterprise Flexibility**

Where an employer or employees wish to pursue an agreement at the enterprise or workplace about how the award should be varied so as to make the enterprise or workplace operate more efficiently according to its particular needs, the following process will apply:

**9.1.1** A consultative mechanism and procedures appropriate to the size, structure and needs of the enterprise or workplace shall be established.

**9.1.2** For the purpose of the consultative process the employees may nominate the union or another to represent them.

**9.1.3** Where agreement is reached an application may be made to the Commission.

#### **9.2 Facilitative provisions**

##### **9.2.1 Agreement to vary award provisions**

**9.2.1(a)** This award contains facilitative provisions that allow agreement between an employer and employees on how specific award provisions are to apply at the workplace or enterprise level. The facilitative provisions are identified in 9.2.2(a) and 9.2.3(a).

**9.2.1(b)** The specific award provisions establish both the standard award condition and the framework within which agreement can be reached as to how the particular provisions should be applied in practice. Facilitative provisions are not to be used as a device to avoid award obligations nor should they result in unfairness to an employee or employees covered by this award.

## **9.2.2 Facilitation by individual agreement**

**9.2.2(a)** The following facilitative provisions can be utilised upon agreement between an employer and an employee provided that the agreement complies with 9.2.2(b) and (c).

- 24.4 Travelling allowances
- 33.2 Hours of work - ordinary hours, days of week
- 33.3 Hours of work - spread of hours
- 33.5.1(b) Hours of work - normal rostered day off
- 34.4 Shift work - crib time
- 34.6 Shift work - transfer of day worker
- 38.14.2 Annual leave - broken leave
- 38.15 Annual leave - short term annual leave
- 42.4.2 Public holidays - alternative day

**9.2.2(b)** The agreement reached must be recorded in writing and may be kept in the time and wages records required to be kept by the employer in accordance with Division 1 of Part 9A of the Workplace Relations Regulations.

**9.2.2(c)** Where an employee is a member of the Union:

**9.2.2(c)(i)** the employee may request to be represented by the Union in meeting and conferring with the employer about the implementation of the facilitative provisions; and

**9.2.2(c)(ii)** the Union must be given a reasonable opportunity to participate in negotiations regarding the proposed implementation of a facilitative provision. Union involvement does not mean that the consent of the Union is required prior to the introduction of agreed facilitative arrangements.

## **9.2.3 Facilitation by majority agreement**

**9.2.3(a)** The following facilitative provisions can be utilised upon agreement between the employer and the majority of employees in the workplace or part of it. Once such an agreement has been reached the particular form of flexibility agreed upon may be utilised by agreement between the employer and an individual employee without the need for the majority to be consulted:

- 30.3 Payment of wages - EFT
- 33.2 Hours of work - ordinary hours, days of week
- 33.3 Hours of work - ordinary hours, spread of hours
- 33.5.2(d) Hours of work - other than normal RDO
- 34.2.3(a) Shiftwork - rosters
- 34.8 Shiftwork - variation of rosters
- 38.1.2 Annual leave -conversion to hourly entitlement
- 42.4.1 Public holidays - alternative day

**9.2.3(b)** Paragraphs 9.2.2(b) and 9.2.2(c) of clause 9.2.2 must be complied with.

#### **9.2.4 Dispute over facilitation**

In the event that a dispute or difficulty arises over the implementation or continued operation of a facilitative provision, the matter will be handled in accordance with the Settlement of disputes procedure in clause 10.

### **10. SETTLEMENT OF DISPUTES**

**10.1** In the event of a dispute arising in the workplace the procedure to be followed to resolve the matter will be as follows:

**10.1.1** the employee and the supervisor meeting and conferring on the matter; and

**10.1.2** if the matter is not resolved at such a meeting, the parties shall arrange for further discussions between the employee and his or her nominated representative, if any, and more senior levels of management.

**10.2** If the matter is still not resolved a discussion shall be held between representatives of the employer and the union or other employee representative. The union representative may include a union delegate.

**10.3** If the matter cannot be resolved it may be referred to the Commission.

#### **10.4. Redundancy disputes**

[10.4 inserted by PR950064 ppc 09Aug04]

**10.4.1** Paragraphs 10.4.2 and 10.4.3 impose additional obligations on an employer where an employer contemplates termination of employment due to redundancy and a dispute arises (a **redundancy dispute**). These additional obligations do not apply to employers who employ fewer than 15 employees.

**10.4.2** Where a redundancy dispute arises, and if it has not already done so, an employer must provide affected employees and the relevant union or unions (if requested by any affected employee) in good time, with relevant information including:

- the reasons for any proposed redundancy;
- the number and categories of workers likely to be affected; and
- the period over which any proposed redundancies are intended to be carried out.

**10.4.3** Where a redundancy dispute arises and discussions occur in accordance with this clause the employer will, as early as possible, consult on measures taken to avert or to minimise any proposed redundancies and measures to mitigate the adverse affects of any proposed redundancies on the employees concerned.

[10.4 renumbered as 10.5 by PR950064 ppc 09Aug04]

**10.5** While the parties attempt to resolve the matter work will continue as directed by the employer unless an employee has a reasonable concern about an imminent risk to his or her health and safety.

[10.5 inserted by PR945802 ppc 16Apr04; renumbered as 10.6 by PR950064 ppc 09Aug04]

**10.6** A duly elected and/or appointed union delegate and/or employee representative referred to in this clause will be entitled to and be granted leave with pay each calendar year, non-cumulative, to a maximum of 5 days per employee per year, to attend courses which are specifically directed towards effective resolution of disputes regarding industrial matters under this award and/or industrial issues which arise at the workplace. Union delegates and/or employee representatives will only be entitled to leave in accordance with this clause for bona fide courses.

[10.6 inserted by PR945802 ppc 16Apr04; renumbered as 10.7 by PR950064 ppc 09Aug04]

**10.7** For the purposes of this clause, a 'bona fide course' means a Dispute Resolution Training Leave Course conducted under the auspices of a registered training organisation whose scope of registration includes industrial relations training. Nothing in this clause shall prevent the union delegate and/or employee representative and the employer from reaching agreement that such training can be provided by the union or other accredited training provider/s.

[10.7 inserted by PR945802 ppc 16Apr04; renumbered as 10.8 by PR950064 ppc 09Aug04]

**10.8** An employee representative and/or union delegate or the union shall give the employer 6 weeks notice of his/her intention to attend such courses and the leave to be taken, or such shorter period of notice as the employer may agree to accept.

[10.8 inserted by PR945802 ppc 16Apr04; renumbered as 10.9 by PR950064 ppc 09Aug04]

**10.9** The notice to the employer shall include details of the type, content and duration of the course to be attended. Upon request, the course curriculum will be provided to the employer.

[10.9 inserted by PR945802 ppc 16Apr04; renumbered as 10.10 by PR950064 ppc 09Aug04]

**10.10** Leave shall be available according to the following scale for each yard, depot or garage of an employer:

No. of weekly employees covered by this award	Max. no. of delegates/representatives eligible to attend per year	Max. no. of days permitted per year
5 – 15	1	5
16 – 30	2	10
31 – 50	3	15
51 – 100	4	20
101 and over	5	25

[10.10 inserted by PR945802 ppc 16Apr04; renumbered as 10.11 by PR950064 ppc 09Aug04]

**10.11** The granting of leave pursuant to this clause shall be subject to the employer being able to make adequate staffing arrangements among current employees during the period of such leave.

[10.11 inserted by PR945802 ppc 16Apr04; renumbered as 10.12 by PR950064 ppc 09Aug04]

**10.12** Leave rights granted in accordance with this clause will not result in an additional payment or alternative time off to the extent that the course attended coincides with an employee's day off in the nineteen day month work cycle or with any other concessional leave.

[10.12 inserted by PR945802 ppc 16Apr04; renumbered as 10.13 by PR950064 ppc 09Aug04]

**10.13** An employer shall not be liable for any additional expenses associated with an employee's attendance at a course other than the payment of ordinary time earnings for such absence. For the purposes of this clause ordinary time earnings shall be defined as the relevant award classification rate including supplementary payments and shift work loadings, where relevant, plus over award payment where applicable.

[10.13 inserted by PR945802 ppc 16Apr04; renumbered as 10.14 by PR950064 ppc 09Aug04]

**10.14** An employee shall not be eligible to attend such courses until six months continuous service has been served with the employer.

[10.14 inserted by PR945802 ppc 16Apr04; renumbered as 10.15 by PR950064 ppc 09Aug04]

**10.15** Leave of absence on training leave shall be counted as service.

[10.15 inserted by PR945802 ppc 16Apr04; renumbered as 10.16 by PR950064 ppc 09Aug04]

**10.16** The employee shall provide the employer with proof of attendance.

[10.16 inserted by PR945802 ppc 16Apr04; renumbered as 10.17 by PR950064 ppc 09Aug04]

**10.17** Any dispute in respect of leave provided by this clause shall be resolved in accordance with this clause. The employer must reject the written application for leave within 14 days of its receipt or the leave shall be granted. Where an application is rejected and the Union wishes to have the matter dealt with in accordance with the settlement of dispute procedure, the parties must be notified within fourteen days of the rejection or the application for leave will lapse.

## **PART 3 - EMPLOYMENT RELATIONSHIP**

### **11. WORK ORGANISATION**

**11.1** An employer may direct an employee to carry out such duties as are within the limits of the employee's skill, competence and training consistent with the classification structure of this award, provided that such duties are not designed to promote de-skilling.

**11.2** Employees within each grade are to perform a wider range of duties including work which is incidental or peripheral to their main tasks or functions.

**11.3** An employer may direct an employee to carry out such duties and use such tools and equipment as may be required, provided that the employee has been trained in the use of such tools and equipment.

**11.4** The employer shall provide all gear necessary for the unloading of vehicles and the securing of loads thereon.

### **12. CONTRACT OF EMPLOYMENT**

**12.1** An employer shall definitely state to an employee at the time of engagement whether such engagement is full-time, part-time or casual. Failing such statement, the employee shall be deemed to be engaged on a full-time basis.

[12.1.1 inserted by PR940253 ppc 01Jan04]

- 12.1.1** Upon engaging a person for casual employment, the employer must inform the employee then and there that they are to be employed as a casual, stating by whom they are employed, the duties, the actual or likely number of hours required (without the employee being guaranteed to work those hours), and the relevant rate of pay.

## **12.2 Full-time employment**

A full time employee is a weekly employee other than a part time employee or a casual employee.

## **12.3 Part-time employment**

[12.3 substituted by PR940253 ppc 01Jan04]

- 12.3.1** A part time employee is a weekly employee who is required to work less than 38 ordinary hours per week.
- 12.3.2** Before commencing part-time employment, the employee and employer must agree upon:
- 12.3.2(a)** the hours to be worked by the employee, the days upon which they will be worked and the commencing and finishing times for the work; and
  - 12.3.2(b)** the classification applying to the work to be performed in accordance with clause 15 - Rates of pay.
- 12.3.3** Except as otherwise provided in this award, a part-time employee is entitled to be paid for the hours agreed upon in accordance with 12.3.2(a).
- 12.3.4** The terms of the agreement pursuant to clause 12.3.2 may be varied by consent.
- 12.3.5** The terms of the agreement pursuant to clause 12.3.2 or any variation to it shall be in writing and retained by the employer. A copy of the agreement and any variation to it shall be provided to the employee by the employer.
- 12.3.6** A part-time employee shall be paid per hour one thirty-eighth of the weekly rate prescribed by clause 15 - Rates of pay for the classification in which the employee is engaged. Furthermore a part-time employee shall receive a minimum payment of four hours for each day engaged.
- 12.3.7** Part-time employees may be offered additional work up to 38 hours per week at ordinary pay.

**12.3.8** Overtime rates are to be paid after completing the number of ordinary hours for a full-time employee on any one day or after 38 hours in any one week or outside the spread of hours as defined in clause 33 - Hours of work.

**12.3.9** The terms of this award shall apply pro rata to part-time employees on the basis that ordinary weekly hours for full-time employees are 38.

#### **12.4 Specified time or specified task employment**

**12.4.1** An employee may be engaged on a full-time or part-time basis for a specific period of time or for a specific task or tasks.

**12.4.2** The details of the specific period of time or specific task(s) shall be set out in writing and retained by the employer. The employer shall provide a copy to the employee.

**12.4.3** An employee engaged in accordance with 12.4.1 is for all purposes of the award a full-time or part-time employee, except where otherwise specified in this award.

**12.4.4** Service under a contract of employment for a specific period of time or specific task(s) shall form part of an employee's period of continuous service, where such employee is engaged as a full-time or part-time employee immediately following such contract of employment.

#### **12.5 Casual employment**

**12.5.1** A casual employee is an employee engaged as such and paid by the hour.

**12.5.2** An employer shall wherever practicable notify a casual employee if services are not required the next working day.

[12.5.3 varied by PR940253 ppc 01Jan05]

**12.5.3** A casual employee while working ordinary hours, shall be paid on an hourly basis one thirty-eighth of the appropriate weekly wage rate prescribed by the award, plus 25% of ordinary time earnings for the work performed. A minimum payment of four hours pay is to be paid.

**12.5.4** In addition to normal overtime rates a casual employee while working overtime or outside of ordinary hours, shall be paid on an hourly basis one thirty-eighth of the appropriate weekly wage rate prescribed by the award, plus 10% of ordinary time earnings for the work performed.

[12.5.5 corrected by PR900384; substituted by PR911868 ppc 20Sep01]

**12.5.5** A casual employee shall not be entitled to the benefits of clauses 13, 14 29, 32,38, 39, 40 or 42.

**12.5.6 Conversion of Casual Employment**

[12.5.6 inserted by PR940253 ppc 01Jan04]

- 12.5.6(a)** A casual employee, other than an irregular casual employee as defined in clause 12.5.6(k), who has been engaged by a particular employer for a sequence of periods of employment under this Award during a period of twelve months shall thereafter have the right to elect to have his or her contract of employment converted to full-time employment or part-time employment if the employment is to continue beyond the conversion process.
- 12.5.6(b)** An employer of such an employee shall give the employee notice in writing of the provisions of clause 12.5.6 within four weeks of the employee having attained such period of twelve months.
- 12.5.6(c)** The employee retains his or her right of election under this clause even if the employer fails to comply with clause 12.5.6(b).
- 12.5.6(d)** A casual employee who does not, within four weeks of receiving written notice, elect to convert his or her contract of employment to full-time employment or part-time employment will be deemed to have elected against any such conversion.
- 12.5.6(e)** Any casual employee who has the right to elect under clause 12.5.6(a), upon receiving notice under clause 12.5.6(b), or after the expiry of the time for giving such notice, may give four weeks notice in writing to the employer that he or she seeks to elect to convert his or her contract of employment to full-time or part-time employment, and within four weeks of receiving such notice the employer shall either consent to or refuse the election but shall not unreasonably so refuse. A dispute about a refusal of an election to convert a contract of employment shall be dealt with as far as practicable with expedition through the dispute settlement procedure.
- 12.5.6(f)** A casual employee who has elected to be converted to a full-time employee or a part-time employee in accordance with clause 12.5.6(e) may only revert to casual employment by written agreement with the employer.
- 12.5.6(g)** If a casual employee has elected to have his or her contract of employment converted to full-time or part-time employment in accordance with clause 12.5.6(d), the employer and the employee and subject to clause 12.5.6(e), shall discuss and agree upon:

**12.5.6(g)(i)** which form of employment the employee will convert to, that is, full-time or part-time; and

**12.5.6(g)(ii)** if it is agreed that the employee will become a part-time employee, the number of hours and the pattern of hours that will be worked, as set out in clause 12.3.2.

**12.5.6(h)** An employee who has worked on a full-time basis throughout the period of casual employment has the right to elect to convert his or her contract of employment to full-time employment and an employee who has worked on a part-time basis throughout the period of casual employment has the right to elect to convert his or her contract of employment to part-time employment, working the same number of hours and times of work as previously worked, unless other arrangements are agreed upon between the employer and employee.

Upon such agreement being reached, the employee shall convert to full-time or part-time employment.

Where, in accordance with clause 12.5.6(e) an employer refuses an election to convert, the reasons for doing so shall be fully stated to and discussed with the employee concerned and a genuine attempt made to reach agreement.

**12.5.6(i)** Any dispute about the arrangements to apply to an employee converting from casual employment to full-time or part-time employment shall be dealt with as far as practicable with expedition through the dispute settlement procedure.

**12.5.6(j)** An employee must not be engaged, disengaged and re-engaged to avoid any obligation under this Award.

**12.5.6(k)** An “**irregular casual employee**” is one who has been engaged to perform work on an occasional or non-systematic or irregular basis.

**12.5.6(l)** The provisions of clause 12.5.6 do not apply to irregular casual employees.

## **12.5.7 Caring responsibilities: casual workers**

[12.5.7 inserted by PR966109 ppc 19Dec05]

**12.5.7(a)** Subject to the evidentiary and notice requirements in 39.7 and 39.8, casual employees are entitled to not be available to attend work, or to leave work:

- if they need to care for members of their immediate family or household who are sick and require care and support, or who require care due to an unexpected emergency, or the birth of a child; or
- upon the death in Australia of an immediate family or household member.

**12.5.7(b)** The employer and the employee shall agree on the period for which the employee will be entitled to not be available to attend work. In the absence of agreement, the employee is entitled to not be available to attend work for up to 48 hours (i.e. two days) per occasion. The casual employee is not entitled to any payment for the period of non-attendance.

**12.5.7(c)** An employer must not fail to re-engage a casual employee because the employee accessed the entitlements provided for in this clause. The rights of an employer to engage or not to engage a casual employee are otherwise not affected.

## **12.6 Trainees**

**12.6.1** A party to this award shall comply with the terms of the National Training Wage Award 1994, [Print L5189 [N0277]] as varied, as though bound by clause 3 of that award.

**12.6.2** The terms of the National Training Wage Award 1994, as varied, shall apply to the employment under this award in the manner specified in clause 6 of the National Training Wage Award 1994, as varied, for employers bound by that award.

### **12.7 Absence from duty**

An employee not attending for duty shall, except as provided by clauses 29, 38, 39 and 42 of this award, lose pay for the actual time of such non-attendance.

## **13. NOTICE OF TERMINATION**

[13 Termination of employment title changed and substituted by PR950064 ppc 09Aug04]

### **13.1 Notice of termination by employer**

**13.1.1** In order to terminate the employment of an employee the employer must give to the employee the period of notice specified in the table below:

<b>Period of continuous service</b>	<b>Period of notice</b>
1 year or less	1 week
Over 1 year and up to the completion of 3 years	2 weeks
Over 3 years and up to the completion of 5 years	3 weeks
Over 5 years of completed service	4 weeks

**13.1.2** In addition to the notice in 13.1.1, employees over 45 years of age at the time of the giving of the notice with not less than two years continuous service, are entitled to an additional week's notice.

**13.1.3** Payment in lieu of the prescribed notice in 13.1.1 and 13.1.2 must be made if the appropriate notice period is not required to be worked. Provided that employment may be terminated by the employee working part of the required period of notice and by the employer making payment for the remainder of the period of notice.

**13.1.4** The required amount of payment in lieu of notice must equal or exceed the total of all amounts that, if the employee's employment had continued until the end of the required period of notice, the employer would have become liable to pay to the employee because of the employment continuing during that period. That total must be calculated on the basis of:

**13.1.4(a)** the employee's ordinary hours of work (even if not standard hours); and

**13.1.4(b)** the amounts ordinarily payable to the employee in respect of those hours, including (for example) allowances, loading and penalties; and

**13.1.4(c)** any other amounts payable under the employee's contract of employment.

**13.1.5** The period of notice in this clause does not apply:

**13.1.5(a)** in the case of dismissal for serious misconduct;

**13.1.5(b)** to apprentices;

**13.1.5(c)** to employees engaged for a specific period of time or for a specific task or tasks;

**13.1.5(d)** to trainees whose employment under a traineeship agreement or an approved traineeship is for a specified period or is, for any other reason, limited to the duration of the agreement; or

**13.1.5(e)** to casual employees.

**13.1.6** Continuous service is defined in clause 38.10.

## **13.2 Notice of termination by an employee**

**13.2.1** The notice of termination required to be given by an employee is the same as that required of an employer, save and except that there is no requirement on the employee to give additional notice based on the age of the employee concerned.

**13.2.2** If an employee fails to give the notice specified in 13.1.1 the employer has the right to withhold monies due to the employee to a maximum amount equal to the amount the employee would have received under 13.1.4.

## **13.3 Job search entitlement**

Where an employer has given notice of termination to an employee, an employee shall be allowed up to one day's time off without loss of pay for the purpose of seeking other employment. The time off shall be taken at times that are convenient to the employee after consultation with the employer.

## **13.4 Transmission of business**

Where a business is transmitted from one employer to another, as set out in clause 13 - Redundancy, the period of continuous service that the employee had with the transmitter or any prior transmitter is deemed to be service with the transmittee and taken into account when calculating notice of termination. However, an employee shall not be entitled to notice of termination or payment in lieu of notice for any period of continuous service in respect of which notice has already been given or paid for.

## 14. REDUNDANCY

[14 substituted by PR950064 ppc 09Aug04]

### 14.1 Definitions

- 14.1.1 Business** includes trade, process, business or occupation and includes part of any such business.
- 14.1.2 Redundancy** occurs where an employer has made a definite decision that the employer no longer wishes the job the employee has been doing done by anyone and that decision leads to the termination of employment of the employee, except where this is due to the ordinary and customary turnover of labour.
- 14.1.3 Small employer** means an employer who employs fewer than 15 employees.
- 14.1.4 Transmission** includes transfer, conveyance, assignment or succession whether by agreement or by operation of law and **transmitted** has a corresponding meaning.
- 14.1.5 Week's pay** means the ordinary time rate of pay for the employee concerned. Provided that such rate shall exclude:
- overtime;
  - penalty rates;
  - disability allowances;
  - shift allowances;
  - special rates;
  - fares and travelling time allowances;
  - bonuses; and
  - any other ancillary payments of a like nature.

### 14.2 Transfer to lower paid duties

Where an employee is transferred to lower paid duties by reason of redundancy the same period of notice must be given as the employee would have been entitled to if the employment had been terminated and the employer may at the employer's option, make payment in lieu thereof of an amount equal to the difference between the former ordinary rate of pay and the new ordinary time rate for the number of weeks of notice still owing.

### 14.3 Severance pay

#### 14.3.1 Severance pay – other than employees of a small employer

An employee, other than an employee of a small employer as defined in 14.1, whose employment is terminated by reason of redundancy is entitled to the following amount of severance pay in respect of a period of continuous service:

<b>Period of continuous service</b>	<b>Severance pay</b>
Less than 1 year	Nil
1 year and less than 2 years	4 weeks' pay*
2 years and less than 3 years	6 weeks' pay
3 years and less than 4 years	7 weeks' pay
4 years and less than 5 years	8 weeks' pay
5 years and less than 6 years	10 weeks' pay
6 years and less than 7 years	11 weeks' pay
7 years and less than 8 years	13 weeks' pay
8 years and less than 9 years	14 weeks' pay
9 years and less than 10 years	16 weeks' pay
10 years and over	12 weeks' pay

\* **Week's pay** is defined in 14.1.

#### 14.3.2 Severance pay – employees of a small employer

An employee of a small employer as defined in 14.1 whose employment is terminated by reason of redundancy is entitled to the following amount of severance pay in respect of a period of continuous service:

<b>Period of continuous service</b>	<b>Severance pay</b>
Less than 1 year	Nil
1 year and less than 2 years	4 weeks' pay*
2 years and less than 3 years	6 weeks' pay
3 years and less than 4 years	7 weeks' pay
4 years and over	8 weeks' pay

\* **Week's pay** is defined in 14.1.

**14.3.3** Provided that the severance payments shall not exceed the amount which the employee would have earned if employment with the employer had proceeded to the employee's normal retirement date.

- 14.3.4** Continuity of service shall be calculated in the manner prescribed by clause 38.10 Provided that service prior to 9 August 2004 shall not be taken into account in calculating an entitlement to severance pay for an employee of a small employer pursuant to 14.3.2.
- 14.3.5** Application may be made for variation of the severance pay provided for in this clause in a particular redundancy situation in accordance with the *Redundancy Case Decision* [PR032004, 26 March 2004] and the *Redundancy Case Supplementary Decision* [PR062004, 8 June 2004].

#### **14.4 Employee leaving during notice period**

An employee given notice of termination in circumstances of redundancy may terminate his/her employment during the period of notice set out in clause 13 - Notice of Termination. In this circumstance the employee will be entitled to receive the benefits and payments they would have received under this clause had they remained with the employer until the expiry of the notice, but will not be entitled to payment in lieu of notice.

#### **14.5 Alternative employment**

- 14.5.1** An employer, in a particular redundancy case, may make application to the Commission to have the general severance pay prescription varied if the employer obtains acceptable alternative employment for an employee.
- 14.5.2** This provision does not apply in circumstances involving transmission of business as set in 14.7.

#### **14.6 Job search entitlement**

- 14.6.1** During the period of notice of termination given by the employer in accordance with 13.1, an employee shall be allowed up to one day's time off without loss of pay during each week of notice for the purpose of seeking other employment.
- 14.6.2** If the employee has been allowed paid leave for more than one day during the notice period for the purpose of seeking other employment, the employee shall, at the request of the employer, be required to produce proof of attendance at an interview or he or she shall not receive payment for the time absent. For this purpose a statutory declaration will be sufficient.
- 14.6.3** The job search entitlements under this subclause apply in lieu of the provisions of 13.3.

## **14.7 Transmission of business**

**14.7.1** The provisions of this clause are not applicable where a business is before or after the date of this award, transmitted from an employer (in this subclause called the **transmittor**) to another employer (in this subclause called the **transmittee**), in any of the following circumstances:

**14.7.1(a)** Where the employee accepts employment with the transmittee which recognises the period of continuous service which the employee had with the transmittor and any prior transmittor to be continuous service of the employee with the transmittee; or

**14.7.1(b)** Where the employee rejects an offer of employment with the transmittee:

- in which the terms and conditions are substantially similar and no less favourable, considered on an overall basis, than the terms and conditions applicable to the employee at the time of ceasing employment with the transmittor; and
- which recognises the period of continuous service which the employee had with the transmittor and any prior transmittor to be continuous service of the employee with the transmittee.

**14.7.2** The Commission may vary 14.7.1(b) if it is satisfied that this provision would operate unfairly in a particular case.

## **14.8 Employees exempted**

[14.8 corrected by PR951371 ppc 09Aug04]

This clause does not apply to:

- employees terminated as a consequence of serious misconduct that justifies dismissal without notice;
- probationary employees;
- apprentices;
- trainees;
- employees engaged for a specific period of time or for a specified task or tasks; or
- casual employees.

## **14.9 Incapacity to pay**

The Commission may vary the severance pay prescription on the basis of an employer's incapacity to pay. An application for variation may be made by an employer or a group of employers.

## PART 4 - RATES OF PAY & RELATED MATTERS

### 15. RATES OF PAY

[15.1 substituted by R7956 S7730 PR906569 PR906964; varied by PR911091 PR919031; substituted by PR932167; corrected by PR933370; varied by PR934067; substituted by PR947397; (PR959077 cancelled and replaced by PR959588 ppc 03Jul05); substituted by PR959588 ppc 03Jul05]

**15.1** An adult employee in the classifications listed shall be paid the minimum classification rate. The wage relativities in this Award have been established in accordance with the August 1989 National Wage Case decision.

<b>Grade</b>	<b>Classification</b>	<b>Wage rate per week \$</b>
1	General hand: greaser, cleaner, yardperson, vehicle washer and detailer, motor driver's assistant/furniture removers' assistant  Loader - other than freight forwarder Courier - foot or bicycle	518.20
2	Loader - freight forwarder Tow motor driver Driver of a rigid vehicle (including a motor cycle) not exceeding 4.5 tonnes gross vehicle mass (GVM)	533.50
3	Driver of a fork-lift up to and including 5 tonnes lifting capacity  Driver of a two-axle rigid vehicle on any other rigid vehicle exceeding 4.5 tonnes, but not exceeding 13.9 tonnes gross vehicle mass (GVM) unless by special permit or registration such vehicle may be up to 15 tonnes gross vehicle mass (GVM)  Driver of a concrete mixer up to and including 2 cubic metre bowl	541.20
4	Driver of a three-axle rigid vehicle exceeding 13.9 tonnes gross vehicle mass (GVM)  Driver oil tractor	552.70

Grade	Classification	Wage rate per week \$
	Radio operator Driving a fork-lift with a lifting capacity in excess of 5 tonnes and up to and including 10 tonnes lifting capacity	
	Weighbridge attendant	
	Driver of a straddle truck	
	Driver of a concrete mixer over 2 cubic metre bowl and up to 4.9 cubic metre bowl	
	Crane chaser / Dogger	
5	Driver of a fork-lift with a lifting capacity in excess of 10 tonnes and up to 34 tonnes	560.30
	Driver of a rigid vehicle with four or more axles and a gross vehicle mass (GVM) exceeding 13.9 tonnes	
	Driver of a rigid vehicle and heavy trailer combination with 3 axles and a gross combination mass (GCM) of 22.4 tonnes or less	
	Driver of an articulated vehicle with 3 axles and a gross combination mass (GCM) of 22.4 tonnes or less	
	Driver a concrete mixer with 5 cubic metre bowl and over	
6	Driver of a rigid vehicle and a heavy trailer combination with more than 3 axles and a gross combination mass (GCM) greater than 22.4 tonnes	568.00
	Driver of a mobile crane lifting up to and including 25 tonnes Driver of an articulated vehicle with more than 3 axles and a gross combination mass (GCM) greater than 22.4 tonnes	
	Driver of a low loader (as defined) with a gross combination mass (GCM) up to and including 43 tonnes	
	Driver of a fork-lift with a lifting capacity over 34 tonnes	
	Transport Rigger	

Grade	Classification	Wage rate per week \$
7	<p>Driver of a double articulated vehicle up to and including 53.4 tonnes gross combination mass (GCM) - including B-Doubles</p> <p>Driver of a low loader (as defined) with a gross combination mass (GCM) exceeding 43 tonnes</p> <p>When driving a low loader for each additional complete tonne over 43 tonnes GCM an extra \$0.95 (as part of the weekly rate for all purposes) shall be payable</p> <p>Provide that no load shall exceed the limit prescribed by or under any State or Territory Act</p>	577.70
8	<p>Driver of a mobile crane with a lifting capacity in excess 25 tonnes and up to 50 tonnes</p> <p>Driver of a rigid vehicle and trailer(s) or double articulated vehicle exceeding 53.4 tonnes gross combination mass (GCM) including B-Doubles</p> <p>Driver of multi-axle platform trailing equipment with a carrying capacity up to and including 70 tonnes capacity</p>	596.70
9	<p>Driver of a mobile crane with a lifting capacity in excess 50 tonnes</p> <p>Driver of a gantry crane</p> <p>Driver of a rigid vehicle with trailer combinations or articulated vehicle with trailer combinations exceeding 94 tonnes gross combination mass (GCM)</p>	608.20
10	<p>Driver of a multi-axle platform trailing equipment with a carrying capacity in excess of 70 tonnes and up to and including 100 tonnes or each additional 10 tonnes or part thereof in excess of 100 tonnes an extra \$11.83 (as part of the weekly wage rate for all purposes) up to 150 tonnes shall be payable</p> <p>For each additional 10 tonnes or part thereof in excess of 150 tonnes an extra \$11.30 (as part of the weekly wage rate for all purposes) up to 200 tonnes shall be payable</p>	625.30

Grade	Classification	Wage rate per week \$
<p>For work performed in excess of 200 tonnes and up to 300 tonnes an additional payment of \$11.04 day (as part of the weekly wage rate for all purposes) to be added to the 200 tonnes rate</p>		

## 15.2 Arbitrated safety net adjustment

[15.2.1 substituted by R7956 S7730 PR906569 PR919031 PR932167 PR947397; (PR959077 cancelled and replaced by PR959588 ppc 03Jul05); substituted by PR959588 ppc 03Jul05]

**15.2.1** The rates of pay in this award include the arbitrated safety net adjustment payable under the *Safety Net Review—Wages June 2005* decision [PR002005]. This arbitrated safety net adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this award which are above the wage rates prescribed in the award. Such above-award payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Australian workplace agreements, award variations to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

**15.2.2** Increases made under previous National Wage Case principles or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated safety net adjustments.

[15.2.2 substituted by R7956; deleted by S7730 ppc 03Jul00]

## 15A. TRANSITIONAL WAGE RATES FOR VICTORIA—APPLICATION OF COMMON RULE AWARD

[15A inserted by PR959588 ppc 07Jun05 (PR959077 cancelled and replaced by PR959588 ppc 03Jul05)]

**15A.1** Clause 15A of this award contains the following transitional rates of pay and allowances for employers in the state of Victoria who were previously not bound by this award, but are now subject to the award by virtue of the award having been declared a common rule under s.141 of the *Workplace Relations Act 1996*.

**15A.2** These transitional rates of pay and allowances shall not apply after the beginning of the first pay period commencing on or after 1 August 2005.

**15A.3 Rates of pay (clause 15.1)**

<b>Grade</b>	<b>Classification</b>	<b>Wage rate per week \$</b>
1	<p>General hand: greaser, cleaner, yardperson, vehicle washer and detailer, motor driver's assistant/furniture removers' assistant</p> <p>Loader - other than freight forwarder Courier - foot or bicycle</p>	501.20
2	<p>Loader - freight forwarder Tow motor driver Driver of a rigid vehicle (including a motor cycle) not exceeding 4.5 tonnes gross vehicle mass (GVM)</p>	516.50
3	<p>Driver of a fork-lift up to and including 5 tonnes lifting capacity</p> <p>Driver of a two-axle rigid vehicle on any other rigid vehicle exceeding 4.5 tonnes, but not exceeding 13.9 tonnes gross vehicle mass (GVM) unless by special permit or registration such vehicle may be up to 15 tonnes gross vehicle mass (GVM)</p> <p>Driver of a concrete mixer up to and including 2 cubic metre bowl</p>	524.20
4	<p>Driver of a three-axle rigid vehicle exceeding 13.9 tonnes gross vehicle mass (GVM)</p> <p>Driver oil tractor</p> <p>Radio operator Driving a fork-lift with a lifting capacity in excess of 5 tonnes and up to and including 10 tonnes lifting capacity</p> <p>Weighbridge attendant</p> <p>Driver of a straddle truck</p> <p>Driver of a concrete mixer over 2 cubic metre bowl and up to 4.9 cubic metre bowl</p> <p>Crane chaser / Dogger</p>	535.70

Grade	Classification	Wage rate per week \$
5	<p>Driver of a fork-lift with a lifting capacity in excess of 10 tonnes and up to 34 tonnes</p> <p>Driver of a rigid vehicle with four or more axles and a gross vehicle mass (GVM) exceeding 13.9 tonnes</p> <p>Driver of a rigid vehicle and heavy trailer combination with 3 axles and a gross combination mass (GCM) of 22.4 tonnes or less</p> <p>Driver of an articulated vehicle with 3 axles and a gross combination mass (GCM) of 22.4 tonnes or less</p> <p>Driver a concrete mixer with 5 cubic metre bowl and over</p>	543.30
6	<p>Driver of a rigid vehicle and a heavy trailer combination with more than 3 axles and a gross combination mass (GCM) greater than 22.4 tonnes</p> <p>Driver of a mobile crane lifting up to and including 25 tonnes</p> <p>Driver of an articulated vehicle with more than 3 axles and a gross combination mass (GCM) greater than 22.4 tonnes</p> <p>Driver of a low loader (as defined) with a gross combination mass (GCM) up to and including 43 tonnes</p> <p>Driver of a fork-lift with a lifting capacity over 34 tonnes</p> <p>Transport Rigger</p>	551.00
7	<p>Driver of a double articulated vehicle up to and including 53.4 tonnes gross combination mass (GCM) - including B-Doubles</p> <p>Driver of a low loader (as defined) with a gross combination mass (GCM) exceeding 43 tonnes</p> <p>When driving a low loader for each additional complete tonne over 43 tonnes GCM an extra \$0.92 (as part of the weekly rate for all purposes) shall be payable</p> <p>Provide that no load shall exceed the limit prescribed by or under any State or Territory Act</p>	560.70

Grade	Classification	Wage rate per week \$
8	<p>Driver of a mobile crane with a lifting capacity in excess 25 tonnes and up to 50 tonnes</p> <p>Driver of a rigid vehicle and trailer(s) or double articulated vehicle exceeding 53.4 tonnes gross combination mass (GCM) including B-Doubles</p> <p>Driver of multi-axle platform trailing equipment with a carrying capacity up to and including 70 tonnes capacity</p>	579.70
9	<p>Driver of a mobile crane with a lifting capacity in excess 50 tonnes</p> <p>Driver of a gantry crane</p> <p>Driver of a rigid vehicle with trailer combinations or articulated vehicle with trailer combinations exceeding 94 tonnes gross combination mass (GCM)</p>	591.20
10	<p>Driver of a multi-axle platform trailing equipment with a carrying capacity in excess of 70 tonnes and up to and including 100 tonnes or each additional 10 tonnes or part thereof in excess of 100 tonnes an extra \$11.48 (as part of the weekly wage rate for all purposes) up to 150 tonnes shall be payable</p> <p>For each additional 10 tonnes or part thereof in excess of 150 tonnes an extra \$10.96 (as part of the weekly wage rate for all purposes) up to 200 tonnes shall be payable</p> <p>For work performed in excess of 200 tonnes and up to 300 tonnes an additional payment of \$10.70 day (as part of the weekly wage rate for all purposes) to be added to the 200 tonnes rate</p>	608.30

**15A.4 Supported Wage** (clause 17)

**15A.4.1** Provided that the minimum amount payable shall be not less than \$60 per week.

**15A.4.2** The minimum amount payable to the employee during the trial period shall be no less than \$60 per week.

**15A.5 Allowances (clause 19)**

<b>Grade</b>	<b>Classification</b>	<b>Wage rate per week \$</b>
	Items previously considered for adjustment on economic grounds.	
A.	Leading hands in charge of: Not less than three and not more than ten employees More than ten and not more than twenty employees More than twenty employees Provided that this item shall not apply to leading loader	24.73 36.86 46.82
B.	Any employee required to drive a motor vehicle in excess of the limit in length prescribed by or under any State or Commonwealth Act shall receive an additional \$2.39 per day or part thereof	
C.	Any employee required to drive a motor vehicle with a truck loading crane mounted on the vehicle shall receive an additional \$2.39 per day.  Employees required to drive a motor vehicle with a side-lifter crane mounted on the vehicle shall receive an additional \$2.39 per day.	
D.	Any employee required to drive a motor vehicle in excess of 3.5 metres in width or transport a load in excess of that width shall receive an additional \$2.39 per day or part thereof.	
E.	Employee who is a recognised furniture carter engaged in removing and/or delivering furniture as defined	13.59
F.	Employee who is a recognised livestock carter carting livestock as defined	13.59
G.	Employee driving sanitary vehicle	15.33
H.	Employee driving vehicle collecting garbage	12.54
I.	Driver required to act as salesperson of goods in his or her vehicle	2.48
J.	Driver-salesperson as defined in clause 4.8 of this award	11.47
	Note: No employee shall be entitled to receive in any one week both the additional amounts set out in items (I) and (J) of this table.	

Grade	Classification	Wage rate per week \$
K.	Employee carting loading and/or unloading carbon black except when packed in sealed metal containers an extra \$1.46 per day or part thereof.	
L.	Employee carting loading and/or unloading offensive material	1.87
	Provided that a higher amount for any load or quantity that is particularly offensive may be fixed pursuant to the settlement of disputes procedure prescribed in clause 10.	
M.	Employee carting loading and/or unloading dirty material - an extra \$0.31 cents per hour	
N.	Employee who is required to cart tar (other than in sealed containers) for immediate spreading upon streets, tar in unsealed containers, or tarred material for spreading upon streets; and/or who spreads either of them upon streets - an extra	2.33
O.	Coffin allowance - employees required to handle coffins containing human remains shall be paid an amount of \$2.00 for each coffin handled	
P.	Employee handling money as defined	
	<u>For any amount handled:</u>	
	Up to \$20	1.21
	Over \$20 but not exceeding \$200	2.33
	Over \$200 but not exceeding \$600	4.02
	Over \$600 but not exceeding \$1000	5.25
	Over \$1000 but not exceeding \$1200	7.40
	Over \$1200 but not exceeding \$1600	11.42
	Over \$1600 but not exceeding \$2000	12.65
	Over \$2000	14.37
Note:	Where a higher further additional amount becomes payable under any item of this table numbered (F), (G), (H), (K), (L), (M) or (N), it shall supersede any lesser additional amount contained in these items which otherwise would have been liable for payment.	

<b>Grade</b>	<b>Classification</b>	<b>Wage rate per week \$</b>
Q.	A driver engaged in the transport of bulk dangerous goods or carting explosives in conformity with the Australian explosives code by public road shall receive an allowance of \$12.45 per day. Bulk Dangerous Goods are those goods defined as such in the Australian Dangerous Goods Code as amended from time to time.	
R.	A driver engaged in the transport of packaged dangerous goods which requires placarding by public road shall receive an allowance of \$5.19 per day. Packaged goods which require placarding are those goods defined as such in the Australian Dangerous Goods Code as amended from time to time.	

**15A.6 Travelling allowances** (clause 24)

An employee engaged in ordinary travelling on duty or on work on which the employee is unable to return home at night shall be paid personal expenses reasonably incurred in travelling, but shall be paid the sum of \$26.54 day at least. Provided that where an employee travels by boat or other conveyance in which the ticket includes meals and bed, the employee shall not be entitled to the said allowance.

**15A.7 First aid allowance** (clause 27)

An employee holding a current first aid qualification from St. John Ambulance or similar body and appointed by the employer to perform first-aid duty shall be paid \$7.97 in addition to wages for any week so appointed. The employer will reimburse the cost of fees for any courses necessary for any employee covered by this clause to obtain, and maintain current, the appropriate first aid qualification.

**15A.8 Payment of wages** (clause 30)

**15A.8.1** If an employer fails to make payment to any employee as prescribed on payday, each employee shall be paid \$11.20 for each and every day or part day during which such default continues, unless the employer satisfactorily shows pursuant to the Settlement of Disputes procedure prescribed in clause 10 that the failure is due to some act on the part of the employee or to circumstances not under the employer's control which could not reasonably have been foreseen and which the employer took reasonable steps to avoid or overcome.

**15A.8.2** Notwithstanding anything contained in this clause, an employer shall pay to an employee who leaves or is dismissed all moneys due to the employee forthwith, failing which the employer shall pay to the employee the sum of \$14.37 for each and every day or part day during which such default continues.

**15A.9 Meal allowance** (clause 36.3)

**15A.9.1** An employee required to work overtime for two hours or more shall either be supplied with a meal by the employer or paid \$10.69.

**15A.9.2** An employee required to commence work two hours or more prior to the normal starting time shall be paid a meal allowance of \$10.69.

**16. JUNIORS**

**16.1** The minimum rate to be paid to junior employees is as follows:

**16.1.1 Under 19 years of age:** 70% of the base wage payable to an adult for the class of work performed in the area in which it is performed as provided by clause 15 - Rates of pay.

**16.1.2 19 years and under 20 years of age:** 80% of the base wage payable to an adult for the class of work performed in the area in which it is performed as provided by clause 15.

**16.1.3 20 years of age:** the full rate payable to an adult employee for the class of work performed in the area in which it is performed as provided by clause 15.

**16.2** Where a junior employee aged eighteen years or more is required to drive a motor vehicle and is in sole charge of that vehicle, the employee shall be paid the adult rate assigned to the class of driving work that the employee is required to perform.

**17. SUPPORTED WAGE SYSTEM**

**17.1** This clause defines the conditions which will apply to employees who because of the effects of a disability are eligible for a supported wage under the terms of this agreement/award. In the context of this clause, the following definitions will apply:

- 17.1.1 Supported wage system** means the Commonwealth Government system to promote employment for people who cannot work at full award wages because of a disability, as documented in *Supported Wage System: Guidelines and Assessment Process*.
- 17.1.2 Accredited assessor** means a person accredited by the management unit established by the Commonwealth under the supported wage system to perform assessments of an individual's productive capacity within the supported wage system.
- 17.1.3 Disability support pension** means the Commonwealth pension scheme to provide income security for persons with a disability as provided under the *Social Security Act 1991*, as amended from time to time, or any successor to that scheme.
- 17.1.4 Assessment instrument** means the form provided for under the supported wage system that records the assessment of the productive capacity of the person to be employed under the supported wage system.

## **17.2 Eligibility criteria**

- 17.2.1** Employees covered by this clause will be those who are unable to perform the range of duties to the competence level required within the class of work for which the employee is engaged under this agreement/award, because of the effects of a disability on their productive capacity and who meet the impairment criteria for receipt of a disability support pension.
- 17.2.2** This clause does not apply to any existing employee who has a claim against the employer which is subject to the provisions of workers' compensation legislation or any provision of this agreement/award relating to the rehabilitation of employees who are injured in the course of their employment.
- 17.2.3** This clause does not apply to employers in respect of their facility, programme, undertaking service or the like which receives funding under the *Disability Services Act 1986* and fulfils the dual role of service provider and sheltered employer to people with disabilities who are in receipt of or are eligible for a disability support pension, except with respect to an organisation which has received recognition under s.10 or under s.12A of the *Disability Services Act*, or if a part only has received recognition, that part.

## **17.3 Supported wage rates**

- 17.3.1** Employees to whom this clause applies shall be paid the applicable percentage of the minimum rate of pay prescribed by this award/agreement for the class of work which the person is performing according the following schedule:

<b>Assessed capacity (17.4)</b>	<b>Prescribed award rate</b>
10%*	10%
20%	20%
30%	30%
40%	40%
50%	50%
60%	60%
70%	70%
80%	80%
90%	90%

[17.3.2 varied by PR906569 PR932167 PR947649; (PR959077 cancelled and replaced by PR959588 ppc 03Jul05); varied by PR959588; PR966109 ppc 19Dec05]

**17.3.2** Provided that the minimum amount payable shall be not less than \$62 per week.

**17.3.3** \* Where a person's assessed capacity is 10%, they shall receive a high degree of assistance and support.

#### **17.4 Assessment of capacity**

For the purpose of establishing the percentage of the award rate to be paid to an employee under this award/agreement, the productive capacity of the employee will be assessed in accordance with the supported wage system and documented in an assessment instrument by either:

**17.4.1** The employer and a union party to the award/agreement, in consultation with the employee or, if desired by any of these;

**17.4.2** The employer and an accredited assessor from a panel agreed by the parties to the award and the employee.

#### **17.5 Lodgment of assessment instrument**

**17.5.1** All assessment instruments under the conditions of this clause, including the appropriate percentage of the award wage to be paid to the employee, shall be lodged by the employer with the Registrar of the Australian Industrial Relations Commission.

**17.5.2** All assessment instruments shall be agreed and signed by the parties to the assessment, provided that where a union which is party to the award/agreement, is not a party to the assessment, it shall be referred by the Registrar to the union by certified mail and shall take effect unless an objection is notified to the Registrar within ten working days.

## **17.6 Review of assessment**

The assessment of the applicable percentage should be subject to annual review or earlier on the basis of a reasonable request for such a review. The process of review shall be in accordance with the procedures for assessing capacity under the supported wage system.

## **17.7 Other terms and conditions of employment**

Where an assessment has been made, the applicable percentage shall apply to the wage rate only. Employees covered by the provisions of the clause will be entitled to the same terms and conditions of employment as all other employees covered by this award/agreement paid on a pro rata basis.

## **17.8 Workplace adjustment**

An employer wishing to employ a person under the provisions of this clause shall take reasonable steps to make changes in the workplace to enhance the employee's capacity to do the job. Changes may involve re-design of job duties, working time arrangements and work organisation in consultation with other employees in the area.

## **17.9 Trial period**

**17.9.1** In order for an adequate assessment of the employee's capacity to be made, an employer may employ a person under the provisions of this clause for a trial period not exceeding twelve weeks, except that in some cases additional work adjustment time (not exceeding four weeks) may be needed.

**17.9.2** During that trial period the assessment of capacity shall be undertaken and the proposed wage rate for a continuing employment relationship shall be determined.

[17.9.3 varied by PR906569 PR932167 PR947649; (PR959077 cancelled and replaced by PR959588 ppc 03Jul05); varied by PR959588; PR966109 ppc 19Dec05]

**17.9.3** The minimum amount payable to the employee during the trial period shall be no less than \$62 per week.

**17.9.4** Work trials should include induction or training as appropriate to the job being trialled.

**17.9.5** Where the employer and employee wish to establish a continuing employment relationship following the completion of the trial period, a further contract of employment shall be entered into based on the outcome of assessment under 17.3 hereof.

## 18. HIGHEST FUNCTION

**18.1** Where an employee is called upon to perform two or more Grades of work on any one day the employee shall, for the purpose of assessing the rate of wage to be paid, be deemed to have worked throughout the whole of the working time on that day at the Grade for which the highest rate of wage is prescribed.

**18.2** Provided that an employee shall not be transferred to perform a Grades of work providing a lesser minimum rate of wage than that at which the employee is usually employed, unless given a week's notice.

[18.3 substituted by PR952445 ppc 12Oct04]

**18.3** Notwithstanding any other provisions of this award, on any day on which an employee covered by this award is engaged in the transport and/or distribution of petrol and/or peroleum products in their raw and/or manufactured state, he or she shall be paid for each such day at the rate of pay prescribed by this award, or the rate of pay prescribed by the Transport Workers (Oil Distribution) Award 2001 [AW813252], as varied from time to time whichever is the higher rate.

Provided also that on any day on which an employee covered by this award is engaged in the transport and/or distribution of liquefied peroleum gas, he or she shall be paid for each such day at the rate of pay prescribed by this award, or the rate of pay prescribed by the Transport Workers (LP Gas Industry) Award 2002 [AW815107CRA], as varied from time to time, whichever is the higher rate.

Any employee paid the rates of pay prescribed by the Transport Workers (Oil Distribution) Award 2001 or the Transport Workers (LP Gas Industry) Award 2002 in accordance with this clause, is not also entitled to payment of a dangerous goods allowance payable under clause 19 of this Award.

## 19. ALLOWANCES

[19 substituted by R7956 S7730 PR906569 ppc 03Jul01; varied by PR911091 PR919031; corrected by PR919199; varied by PR932167 PR944629; (PR959077 cancelled and replaced by PR959588 ppc 03Jul05); substituteed by PR959588 ppc 03Jul05]

<b>Item number</b>	<b>Classification</b>	<b>Rate per week</b> \$
	Items previously considered for adjustment on economic grounds.	
A.	Leading hands in charge of:	
	Not less than three and not more than ten employees	25.53
	More than ten and not more than twenty employees	38.05
	More than twenty employees	48.34
	Provided that this item shall not apply to leading loader	

Item number	Classification	Rate per week \$
B.	Any employee required to drive a motor vehicle in excess of the limit in length prescribed by or under any State or Commonwealth Act shall receive an additional \$2.47 per day or part thereof	
C.	Any employee required to drive a motor vehicle with a truck loading crane mounted on the vehicle shall receive an additional \$2.47 per day.  Employees required to drive a motor vehicle with a side-lifter crane mounted on the vehicle shall receive an additional \$2.47 per day.	
D.	Any employee required to drive a motor vehicle in excess of 3.5 metres in width or transport a load in excess of that width shall receive an additional \$2.47 per day or part thereof.	
E.	Employee who is a recognised furniture carter engaged in removing and/or delivering furniture as defined	14.03
F.	Employee who is a recognised livestock carter carting livestock as defined	14.03
G.	Employee driving sanitary vehicle	15.83
H.	Employee driving vehicle collecting garbage	12.95
I.	Driver required to act as salesperson of goods in his or her vehicle	2.56
J.	Driver-salesperson as defined in clause 4.8 of this award	11.84
	Note: No employee shall be entitled to receive in any one week both the additional amounts set out in items (I) and (J) of this table.	
K.	Employee carting loading and/or unloading carbon black except when packed in sealed metal containers an extra \$1.51 per day or part thereof.	
L.	Employee carting loading and/or unloading offensive material	1.93
	Provided that a higher amount for any load or quantity that is particularly offensive may be fixed pursuant to the settlement of disputes procedure prescribed in clause 10.	
M.	Employee carting loading and/or unloading dirty material - an extra \$0.32 cents per hour	

Item number	Classification	Rate per week \$
N.	Employee who is required to cart tar (other than in sealed containers) for immediate spreading upon streets, tar in unsealed containers, or tarred material for spreading upon streets; and/or who spreads either of them upon streets - an extra	2.41
O.	Coffin allowance - employees required to handle coffins containing human remains shall be paid an amount of \$2.06 for each coffin handled	
P.	Employee handling money as defined	
	<u>For any amount handled:</u>	
	Up to \$20	1.25
	Over \$20 but not exceeding \$200	2.41
	Over \$200 but not exceeding \$600	4.15
	Over \$600 but not exceeding \$1000	5.42
	Over \$1000 but not exceeding \$1200	7.64
	Over \$1200 but not exceeding \$1600	11.79
	Over \$1600 but not exceeding \$2000	13.06
	Over \$2000	14.84
Note:	Where a higher further additional amount becomes payable under any item of this table numbered (F), (G), (H), (K), (L), (M) or (N), it shall supersede any lesser additional amount contained in these items which otherwise would have been liable for payment.	
Q.	A driver engaged in the transport of bulk dangerous goods or carting explosives in conformity with the Australian explosives code by public road shall receive an allowance of \$12.85 per day. Bulk Dangerous Goods are those goods defined as such in the Australian Dangerous Goods Code as amended from time to time.	
R.	A driver engaged in the transport of packaged dangerous goods which requires placarding by public road shall receive an allowance of \$5.36 per day. Packaged goods which require placarding are those goods defined as such in the Australian Dangerous Goods Code as amended from time to time.	

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## 20. SPECIAL NORTHERN TERRITORY ALLOWANCE

The following amounts shall be payable to employees employed in the Northern Territory only in addition to the wages provided by clause 15. The all up rate shall be for all purposes.

Grade	South of 20 <sup>th</sup> Parallel - Rate per week \$	North of 20 <sup>th</sup> Parallel - Rate per week \$
1	2.50	6.30
2	1.60	6.10
3	1.70	5.50
4	1.10	5.80
5	3.40	6.70
6	1.70	5.90
7	2.10	5.90
8	2.10	6.20
9	2.60	7.30
10	2.10	6.20

## 21. DISTRICT ALLOWANCES

### 21.1 Queensland

**21.1.1** Where an employee is required to perform work in an area of Queensland as prescribed in this clause the employee shall be paid for such work an allowance in addition to the rate of pay provided in clause 15.

The areas and the respective allowances are as follows:

Area	Allowance per week \$
South Division:	
• Western District	1.05
Mackay Division	0.90
Northern Division:	
• Eastern District	1.05
• Western District	3.25

### 21.2 Northern Territory

**21.2.1** Where an adult employee is required to perform work in an area of the Northern Territory as prescribed in this clause, the employee shall be paid for such work an allowance in addition to the rate of pay provided in clause 15.

The areas and respective allowances are as follows:

Area	Per Week \$
North of the 20th parallel of south latitude	16.60
South of the 20th parallel of south latitude	6.70

**21.2.2** In addition to the wages prescribed in clause 16 - Juniors, a junior employee shall be entitled to receive a District Allowance in accordance with the following table:

Age in years	Percentage of District Allowance for adults in the area concerned %
Under 19	70
19 and under 20 at 20	80 100

**21.2.3** The District allowance shall not be the subject of any penalty or premium addition.

### **21.3 Western Australia**

In addition to the rates provided elsewhere in this award, employees when employed in Western Australia shall be paid a District allowance as prescribed by the Western Australian Industrial Commission as varied from time to time.

### **21.4 Site disability allowance**

**21.4.1** Where an employee performs recognised on-site construction work (as defined below) arising from a contract between the employer and a building site contractor, the employer shall pay the applicable site/disability allowance (as determined by the Commission) payable to other employees at the site performing such work. This clause does not apply to deliveries to or from the site.

**21.4.2 On-site construction work** means:

All work performed at a construction site in connection with the construction, reconstruction, renovation, alteration, repair, maintenance or demolition to any of the following:

- Buildings;
- Civil engineering works;
- Roads, railways, airfields or other works for the passage of persons, animals or vehicles;

- Breakwaters, docks, jetties, piers, wharves or works for the improvement or alteration of any harbour, river or watercourse for the purposes of navigation;
- Works for the storage or supply of water or for the irrigation of land;
- Works for the conveyance, treatment or disposal of sewage or the effluent from any premises;
- Bridges, viaducts, aqueducts or tunnels;
- Chimney stacks, cooling towers, drilling rigs, gasholders or silos;
- Pipelines;
- Structures, fixtures or works for the use of any building or works of a kind referred to in clauses (a) to (i) inclusive;
- Navigational lights, beacons or markers;
- Works for the drainage of land;
- Works for the storage of liquids (other than water) or of gases;
- Works for the transmission of electric power;
- Works for the transmission of wireless or telegraphic communications;
- Pile driving works; and
- Works for the preparation of sites for any building or other works of a kind referred to in clauses (a) to (p) inclusive.

## **22. LOG BOOKS**

Where a weekly employee is required to possess a log book, the cost of book shall be reimbursed by the employer.

## **23. DANGEROUS GOODS LICENSES**

Where a weekly employee is required to possess a license to operate a vehicle carrying dangerous goods (as defined in the Australian code for the transport of dangerous goods by road or rail), training and medical costs shall be reimbursed by the employer.

## **24. TRAVELLING ALLOWANCES**

[24.1 varied by PR906569 PR919031 PR932167 PR947397; (PR959077 cancelled and replaced by PR959588 ppc 03Jul05); varied by PR959588 ppc 03Jul05]

**24.1** An employee engaged in ordinary travelling on duty or on work on which the employee is unable to return home at night shall be paid personal expenses reasonably incurred in travelling, but shall be paid the sum of \$27.18 day at least. Provided that where an employee travels by boat or other conveyance in which the ticket includes meals and bed, the employee shall not be entitled to the said allowance.

**24.2** An employee prevented from returning with the employee's turn-out to the depot, yard or garage from which the employee started shall be paid any travelling expenses required to be incurred and as if for time worked for the time the employee reasonably takes to get home beyond the time it would ordinarily have taken to get home from the depot, yard or garage.

- 24.3** Notwithstanding any other provisions contained in this clause and in lieu of any such provisions the following conditions shall apply to an employee who is engaged or selected or advised by an employer to proceed to contracting work at such a distance that the employee cannot return home each night and where such contracting work is located north of the 26th parallel of south latitude or in any other area to which air transport is the only practicable means of travel.
- 24.4** An employee may return home or to Perth or to any other place at a weekend to be mutually agreed upon between the employee and the employer:
- 24.4.1** After four continuous months service with the employer and in addition to the weekend the employee shall be entitled to two days leave on ordinary pay subject to the provisions of clause 24.5; and
- 24.4.2** After each further period of four months continuous service with the employer; and in addition to the weekend, the employee shall be entitled to two days leave, one of which shall be on ordinary pay subject to the provisions of 24.5.
- 24.5.1** Where an employee returns home or to Perth or any other place in accordance with the provisions of this clause and returns to the job and commences work at the time arranged with the employer, on the first working day for that employee immediately following the period of leave referred to in 24.4, that employee shall be paid at the completion of the first pay period commencing on or after the day upon which the employee returns to work from leave taken pursuant to 24.4 the ordinary pay for that period of leave and the actual cost of air fares incurred in travelling home or to Perth to any other place and to the job and which in no case shall exceed the cost of an economy air fare from the job to Perth and return.
- 24.5.2** The entitlement to leave and travelling accruing to an employee an employee pursuant to 24.4 may be availed of as soon as reasonably practicable after it becomes due and if it is not availed of within one month after it so becomes due the entitlement shall lapse.
- 24.6** Any time in respect of which an employee is absent from work except time for which the employee is entitled to claim payment pursuant to clause 39 or time spent on holidays pursuant to 42 and 38 shall not count for determining the employee's rights to travel and leave under the provisions of 24.4.

## **25. ARTICLES OF CLOTHING**

- 25.1** Where the employer requires an employee to wear any special clothing such as any special uniform, cap, overall or other article, the employer must reimburse the employee for the cost of purchasing such special clothing. The provisions of this clause do not apply where the special clothing is provided for by the employer.

- 25.2** Where an employee is required by the employer to work continuously in conditions in which, because of their nature, the clothing would otherwise become saturated, the employer must reimburse the employee for the cost of purchasing protective clothing. The provisions of this clause do not apply where the protective clothing is provided for by the employer.
- 25.3** Where an employee is employed in the classification of Greaser and Cleaner, or is normally required to service vehicles, the employer must reimburse the employee for the cost of purchasing overalls. The provisions of this clause do not apply where the overalls are provided for by the employer.
- 25.4** Provided that this clause shall not apply to employees who are required as an adjunct to their normal duties to check such things as vehicles, oil, water and tyres.
- 25.5** Provided further that such protective clothing shall remain the property of the employer, and that the employee shall be liable for the cost of replacement of any article of protective clothing which is lost, destroyed or damaged through the negligence of the employee.

## **26. HOUSING**

- 26.1** Any employee required by the employer to live at a depot, yard or garage shall be paid an allowance equal to the amount of the rental charged by the employer for the accommodation at the depot, yard or garage.
- 26.2** If an employer provides housing accommodation for an employee and the employee's family, and requires the employee to live there and charges rental, the employer shall pay the employee an allowance of \$2.50 less than the amount of rental charged by the employer for the accommodation.

## **27. FIRST AID ALLOWANCE**

[27 varied by R7956 S7730-S7730 PR906569 PR919031 PR932167 PR947397; (PR959077 cancelled and replaced by PR959588 ppc 03Jul05); varied by PR959588 ppc 03Jul05 (from 01Aug05 for Victorian employers bound to apply the terms of this award by PR950673)]

An employee holding a current first aid qualification from St. John Ambulance or similar body and appointed by the employer to perform first-aid duty shall be paid \$8.23 in addition to wages for any week so appointed. The employer will reimburse the cost of fees for any courses necessary for any employee covered by this clause to obtain, and maintain current, the appropriate first aid qualification.

## **28. MEDICAL CHECKS**

An employer requiring employees to undertake medical checks during a term of employment or requiring persons seeking employment to undertake a medical check as part of an interview process, shall reimburse all medical costs not recoverable from a Health Fund by the employee or persons seeking employment.

## **29. ACCIDENT MAKE-UP PAYMENT**

- 29.1** This clause shall apply to all employees covered by this award, and it shall apply only in respect of incapacity which results from an injury received on or after the date of operation.
- 29.2** The circumstances under which an employee shall qualify for accident make-up payment shall be as follows:
- 29.2.1** An employer shall pay an employee accident make-up payment where the employee receives an injury for which weekly payment or compensation is payable by or on behalf of the employer pursuant to the provisions of the appropriate compensation legislation, as amended from time to time.
- 29.2.2** **Accident make-up payment** means a weekly payment of an amount being the difference between the weekly amount of compensation paid to the employee pursuant to the appropriate compensation legislation and the employee's appropriate weekly ordinary award rate, or, where the incapacity is for a lesser period than one week, the difference between the amount of compensation and the award rate for that period.
- 29.2.3** An employer shall pay, or cause to be paid, accident make-up payment during the incapacity of such employee within the meaning of the appropriate legislation until the incapacity ceases or until the expiration of a period of 26 weeks from the date of injury, whichever first occurs.
- 29.2.4** The liability of the employer to pay accident make-up payment in accordance with this clause shall arise as at the date of the injury or accident in respect of which compensation is payable under the appropriate legislation, and the termination of the employee's employment for any reason during the period of any incapacity shall in no way affect the liability of the employer to pay accident make-up payment as provided in this clause.
- 29.2.5** In the event that the employee receives a lump sum in redemption of weekly payments under the appropriate legislation, the liability of the employer to pay accident make-up payment as provided in this clause shall cease from the date of such redemption.
- 29.2.6** An employer may at any time apply to the Commission for exemption from the terms of this clause on the grounds that an accident make-up payment scheme proposed and implemented by that employer contains provisions generally not less favourable to the employer's employees than the provisions of the clause.

### **30. PAYMENT OF WAGES**

**30.1** All earnings, including overtime, shall be paid in the employer's time on a day to be fixed by the employer, but not later than Thursday of each week. Once fixed, the day shall not be altered more than once in three months.

**30.2** Where payment is by cash or cheque, all earnings shall be paid enclosed in a pay envelope.

**30.3** By agreement between the employer and the majority of employees at each yard, depot or garage, wages may be paid by direct electronic funds transfer into an employee's bank (or other recognised financial institution) account.

**30.4** All earnings, including overtime, shall be paid within two days of the expiration of the week in which they accrue.

[30.5 varied by R7956 S7730 PR906569 PR919031 PR932167 PR947397; (PR959077 cancelled and replaced by PR959588 ppc 03Jul05); varied by PR959588 ppc 03Jul05]

**30.5** If an employer fails to make payment to any employee as prescribed on payday, each employee shall be paid \$11.57 for each and every day or part day during which such default continues, unless the employer satisfactorily shows pursuant to the Settlement of Disputes procedure prescribed in clause 10 that the failure is due to some act on the part of the employee or to circumstances not under the employer's control which could not reasonably have been foreseen and which the employer took reasonable steps to avoid or overcome.

**30.6** An employee kept waiting for wages on pay day for more than a quarter hour after the usual time for ceasing work shall be paid at overtime rates for a minimum of half an hour, provided that this clause shall not apply when the delay is occasioned through no fault of the employer.

[30.7 varied by R7956 S7730 PR906569 PR919031 PR932167 PR947397; (PR959077 cancelled and replaced by PR959588 ppc 03Jul05); varied by PR959588 ppc 03Jul05]

**30.7** Notwithstanding anything contained in this clause, an employer shall pay to an employee who leaves or is dismissed all moneys due to the employee forthwith, failing which the employer shall pay to the employee the sum of \$14.84 for each and every day or part day during which such default continues.

**30.8** This clause shall not apply to any employee dismissed after normal time of cessation of work, provided that a cheque for all moneys due is posted to the employee on the morning of the next working day.

[31 substituted by PR950619 ppc 09Aug04]

- 31.** Superannuation contributions shall be at the rate and in accordance with the conditions prescribed by the Transport Workers (Superannuation) Consolidated Award 2004 [AW834577] as varied.

**31A. MARITIME SECURITY IDENTIFICATION CARD (MSIC)**

[31A inserted by PR967705 ppc 19Jan06]

- 31A.1** Where an employer directs an employee to obtain a Maritime Security Identification Card (MSIC), the cost to the employee of such a card shall be reimbursed to the employee upon production of proof of expenditure.
- 31A.2** The employer can direct an employee to obtain the MSIC from a specific provider and the employee shall comply with such a direction in a timely manner.
- 31A.3** The employer shall only be responsible for the reimbursement of the direct and immediate costs associated with the MSIC. The employer shall not be responsible for the reimbursement of any additional costs.
- 31A.4** The employer will not be responsible for the reimbursement of the cost of any replacement card required to be obtained by the employee because the initial card was lost, misplaced, or damaged as a result of an employee's negligence.
- 31A.5** If an employee terminates their employment during a probationary period not exceeding 3 months, the employer may withhold from any outstanding monies due, including accrued leave entitlements, an amount no greater than the costs reimbursed by the employer pursuant to clause 31A.1.
- 31A.6** If an employee terminates their employment with an employer within 12 months of the date of issue of an MSIC, without giving the period of notice required by clause 13.2 of this award, the employer may withhold from any outstanding monies due, including accrued leave entitlements, an amount no greater than the costs reimbursed by the employer pursuant to clause 31A.1.
- 31A.7** if the employer meets the costs of the provision of the MSIC directly then the obligation to reimburse an employee prescribed by this clause does not arise.
- 31A.8** If the employer meets the costs of the MSIC directly then the provisions of clause 31A.5 and 31A.6 will apply as if the employer had reimbursed the costs referred to.
- 31A.9** Should any issue arise concerning the operation of this clause it shall be dealt with by way of clause 10 – Settlement of Disputes.”

## **PART 5 - HOURS OF WORK, SHIFT WORK, BREAKS & OVERTIME**

### **32. START TIMES**

- 32.1** Where proper facilities are provided for an employee to sign on when beginning work, and to sign off when leaving work, the work of an employee shall be deemed to commence when the employee signs on at the depot, yard or garage in the morning and to finish when the employee signs off in the evening.
- 32.2** Where proper facilities for signing on or off are not provided, work shall be deemed to commence when the employee enters the depot, yard or garage in the morning and to finish when the employee leaves the depot, yard or garage in the evening.
- 32.3** Provided that in cases where an employee who is a driver of a motor vehicle, takes the vehicle home at the end of the day's work, the employee's finishing time shall be deemed to be the time of arrival at home and the employee's starting time on the following morning shall be the time at which the employee signs on at the employer's depot, yard or garage, unless the employee has to proceed direct from home with or to a job without first going to the employer's depot, yard or garage, in which case the employee's starting time shall be the time of leaving home.
- 32.4** Each employer shall fix a regular starting time for each employee which shall, with respect to each employee, be the same time on each day of the week. In any case where it is not so fixed, the starting time shall be 7.15 a.m., until it is otherwise fixed by the employer. Where an employee is required to vary or change their regular starting time on any day or days, the employer shall give notice of 1 week of such variation or change to the particular employee or employees concerned, and also post a notice of the intended change at the workplace.

### **33. HOURS OF WORK**

- 33.1** The ordinary hours of work shall be an average of 38 per week to be worked on one of the following bases:
- 33.1.1** 38 hours within a work cycle not exceeding seven consecutive days; or
- 33.1.2** 76 hours within a work cycle not exceeding fourteen consecutive days; or
- 33.1.3** 114 hours within a work cycle not exceeding 21 consecutive days; or

**33.1.4** 152 hours within a work cycle not exceeding 28 consecutive days.

**33.2** Subject to the other provisions of this award, the ordinary hours of work shall be worked on any day Monday to Friday. The days on which ordinary hours are worked may include Saturday and Sunday subject to agreement between the employer and the majority of employees concerned. Agreement may also be reached between the employer and an individual employee.

**33.2.1** The minimum rate to be paid for a day worker for ordinary time worked between midnight on Friday and midnight on Saturday shall be time and a half.

**33.2.2** The minimum rate to be paid for a day worker for ordinary time worked between midnight on Saturday and midnight Sunday shall be double time.

[33.3 varied by R1926; varied by T0073, corrected by PR904507; corrected by PR949549 from 01Aug04]

**33.3** The ordinary hours of work shall not exceed eight hours per day and shall be worked continuously (except for meal breaks) between the hours of 5.30 am and 6.30 pm. The spread of ordinary hours may be altered in any depot, yard or garage by one hour at each end by agreement between the employer and the majority of employees concerned. Agreement may thereafter be reached between the employer and an individual employee.

**33.4** In addition, the times within which ordinary hours of work may be performed, shall not apply to:

**33.4.1** newspaper deliveries, where for the sole purpose of transport and delivery of daily newspapers;

**33.4.2** meat deliveries, where for the sole purpose of loading, transport and delivery of butcher's meat from abattoirs or meat works and where such meat is to be used for human consumption;

**33.4.3** live poultry, where for the sole purpose of loading, transport and delivery of live poultry from poultry farms to poultry processing plants;

**33.4.4** a driver employed at a fish, fruit or vegetable store.

Provided that in lieu of the times mentioned in clause 33.3 an employer may require an employee to commence his ordinary hours of work between 12.01 a.m. and 6.00 a.m. (Monday to Friday inclusive) but not otherwise and in which case the weekly wage rate of the employee shall be increased by 30%.

**33.5** Ordinary hours of work shall be worked by either of the following:

**33.5.1** Providing for a rostered day off:

**33.5.1(a)** By employees taking a rostered day off in accordance with the roster implementing the work cycle in the depot, yard or garage.

**33.5.1(b)** An employee's normal rostered day off may be changed by agreement between the employer and employee. In the absence of agreement, 48 hours' notice of such alteration shall be given to the employee.

**33.5.1(c)** Rostered days off may be accumulated to a maximum of ten days.

**33.5.2** In the event of the following circumstances prevailing:

**33.5.2(a)** where an employer either engages twenty employees or less or operates fifteen vehicles or less pursuant to the provisions of this award at a particular yard, depot or garage or;

**33.5.2(b)** where an employer has entered into arrangements with a client for the provision of transport services on a permanent basis extending over each of the five days of each week Monday to Friday inclusive and where such arrangements would be prejudiced by the requirement that rostered days off be taken on any day or all such days of the week or;

**33.5.2(c)** where the operations being performed by the employer are such that it is necessary for particular employees to work five days of each week Monday to Friday inclusive and where such operations would be prejudiced by the requirement that rostered days off be taken on any or all of such days or;

**33.5.2(d)** where written agreement has been reached between the employer and the majority of employees. Provided that written agreement shall not be unreasonably withheld by the employees and shall not be unreasonably requested by the employer. In the event that agreement cannot be reached the issue shall be resolved pursuant to clause 10 - Settlement of Disputes;

the employer may require his or her employees to work ordinary hours over five days, Monday to Friday inclusive, of not more than seven hours 36 minutes continuously (except for meal breaks).

**33.6** If required employees shall comply with reasonable and lawful orders of the employer as to working overtime including the working of overtime on Saturday.

**33.7** An employer in the State of Western Australia shall not be bound to observe this clause in respect of an employee required to perform the whole of the employee's work on long distance transport operations which extend from the metropolitan area of Perth beyond the 26th parallel. Provided such long distance transport operations are the subject of an agreement between the union and the employer or the West Australian Road Transport Association.

## **34. SHIFT WORK**

### **34.1 Definitions**

**34.1.1 Day shift** means a shift which commences at 5.30 a.m. or later, but finishes at or before 6.30 p.m.

**34.1.2 Afternoon shift** means a shift finishing after 6.30 p.m. but not later than 12.30 a.m.

**34.1.3 Night shift** means a shift which finishes after 12.30 a.m. and at or before 8.30 a.m.

**34.1.4 Continuous work** means work carried on with continuous shifts of workers throughout the 24 hours of each of at least six consecutive days without interruption except during breakdowns or meal breaks or due to unavoidable causes beyond the control of the employer.

**34.1.5 Rostered shift** means a shift of which the employee concerned has had at least 48 hours notice.

**34.1.6 Permanently working** - an employee shall be deemed to be, and to have been, permanently working an afternoon shift, or night shift, or combination of afternoon shifts if:

**34.1.6(a)** the employee works on an afternoon, or night shift or combination of such shifts, without rotating or alternating with another shift or with day work, so as to give the employee at least 1/3<sup>rd</sup> of working time off that afternoon or night shift or combination of shift in each shift cycle; or

**34.1.6(b)** the employee remains on an afternoon or night shift only, or combination of afternoon or night shifts, for a longer period than four consecutive weeks; or

**34.1.6(c)** the employee is specifically engaged to work on an afternoon or night shift only, or on a combination of afternoon and night shifts only.

**34.1.7 Shift work** means work extending for at least two weeks and performed either in daily recurrent periods, wholly or partly between the hours of 6.30 p.m. and 8.30 a.m. or in regular rotating periods.

## **34.2 Shift work - rosters**

**34.2.1** The hours of work of employees on shift work shall be an average of 38 per week. Subject to the exemption provided below, ordinary hours of work shall not exceed eight hours per day each continuously (except for crib breaks) on one of the following bases:

**34.2.1(a)** 38 hours within a work cycle not exceeding seven consecutive days; or

**34.2.1(b)** 76 hours within a work cycle not exceeding fourteen consecutive days; or

**34.2.1(c)** 114 hours within a work cycle not exceeding 21 consecutive days; or

**34.2.1(d)** 152 hours within a work cycle not exceeding 28 consecutive days.

[34.2.2 substituted by PR911091 ppc 09Nov01]

**34.2.2** Such hours of work shall be implemented in the manner provided for in clause 33.5 and shall be subject to the provisions of clauses 33.5, 3.36 and 33.7.

**34.2.3** There shall be a roster which shall provide for rotation unless it is agreed otherwise by the employer and majority of employees or the employer and an individual employee.

**34.2.4** Shift rosters shall specify the commencing and finishing times of ordinary hours of respective shifts. A copy of the shift roster shall be kept posted in a prominent place. The roster shall not be altered unless 48 hours notice is given.

**34.3** Any shift which commences on or after 11.00 p.m. on a Sunday shall be deemed to be part of the Monday shift and paid accordingly.

**34.4** Crib time of twenty minutes shall be allowed on each shift. The crib time on any shift shall be at the time fixed by the employer and shall not be varied except in an emergency and with the consent of the employee; provided, however, that an employee shall not be required to work more than five and a half hours without a crib.

## **34.5 Transfer to existing shift rosters**

Forty-eight hours notice of any change of shift shall be given to an employee, in default of which overtime rates shall be paid for work done outside the ordinary shift hours within 48 hours of the time notified of the change.

### **34.6 Transfer of day worker to or from shift work**

Unless otherwise agreed between an employer and an employee, day workers, given at least ten hours off duty immediately before commencing, or after ceasing shift work, may be transferred to or from shift work on 48 hours notice. In default of such notice shall be paid overtime rates for all work done outside previous ordinary working hours within 48 hours of the time notified of the change.

### **34.7 Transfer of day worker to replace shift worker**

Where it is necessary to transfer a day worker to replace a shift worker who fails to report for duty or who, for any reason is unable to continue duties, this clause shall not apply, but the position shall be deemed to be covered by clause 34.5.

### **34.8 Variation of rosters**

The method of working shifts and the time of commencing and finishing shifts may in any case be varied by agreement between the employer and the majority of employees to suit the circumstances of the establishment.

### **34.9 Shift allowances**

For ordinary hours of shift, shift workers shall be paid the following extra percentages of the rate prescribed for their respective classifications.

<b>Shift</b>	<b>Percentage %</b>
(A) Rotating afternoon shift	15
(B) Permanent afternoon shift	17.5
(C) Rotating night shift	20
(D) Permanent night shift	30
(E) Permanently working alternate night and afternoon shift:	
• when on afternoon shift	17.5
• when on night shift	30

### **34.10 Work on Saturday, Sunday or public holiday**

**34.10.1** Shift workers for work on a rostered shift the major portion of which is performed on a Saturday, Sunday or public holiday shall be paid as follows:

- Saturday - at the rate of time and one half.
- Sunday - at the rate of double time.
- Public holidays - as prescribed in clause 42 , at the rate of double time.

The penalty rates prescribed by this clause for work on a Saturday, Sunday or public holiday shall be payable in lieu of the shift allowance prescribed in clause 34.9.

**34.11** Shift workers who work on any afternoon or night shift which does not continue for at least five consecutive afternoons or nights shall be paid at the rate of time and a half for the first three hours and double time thereafter for each such shift.

**34.12 Rate when shift extends beyond midnight**

Notwithstanding anything contained herein in this clause, each shift shall be paid for at the rate applicable to the day on which the major portion of the shift is worked.

**34.13 Holiday shifts**

Where a shift falls partly on a public holiday, that shift the major portion of which falls on the public holiday shall be regarded as a public holiday shift.

**34.14 Daylight saving**

**34.14.1** Notwithstanding anything contained elsewhere in this award, in any area where by reason of the legislation of a State summer time is prescribed as being in advance of the standard time of that State the length of any shift:

**34.14.1(a)** commencing before the time prescribed by the relevant legislation for the commencement of a summer time period; and

**34.14.1(b)** commencing on or before the time prescribed by such legislation for the termination of a summer time period;

shall be deemed to be the number of hours represented by the difference between the time recorded by the clock at the beginning of the shift and the time so recorded at the end thereof, the time of the clock in each case to be set to the time fixed pursuant to the relevant State legislation.

**34.14.2** In this clause the expression **standard time** and **summer time** shall be the same meaning as are prescribed by the relevant State legislation.

**34.15 Shift work - overtime**

**34.15.1** For all time worked outside or in excess of the ordinary shift hours or on a shift other than rostered shift, shift workers shall be paid at time and a half for the first two hours and double time thereafter except in cases where the time is worked:

**34.15.1(a)** by arrangement between employees themselves;

**34.15.1(b)** for the purpose of effecting the customary rotation of shifts; or

**34.15.1(c)** where it is due to the fact that the relief employee does not come on duty at the proper time; provided that when not less than eight hours notice has been given to the employer by the relief employee that the relief employee will be absent from work and the employee whom the relief employee should relieve is not relieved, the unrelieved employee shall be paid at the rate of time and a half for the first three hours and double time thereafter for all time on duty after the unrelieved employee's ordinary shift has finished.

**34.15.2** Nothing contained in this clause shall limit in any way the right of the employer to enforce punctual and regular attendance at work.

**34.15.3** An employer may require any employee on shift to work reasonable overtime at overtime rates and an employee shall work overtime in accordance with such requirements.

**34.15.4 Overtime meal break**

**34.15.4(a)** All shift workers while working on day, afternoon or night shift shall be entitled to a paid crib time of twenty minutes. Such crib time is to be allowed and taken as prescribed in clause 34.4.

**34.15.4(b)** Unless the period of overtime is less than one and a half hours an employee before starting overtime after working ordinary hours shall be allowed a meal break of twenty minutes which shall be paid for at ordinary rates. An employer and employee may agree to any variation of this provision to meet the circumstances of the work in hand provided that the employer shall not be required to make any payment in respect of any time allowed in excess of twenty minutes.

**34.16 Shift work - annual leave**

In addition to the leave entitlement in clause 38, seven-day shift workers, that is employees working rostered shift necessitating regular rostered Saturday, Sunday and holiday work as part of their ordinary hours, after each twelve months continuous service shall be given an extra weeks leave. Where an employee is engaged for part only of the twelve-monthly period as a seven-day shift worker, the extra leave to which the employee shall be entitled shall be the same proportion of a week as the proportion which the time the employee spent as a seven-day shift worker during the period bears to a year.

**35. SUNDAY WORK**

All time of duty on any Sunday shall stand alone and shall be paid for at the rate of double time with a minimum payment of four hours' pay at double time.

## **36. MEAL TIMES**

### **36.1 Regular meal break**

**36.1.1** An employee shall be allowed a regular meal break during the ordinary hours of work except where unforeseen extraordinary circumstances arise which make the allowance of the regular meal break impracticable.

The meal break shall:

**36.1.1(a)** be of a regular duration of not more than one hour or less than 30 minutes;

**36.1.1(b)** commence not earlier than three and one-half hours after an employee's fixed starting time of the ordinary hours of work; and

**36.1.1(c)** commence not later than five and one-half hours after an employee's fixed starting time of the ordinary hours of work.

**36.1.2** Provided that in respect of 36.1.1(b) and 36.1.1(c), where it is reasonable and practicable the meal break shall be arranged to be in balance with the ordinary hours of work.

**36.1.3** If the meal break is not allowed, all time worked after the commencement time of the regular meal break until a break without pay for a meal time is allowed shall be paid for at the rate of ordinary time, the payment to be in addition to any payment due in respect of a weekly or casual wage.

### **36.2 Overtime meal break**

**36.2.1** An employee required to work overtime for two hours or more after working ordinary hours shall be allowed a crib-break of twenty minutes before commencing overtime work and thereafter upon completing each four hour period until the overtime work is finished and such crib-breaks shall be paid for at the ordinary rate.

**36.2.2** An employer and employee may agree to any variation of this provision to meet the circumstances of the work in hand provided that the employer shall not be required to make any payment in respect of any time allowed in excess of twenty minutes.

### **36.3 Meal allowance**

[36.3.1 varied by PR906569 PR919031 PR932167; PR947397 ; (PR959077 cancelled and replaced by PR959588 ppc 03Jul05); varied by PR959588 ppc 03Jul05]

**36.3.1** An employee required to work overtime for two hours or more shall either be supplied with a meal by the employer or paid \$10.95 for each meal required to be taken.

[36.3.2 varied by PR906569 PR919031 PR932167 PR947397; (PR959077 cancelled and replaced by PR959588 ppc 03Jul05); varied by PR959588 ppc 03Jul05]

**36.3.2** An employee required to commence work two hours or more prior to the normal starting time shall be paid a meal allowance of \$10.95.

**36.4** Notwithstanding anything contained in this clause an employee shall not be required or permitted to work longer than five and one-half hours without a break for a meal.

## **37. OVERTIME**

[37.1 substituted by PR939458; PR947649 ppc 07Jun04]

**37.1** Subject to clause 37.1.1 an employer may require an employee to work reasonable overtime at overtime rates.

**37.1.1** An employee may refuse to work overtime in circumstances where the working of such overtime would result in the employee working hours which are unreasonable having regard to:

**37.1.1(a)** any risk to employee health and safety;

**37.1.1(b)** the employee's personal circumstances, including any family responsibilities;

**37.1.1(c)** the needs of the workplace or enterprise;

**37.1.1(d)** the notice (if any) given by the employer of the overtime and by the employee of his or her intention to refuse it; and

**37.1.1(e)** any other relevant matter.

**37.2** For all work done outside ordinary hours the rate of pay shall be time and a half for the first two hours and double time thereafter, such double time to continue until the completion of the overtime work.

**37.2.1** Provided that the allowances set out in Items K, L, M, N, O and P of clause 19 shall not be subject to the increased rates of pay.

**37.2.2** Except as provided in this clause or clause 37.3, in computing overtime each day's work shall stand alone.

### **37.3 Rest period after overtime**

- 37.3.1** When overtime work is necessary it shall, wherever reasonably practicable, be so arranged that employees have at least ten consecutive hours off duty between the work of successive days.
- 37.3.2** An employee (other than a casual employee) who works so much overtime between the termination of ordinary work on one day and the commencement of ordinary work on the next day that the employee has not at least ten consecutive hours off duty between those times, shall, subject to this clause, be released after completion of the overtime until the employee has had ten consecutive hours off duty without loss of pay for ordinary working time occurring during the absence.
- 37.3.3** If, on the instruction of the employer, an employee resumes or continues work without having had ten consecutive hours off duty in accordance with 37.3.2, the employee shall be paid at double time rates until released from duty for that period, and the employee shall then be entitled to be absent until the employee has had ten consecutive hours off duty without loss of pay for ordinary working time occurring during such absence.

### **37.4 Call-back**

- 37.4.1** An employee recalled to work overtime after leaving the work place (whether notified before or after leaving the work place) shall be paid for a minimum of four hours' work at the appropriate rate for the first recall, and a minimum two hours for each subsequent recall provided that, except in the case of unforeseen circumstances arising, the employee shall not be required to work the full minimum hours if the job recalled to perform is completed within a shorter period.

This clause shall not apply in cases where it is customary for an employee to return to the work place to perform a specific job outside ordinary working hours or where the overtime is continuous (subject to a reasonable meal break) with the completion or commencement of ordinary working time.

- 37.4.2** Overtime worked in circumstances specified in this clause shall not be regarded as overtime for the purposes of 37.3 where the actual time worked is less than four hours on such recall or on each of such recalls.

### **37.5 Saturday work**

An employee required to work overtime on a Saturday shall be afforded at least four hours' work, or be paid for four hours at the appropriate rate, except where the overtime is continuous with overtime commenced on the day previous day.

### **37.6 Standing by**

Subject to any custom now prevailing under which an employee is required regularly be available for a call-back, an employee required to be available for work after ordinary hours shall, until released, be paid standing-by time at ordinary rates from the time from which the employee is so told to be available .

### **37.7 Transport of employees**

When an employee, after having worked overtime, finishes work at a time when reasonable means of transport are not available, the employer shall reimburse the employee for the cost of obtaining transport home, or alternatively provide the employee with a conveyance to the employee's home, or pay the employee the current wage for the time reasonably occupied in getting home.

### **37.8 Time off instead of payment for overtime**

- 37.8.1** Despite clause 37.2 an employee may choose, with the consent of the employer, to take time off instead of payment for overtime at a time or times agreed with the employer. This agreement must be in writing. The employee must take the time off within four weeks of working overtime.
- 37.8.2** If an employee takes time off instead of payment for overtime then the amount of time is taken to be equivalent to the pay the employee would otherwise have received for working overtime.
- 37.8.3** If requested by an employee an employer must within one week of receiving a request pay the employee for any overtime worked. The employee must be paid at overtime rates.

## **PART 7 - LEAVE AND PUBLIC HOLIDAYS**

### **38. ANNUAL LEAVE**

#### **38.1 Period of leave**

- 38.1.1** A period of 28 consecutive days' leave shall be allowed annually to an employee after twelve months' continuous service (less the period of annual leave as an employee on weekly hiring).
- 38.1.2** An employer may reach agreement with the majority of employees concerned to convert the entitlements in clause 38.1.1 or clause 34.16 to an hourly entitlement (i.e. 152 hours for a full time employee) for administrative ease.
- 38.1.3** The accrual shall be calculated on the basis of 2.923 hours for each five ordinary working days worked of continuous service.

## **38.2 Public holidays excluded**

- 38.2.1** The period of annual leave shall not include public holidays under clause 42 observed on working days but shall include all other non-working days.
- 38.2.2** If any public holiday under clause 42 falls within an employee's period of annual leave and is observed on a day which, in the case of that employee, would have been an ordinary working day, there must be added to the employee's period of annual leave time equivalent to the ordinary time which the employee would have worked if the day had not been a holiday.
- 38.2.3** Where an employee, without reasonable excuse and without providing evidence satisfactory to the employer, is absent from employment on the working day or part of the working day prior to the commencement of annual leave, or fails to resume work at the ordinary starting time on the working day immediately following the last day of the period of annual leave, the employee shall not be entitled to payment for the public holidays which fall within the period of annual leave.

## **38.3 Notice required**

### **38.3.1 Notice of leave to be taken**

At least 28 days' notice shall be given to an employee of the requirement to commence leave. If such notice is withdrawn by the employer and the employee consequently postpones the taking of annual leave, the employee shall be compensated by the employer for any reasonable out-of-pocket loss occasioned by the postponement.

### **38.3.2 How leave is to be taken**

[38.3.2 inserted by PR966109 ppc 19Dec05]

Annual leave is to be given by the employer and taken by the employee in one or more of the following ways:

- 38.3.2(a)** in one period of four weeks;
- 38.3.2(b)** in two periods, one of three weeks and the other of one week;
- 38.3.2(c)** in 10 singular days and one period of two weeks;
- 38.3.2(d)** in any other way agreed to between the employer and the employee.

## **38.4 Time when leave to be granted**

- 38.4.1** Any leave to which an employee may become entitled shall be granted by the employer within four calendar months of its becoming due.

- 38.4.2** Provided that if, because of circumstances outside the employer's control, an employer considers it impossible to grant leave to an employee within the period set out in clause 38.4.1, the employer may by agreement with the employee postpone the leave until a later date.
- 38.4.3** Provided further that, in very exceptional circumstances, payment may be made for the whole or any part of the leave such as has been prescribed by agreement between the employer and the employee concerned.
- 38.4.4** Where an employee has become entitled to annual leave, but leaves or is dismissed for any cause before the leave is granted, the employee shall be paid wages in lieu of that leave at the appropriate rate under 38.1.

### **38.5 Leave to be given and taken**

The annual leave provided for by this clause shall be allowed and shall be taken, and except as provided in 38.4 payment shall not be made or accepted in lieu of annual leave. If an employer fails to grant leave within the period of any postponement in accordance with 38.4, and is convicted on that ground of a breach of this award and the employee is not a consenting party to such failure, the employer shall, in addition to the wages payable under 38.6, also pay to such employee a further sum equal to the wages payable under 38.6.

### **38.6 Payment for period of annual leave**

- 38.6.1** Each employee before going on leave shall be paid the wages which would have applied in respect of the ordinary time the employee would have worked if leave had not been taken during the relevant period.
- 38.6.2** Subject to 38.7 each employee shall, where applicable, have the amount of wages to be received for annual leave calculated by including the following where applicable:
- 38.6.2(a)** the rate applicable as prescribed by 15, 16 and 21; and
  - 38.6.2(b)** subject to clause 38.7.2 the rate prescribed for work by 33.5 according to the employee's roster or projected roster.
  - 38.6.2(c)** the rate payable pursuant to clause 24 calculated on a daily basis which the employee would have received for ordinary time during the relevant period.
  - 38.6.2(d)** any other rate to which the employee is entitled in accordance with the contract of employment for ordinary hours of work; provided that this provision shall not operate so as to include any payment which is of a similar nature to or is paid for the same reasons as or is paid in lieu of those payments prescribed by clauses 19 items K to P, 37 and 24, nor any payment which might have become payable to the employee as reimbursement for expenses incurred.

### **38.7 Loading on annual leave**

During a period of annual leave an employee shall receive a loading calculated on the rate of wage prescribed by 38.6.2(a). The loading shall be as follows:

- 38.7.1** An employee who would have worked within the ordinary spread of hours prescribed under 33.2 and 33.3 only had the employee not been on leave, a loading of 17.5%.
- 38.7.2** An employee who would have worked ordinary hours as agreed pursuant to 33.3 had the employee not been on leave - a loading of at least 17.5%.

[38.7.3 substituted by PR911091 ppc 09Nov01]

- 38.7.3** Provided that where the employee would have received the loading prescribed in 34.9 had the employee not been on leave during the relevant period and such loading would have entitled the employee to a greater amount than the loading of 17.5% the greater amount shall be added to the rate of wage prescribed by clause 38.6.2(a) in lieu of the 17.5% loading.
- 38.7.4** The loading prescribed in this clause shall not apply to proportionate leave on termination.

### **38.8 Leave in advance**

- 38.8.1** An employer may grant annual leave to an employee before the right to leave has accrued, but where leave is taken in such a case a further period of annual leave shall not commence to accrue until the expiration of the twelve months in respect of which annual leave had been taken before it accrued.
- 38.8.2** Where leave has been granted to an employee pursuant to 38.8.1 before the right to the leave has accrued, and the employee subsequently leaves or is discharged from the service of the employer before completing the twelve months' continuous service in respect of which the leave was granted, the employer may, for each one complete month of the qualifying period of twelve months not served by the employee, deduct from whatever remuneration is payable upon the termination of the employment one-twelfth of the amount of wages paid on account of the annual leave. The amount deducted shall not include any sums paid for any of the holidays prescribed in clause 42 of this award.
- 38.8.3** Provided that, in cases where leave in advance is granted at the request of the employee, the employer may when making payment under 38.6 withhold from the employee a sum equal to one-twelfth of the payment for each complete month of the qualifying period not served by the employee at the time of going on such leave and retain such sum until the expiration of such qualifying period.

## **38.9 Proportionate payment on termination**

**38.9.1** Proportionate payment shall be made to an employee on weekly hiring who after one month of continuous service in the first qualifying twelve-monthly period:

**38.9.1(a)** leaves the employment or whose employment is terminated by the employer through no fault of the employee, or

**38.9.1(b)** after twelve months' continuous service with an employer leaves the employment of the employer or whose employment is terminated by the employer for any reason;

and such payment shall be made on the basis of 2.923 hours for each five ordinary working days worked of continuous service, for which leave has not been granted under this clause, and shall be paid at the appropriate rate of wage prescribed by 38.6.

## **38.10 Calculation of continuous service**

**38.10.1** Continuity of service shall be deemed to be continuous notwithstanding:

**38.10.1(a)** any interruption or determination of the employment by the employer if such interruption or determination has been made with the intention of avoiding obligations in respect of annual leave;

**38.10.1(b)** any absence from work of not more than fourteen days in twelve months on account of sickness or accident (proof of which shall be on the employee);

**38.10.1(c)** any absence on account of leave granted, imposed or agreed to by the employer; or

**38.10.1(d)** any absence due to reasonable cause (including absences on account of sickness or accident of more than fourteen days), proof of which shall be on the employee.

Provided that in cases of personal sickness or accident or absence with reasonable cause, the employee, to become entitled to the benefit of this clause shall, if practicable, inform the employer in writing within 24 hours after the commencement of such absence of the inability to attend for duty and, as far as practicable, the nature of the illness, injury or cause and the estimated duration of the absence.

**38.10.2** In calculating a period of twelve months' continuous service:

**38.10.2(a)** any annual leave taken during that period; or

**38.10.2(b)** any absences of the kind mentioned in 38.10.1(a) and 38.10.1(b)

shall be counted as part of such period;

**38.10.2(c)** in respect of absences of the kind mentioned in 38.10.1(c) and 38.10.1(d) the employee shall serve such additional period as part of the qualification for annual leave as will equal the period of such absences;

**38.10.3** where an employee is absent from work for any cause whatever, the employer shall notify the employee within fourteen days of the employee's return to work whether the employer regards such absence as breaking, either conditionally or unconditionally, the employee's continuity of service. If the employer does not give such notice within fourteen days, the absence shall not be deemed to be such a break. The employer shall give the notification to the employee by having it delivered to the employee in writing.

**38.10.4** where an employee has been absent from employment and the employer has notified the employee that the absence is regarded as a break in continuity of service, the employee may within fourteen days of notification from the employer invoke the Settlement of Disputes procedure prescribed in clause 10.

### **38.11 Calculation of month**

For the purposes of this clause, a month shall be reckoned as commencing with the beginning of the first day of the employment, or period of employment, in question and as ending at the beginning of the day which, in the latest month in question, has the same date number as that which the commencing day had in its month, and if there be no such day in such subsequent month shall be reckoned as ending at the end of such subsequent month.

### **38.12 Successor or assignee or transmittee**

Where the employer is a successor or assignee or transmittee of a business, if an employee was in the employment of the employer's predecessor at the time when the employer became such successor or assignee or transmittee, the employee shall for the purpose of this clause be deemed to be in the service of the employer for the period during which he or she was in service of the predecessor.

### **38.13 Annual close-down**

Where an employer bound by this award is required by contractual arrangements to cease operations because of the closing-down of a plant or sections of a plant for the purposes of allowing annual leave, the following provisions shall apply:

- 38.13.1** The employer may, by giving to the employees concerned not less than one month's notice of the intention to do so, stand off for the duration of the close down all those employees concerned and allow to those who are not then qualified for a full entitlement to annual leave for twelve months' continuous service pursuant to 38.1 hereof, paid leave on a proportionate basis at the appropriate rate of wage as prescribed by 38.6 calculated on the basis of 2.923 hours for each five ordinary working days worked of continuous service.
- 38.13.2** An employee who has then qualified for a full entitlement to annual leave for twelve months' continuous service pursuant to 38.1, and has also completed a further month or more of continuous service shall be allowed annual leave, and shall be paid at the appropriate rate of wage as prescribed by 38.6. In addition, for the period of service in excess of twelve months the entitlement shall be calculated on the basis of 2.923 hours for each five ordinary working days worked of continuous service, which shall also be paid at the appropriate wage rate as prescribed by 38.6.
- 38.13.3** The next twelve monthly qualifying period of each employee affected by such close down shall commence from the day on which the plant or section or sections concerned is reopened for work.
- 38.13.4** If in the first year of service with an employer an employee is allowed proportionate annual leave under 38.13.1 and subsequently within that year leaves the employment or the employment is terminated by the employer through no fault of the employee, the employee shall be entitled to the benefit of the 38.9, subject to adjustment for any proportionate leave which the employee may have been allowed as aforesaid.

#### **38.14 Annual leave and sick leave**

If an employee falls sick on annual leave and produces at the time satisfactory medical evidence, the employee may be granted at a convenient time additional leave equivalent to the period of sickness falling within the annual leave, and such absence shall be recorded as sick leave.

Where such annual leave has been re-credited as sick leave no leave loadings shall be payable when the annual leave so credited is again taken by the employee.

#### **38.15 Rostered day off falling during annual leave**

Upon an employee taking annual leave, the employee's work cycle in respect of which the employee becomes entitled to a weekly accrual for a rostered day off pursuant to 33.6, shall be suspended and the employee shall not become entitled to further accrual until return from leave. Upon resumption of work, the entitlement period for accrual shall resume and the employee shall be entitled to be rostered to take a day off, and shall so take a rostered day off upon completing the balance of the work cycle.

### **38.16 Annual leave accrual: carrying forward**

[38.16 inserted by PR966109 ppc 19Dec05]

To assist employees in balancing their work and family responsibilities, an employee may elect, with the consent of the employer, to accrue and carry forward any amount of annual leave for a maximum of two years from the date of entitlement.

### **39. PERSONAL LEAVE**

[39 substituted by PR966109 ppc 19Dec05]

**39.1** The provisions of this clause apply to full time and part time employees (on a pro rata basis) but do not apply to casual employees. The entitlements of casual employees are set out in clause 12.

#### **39.2 Definitions**

**The term immediate family includes**

**39.2.1** Spouse (including a former spouse, a de facto spouse and a former de facto spouse) of the employee. A de facto spouse means a person of the opposite sex to the employee who lives with the employee as his or her husband or wife on a bona fide domestic basis; and

**39.2.2** Child or an adult child (including an adopted child, a step child or an ex-nuptial child), parent, grandparent, grandchild or sibling of the employee or spouse of the employee.

#### **Amount of paid personal leave**

**39.3.1** Paid personal leave is available to a full time or part time employee when he or she is absent:

**39.3.1(a)** due to personal illness or injury; or

**39.3.1(b)** for the purposes of caring for an immediate family or household member who is sick and requires the employee's care and support or who requires care due to an unexpected emergency; or

**39.3.2** The amount of personal leave to which an employee (other than a casual employee or part time employee) is entitled depends on how long the employee has worked for the employer and accrues:

**39.3.2(a)** in the first year of service as 53.2 hours; and

**39.3.2(b)** in the second and subsequent years of service, as 76.0 hours.

**39.3.3** The amount of personal leave to which a part time employee is entitled is in accordance with 39.3.2 calculated on a pro rata basis by reference to the employee's agreed hours.

**39.3.4** Accumulation of personal leave: in any year unused personal leave accrues by the balance of the year's unused personal leave.

**39.3.5** The effect of workers compensation

If an employee is receiving workers' compensation payments, they are not entitled to personal leave.

#### **39.4 Personal leave for personal injury or sickness**

Employees may take up to the full amount of their personal leave for the purposes of personal illness or injury, subject to the conditions set out in this clause.

#### **39.5 Personal leave to care for an immediate family member**

**39.5.1(a)** An employee (other than a casual) is entitled to use up to 10 days personal leave, including accrued leave, each year to care for members of their immediate family or household who are sick and require care and support or who require care due to an unexpected emergency, subject to the conditions set out in this clause.

**39.5.1(b)** By agreement between an employer and an individual employee, the employee may access an additional amount of their accrued personal leave for the purposes set out in 39.5.1(a), beyond the limit set out in 39.5.1(a). In such circumstances, the employer and the employee shall agree upon the additional amount that may be accessed.

**39.5.1(c)** The evidentiary requirements regarding clause 39.5 are set out in clause 39.8

**39.5.1(d)** In normal circumstances an employee must not take personal leave under this clause where another person has taken leave to care for the same person.

**39.5.1(e)** The entitlement to use personal leave is subject to the employee being responsible for the care of the person concerned.

## **39.6 Workplace injury, RDO's & seasonal workers**

- 39.6.1** Notwithstanding anything contained in 39.4, an employee suffering injury through an accident arising out of and in the course of employment (not being an injury in respect of which the employee is entitled to workers' compensation) necessitating the employee's attendance during working hours on a doctor, chemist or trained nurse, or at a hospital, shall not suffer any deduction from pay for the time (not exceeding four hours) so occupied in the day of the accident, and shall be reimbursed by the employer all expenses reasonably incurred in connection with such attendance.
- 39.6.2** Where an employee is sick or injured on the week day the employee is to take off in accordance with the provisions of 33.6, the employee shall not be entitled to sick pay, nor will the employee's sick pay entitlement be reduced as a result of the sickness or injury on that day.
- 39.6.3** In the case of an employee with not less than three months continuous service, continuity of employment for the purposes of this clause shall not be affected by reason of the employee being stood off on account of seasonal fluctuations for any period not exceeding three months in any sick leave year. For the purposes of this clause seasonal fluctuations include the termination of an employee's services owing to completion of contracts.
- 39.6.4** For the purposes of this clause year means the period from the date of commencement of an employee's service to the anniversary of such date in each subsequent twelve months employment.

## **39.7 Employee must give notice**

- 39.7.1** Where an absence is by reason of personal injury or illness, the employee shall, within 24 hours of the commencement of an absence on personal leave, inform the employer of the employee's inability to attend for duty and, as far as practicable, state the nature of the injury or illness; and the estimated duration of the absence.
- 39.7.2** Where an absence is by reason of the need to care for an immediate family or member, the employee must, where practicable, give the employer notice prior to the absence of the intention to take leave, the name of the person requiring care and his or her relationship to the employee, the reasons for taking such leave and the estimated length of absence. If it is not practicable for the employee to give prior notice of absence, the employee must notify the employer by telephone of such absence at the first opportunity on the day of absence.

## **39.8 Evidence supporting claim**

- 39.8.1** When taking leave for personal illness or injury, an employee shall prove by providing a medical certificate or other evidence to the satisfaction of the employer that the employee was unable on account of such illness or injury to attend for duty on the day or days for which personal leave is claimed.

- 39.8.2** An employee shall not be entitled to single days of paid personal leave by reason of personal illness or injury on more than two occasions in any one year of service unless the employee produces to the employer a certificate from a qualified medical practitioner to the effect that the employee is unfit for duty on account of personal illness or injury.
- 39.8.3** When taking leave to care for members of their immediate family or household who are sick and require care and support, the employee must, if required by the employer, establish by production of a medical certificate or statutory declaration, the illness of the person concerned and that such illness requires care by the employee.
- 39.8.4** When taking leave to care for members of their immediate family or household who require care due to an unexpected emergency, the employee must, if required by the employer, establish by production of documentation acceptable to the employer or a statutory declaration, the nature of the emergency and that such emergency resulted in the person concerned requiring care by the employee.

### **39.9 Unpaid personal leave**

- 39.9.1** Where an employee has exhausted all paid personal leave entitlements, they are entitled to take unpaid personal leave to care for members of their immediate family or household who are sick and require care and support or who require care due to an unexpected emergency. The employer and the employee shall agree on the period. In the absence of agreement, the employee is entitled to take up to two days (up to a maximum of 16 hours) of unpaid leave per occasion, provided the notice requirements of 39.7 and 39.8 are met.
- 39.9.2** Casual employees are entitled to not be available to attend work or to leave work in certain circumstances as set out in paragraph 12.5.7

### **39A. BEREAVEMENT LEAVE**

The provisions of this clause apply to full-time and regular part-time employees (on a pro rata basis) but do not apply to casual employees. The entitlements of casual employees are set out in clause 12.

#### **39A.1 Paid leave entitlement**

- 39A.1(a)** An employee (other than a casual employee) is entitled to use up to two working days of personal leave as bereavement leave, on each occasion, on the death of a member of the employee's immediate family or a member of the employee's household. Bereavement leave shall be paid at the employee's ordinary time rate of pay.
- 39A.1(b)** The entitlement to bereavement leave is subject to the production of evidence to the reasonable satisfaction of the employer.

### **39A.2 Other leave not extended**

If a death or funeral occurs during another period of leave, the employee shall not be entitled to an extension of leave.

### **39A.3 Unpaid bereavement leave**

Where an employee has exhausted all personal leave entitlements including accumulated entitlements he or she is entitled to up to two days unpaid bereavement leave.

## **40. JURY SERVICE**

**40.1** A weekly employee required to attend for jury service during ordinary working hours shall be reimbursed by the employer an amount equal to the difference between the amount paid in respect of attendance for such jury service and the amount of wage the employee would have received in respect of the ordinary time which would have been worked had the employee not been on jury service.

**40.2** An employee shall give the employer at least five days' notice of the date upon which the employee is required to attend for jury service. Further, the employee shall give the employer evidence of attendance, the duration of such attendance and the amount received in respect of such attendance.

**40.3** Provided that in those states that provide by legislation for jury service make-up payment, the amount so provided be deducted from the amount to be made up by the employer as specified in 40.1.

## **41. PARENTAL LEAVE**

[41:Preamble substituted by PR911868 ppc 20Sep01]

Subject to the terms of this clause employees are entitled to maternity, paternity and adoption leave and to work part-time in connection with the birth or adoption of a child.

The provisions of this clause apply to full time, part time and eligible casual employees, but do not apply to other casual employees.

An eligible casual employee means a casual employee:

- (a) employed by an employer on a regular and systematic basis for several periods of employment or on a regular and systematic basis for an ongoing period of employment during a period of at least 12 months; and
- (b) who has, but for the pregnancy or the decision to adopt, a reasonable expectation of ongoing employment.

For the purposes of this clause, ‘continuous service’ is work for an employer on a regular and systematic basis (including any period of authorised leave or absence).

An employer must not fail to re-engage a casual employee because:

- (a) the employee or employee’s spouse is pregnant; or
- (b) the employee is or has been immediately absent on parental leave.

The rights of an employer in relation to engagement and re-engagement of casual employees are not affected, other than in accordance with this clause.

An eligible casual employee employed by their current employer, on or prior to 1 January 1998, shall be entitled to parental leave under the term of the award as of 4 July 2001.

An eligible casual employee employed on or after 4 July 2001 shall be entitled to parental leave under the term of the award as of 4 July 2002.

#### **41.1 Definitions**

[41.1.1 substituted by PR966109 ppc 19Dec05]

**41.1.1** For the purpose of this clause **child** means a child of the employee under school age except for adoption of a child where ‘child’ means a person under school age who is placed with the employee for the purposes of adoption, other than a child or step-child of the employee or of the spouse of the employee or a child who has previously lived continuously with the employee for a period of six months or more.

**41.1.2** Subject to 41.1.3, in this clause **spouse** includes a de facto or former spouse.

**41.1.3** In relation to 41.5, **spouse** includes a de facto spouse but does not include a former spouse.

## **41.2 Basic entitlement**

- 41.2.1** After twelve months continuous service, parents are entitled to a combined total of 52 weeks unpaid parental leave on a shared basis in relation to the birth or adoption of their child. For females, maternity leave may be taken and for males, paternity leave may be taken. Adoption leave may be taken in the case of adoption.
- 41.2.2** Subject to 41.3.6, parental leave is to be available to only one parent at a time, in a single unbroken period, except that both parents may simultaneously take:
- 41.2.2(a)** for maternity and paternity leave, an unbroken period of up to one week at the time of the birth of the child;
  - 41.2.2(b)** for adoption leave, an unbroken period of up to three weeks at the time of placement of the child.

## **41.3 Maternity leave**

- 41.3.1** An employee must provide notice to the employer in advance of the expected date of commencement of parental leave. The notice requirements are:
- 41.3.1(a)** of the expected date of confinement (included in a certificate from a registered medical practitioner stating that the employee is pregnant) - at least ten weeks;
  - 41.3.1(b)** of the date on which the employee proposes to commence maternity leave and the period of leave to be taken - at least four weeks.
- 41.3.2** When the employee gives notice under 41.3.1(a) the employee must also provide a statutory declaration stating particulars of any period of paternity leave sought or taken by her spouse and that for the period of maternity leave she will not engage in any conduct inconsistent with her contract of employment.
- 41.3.3** An employee will not be in breach of this clause if failure to give the stipulated notice is occasioned by confinement occurring earlier than the presumed date.
- 41.3.4** Subject to 41.2.1 and unless agreed otherwise between the employer and employee, an employee may commence parental leave at any time within six weeks immediately prior to the expected date of birth.
- 41.3.5** Where an employee continues to work within the six week period immediately prior to the expected date of birth, or where the employee elects to return to work within six weeks after the birth of the child, an employer may require the employee to provide a medical certificate stating that she is fit to work on her normal duties.

### **41.3.6 Special maternity leave**

**41.3.6(a)** Where the pregnancy of an employee not then on maternity leave terminates after 28 weeks other than by the birth of a living child, then the employee may take unpaid special maternity leave of such periods as a registered medical practitioner certifies as necessary.

**41.3.6(b)** Where an employee is suffering from an illness not related to the direct consequences of the confinement, an employee may take any paid sick leave to which she is entitled in lieu of, or in addition to, special maternity leave.

**41.3.6(c)** Where an employee not then on maternity leave suffers illness related to her pregnancy, she may take any paid sick leave to which she is then entitled and such further unpaid special maternity leave as a registered medical practitioner certifies as necessary before her return to work. The aggregate of paid sick leave, special maternity leave and parental leave, including parental leave taken by a spouse, may not exceed 52 weeks.

**41.3.7** Where leave is granted under 41.3.4, during the period of leave an employee may return to work at any time, as agreed between the employer and the employee provided that the time does not exceed four weeks from the re-commencement date desired by the employee.

### **41.4 Paternity leave**

**41.4.1** An employee will provide to the employer at least ten weeks prior to each proposed period of paternity leave:

**41.4.1(a)** that a certificate from a registered medical practitioner which names his spouse, states that she is pregnant and the expected date of confinement, or states the date on which the birth took place; and

**41.4.1(b)** written notification of the dates on which he proposes to start and finish the period of paternity leave; and

[41.4.1(c) substituted by PR966109 ppc 19Dec05]

**41.4.1(c)** except in relation to leave taken simultaneously with the child's mother under clause 41.2 and clause 41.12 a statutory declaration stating:

**41.4.1(c)(i)** he will take that period of paternity leave to become the primary care-giver of a child;

**41.4.1(c)(ii)** particulars of any period of maternity leave sought or taken by his spouse; and

**41.4.1(c)(iii)** that for the period of paternity leave he will not engage in any conduct inconsistent with his contract of employment.

**41.4.2** The employee will not be in breach of 41.4.1 if the failure to give the required period of notice is because of the birth occurring earlier than expected, the death of the mother of the child, or other compelling circumstances.

## **41.5 Adoption leave**

**41.5.1** The employee will notify the employer at least ten weeks in advance of the date of commencement of adoption leave and the period of leave to be taken. An employee may commence adoption leave prior to providing such notice, where through circumstances beyond the control of the employee, the adoption of a child takes place earlier.

**41.5.2** Before commencing adoption leave, an employee will provide the employer with a statutory declaration stating:

**41.5.2(a)** the employee is seeking adoption leave to become the primary care-giver of the child;

**41.5.2(b)** particulars of any period of adoption leave sought or taken by the employee's spouse; and

**41.5.2(c)** that for the period of adoption leave the employee will not engage in any conduct inconsistent with their contract of employment.

**41.5.3** An employer may require an employee to provide confirmation from the appropriate government authority of the placement.

**41.5.4** Where the placement of a child for adoption with an employee does not proceed or continue, the employee will notify the employer immediately and the employer will nominate a time not exceeding four weeks from receipt of notification for the employee's return to work.

**41.5.5** An employee will not be in breach of this clause as a consequence of failure to give the stipulated periods of notice if such failure results from a requirement of an adoption agency to accept earlier or later placement of a child, the death of a spouse, or other compelling circumstances.

**41.5.6** An employee seeking to adopt a child is entitled to unpaid leave for the purpose of attending any compulsory interviews or examinations as are necessary as part of the adoption procedure. The employee and the employer should agree on the length of the unpaid leave. Where agreement cannot be reached, the employee is entitled to take up to two days unpaid leave. Where paid leave is available to the employee, the employer may require the employee to take such leave instead.

#### **41.6 Variation of period of parental leave**

Unless agreed otherwise between the employer and employee, an employee may apply to their employer to change the period of parental leave on one occasion. Any such change to be notified at least four weeks prior to the commencement of the changed arrangements.

#### **41.7 Parental leave and other entitlements**

An employee may in lieu of or in conjunction with parental leave, access any annual leave or long service leave entitlements which they have accrued subject to the total amount of leave not exceeding 52 weeks.

#### **41.8 Transfer to a safe job**

**41.8.1** Where an employee is pregnant and, in the opinion of a registered medical practitioner, illness or risks arising out of the pregnancy or hazards connected with the work assigned to the employee make it inadvisable for the employee to continue at her present work, the employee will, if the employer deems it practicable, be transferred to a safe job at the rate and on the conditions attaching to that job until the commencement of maternity leave.

**41.8.2** If the transfer to a safe job is not practicable, the employee may elect, or the employer may require the employee to commence parental leave for such period as is certified necessary by a registered medical practitioner.

#### **41.9 Returning to work after a period of parental leave**

**41.9.1** An employee will notify of their intention to return to work after a period of parental leave at least four weeks prior to the expiration of the leave.

[41.9.2 substituted by PR911868 ppc 20Sep01]

**41.9.2** Subject to sub-clause 41.9.4, an employee will be entitled to the position which they held immediately before proceeding on parental leave. In the case of an employee transferred to a safe job pursuant to clause 41.8, the employee will be entitled to return to the position they held immediately before such transfer.

**41.9.3** Where such position no longer exists but there are other positions available which the employee is qualified for and is capable of performing, the employee will be entitled to a position as nearly comparable in status and pay to that of their former position.

[41.9.4 inserted by PR911868 ppc 20Sep01]

**41.9.4** An eligible casual employee who is employed by a labour hire company who performs work for a client of the labour hire company will be entitled to the position which they held immediately before proceeding on parental leave.

Where such a position is no longer available, but there are other positions available that the employee is qualified for and is capable of performing, the employer shall make all reasonable attempts to return the employee to a position comparable in status and pay to that of the employee's former position.

#### **41.10 Replacement employees**

**41.10.1** A replacement employee is an employee specifically engaged or temporarily promoted or transferred, as a result of an employee proceeding on parental leave.

**41.10.2** Before an employer engages a replacement employee the employer must inform that person of the temporary nature of the employment and of the rights of the employee who is being replaced.

#### **41.11. Right to request**

[41.11 inserted by PR966109 ppc 19Dec05]

**41.11** An employee entitled to parental leave pursuant to the provisions of clause 41 may request the employer to allow the employee:

**41.11.1** to extend the period of simultaneous unpaid parental leave provided for in clause 41.2 up to a maximum of eight weeks;

**41.11.2** to extend the period of unpaid parental leave provided for in clause 41.2 by a further continuous period of leave not exceeding 12 months;

**41.11.3** to return from a period of parental leave on a part-time basis until the child reaches school age,

to assist the employee in reconciling work and parental responsibilities.

**41.11.4** The employer shall consider the request having regard to the employee's circumstances and, provided the request is genuinely based on the employee's parental responsibilities, may only refuse the request on reasonable grounds related to the effect on the workplace or the employer's business. Such grounds might include cost, lack of adequate replacement staff, loss of efficiency and the impact on customer service.

#### **41.11.5 Employee's request and employer's decision to be recorded in writing**

The employee's request and the employer's decision made under section 41.11.3 must be recorded in writing.

#### **41.11.6 Request to return to work part-time**

Where an employee wishes to make a request under 41.11.3, such a request must be made as soon as possible but no less than seven weeks prior to the date upon which the employee is due to return from parental leave.

#### **41.12 Right to request extension**

[41.12 inserted by PR966109 ppc 19Dec05]

Where an employee takes leave under clause 41.2 (Basic Entitlement) or clause 41.11 (Right to request), unless otherwise agreed between the employer and employee, and employee may apply to their employer to change the period of parental leave on one occasion. Any such change is to be notified as soon as possible, but no less than 4 weeks prior to the commencement of the changed arrangements. Nothing in this clause shall detract from any entitlements set out in clause 41.2.

#### **41.13 Communication during parental leave**

[41.13 inserted by PR966109 ppc 19Dec05]

- 41.13.1** Where an employee is on parental leave and a definite decision has been made to introduce significant change at the workplace, the employer shall take reasonable steps to:
- 41.13.2** Make information available in relation to any significant effect the change will have on the status or responsibility level of the position the employee held before commencing parental leave; and
- 41.13.3** Provide an opportunity for the employee to discuss any significant effect the change will have on the status or responsibility level of the position the employee held before commencing parental leave.
- 41.13.4** The employee shall take reasonable steps to inform the employer about any significant matter that will affect the employee's decision regarding the duration of parental leave to be taken, whether the employee intends to return to work and whether the employee intends to request to return to work on a part-time basis.
- 41.13.5** The employee shall also notify the employer of changes of address or other contact details which might affect the employer's capacity to comply with 41.13.1.

## 42. PUBLIC HOLIDAYS

42.1 An employee on weekly hiring shall be entitled to public holidays on the following days:

42.1.1 New Year's Day, Good Friday, Easter Saturday, Easter Monday, Christmas Day and Boxing Day (except in South Australia, where Proclamation Day shall apply); and

42.1.2 the following days, as prescribed in the relevant States, Territories and localities:

- Australia Day, Anzac Day, Queen's Birthday and Eight Hours' Day or Labour Day; and

42.1.3 one other holiday on the day fixed as follows:

42.1.3(a) **Northern Territory:** The day shall be Picnic Day.

42.1.3(b) **Queensland:** The day shall be Exhibition Day.

42.1.3(c) **Victoria:**

- Within 40 km of the GPO Melbourne - the day to be agreed to by the employer and the employees, and notified beforehand to the union, and in default thereof the day upon which the Melbourne Cup is run.

- In any other district - one day for which a whole or part holiday for the public service is gazetted for the district or, in default thereof, a day agreed to by the employer and employees concerned and notified beforehand to the union.

**42.1.3(d) South Australia:** The day shall be allowed on the third Monday in May (Adelaide Cup Day).

**42.1.3(e) Tasmania:** The day shall be allowed on Regatta Day in southern Tasmania and on Bank Holiday in northern Tasmania.

**42.1.3(f) Western Australia:** The day shall be allowed on Foundation Day (State).

[42.2.1 varied by S1735 from 15Dec99]

**42.2.1** When Christmas Day is a Saturday or a Sunday, a holiday in lieu of that day shall be observed on 27 December. In relation to full time workers whose ordinary hours are regularly rostered to be worked on a Saturday or Sunday, when substitution occurs because Christmas Day falls on a weekend, ordinary hours worked on 25 December will attract an additional loading of half a normal day's wage for a full day's work in addition to the Saturday/Sunday rate and the employee will also be entitled to the benefits of the substituted public holiday.

**42.2.2** When Boxing Day is a Saturday or a Sunday, a holiday in lieu of that day shall be observed on 28 December.

**42.2.3** When New Year's Day or Australia Day is a Saturday or Sunday, a holiday in lieu of that day shall be observed on the next Monday.

**42.3** Where in a State, Territory or locality, public holidays are declared or prescribed on days other than those set out in 42.1 and 42.2, those days shall constitute additional holidays for the purpose of this award.

**42.4.1** By agreement between the employer and the majority of employees in the relevant enterprise or section of the enterprise, an alternative day may be taken as the public holiday in lieu of any of the prescribed days.

**42.4.2** An employee and individual employee may agree to the employee taking another day as the public holiday in lieu of the day which is being observed as the public holiday in the enterprise or relevant section of the enterprise.

**42.5** Where an employee is absent from his or her employment on the working day before or the working day after a public holiday without reasonable excuse or without the consent of the employer, he or she will not be entitled to payment for the holiday.

**42.6.1** For all time worked by a weekly employee on such holidays, payment shall be made at the following rates:

**42.6.1(a)** On Good Friday and the Christmas Day holiday - double time.

**42.6.1(b)** On any other holiday - ordinary time and a half.

**42.6.1(c)** The minimum payment shall be as for four hours' work.

**42.6.2** Payment for work on a holiday shall be in addition to any amount payable in respect of the weekly wage. Provided that, if an employee is required to work on a holiday other than Good Friday and Christmas Day during hours which, if the day were not a holiday, would be outside the range of ordinary working time as mentioned in clause 33, the employee shall be paid for such hours at double time and a half, instead of the ordinary time and a half as otherwise provided in this clause. Provided further that an employee shall be paid treble time for all overtime worked on Good Friday and Christmas Day.

**42.7.1** For all time worked by a casual employee on such holidays, payment shall be made at the following rates:

**42.7.1(a)** On Good Friday and the Christmas Day holiday - treble time.

**42.7.1(b)** On any other holiday - double time and a half.

**42.7.2** The minimum payment shall be as for four hours' work. As well as the payment prescribed in this clause, the additional rate prescribed by 12.5 shall be paid.

**42.8** Where a weekly employee is entitled to any holiday prescribed by this clause, his employer shall notify the employee on the working day immediately preceding the holiday if the employee's services are required on that day, and if such notice is not given the employee shall be entitled to take the holiday without deduction of pay.

**42.9** If an employer intends to carry on business on a day generally observed as a holiday although not prescribed as such in this award, the employer shall not be entitled to make a deduction from the wages of any weekly employee who fails to present for duty on that day unless the employer has given the employee notice of the intention to carry on business on that day.

**42.10** For the purpose of this clause, eight hours shall be deemed to be a day's pay.

### **43. TRAINING**

**43.1** Where, as a result of consultation, it is agreed by the employer that additional training should be undertaken by an employee, that training may be undertaken either on or off the job. Provided that if the training is undertaken during ordinary working hours the employee concerned shall not suffer any loss of pay. The employer shall not unreasonably withhold such paid training leave.

**43.2** Any costs associated with standard fees for prescribed courses and prescribed textbooks (excluding those textbooks which are available in the employer's technical library) incurred in connection with the undertaking of training shall be reimbursed by the employer upon production of evidence of such expenditure. Provided that reimbursement of standard fees may be made at the completion of the prescribed course or annually, whichever is the earlier, subject to reports of attendance at such courses.

**43.3** Travel costs incurred by an employee undertaking training in accordance with this clause which exceed those normally incurred in travelling to and from work shall be reimbursed by the employer.

## **PART 8 EXEMPTION**

### **44 SPECIAL EXEMPTION**

[48 inserted by PR919579 from 28Jun02; renumbered as 44 by PR936814 from 28Jun02; substituted by PR923851 from 14Oct02; corrected by PR939053 from 14Oct02]

#### **44.1 TNT Australia Pty Ltd**

**44.1.1** TNT Australia Pty Ltd is exempt from any obligation to make severance payments under clause 14.3 - Severance pay as a result of the de-merger of the TNT Logistics Division (including the TNT Automotive Logistics and TNT Communication Logistics businesses).

**44.1.2** This exemption applies in respect of any employee of TNT Australia Pty Ltd who is provided employment with TNT Logistics (Australia) Pty Ltd as a result of the de-merger, provided that in respect of any particular employee, the employee's entitlements upon commencement with TNT Logistics (Australia) Pty Ltd are unchanged and TNT Logistics (Australia) Pty Ltd recognises the employee's period of service with TNT Australia Pty Ltd.

#### **44.2 Mayne Group Limited**

[44.2 substituted by PR926254 from 23Dec02; corrected by PR939053 from 23Dec02]

**44.2.1** Mayne Group Limited ACN 004 073 410 ("**Mayne**") is exempt from any obligation to make severance payments under clause 14.3 - Severance Pay as a result of a change of employer of an employee of Mayne following the sale of Mayne's non-health transport and logistics activities (encompassing Australian Contract Logistics and Armaguard business units) to Linfox Australia Pty Ltd (ACN 004 718 647).

**44.2.2** This exemption applies in respect of any employee of Mayne who is offered employment with Linfox Australia Pty Ltd or Linfox Armaguard Pty Limited (ACN 099 701 872), provided that in respect of any particular employee, the employee's entitlements upon commencement with either entity are no less favourable to those he or she enjoyed while employed by Mayne and the relevant employing entity recognises the employee's period of service with Mayne.

### **44.3 McPhee Transport Pty Ltd**

[44.3 inserted by PR948146 ppc 17Jun04]

**44.3.1** McPhee Transport Pty Ltd is exempt from any obligation to make severance payments under Clause 14.3 - Severance Pay of the Transport Workers Award 1998 as a result of the progressive merger of the operations of McPhee Transport Pty Ltd with TNT Australia Pty Limited, trading as "TNT Express".

**44.3.2** This exemption applies in respect of any employee of McPhee Transport Pty Ltd who has been or is provided or is offered employment with TNT Australia Pty Limited, provided that in respect of any particular employee, the employee's entitlements upon commencement with TNT Australia Pty Limited are, on the whole, no less favourable and TNT Australia Pty Limited recognises the employee's period of service with McPhee Transport Pty Ltd.

## APPENDIX

1. This appendix clarifies and confines the application of the Transport Workers Award 1998 with respect to the gold mining industry in the state of Western Australia, and applies notwithstanding the terms of clauses 4 and 5 of the said award.
2. The Transport Workers Award 1998 shall not apply to drivers of vehicles employed by a mine owner or operator.
3. The Transport Workers Award 1998 shall not apply to the employee of a contractor engaged by an owner or operator to mine ore or ore bearing substances, irrespective of the registration or otherwise of any vehicle used by such an employee for road transport.
4. The expression **mine ore or ore bearing substances** means, for the purposes of this appendix, a contract to excavate and load and transport ore or ore bearing substances to a stock pile, and clause 3 applies to employees engaged in relation to such a contract.

The Transport Workers Award 1998 shall not apply to the transport of ore bearing substances, mullock, concentrate, pulp, carbon or light material where the transport of such substances is wholly or substantially on private roads, whether or not the vehicles used are registered for general or public road use.

## SCHEDULE "A"

[Schedule "A" - Respondents - List of Prints varying the 1983 award]

Q9200 [Print F2823] Roping-in Award No. 4 of 1983 ppc 15Aug83;  
R2314 [Print F2049] Roping-in Award No. 1 of 1983 ppc 07Mar83; corrected by R2779;  
R3526 [Print F2170] Roping-in Award No. 2 of 1983 ppc 23Mar83; corrected by R0171,  
R4176;  
R4307 [Print F5833] Roping-in Award No. 6 of 1983 ppc 08Jun84;  
R9630 [Print F7049] Roping-in Award No. 4 of 1984 ppc 15Oct84;  
S1735 [Print F7883] from 20Feb84;  
T0073 [Print G0693] Roping-in Award No. 3 of 1985 ppc 17Oct85;  
T3260 [Print G3428] Roping-in Award No. 1 of 1986 ppc 16Apr86;  
V035 [Print G5146] Roping-in Award No. 2 of 1986 ppc 01Sep86;  
V036 [Print G6297] ppc 04Jul86;  
V038 [Print G7732] Roping-in Award No. 1 of 1987 from 06Apr87;  
V039 [Print G7733] Roping-in Award No. 2 of 1987 from 11May87;  
V041 [Print G9547] Roping-in Award No. 3 of 1987 ppc 03Aug87;  
V042 [Print H0030] Roping-in Award No. 5 of 1987 ppc 30Sep87;  
V044 [Print H2850] Roping-in Award No. 1 of 1988 ppc 12Feb88;  
V056 [Print H9352] ppc 28Feb83; from 22Aug89;  
V157 [Print N6955] ppc 06Aug96]

## SCHEDULE "A" - RESPONDENTS - VARIATIONS TO 1998 AWARD

[Schedule A varied by R9630 ppc 22Sep99 T1650 PR914643; PR952171 ppc 16Sep04]

AAA Ezy-Move, 78 Sussex Street, Maylands. 6051  
AA AABANS 110 Norma Road Myaree 6154  
AFA Meadowsfreight Pty Ltd, 136 Miller St, West Melbourne. 3003  
A.K. Transport Pty Ltd, 42 Mallowa Clayton 3168  
Aaron's Removals, 19 Dixon Road, Rockingham. 6168  
AWR Fertilizers & Transport, 145 Sydney St, Mackay. 4740  
Active Transport (Qld) Pty Ltd, 4 Mollison St, West End. 4101  
Adamis Sand and Metal Depot, William St Beverley 5007  
Addison, E&J., 35 Radnor St, Camberwell. 3124  
Adelaide Parcel Express Pty Ltd, 180 Grote St, Adelaide. 5000  
Airey, R.G. & H.J. Pty Ltd, P.O. Box 436, Traralgon. 3844  
Albert & Cosenza, P.O. Box 19, Willaura. 3291  
Alexander, B.L. & K.E., 8 Jennifer Drive, Morphett Vale. 5162  
Alexander Transport, 5 Ramsay St, East Devonport. 7310  
Allen, RL & MB, 14 Wilkie Drive, Irymple. 3498  
Allen and Brimage Pty Ltd, Kalgoorlie Rd, Kalgoorlie. 6430  
Allender, W.T. & V.A., 5 Maclean St, Ararat. 3777  
Allen's Transport, 44 Shettleston Street, Rocklea 4106  
All Round Removals, 190 Marangaroo Drive, Girrawheen. 6064  
Allsop, A.J. & P., 26 Loudon Street Quirading. 6383  
Alomes, H.J., Bream Creek. 7175  
Altmann, J.A. & Sons, 6 Fifth St, Snowtown. 5520

Schedule A - contd

Anderson, B.M. & E.J., 20 Tweddle St, Kyabram. 3620  
Anderson, I. & W., Graham St, Moorooka. 4105 Trading as Tartan Transport,  
Freelance Petrol Distributors Petroleum Products Pty Ltd  
Anderson Transport Service, Benambra. 3900  
Ansett Freight Express, 102 Wright St, Devonport. 7310  
Ansett Freight Express Pty Ltd, Footscray Rd, Footscray. 3011  
Ansett Freight Express Pty Ltd, 4 Grove St, Marleston. 5033  
Archer, G.E., "Landfall" Estate, Launceston. 7250  
Armadale Removals & Shipping, Lot 2, Purves Way, Armadale. 6112  
Arnell Brothers (Sunshine Carriers) Dora St, Braybrook. 3019  
Arthur, J.W. & B.H., Tarcowie. 5431  
Arthur, L Pty Ltd 76 Cremorne Stret Richmond 3121  
Ascot Cartage Contractors Pty Ltd, Jubilee Hwy, Mount Gambier. 5290  
Ascot Haulage (N.T.) Pty Ltd, C/- Wordell Nominees, 2nd Floor, Mallan  
Chambers, Mitchell St, Darwin. 5794  
Ashtons Removals, 56 George St, Southport. 4215  
Ashworth, R.E., 188 Avon Terrace York. 6302  
Atherton's Transport, 136 McDougal Rd, Golden Square. 3555  
Atkin Transport Queensland P/L, 5 Watson Court Toowoomba 4350  
Atkins, J.H., George Rd, Rocherlea. 7250  
Atkinson, F.& M.R., 85 O'Herns Rd, Epping. 3076  
Atlas Transport Pty Ltd, 72 Dandenong Rd, Frankston 3199  
Aurora Packing Co. Pty Ltd, P.O. Box 137, Redcliffs. 3496  
Austin, R.D.J. & T.S., Faulkner St, Meningie. 5264  
Australian Forwarding Agency (SA) Pty Ltd, 306 St Vincent St, Port Adelaide.  
5015  
Australian Freight Services Pty Ltd, Unit 7, Terminal Drive, Eagle Farm 4009  
Australian Removers & Storage Pty Ltd, 219 Alexander Road Belmont 6104  
Auto Parts Delivery Pty Ltd, 62 Chapel St Therabarton SA 5031  
Auton, N.A., Branhholm. 7254  
Avram Holdings Transport Division, Benalla Road, Shepparton. 3630  
Ayers, John W., Transport, 18 Strathern St, Mt Stuart. 7000  
Ayers, T.P., 60 Main St, Blackburn. 3130  
Aztec Transport, 64 Industrial Avenue, Wacol Qld 4076  
B & L.Transport P/L 5 Malcolm Street Maddington 6109  
B.C.V. Taxi Trucks, 7 McLaren St, Bendigo. 3550  
Baillie, L.J. & S.L., 25 Duirs St, Warrnambool. 3280  
Baker, D.D., F.C., L.M. & M.V., P.O. Box 2, Moyhu. 3732  
Baker, R.C. & V.P., Petering St, Minyip. 3392  
Balwyn & District Removals, 10 Thornton Crescent Mitcham 3132  
Bant and Babel, 496 Stirling Highway, Cottesloe. 6011  
Bardenhagen Enterprises Pty Ltd, Lilydale. 7254  
Barker Brothers, Main Street Wesburn 3799  
Barnes, M.G., 141 Princes Hwy, Werribee. 3030  
Bartram and Bartram, 30 Somerville St, Bendigo. 3550  
Beagley, R.G. & M.R., 2 Crossley Ave, Croydon Park. 5008  
Beagley, H.V. & Sons, 4 Scottia St, Croydon, 5008

Schedule A - contd

Beamish, W.H., Burwood Hwy, Wantirna. 3152  
Beckley's Transport Service Pty Ltd, Heals Road Lara 3212  
Beecher, E.J. & D.E., 7 Margaret St, Mordialloc. 3195  
Beerworth, P.J., 10 Wilson St, Cowandilla. 5033  
Bell, Edgar Transport Pty Ltd, 32 Leveson St, North Melbourne. 3051  
Bell, Lynley & Leonie, 21 Federal St, North Hobart. 7000  
Bell, N.J., P.O. Box 57, Millicent. 5280  
Bell, R. & H.A., 39 Smith St, Stawell. 3380  
Bernlea Transport Pty Ltd, 73 Echuca St, Moama. 2739  
Berridge, M.C. & I., Waverley Road Cowaramup. 6284  
Betti, L. & R., Lot 81, Frenchman Bay Rd, Albany. 6330  
Beutel's, C.R., Carrying Service, Tarampa, Via Lowood. 4311  
Biggs and Appleton, 101 Maud St, Unley. 5061  
Birkin, C.E. Pty Ltd, Port Neill. 5604  
Black, K.E. & Sons, 18 Jennings St, Colac. 3250  
Blue Circle Taxi Trucks (Vic) Pty Ltd, 28 Thistlewaite Street Melbourne. 3000  
Blue Taxi Trucks, 374 Burnley, Richmond. 3121  
Bluhm (Carriers) H.F. & P.M., 14 Britton Ave, Tranmere. 5073  
Boden Enterprises, Hartley Rd, Flinders Park. 5025  
Bogdan, John, Transport Pty Ltd, P.O. Box 1444, Shepparton. 3630  
Bolden, G.E., 84 Wallace St, West Preston. 3072  
Bond, K. & A., (Bond Brothers), Dillon St, Cobram. 3644  
Bone, Max, George St, Cygnet. 7112  
Bonney Brothers Transport Pty Ltd, 20 Main Rd, Cooee. 7320  
Boomerang Carrying, 49 Dandenong Road Dandenong 3175  
Boonah Carrying Company, 160 Logan Road Buranda 4102  
Booth, L.S., Wine Transport Lindsay Road Lonsdale 5160  
Border Express, P.O. Box 482, Albury. 2640  
Boreham & Company, 8A Saunders St, West Coburg. 3058  
Bovalino Transport, Pty Ltd, P.O. Box 366, Shepparton. 3630  
Bower, R. & R.F., 5 Fordyce St, Cheltenham. 3192  
Boylan Freightlines Pty Ltd, 57 Echuca St, Moama. 2739  
Bradford, R.G. & J.C., 299 Upper Peel St, Launceston. 7250  
Brady Brothers Balina Pty Ltd, 9 Shettleston Street, Rocklea 4106  
Brambles Manford, 43 Cliff St, Fremantle. 6160  
Bramstadt, A. & T., Elliott St, Nilma. 3821  
Branca Transport, 25 Charles Street Mt Waverley 3149  
Brazel, P.S., Lyndhurst. 5732  
Breeding, L.J. Post Office, Carwarp. 3494  
Brennan, P. & W. Services, P.O. Box 515, Horsham. 3400  
Bridge Haulage Pty Ltd, P.O. Box 496, Murray Bridge. 5253  
Bright, L.R. & R.J., Arthur's Seat Rd, Main Ridge. 3928  
Brisbane Truck Hire Service, 107 Bowen St, Windsor. 4030  
Brook, R.A. & M.M. Gunbower. 3566  
Brown, G.N., 15 Corner Cres., Naracoorte. 5271  
Brown, K.R. & G.J., P.O. Box 75, East Devonport. 7310  
Brown, M.C. & R.J., P.O. Box 7, Ceduna. 5690  
Brown & Mitchell, 117 Long St, Queenstown. 5014

Schedule A - contd

Browns Transport Consolidated, Railway Goods Shed, Toowoomba. 4350  
Brown, T. & R.J., Marama. 5307  
Brownings Transport and Agency Service, Lot 15 Williamson Street Three Springs. 6519  
Brumniach, M. & C., 5 Neil St, Bell Post Hill, Geelong. 3220  
Buckley's Sawmill, P.O. Box 124, Euroa. 3666  
Bunker Freightlines Pty Ltd, 13 Naweena Rd, Regency Park. 5010  
Bunker Freight Lines Pty Ltd, 14 Leek St, Yarraville. 3013  
Burleigh Timbers 2007 Gold Coast HW Miami. 4220  
Burnett Transport, B. & J., 12 Arrida Street Malaga 6062  
Burnside, R.J. & V.M., 29 Scott St, Euroa. 3666  
Burts Transport Pty Ltd, P.O. Box 3, Kilcoy. 4515  
Bush, A.J. & Sons Pty Ltd, (Transport), Lot 5, Sandy Creek Road, Bromelton Via Beaudesert 4205  
Butcher, P. & Company, Tolmer Terrace, Bordertown. 5268  
Butko Transport Pty Ltd, 6 Canham Way, Greenwood. 6024  
Butler's Transport Services, P.O. Box 390, Port Augusta. 5700  
Bygrave, R.J. General Contractor, 2 Duntroon Court, Rokeby. 7019  
C.R. Timber Transport Service, 17-23 Lexia Place, Mulgrave. 3170  
Caddy, C., 39 Johnston St, Castlemaine. 3450  
Cairns, C.G., P.O. Box 608, Launceston. 7250  
Cairns, N.J. & L.J. Channel Hwy, Woodbridge. 7162  
Callan, P.J. & Sons, P.O. Box 60, Belmont. 3216  
Calleja Transport, 20 Baldwin Road Altona North 3025  
Callen, L.R., 21 Betula Ave, Nunawading. 3131  
Calvert Brothers, Waterloo. 7116  
Cameron Brothers, Carrying Company, 10 Grindle Road Rocklea 4106  
Cameron, C.R. & M.P., Tallow St, Moulamein. 2739  
Campbell, A.C. Transport Company, Mornington. 3931  
Campbellfield Transport & Storage, 2-8 Glenbarry Rd, Campbellfield. 3061  
Cannon's Oil Services Pty Ltd, Argyle St, Hobart. 7000  
Capricorn Coast Carriers, 40 Glenmore Road, North Rockhampton. 4701  
Carbone Bros. Pty Ltd, Earthmoving and Cartage Contractors, 139 Clifton Road, Brunswick Junction. 6224  
Carbone, P. and Sons Pty Ltd, Earthmoving and Cartage Contractors, South Western Highway, Benger. 6223  
Carey's Freight Lines, division of Carey's (Tamworth) Pty Ltd, 1628 Ipswich Road Rocklea. 4106  
Carpentaria Transport Pty Ltd, 839 Beaudesert Rd, Coopers Plains. 4108  
Carpentaria Transport Pty Ltd - trading as North Queensland Express Pty Ltd - 839 Beaudesert Rd, Coopers Plains. 4108  
Carpentaria Transport Pty Ltd - trading as Queensland Railfast Express Pty Ltd - 839 Beaudesert Rd, Coopers Plains. 4108  
Carsburg & Johnson, 5 Collins Street, Proston 4613  
Carter, R.G. & M.E., Bonney St, Meningie. 5264  
Carter, S.G. & R.A. - trading as Gympie Transport - 3 Laureceson Street, Gympie 4570

Schedule A - contd

Catalano, B.J., Earthmoving Contractors, South Western Highway, Brunswick Junction. 6224  
Catalauro, S.C. & A.G., 2 George Ave, Brunswick Junction. 6224  
Cathcart Industries, 72 Dowling St, Mortlake. 3272  
Cavanagh Brothers, Marie St, Milton. 4064  
Central Bendigo Mobile Cranes Pty Ltd, 145 Charleston Road, Bendigo. 3550  
Centurion Transport Company Pty Ltd, 245-253 Collier Road, Bayswater. 6053  
Chadwick, V.D., Woodbridge. 7162  
Chamberlain, G.J., P.O. Box 135, Nathalia. 3538  
Chambers, M.F., 3 King St, Brighton. 5048  
Chapman, L. & Son, 42 Kennedy St, Castlemaine. 3450  
Chater, K.W. & B.E., Dayboro Rd, Closeburn. Qld.  
Cheap Removals, 8 Whiley Road Marmion 6020  
Cheer's Transport, Horace Terrace, Padthaway. 5171  
Chisolm, J. Pty Ltd, 246 Princess Highway Corio 3214  
Clark, H.E., Geeveston. 7116  
Clark's Refrigerated Transport, 100 Wright St, East Devonport. 7310  
Clark's Refrigeration Transport Pty Ltd, 339 Bayswater Rd, Bayswater. 3153  
Clarke, E.L., 10 Thomas St, Latrobe. 7307  
Clarke, F.J., & Sons Pty Ltd, 42 Egan St, Richmond. 3121  
Cleave, DJ & JW Wallaby St, Kangaroo Flat. 3555  
Cleeland, C.S. & L.M., Lot 182, Glenvista Ave, Emerald. 2782  
Clements & Marshall Pty Ltd, P.O. Box 522, Devonport. 7310  
Cleveland Freight Liner, 1 Holder Ave, Richmond. 5033  
Coats, R. & D.A., Cobdogla. 5346  
Cockerill, C. & Sons Pty Ltd, 54 Lambeth St, Kensington. 3031  
Coe, R.J., Old Dookie Rd, Shepparton. 3630  
Cohen & Paterson, 517 Princess Highway Bairnsdale 3875  
Cole, B.W. & Company, Ivanhoe Road Kununnurra. 6743  
Colgate, R.E. & M.L., P.O. Box 130, Edenhope. 3318  
Collie Carrying Company, Pty Ltd, 18 Thompson Street, Mayne. 4006  
Colwell, J.P., 87 Lowndes St, Bendigo. 3550  
Commonwealth Freighters Pty Ltd, 6 Neon St, Sumner Park. 4074  
Conlon, J.J. & Son, Curtin Ave, Eagle Farm. 4007  
Coote, W.F. & Company, Hardinge Rd, Orange Grove. 6109  
Cootes, I.R. Pty Ltd, 6-8 Pascal Rd, Seaford. 3198  
Cornish, R.J. & Co. Pty Ltd, P.O. Box 151, Cobram. 3644  
Corr, R., 188 Bay Rd, Sandringham. 3191  
Coulson, Chas Pty Ltd, Sudholz St, West Melbourne. 3003  
Country Courier Services (a division of Courier Management Pty Ltd), 38B Cordelia St, South Brisbane. 4101  
Cowen, T.H., Gardiner's Bay. 7112  
Cowin, G.W. & Sons, 40 Villiers St, New Farm. 4005  
Cox, Col and Company Pty Ltd, 91 Ernest Street, South Brisbane 4101  
Cresswell, A.J., 4 Rosendale St, West Hobart. 7000  
Cresswell Holdings, "Ferndale", Deloraine. 7304  
Crisp, E.W., 29 George St, Somerset. 7322

Schedule A - contd

Croft Transport Services, 22 Bowyer Road Wingfield 5013  
Cromack & Tranter, 75 Newstead Terrace, Fortitude Valley. 4006  
Crystal Transport Pty Ltd, 23 Charing Cross, Bendigo. 3550  
Cumming, W.M. & Son, Harford. 7307  
Cummins Freightlines, P.O. Box 53, Cummins. 5631  
Cunningham, A.W. Pty Ltd, 100 Bromfield St, Colac. 3250  
Cunningham, R.C., C/- Golden Square, P.O. Golden Square, Bendigo. 3555  
Cupit, R.E., Franklin, 7113  
Curena Pty. Ltd., Lot 1508, Crawford St, Katherine East. 5780  
Currant, Phillip, 9 MacQuarie St, George Town. 7253  
Curtain, J. & E.V., P.O. Box 244, Kingaroy. 4610  
Cutts, DG&R Transport P/L, 456 Weatherall St, Manjimup. 6258  
Daly, R.A. & S.R., 819 Huon Rd, Ferntree. 7101  
Dance, T.B., St Helens. 7216  
Darwin Freightlines Pty Ltd, C/- Nelson Wheeler, P.O. Box 81 Parramatta. 2150  
Darwin Freightlines Pty Ltd, C/- Nelson Wheeler, 2nd Floor, 22 Hunter St, Parramatta. 2150  
Dawson, Alan F. Pty Ltd, Fitzgerald Road Ferntree Gully 3156  
Days Plant Hire Pty Ltd, 39 Raglan Ave, Edwardstown. 5039  
Deen Brothers Pty Ltd, 160 Belwood St, Darra. 4076  
Dellavedova, C., 25 Derby Rd, Maryborough. 3465  
Denholm, SB & JN Cartage Contractors 13 Crompton Rd Old Beach. 7010  
Devito, G., Hardys Road Waikerie. 5330  
Devon Metal Supplies Pty Ltd, Devonport. 7310  
Diamond Bros. N. & J., 126 Woodville Rd, Woodville. 5011  
Dickson, B.A., Vardon Terrace, Lameroo. 5302  
Dickson, W.A. & Son, P.O. Box 17, Manangatang. 3546  
Dingwall, J.D. & C.J., P.O. Box 141, Cleve. 5640  
Dobson, J., 20 Andrew St, Springvale. 3171  
Don Towing Service, 460 Macquarie St, Hobart. 7290  
Doodt, Norm & Sons Pty Ltd, Creswick Rd, Ballarat. 3350  
Downard-Pickfords Pty Ltd, Lot 2 Bunney Rd, Clayton. 3168  
Downard-Pickfords Pty Ltd, 31 Jijaws St, Sumner Park. 4074  
Downes, R.E. Pty Ltd, Nar Nar Goon. 3812  
Downing, R.L. & J.E., P.O. Box 61, Jamestown. 5491  
Doyle, A.E., 39 Kurnall Rd, Welshpool, 6106  
Doyle, M.J. Watson St Huonville Tas 7109  
Dreshler, V.M. & H.M., 60 Russell St, Bendigo. 3550  
Dring, John Pty Ltd, Alice Springs. 5750  
Driscoll, B.H. & D.M., Princes Hwy, Boorcan R.S.D., Terang. 3264  
Drummond, R.J. & E.R., C/- Post Office, Milewa. 3709  
Duggan, H. & Sons Pty Ltd, Cradoc. 7111  
Duncan, K., 36 Lynch St, Yarrawonga. 3730  
Dyer's Transport Pty Ltd, York St, South Sale. 3875  
Dyson, S. & B. Pty Ltd., P.O. Box 158, Ulverstone. 7315  
Dyson, W.H. & Son Pty Ltd, 51 Lorimer St, Port Melbourne. 3207

Schedule A - contd

Egan, G., Anderson St, Heyfield. 3858  
Ekins, W.E. & E.M., By-Pass Rd, Waikerie. 5330  
Elite Couriers 253 Blackburn Road Mt Waverlay 3149  
Elliott, A.C. & J., Racecourse Rd, Kyabram. 3620  
Elliott Bros Pty Ltd, 55 Montpellier Retreat, Hobart. 7000  
Ellis, A.C. & G.M., 45 Winton St, Goondiwindi. 4390  
Ellul, C., 7 Gelm St, Glenroy. 3046  
Elsworth, G.G, 21 Hawke St, Mentone. 3194  
Endorsed Carriers & Stores Pty Ltd, 241 Roden St, West Melbourne. 3003  
Energy Trucking, 123 McDowell Street Welshpool 6106  
English Transports Pty Ltd, 24 Wedge St, Hamilton. 3300  
Erand Transport Pty Limited, Bunney Road, South Clayton. 3169  
Esperance Removals, 6 Padbury St, Esperance. 6450  
Expressway Transport Service, 81 Gadd St, Northcote. 3070  
Ezard & Sons, Swifts Creek. 3896  
F.C.L. Interstate Transport Services, Shed 6, Swanson Dock Rd, West Melbourne.  
3003  
FCN Transport Pty Ltd, Cnr Nudgee and Raubers Rds, Northgate. 4013  
F.H. Transport, 168 Musgrave Rd, Coopers Plains. 4108  
The F.L.I. Transport Group, 81 Ireland St, West Melbourne. 3003  
Fagan, F.J. & H.M., 114 Kanooka Rd, Boronia West. 3155  
Fagan, Joe, Heavy Haulage, Waratah. 7321  
Farrugia, J., 44 Glengala Rd, Sunshine. 3020  
Featherstone, F.B., 272 Wattletree Road Malvern 3144  
Femia, V.E., Trimmer Parade, Seaton. 5023  
Fenton & Baker, Wright St, East Devonport. 7310  
Fenton, R.C. & E.M., 13 Holden St, Camperdown. 3260  
Ferguson, K., C/- P.O. Box 220, Red Cliffs. 3496  
Ferrari Transport Services Pty Ltd, Cnr Footscray & Dudley Streets West  
Melbourne 3003  
Fielding, H.K. Pty Ltd, Ulverstone. 7315  
Firkins Transport Pty Ltd, 113 George St, Launceston. 7250  
Fisher, A.R., P.O. Box 5, Wasleys. 5400  
Fitzpatrick, J.J., Murphy St, Bendigo. 3550  
Fleet Xpress, 51 Webb St, Port Adelaide. 5015  
Flemings Transport, Somerset Street, Kingaroy 4610  
Fletcher's Freighters Ltd, P.O. Box 78, Cobdogla. 5346  
Flower, Peter, 117 Kennedy St, Portland. 3305  
Formby Removals, P.O. Box 530, Devonport. 7310  
Foster, F.R. & R.M., 19 Morely Rd, Seaton. 5023  
Fox, N.W. & Sons, Streaky Bay. 5680  
Francheschi, K.D. & L., 25 Princess Rd, Doubleview. 6018  
Francis, M.C. & D.V., West Tce, Kimbar. 5641  
Frank Jasper Pty. Ltd., 12 Durkin Road, Kambalda. 6442  
Fred's Interstate Transport Pty Ltd, P.O. Box 1239, Shepparton. 3630  
Frerk, W.F., P.O. Box 220, Queenstown. 7467  
Frewen's Transports, Arundel St, Keilor. 3036

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Frigmobile South Australia Pty Ltd, 159 Churchill Road North Cavan 5094  
Fry, J.J.H. Transport Service, 13 Chapel St, Kangaroo Flat. 3555  
Furlong & Finnigan, 25 Boyde St, Nagambie. 3608  
Furnis, A.H & Sons, 9 Gracechurch Street Port Adelaide 5015  
Fyansford Quarries Pty Ltd, Papermills Rd, Fyansford. 3221  
Gage, B.G., 60 Gisborne Rd, Bacchus Marsh. 3340  
Gale, R.N. & A., Falls Rd, Marysville. 3779  
Galluccio Bros, 209 Collier Rd, Bayswater. 6053  
Gandy's Transport Pty Ltd, P.O. Box 279, Manjimup. 6258  
Garden City Courier & Taxi Trucks, 3 Railway St, Toowoomba. 4350  
Gardner, A.R. & W.N., Flinders Rd, Longwarry. 3816  
Gardner, J.M. & D., 107 McKenzie St, Wonthaggi. 3995  
Gattrans Pty Ltd, 14 Leek St, Yarraville. 3013  
Gay Constructions, 360 Lyton Road Morningside 4170  
Gaylard Bros Pty Ltd, 14 Troy St, Colac. 3250  
Genea Pty Ltd - (trading as F.H. Transport) - 168 Musgrave Rd, Coopers Plains.  
4108.  
Genrick Transport, P.O. Box 259, Ceduna. 5670  
Geraldton Furniture Removals, 16 Box St, Geraldton. 6530  
Gerke, L.D. & B.H., 58 King St, Scottsdale. 7254  
Gerke, W.G., 8 Cofton St, Scottsdale. 7254  
Gerschwitz, A.G. & E.R., P.O. Box 117, Ceduna. 5690  
Giannini Bros Pty Ltd, 34 Francis Street Port Adelaide 5015  
Giles, T.E.M., 40-42 Fitzgerald St, Geraldton. 6530  
Gillings Bros, Cleve. 5640  
Gippsland Transport, 23 Swan Road, Morwell. 3840  
Gneil, W.K. & N.M., Emmett Street, Ouyen. 3490  
Gold Coast Removals, Pacific Ave, Miami. 4220  
Golden City Security Couriers Pty Ltd, Abel St, Bendigo. 3550  
Golden Messengers Pty Ltd, 31 Cobden St, North Melbourne. 3051  
Golding Industries Pty Ltd, 895 Main Road Pooraka 5095  
Goldsworthy, D.R. & N.P., 91 Churchill Rd, Morwell. 3840  
Goodwin Transport Pty Ltd, 1 McKenzie Road Footscray 3011  
Goulbourn River Transporters, 41 Aitken St, Alexandria. 3714  
Gouldens Livestock Pty Ltd, 69 Bay Rd, Mount Gambier. 5290  
Gow, D.W., Glen Alvie. 3979  
Grace Bros Pty Ltd, P.O. Box 41, Fortitude Valley. 4006  
Grace Bros. Removals, Cross Keys Rd, Salisbury South. 5109  
Graham, D.B. & J.I., P.O. Box 269, Loxton. 5333  
Grant, G.W., 55 Railway St, Altona. 3018  
Grant, W.T., 452 Nepean Hwy, East Brighton. 3186  
Gray, R.H., 24 Goulburn St Georgetown. 7253  
Greens HIAB Service Pty Ltd, 72 Michael Street Yokine 6060  
Green's Removals & Storage Pty Ltd, 2 Jappady St, Mordialloc. 3195  
Green's Transport Co., Main Rd, New Town. 7008  
Greenfreight Pty Ltd, McGeehan Crescent, Myrtleford. 3737  
Greensill, F.J. Ltd, McCauley St, Kilcoy. 4515

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Grivell, K.R., 5 Birkdale Ave, Clarence Park. 5034  
Gronow Removals Pty Ltd, 283 Inkerman St, St Kilda. 3182  
Gullawarra Holdings Pty Ltd, 4th Floor, 25 Barrack St, Perth. 6000  
Gulf Transport Company Pty Ltd, P.O. Box 39463, Winnellie N.T. 5789  
Guzardi, Ben Pty Ltd, Nuttals Road Yinnar 3869  
H.B.M. Transport, Strath Creek, Via Broadford. 3658  
H.E. Thomas Transport., Main Creek Road, Main Ridge. 3928  
H.T.H. Transport, 168 Musgrave Rd, Coopers Plains. 4108  
Habermann, H.M., P.O. Box 68, Tanunda. 5352  
Hair, H.G. & G.K. Pty Ltd, P.O. Box 19, Campbellfield. 3061  
Haire, F.P., 13 Lorraine St, Essendon. 3040  
Hall, J.B., 25 High St, Seymour. 3660  
Halkitis Bros. Pty Ltd, C/- J.J. Kostka, 10 Malabar St, Darwin, N.T. 5790  
Hanlon, J.D. & D.J., Princess Highway Alstree, Portland. 3305  
Hansen, R.G., 42 Carmichael Rd, East Oakleigh. 3166  
Hansen & Yuncken (S.A.) Pty Ltd, P.O. Box 41, Plympton. 5038  
Hansford, H.J., 61 Raleigh Rd, Maribyrnong. 3032  
Harding, Robert L. Pty Ltd, 64 Bennet St, Dandenong. 3175  
Harding, W.C., 22 Kurrajong Road, Red Cliffs. 3496  
Hargrave (Tas.) Pty Ltd, 4 Patrick St, Hobart. 7000  
Harvey, J.B. & Sons, Cygnet. 7112  
Harvey, J.W.G. Pty Ltd, Moriac. 3240  
Hassett, J., 3 Bellingham Rd, Leongatha. 3853  
Hatty, C.L. & P.J., 29 McIntosh St, Sunshine. 3020  
Hawking, C.R. & M., 27 Fenaughty Kyabram. 3640  
Hawkins, Peter & Elaine, 197 Roslyn Ave, Blackmans Bay. 7152  
Hawkins Road Transport Pty Ltd, Howard Smith Drive, Fishermans Island  
Haylock, H. & E., 25 Gipps St, Port Fairy. 3284  
Hazel Bros, Channel Hwy, Margate. 7153  
Healesville Transport Service, 12 Ryrie St, Healesville. 3777  
Heavy Haulage Transport of Australia, 28 Fulton St, Huntingdale. 3166  
Hegerty, Frank & Co., 5 Moore St, Fortitude Valley. 4006  
Heggies Transport Pty Ltd, C/- Post Office, Craigieburn. 3064  
Heinzel, P.C., Moorook. 5332  
Henderson, P.G., 19 Iris Ave, Wendouree. 3355  
Henderson, P.J. & A.T., 49 The Boulevard, Morwell. 3840  
Hennessy, K.R., R.S.D., Penguin. 7316  
Heppner, L.C., Sturt Hwy, Waikerie. 5330  
Hermon's Transport, 71 Lonsdale St, Dandenong. 3175  
Hickey, P., 43 Cecil St, Benalla. 3672  
Hicks Express Transport, 218 Queen St, Southport. 4215  
Hicks, W.G. Pty Ltd, 562 City Rd, South Melbourne. 3205  
Higgs, H.R. & Co., P.O. Box 31, Berri. 5343  
Highway Haulage Pty Ltd, 31 Randolph St, Rocklea. 4106  
Hile Carrying Co., Railway Parade, Rocklea. 4106

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Hile Investments Pty. Ltd. (trading as) Hile Carrying Co., Railway Str, Toowoomba. 4350  
Hile Investments Pty. Ltd. (trading as) Hile Carrying Co., P.O. Box 6110,  
Toowoomba West. 4350  
Hillier Transport Ltd, Mt. Barker. 5251  
Hills, H.T., P.O. Box 17, Smithton. 7330  
Hindle, P. & Co., Elder Building, 69 Quarry St, Fremantle. 6160  
Hoepners Transport Pty Ltd, Mining St, Bundamba. 4304  
Holdfast Taxi Trucks and Removals, 27 Oaklands Rd, Somerton Park. 5044  
Holland, H.D. & A.I. & Son. P.O. Box 21, Caltowie. 5490  
Holly, F. & Sons, 50 Adamson Terrace, Bordertown. 5268  
Holmes, J.H., Millicent Rd, Kalangadoo. 5278  
Holyman Transport, 61 Hanson Rd, Wingfield. 5013  
Hood DJ & JS Spreading Contractors, Yahl Hall Road Yahl 5291  
Horsefield, L.N., R.S.D., Thorpdale. 3835  
Horsfall, T.W., 466 Koorlong Ave, Irymple. 3498  
Houghton Transport, Watervale. 5452  
Hovey's Transport Service, Thompson St, North Geelong. 3220  
Hughes, Bulk Haulage Pty Ltd, Lot 1 Bomdary Road Laverton North 3028  
Hughes, D. & L.M., Station St, Porepunkah. 3740  
Hughes, M.J. & M.A., 6 Britton St, West Richmond. 5033  
Hughes, W.E., 12 Angus Avenue Edwardstown 5039  
Hunt, C.A., P.O. Box 115, Mt. Barker. 5251  
Hunter, W.B. Pty Ltd, Lockwood Rd, Shepparton. 3630  
Innes, H.A., 39 Tennyson St, Highett. 3190  
International Transport Services, 131 Mooringe Ave Camden Park 5038  
Interstate Crane & Transport Hire, 46 Spencer St, Jandakot. 6164  
Interstate Parcel Express Co. Pty Ltd, 64 Great Eastern Hwy, South Guildford.  
6055  
Ipec Removals, 154 Main Rd, Moonah. 7009  
IPEC-REX, Cnr Woodville and Miowera Rds, Villawood. 2163  
Ipec Transport Group, 7 Hudson Crt Netley 5037  
Iriondo, J., P.O. Box 581, Traralgon. 3844  
Irvine, J.C. Haulage Pty Ltd, 30 Lipson St, Port Adelaide. 5015  
Irwin, P.B., 12 Kalimna Ave, Horsham. 3400  
Jackson, T.R., Kimba. 5641  
Jackson's Transport Services Pty Ltd, 12 Warwick St, Hobart. 7000  
Jaeger, M. & E., Truro. 5356  
Jamieson, Tony, Donald & Barbara, Wright St, East Devonport. 7310  
Jarrahdale Transport, George St, Jarrahdale. 6203  
Jayde Agencies, 9 Malcolm Rd, Maddington. 6109  
Jeffries Garden Soils, 247 Cormack Road Wingfield 5013  
Jennings, Alan Transport, 1 Elizabeth Court Narre Warren 3805  
Jennings, A.V. Constructions Co. Pty Ltd, Cnr Springvale and Wellington Rds,  
Springvale. 3170  
Jennings, Clarrie & Sons, 6 Hygeia St, Rye. 3941  
Jewell's Pty Ltd, 206 James St, Toowoomba. 4350

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John Dring Transport Pty Ltd 41 Leslie Place Port Adelaide 5015  
John, Perry Hayward Transport Hobart Rd, Breadalbane. 7250  
Johnson's Surfside Freighters Pty Ltd, Brolga Place, Southport. 4215  
Jones, Ray C. Pty Ltd, Tone Rd, Wangaratta. 3677  
Jones, W.W., 12 Reid St, Wynyard. 7325  
Juchnevicius, Henry, 235 Dalton Rd, Lalor. 3075  
Jugu Pty Ltd, as Trustee for the Jupp's Furniture and Floor Coverings Unit Trust,  
125 Marine Tce, Geraldton. 6530  
K. & S. Lake City Freighters Pty Ltd, Bellrick St, Acacia Ridge. 4110  
K. & S. Lake City Freighters Pty Ltd, P.O. Box 567, Mt Gambier. 5290  
Kain & Shelton Transport Pty Ltd, 141 Jubilee Hwy, Mt Gambier. 5290  
Kalisch, H.E. & D.C., P.O. Box 201, Waikerie. 5330  
Kammerman, T.D. & L.A., P.O. Box 570, Lock. 5633  
Karryall Transport Service, 61 Southern Rd, Mentone. 3194  
Kassulke, E. & H., P.O. Box 49, Moorook. 5332  
Keating, B.P. & J.A., McDougall Rd, Golden Square. 3555  
Keep, H.C., 25 George St, Devonport. 7310  
Keith Haulage Pty Ltd, Fifth St, Keith. 5287  
Kelly, H.H., 23 Tilley St, Coburg. 3058  
Kelly, V.Q., 35 Woodward Ave, Burnie. 7320  
Kelly's Removals, 34 Reeve St, South Burnie. 7320  
Kemm, W.F., 64 Severn St, North Balwyn. 3104  
Kent International 118 Radium Welshpool. 6106  
Kent, R.E., P.O. Box 360, Waikerie. 5330  
Keogh, M., Pty Ltd, 6 Kensington Rd, Kensington. 3031  
Keogh, N., P.O. Box 10, Trentham. 3458  
Keogh, W., P.O. Box 172, Red Cliffs. 3496  
Keys Transport, P.O. Box 230 Bordertown. 5268  
Kiddle Estate J.F., Gnowangerup. 6335  
Kilcoy Transport, 17 Newstead Tce, Newstead. 4006  
Kile, I.T., 11 Parringa Rd, Glenorchy. 7010  
Killop, J.C., Benalla Rd, Shepparton East. 3631  
Kimber Tractor Traders, 23 Edwards Tce, Cleve. 5640  
King, N.G., 31 Pollack St, Colac. 3250  
King, R.F. & S.J., 29 Nepean Ave, Moorabbin. 3189  
King, W.A. & J., 64 Hayward Road Martin 6110  
King and Wilson Pty Ltd, 1155 High St, Malvern. 3144  
Kinnaird Nominees Pty Ltd, 33 Bickford Street, Richmond. 5033  
Kinsman, E. & B., P.O. Box 90, Rochester. 3561  
Kirkham, Keith Removals & Storage, 36 Birdwood St, North Essendon. 3040  
Klippel, K.J., P.O. Box 113, Corryong. 3707  
Kloses Removals, 32 Williams St, Tea Tree Gully. 5091  
Knight, R., 97 Cruikshank St, Port Melbourne. 3207  
Koolomurt Pastoral Pty Ltd, Koolomurt, Coleraine. 3315  
Kortum's Transport Pty Ltd, Hervey St, Elmore. 3558  
Kossatzm, G.G. & J.A., P.O. Box 34, Yorketown. 5576  
Kreska Bros, Newdookie Rd, Lemnos. 3631

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Kurtz Transport Pty Ltd, 19 Suscatand St, Rocklea. 4106  
Kwik Taxi Trucks, G.P.O. Box S1338, Perth. 6001  
Kyabram Removals and Storage, 9 Haslem St, Kyabram. 3620  
L & L Transport, 14 Collins St, Pittsworth. 4356  
L.C. Macklin & Son Pty Ltd 4 Railway Tce Dry Creek 5094  
L.D.H. Haulage, 34 Hamersley St, Esperance. 6450  
Lago, V. & E. Pty Ltd, 1201 Lytton Rd, Hammant. 4174  
Lagonicos, E. Interstate Transport, Moldavia Walk Taperoo 5017  
Laity, J.E., Elliminyt. 3249  
Lapworth, R.E. & Sons, 14 Cherry St, Braybrook. 3019  
Lareema Transport, Shop 4, The Brook Shopping Centre, Bullsbrook East. 6084  
Laslett, P.T., Atlantic St, Mt Gambier. 5290  
Latorre, F., 151 Sobroan St, Shepparton. 3630  
Latter's Transport Pty Ltd, 12 Strong Ave, Graceville. 4075  
Laughton Transport Pty Ltd, Mt Torrens Rd, Lobethal. 5241  
Lawford, V. & B., 290 High St, Shepparton. 3630  
Lawn, J.F. & B.W., P.O. Box 281, Dareton. 2717  
Leamon, R.E. Pty Ltd, 47 Miles Gve, Seaford. 3198  
Lee, A.D., 34 Maskrey St, Traralgon. 3844  
Lee, T., 5 Maxwell Place, Devonport. 7310  
Lees, R.D. & Co., 15 Towong Street, Tallangatta. 3700  
Leighton Rd Haulage, 105 Kurnall Rd, Welshpool. 6106  
Lemessurier Transport Pty Ltd, 110 Lipson St, Port Adelaide. 5015  
Lenzoot Investments Pty Ltd, 12 Toogood Avenue, Beverley. 5009  
Lesco Pty Ltd, P.O. Box 19, Kingston. 5275  
Lesmurdie Removals, 28 Maladen Road Kingsley 6062  
Lester John, 85 Crusoe Rd, Kangaroo Flat. 3555  
Lieshout, L. & L., Mackie St, Longwarry. 3816  
Lindsay Bros Transport Pty Ltd, P.O. Box 523, Coffs Harbour. 2450  
Linfox Transport Group Pty Ltd, 286 Chesterville Rd, Moorabbin. 3189  
Linfox Centre Road Clayton 3168  
Lipscombe, F.N., 12 Lawrel St, Red Cliffs. 3496  
Little, K.J. & S.V., Pt Kenny. 5671  
Little River Haulage, Lot 24, Minns Rd, Little River. 3211  
Llewelyn, D.J. & E.M., P.O. Box 15, Arno Bay. 5603  
Lloyd, A. & R.E., P.O. Box 222, Deniliquin. 2750  
Lloyd, F. & M.M., Howard St, Sea Lake. 3533  
Lloyd's Transport, Main Rd, Cooee. 7320  
Lloyds North Pty Ltd, 63 Patterson St, Launceston. 7250  
Lloyds, Transport Pty Ltd, P.O. Box 667, Burnie. 7320  
Locher, Transport Pty Ltd, Ramco. 5322  
Logan, Car Carrying Co., 3 Bushmills St, Browns Plains. 4118  
Logan, D.H., 36 Nerrum Avenue, Red Cliffs. 3496  
Lord, K.H., Forest. 7321  
Lori, J.C. & E.J., (Kelmescott Transport Agency), 2774 Albany Hwy, Kemscoot.  
6111  
Love, W. & Son (Carrying) Pty Ltd, 22-24 Thurlow St, Newmarket. 4051

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Low Loader Services (WA), 23 Yampi Way, Willetton. 6155  
Lowe, B.J. Pty Ltd, 22 Cameron St, Launceston. 7250  
Lynn, J.H., 37 Gladstone St, Orbost. 3888  
Lytton Road Freezers, 1235 Lytton Road, Hemmant. 4174  
MacDonald, H.G. (Carriers) Pty Ltd, 26 Quinn Street, East Preston. 3072  
McAleese and Co., 54 Gregory St, MacKay. 4740  
McAleese and Co., Woolcock St, Garbutt, Townsville. 4814  
McBride, Clarence Dean, 9 Ptilotus Crescent, Alice Springs. 5750  
McCabe, J. Pty Ltd, 12 Yarrock St, Kaniva. 3419  
McCarthy, D., 2 O'Leary St, Victor Harbour. 5211  
McCarthy, J.J. & F. - (trading as John McCarthy's Carrying Service) - 7-9 Dixon St, New Farm. 4005  
McCarthy's, John Carrying Service, 69 Newstead Tce, Newstead. 4066  
McCauley, T., Deloraine. 7304  
McClelland Transport, P.O. Box 90, Sea Lake. 3533  
McClure, A.P. & M.J., 30 Lawrence St, Castlemaine. 3450  
McColls Transport, 92-96 Barwon Tce, South Geelong. 3220  
McConnell's C.B. Motors, 366 Maroondah Hwy, Healesville. 3777  
McDonald, B. (Brimac), 19 Ebdon St, Moorabbin. 3189  
McDonald, E.L., 15th St, Mildura. 3500  
McDonald, J.L., 103 Irymple Ave, Irymple. 3498  
McDonalds Transport Pty Ltd, 26 Witting St, Flagstaff Hill. 5159  
McFarlane, J.H. & P.A., P.O. Box 16, Cowell. 5602  
McGennissen, W., 18 Fleetwood Ct, Frankston. 3199  
McGlashan's Transport P.O. Box 1612, Mildura. 3500  
McGregor, J.M. & Sons, Channel Rd, Curlwaa. 2648  
McIntyre, Douglas J. Pty Ltd, 30 Stone St, Stafford. 4872  
McKay, D., 450 Murray St, Colac. 3250  
McKeans General Transport, Norseman Rd, Esperance. 6450  
McKee, B.J. & D.M. - (Trading as Small Transport) - 22 Baldock St, Moorooka. 4105  
McKenzie, K.L. Pty Ltd, Park St, Footscray. 3011  
McKenzie's Transport & Agency Pty Ltd, 53 Barkers Rd, Kew. 3101  
McKeown, A.T., 1 Degraes St, South Hobart. 7000  
McKinnon Earthmoving Pty Ltd, 11 McLachlan St, Kangaroo Flat. 3555  
McLeans Transport, 12 Wallace St, Warwick. 4370  
McLeish, A.J., 234 North St, Albury. 2640  
McLeish, G.J., Plunket Rd, Dandenong. 3175  
McMillan Transport Services Pty Ltd, 4 Curtain Ave, Hamilton. 4007  
McPhee Transport, P.O. Box 13, West End. 4103  
McPhee Transport, 89-90 Wilkie St, Yeerongpilly. 4015  
McPhee Transport Company Pty Ltd, 90 Musgrave Rd, Coopers Plains. 4108  
McPherson, I.A. & J., 6 Park Lane, Traralgon. 3844  
M.A.T. Transport Removals & Storage, 21 Rainer St, Pascoe Vale South. 3044  
Mackie, Andrew & Sons Pty Ltd, P.O. Box 13, West End. 4101  
Maher, John Transport, 161 Settlement Rd, Thomastown. 3074  
Malatesta Transport, 6 Spencer St, Bunbury. 6230

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Malcolms Freight Lines, 14 McMahon St, Arnaud. 3478  
Males, G., 375 MacQuarie St, Hobart. 7000  
Malone, Fred, 814 Iris St Melrose Park 5039  
Manders Holdings Pty Ltd, P.O. Box 501, Ipswich. 4305  
Manders Freight Ipswich, 32 Randolph Street, Rocklea 4106  
Mandurah Removals, Lot. 20 Reserve Drive Mandurah. 6210  
Manita Holding Pty Ltd, Trading as Mercury Transport, 100 Outram St, West Perth. 6005  
Mann's Transport, 45 Herbert St, Goondiwindi. 4390  
Manning, J.C. Pty Ltd, 37 Webb Street, Port Adelaide. 5015  
Manser, G.M. & M.W., Williamstown. 5351  
Mansfield Transport, 7 The Parade, Mansfield. 3722  
Manson's Interstate Transport, Railway Ave, Bunyip. 3815  
Marley, F.J., P.O. Box 132, Merredin. 6415  
Marsden Transport Service Pty Ltd, Osborne Ave, South Clayton. 3168  
Marsden Transport Services Pty Ltd, 1728 Ipswich Rd, Rocklea. 4106  
Marsden's Transport Service Pty Ltd 463 Grand Junction Road Wingfield 5013  
Marsh, K. & D., Shed 42, Hedley Ave, Hendra. 4011  
Marshall, H.L. & R.L., 186 Sanford Rd, Enoggera. 4051  
Marston, R.A., 1 Rowen St, Burwood. 3125  
Mathers, Andrew, 62 Collins St, Hobart. 7000  
Matthews, T. Pty Ltd, Bendigo East. 3550  
Mayne Nickless 41 Miles Street Mulgrave 3170  
Mayne Nickless Ltd, 10 King St, Burnie. 7320  
Mayne Nickless Ltd, 12 Esplanade, East Devonport. 7310  
Mayne Nickless Ltd, P.O. Box 250, Glenorchy. 7010  
Mayne Nickless Ltd, P.O. Box 756, Launceston. 7250  
Meier, K.H. & G.D., P.O. Box 118, Ceduna. 5690  
Melbourne Transport, 218 Nepean Highway, Gardenvale. 3185  
Melcann Transport, 498 Latrobe Tce, South Geelong. 3220  
Mercury Messengers, P.O. Box 464, West Perth. 6005  
Mid-Murray Carriers Pty Ltd, 6 Chapman St, Swan Hill. 3585  
Mid-Murray Carriers Pty Ltd, P.O. Box 549, Swan Hill. 3585  
Mid-North Bulk Super Service, Clare. 5453  
Miers Brothers Transport Pty Ltd, Cnr Weyba and Hurricane Sts, Nudgee. 4104  
Mile End Fuel Supply Co. Pty Ltd, 70 Rosewater Tce Ottoway 5013  
Mill, Raymond Arthur, 18 Houghton Pde, Rosanna. 3084  
Miller, M.E. Transport Co., 100 Governor Rd, Mordialloc. 3195  
Miller, W.J. & I.J. & Son, P.O. Box 35, Port Lincoln. 5608  
Mills, A.J. & Sons Pty Ltd, 48 Bellrick St, Acacia Ridge. 4110  
Milton, F.R., 2/13 Hayden Rd, Springvale. 3171  
Mini Messengers, 139 Elizabeth St, Hobart. 7000  
Mitchell, E.E. Pty Ltd, 48 Winter St, Deloraine. 7304  
Mitchell Transport Services Pty Ltd, 218 Nepean Hwy, Gardenvale. 3185  
Modern Messengers of Melbourne, 496 Racecourse Rd, Newmarket. 3031  
Montgomery, H., 7 Mount St, Altona. 3018  
Moroney Transport & Trading, 13 King St, Rochester. 3561

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Morris, S.G. & B.D., 8 Paris Ave, Croydon. 3136  
Mossrock Garden Supplies, 276 Mahoney's Rd, Thomastown. 3074  
Moulton, A.J. & L., P.O. Box 263, Penola. 5277  
Movements International Pty Ltd, 12 Toogood Ave, Beverley. 5009  
Moxham, R.J. & A., 50 Hedge End Rd, Mitcham. 3132  
Moyle, A.J., 1 McBride St, Wonthaggi. 3995  
Muecke's Carrying Co. Pty Ltd, MacLaren Parade, Port Adelaide. 5015  
Muecke, H. & Co. Pty Ltd, P.O. Box 34, Port Adelaide. 5015  
Muir, D. & B. Transport Pty Ltd, P.O. Box 17, Avoca. 3467  
Mullen, K.W. & M.E., Koorlong, via Mildura. 3501  
Mundie, W.J. & M.E., P.O. Box 101, Rochester. 3561  
Munn, L.K., P.O. Box 32, Kybybolite. 5253  
Murphy, P.J. & J.L., Barrett St, Timboon. 3268  
Murphy Transport, Anderson St, Leongatha. 3953  
Murray Line Hauliers Pty Ltd, 83 Bendigo Rd, Kerang. 3579  
Murray Van Lines of Shepparton Pty Ltd, 3 McGill St, Shepparton. 3630  
Murray's Removals, 872 Albany Highway, East Victoria Park. 6101  
Murrays Transport, 316 Bass Highway, Launceston. 7250  
N.T.I. No. 4 Pty Ltd, Level 6, 3350 Pacific Highway Sherwood 4075  
Nangiloc Wine Tankers Pty Ltd, P.O. Box 1293, Mildura. 3500  
Nash, John Transport Pty Ltd, Lot 87, Healey Rd, Dandenong. 3175  
Naughton, W., 29 Hiskins St, Sorrento. 3943  
Neates Nunawading Removals & Storage, 6 Thornton Cres, Mitcham 3132  
Nelson, R.T. & S.M., 20 Stony Rd, Belgrave. 3160  
Nelson Transport Service, P.O. Box 52, Cobden. 3266  
Nesci Transport Service, Tarwin Rd, Menniyan. 3956  
Newbold, Chas & Sons, 653 Lygon St, North Carlton. 3054  
New England Parcel Service, 7 Newington St, Toowoomba. 4350  
Newton, C.A. & C., 26 Green St, South Kingsville. 3015  
Nicholas Transport Pty Ltd, P.O. Box 146, Plymton. 5038  
Nicholls Crane Services, 205 Hanson Rd, Athol Park. 5012  
Nicholson, J.N. Transport Pty Ltd, 94 Balham Rd, Rocklea. 4106  
Nite Flite Express Pty Ltd 580 Torrens Road Woodville North 5012  
Nolan, J.H. & M.C., 11 Cromwell St, Glen Iris. 3146  
Norcken Transport, 13/128 Canterbury Road, Kilsyth 3137  
North East Removals, 26 Silkes Rd, Paradise. 5075  
North Queensland Express, Division of Carpentaria Transport Pty Ltd, 839  
Beaudesert Rd, Coopers Plains. 4108  
Northern Territory Freight Services Pty Ltd, P.O. Box 2451, Dry Creek. 5094  
Northern Territory Freight Services Pty Ltd, 62 Murdoch Street, Acacia Ridge  
4110  
Northern Transport Ltd, P.O. Box 159, Alice Springs. 5750  
Norton, A.M.J. & M.M., 3 Walter St, Cummins. 5631  
Norton, F.F., 24 Moody St, Burnie. 7320  
Norton's Transport Pty Ltd, 38 Wyrallah Rd, Lismore. 2480

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NQX, Boundary Road, Toowoomba 4350  
Nu. Fruit, 90 Newman St, Wangaratta. 3677  
Nulsen, George & Co., 17 Craigie Street Picton 6229  
Oates, D.L., Grove. 7106  
Odgers, G.J., Crusoe Rd, Kangaroo Flat. 3555  
Osborne Transport, 3 Sundercome St, Osborne Park. 6017  
O'Sullivan's Transport, P.O. Box 101, Elmore. 3558  
O'Sullivan's Transport, P.O. Box 35, Elmore. 3558  
Overton Transport, P.O. Box 134, Lameroo. 5302  
PA Marr Furniture Removal, 436 Boundary Road, Toowoomba. 4350  
Page, R. & Son, P.O. Box 35, Hagley. 7257  
Pakenham Produce, 42 Station St, Pakenham. 3870  
Palmer, H.F. & Sons, 85B Hudgee Rd, Northgate. 4013  
Palmer, R. & E. Geeveston. 7116  
Parnell Transport Pty Ltd, P.O. Box 82, Orroroo. 5431  
Parris, F.W. & Sons, High St, Nagambie. 3608  
Parsons Transport, P.O. Box 32, Hawker. 5434  
Paull's Pty Ltd, 21 Lloyd St, Moe. 3825  
Pearce Transport Pty Ltd, 202 Eastern Parade, Port Adelaide. 5015  
Pearce, Wes. Sand Supplies Pty Ltd, PO Box 224, Golden Square. 3555  
Perry, L.H. & Sons, P.O. Box 23, Crystal Brook. 5523  
Perth-Mandurah Transport, 1 Hopewell Caningvale 6155  
Pertile Bros, 53 Anzac St, Seymour. 3660  
Peters, Owen Transport, 41 Gordon St, West Coburg. 3058  
Peterson, Fred, C/- Post Office, Koorlong. 3501  
Philbey, J.H., P.O. Box 110, Lameroo, 5302  
Phillips, E.C. Transport Co. Pty Ltd, Smythe Road, Shepparton. 3630  
Pickering Bros Transport Pty Ltd, 6 Champion St, Swan Hill, 3585  
Pine Hauliers Pty Ltd, Craigie Street Picton 6229  
Pinewood Hauliers Pty Ltd, 45 Henry St, Traralgon. 3844  
Pinner, H. & J., 20 Morrell St, Mooroopna. 3629  
Piper, A. & G., 19 Brooker St, East Devonport. 7310  
Piripitsi, Joe, 533 Melbourne Rd, Newport. 3015  
Pittaway, A.F.J. & L.J., Haslam. 5680  
Pitts, A.E., Ocean Rd, Allansford. 3277  
Plum, L.G. Pty Ltd, 125 McKellar St, Benalla. 3672  
Pobjoy, S.W. & A.D., 15 Barkly St, West Ararat. 3377  
Pole, L.R. & Co., 20 Queens Ave, St Arnaud. 3478  
Poole, M.C., Bicheno. 7215  
Porter, A.J. & J.A., Gravelly Beach. 7251  
Porter, M.A., "Glen Iris", Apsley. 7400  
Power, K.D. Sawmilling Co., 17 Pell Terrace, Bussellton. 6280  
Praznovsky Carriers Pty Ltd, Lot 2 Victory Road, Clayton. 3168  
Price, R.T. Removals, 100 Bathurst St, Launceston. 7250  
Price Transport Equipment, P.O. Box 109, Cleve. 5640  
Price's Furniture Removals, 100 Bathurst St, Launceston. 7250  
Pullar Transport & Co. Pty Ltd, P.O. Box 256, Cobram. 3644

Schedule A - contd

Queensland Railfast Express Pty Ltd, P.O. Box 155, Moorvale. 4105  
Queensland Railfast Express - a Division of Carpentaria Transport Pty Ltd, 839  
Beaudesert Rd, Coopers Plains. 4108  
Quince & Co. Pty Ltd, 43 Kurilpa St, West End. 4101  
Quince, W. Transport Pty Ltd, 43 Kurilpa St, West End. 4101  
Quinn, R.B. & K.A., 34 Third St, Cleve. 5640  
R. & H. Transport Services Pty Ltd, Rockhampton Goonyella Road, Moranbah  
4744  
Radcliffe, John & Diane, 45 Charles St, Moonah. 7009  
Radford, H.M. & F.M.J., 8 Patawalonga Frontage, Glenelg North. 5045  
Radio Transport Service Pty Ltd, 36-38 Newstead Terrace, Newstead. 4006  
Railex, 34 Kent Rd, Mascot. 2020  
Rainbow Furniture Transport Pty Ltd, 51 Peterkin St, Acacia Ridge. 4110  
Ralph, L.L., 29 Murdoch Rd, Wangaratta. 3677  
Rankin, T.L. & N.W., P.O. Box 14, Buchan. 3865  
Ransom, S.D. & J.D., 14 Cameron St, Scottsdale. 7254  
Read's Enterprises, Lot 2, Ordish Rd, Dandenong. 3175  
Readymix Transport, Bellwood Street, Darra. 4076  
Red Cliffs Parcel Co, P.O. Box 178, Red Cliffs. 3496  
Redcliffe Transport Pty Ltd, 40 High Rd, Redcliffe. 4020  
Reginato, G.R.A., 9 Kelvin Ave, Hectorville. 5073  
Reid's Transport, P.O. Box 50, Rosanna. 3084  
Reliable Removals, 12 Dissik St, Cheltenham. 3192  
Renfrey, R. Pty Ltd, 77 Duoro St, Geelong. 3220  
Resta, V.D., R.S.D., McIvor Hwy, Junortoun. 3551  
Reynella Transport Co., 15 Hillier's Rd, Morphett Vale. 5162  
Richards Transport, Braithwaite St, Chincilla. 4413  
Richards, T.W. & V.M., 8 McKimmies Rd, Lalor. 3075  
Richardson, Alan & Diane, 8-10 Pardoe St, East Devonport. 7310  
Richers Transport, 127 Richmond St, Maryborough. 4650  
Richmonds Ice Pty Ltd, 5 Cooper Road Jandakot 6164  
Riddell Cartage Contractors, P.O. Box 76, Riddell's Creek. 3431  
Riddles Transport Pty Ltd, Penong. 5690  
Ridolfo, V. & D. Pty Ltd, Kurnell Rd, Welshpool. 6106  
Riley, J.E. Pty Ltd, 37 Queen St, Melbourne. 3000  
Riteway Express Pty Ltd, 528 Crosskeys Road, Cavan. 5094  
Roach, H.G., 6 Kitchener St, Ilfraville. 7251  
Robartson, E.A. & C.A., 57 Haig Rd, Merredin. 6415  
Road Trains of Australia Scrutiny Pty Ltd, 3rd Floor, C.B.A. Building, 19 The  
Mall, Darwin, N.T. 5790  
Roberts, A.J. & B.A., 11 Ballarat Rd, Hamilton. 3300  
Roberts Bros, Yanana Street Wedgefield 6724  
Roberts Express Deliveries Pty Ltd, Naweena Rd, Regency Park. 5010  
Rochedale Transport Pty Ltd, Garner Rd, Rochedale. 4122  
Rocklea Carrying Co., 56 Orange Gve Rd, Coopers Plains. 4108  
Rodda Transports, P.O. Box 214, Bordertown. 5268  
Rodgers & Matthews, 22 South St, Wodonga. 3690

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Rofe & Co Ltd, 9 Timson St, Port Adelaide. 5015  
Roomes, S.V. & E., P.O. Box 87, Cygnet. 7112  
Rubbish Rid, 57 Lampton Ave, Moonah. 7009  
Russells Livestock Transport, Clayton Rd, Bellvue. 6056  
Ryan, A.R. & I.M., 15 Allen St, Highett. 3190  
Ryans Interstate Freighters Pty Ltd, 22 Sturt St, Mt Gambier. 5290  
SPD Transport Pty Ltd, Churchill Rd, Dry Creek. 5094  
Sadlier's Transport Co Pty Ltd, P.O. Box 105, Cowandilla. 5033  
Sali, S. & Sons, Verny Rd, Shepparton. 3630  
Salt, H., 380 Plenty Rd, East Preston. 3072  
Samuels, H.C. & Son Pty Ltd, 171 Mead St, Peterhead. 5016  
Sankey, T., Station Rd, New Gisborne. 3438  
Sardon Pty Ltd, as Trustee for the Lesmurdie Removals Trust, 28 Malden Road  
Kingsley 6026  
Sarnia Packing Co Pty Ltd, Etiwanda Ave, Mildura. 3500  
Saul, L.J. & B.J., Rutherford Street, Swan Hill. 3585  
Savage's Transport Service, Goulburn Valley Hwy, Eildon. 3713  
Sayers, R.R. Carriers Pty Ltd, 79 Allinga Ave, Glenunga. 5064  
Schapel, C.S., P.O. Box 165, Bordertown. 5268  
Schmidt, G.W. & G.L., P.O. Box 12, Meeneyan. 3956  
Schrapel, L.T., Berri. 5343  
Scotpack P.D. Internation Removals, 50 Bassendean Rd, Bayswater. 6053  
Scott, A.A., Millicent Rd, Mt Gambier. 5290  
Scott's Transport Industries, Jubille Hwy, Mt Gambier. 5290  
Scurrah, Ken, 250 Middleborough Rd, South Blackburn. 3130  
Seabrook, E.W. Castle Forbes Bay. 7114  
Seaton's Distribution Services (Qld) Pty Ltd, 1 Baldock St, Moorooka. 4105  
Seddon, M.G., 34 Acheron Ave, Reservoir. 3073  
Selkick, James Pty Ltd, 630 Howitt St, Ballarat. 3350  
Semmens Transport Company, 22 Union St, Nundah. 4012  
Sergiacome, I.L. & E.M., Moore Park Rd, Bundaberg. 4670  
Seskas Bros, Baker Hill. 6562  
Sharp, R.S., Second St, Millicent. 5280  
Sharsona Pty. Ltd., Trustee for the Suncoast Freighter Trust, (trading as) Morgans  
Suncoast Freighters, PO Box 261, Buderim. (same) 4556  
Shaw, L.A., "Paracoola", Overland Corner. 5320  
Shepparton Plaster Works, 2-8 Mason St, Shepparton. 3630  
Sherwood, Frank Transport Service, Roberts Road Albany 6330  
Shields Transport Pty Ltd, Cnr Ingles and Rogers Sts, Port Melbourne. 3207  
Shine, W.B. & Co., 23 Shine Cres, Brunswick Junction. 6224  
Silva, E.R. Pty Ltd, 22 Murray St, Henley Beach. 5022  
Silvendale Transport, Wiseman Rd, Burleigh. 3795  
Silverston Transport Pty Ltd, 7 Blende St, Broken Hill. 2880  
Simes, E.M. & C.A., Darke Peak. 5642  
Simon Transport Pty Ltd, 47 Hampton St, Toowoomba. 4350  
Simmons, D., Amy Rd, Launceston. 7250  
Sims, W., 40 Mance Road, Cobram. 3644

Schedule A - contd

Singleton, R. Transport Pty Ltd, 26-28 Churchill Rd Dry Creek 5094  
Size, F.V., 101 Paruna Rd, Loxton. 5333  
Skate, Neil, Darling Rd, Gruyere, Vic.  
Skeggs, B.R., Swansea. 7275  
Skeggs, R.B. & R.J., Nubeena. 7184  
Skippes Transport Pty Ltd, 35 Walters Drive Osborne Park 6017  
Skurrie, J.A., 72 Osborne St, Williamstown. 3016  
Skyroad Air Cargo Express Pty Ltd, Brisbane Airport, Acacia Street. 4005  
Skyroad Air Cargo Express (Aust) Pty Ltd, 24 Murray St, Hobart. 7000  
Slater, Deborah & Diana, 139 Elizabeth St, Hobart. 7000  
Slater's Welding Service, 52 Smith Rd, North Springvale. 3171  
Small Transport, 12 Mossey Street, Bundeberg 4670  
Smart, R.E. & A.D., Peak Tce, Kimba. 5641  
Smith, L.W. & V.F., 175 Wellington Street, Northam. 6420  
Smith & Mott Transport Pty Ltd, Montpelier Rd, Bowen Hills. 4006  
Smith, R.I. & R.J., Kingston-On-Murray. 5331  
Smith, T. & J., 110 Cooper St, Stawell. 3380  
Sommer, George R., 145 Fursden Road, Carina. 4152  
South East Freighters, Butler Tce, Naracoorte. 5271  
South West Parcel Express, 63 Rosehill Road, Warwick. 4370  
Southern Suburban Taxi Trucks Pty Ltd, Stanford Road East Oakleigh 3166  
Southside Parcel Express, 197 Rosslyn Ave, Blackmans Bay. 7152  
Specialized Container Transport Pty Ltd, 33 McDowell Street, Welshpool. 6106  
Spedding, B. & S., 12 Herberts Street Slacks Creek. 4127  
Speedie Messenger and Mail Courier Service, Speedie Messenger Service,  
Speedie Parcel Express, 177 Gilles St, Adelaide. 5000  
Squires, C. & G., Leakes Road, Werribee. 3030  
Stagg, K.R., 75 George St, Scottsdale. 7254  
Stagole, W.G., 8 Coppleston St, Scottsdale. 7254  
Stanthorpe Parcel Express, 17 Railway St, Stanthorpe. 4380  
Star Track Express Pty Limited, Level 3, Building 1, 20 Bridge Street, Pymble  
NSW 2073  
Starr, H.M. & L.M., 17 Fifth St, Quorn. 5433  
Steinert, H.J., P.O. Box 13, Truro. 5356  
Steinert, L.W., Blake's Rd, Waikerie. 5330  
Stenert, G.R. & G.V., P.O. Box 181, Waikerie. 5330  
Stephens (Vic.) Pty Ltd, Off 554 Flinders St, Melbourne. 3000  
Stephens, R.A., Owen Ave, Red Cliffs. 3496  
Stevens, Richard Hire Pty Ltd, 2 Seacombe Rd, Darlington. 5047  
Stevenson & Holland, 15 Pakenham St, Fremantle. 6160  
Stewart, C.W., Park St, Bright. 3741  
Stoitse, P., PO Box 2 Welshpool. 3966  
Stokes, C. & Co. Pty Ltd, 35 King Street, Melbourne. 3000  
Stokes Workshop Pty Ltd, Devonport. 7310  
Stone, A.R., Middle Rd, Devonport. 7310  
Stone, R., Beicher St, Bendigo. 3550  
Stone, R.D., Nicholson St, Pyalong. 3603  
Stone's Concrete Pty Ltd, Devonport. 7310  
Strang, F.G. Pty Ltd, 94 Errol St, North Melbourne. 3051

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- Stutchberry, M.G., 8 Percy St, Portland. 3305  
Stutley, T.A. & L.B., 16 Parnee St, Swan Hill. 3585  
Sullivan, L., 70 Glen Morgan St, East Brunswick. 3057  
Summers, Alan Transport, 5 Austin St, Wynyard. 7325  
Sun City Removals, 239 Floores Road Spalding. 6530  
Super Transport Service (WA) Pty Ltd, 15 Jackson Street Bassendean 6054  
Sutherland, R.J. & E.M., 3 Scanlon Ave, Millicent. 5280  
Sykes, R.A., 5 Emerald Ct, Belmont. 3216  
[S9088 Print S9088] Symons, & Clark Transport Pty Ltd., 13 Francis St, Port Adelaide SA.  
5015  
Symons, R.J., Gladstone. 7254  
Syms, D.J. & M.M., Gulnare. 5471  
T.B. Transport Pty Ltd, 38 White Street, South Melbourne. 3000  
T.N.T Australia, 12-18 Burrows Rd, St Peters. 2044  
T.N.T. Group, 120 Days Rd, Ferryden Park. 5010  
T.N.T. Management Pty Ltd, 12 Burrows Rd, St Peters. 2044  
T.N.T. South - West Pty Ltd, 120 Days Rd, Ferryden Park. 5010  
T.O.P. Transport Group Pty Ltd, 107 Hannell St Wickham 2293  
Tac Hire Services, 168 Musgrave St, Coopers Plains. 4108  
Talbot, John Robert, Marong Rd, Maiden Gully, via Bendigo. 3550  
Tambellup Transport, Livestock & General Cartage, 27 Garrity Rd, Tambellup.  
6320  
Targett, S.H., Scottsdale. 7254  
Tasmanian Removal Service, 114 Lennox Ave, Moonah. 7009  
Tasmanian Searoads Pty Ltd, 12 Marine Tce, Burnie. 7320  
Taylor, J.M.R., Peake Tce, Coonalpyn. 5265  
Taylor, P.W.F., 20 Byrne St, Mt Gambier. 5290  
Taylor, R.J. & N.M., P.O. Box 59, Walwa. 3709  
Taylor, W.G. & Sons, 341 Ruthven St, Toowoomba. 4350  
Temple Freights Pty Ltd, 3 Rawlinson St, O'Connor. 6163  
Tenni, T.R., 5 Ardoch St, Essendon. 3040  
Thomas, D.L. 63 Byre Ave, Somerton Park. 5044  
Thomas Nationwide Transport, Esplanade, Devonport. 7310  
Thomas Nationwide Transport Queensland Pty Ltd, 839-900 Fairfield Rd,  
Moorooka. 4105  
Thomas Nationwide Transport Pty Ltd, 654 Footscray Rd, West Melbourne. 3003  
Thompson, R.H. & N.M., 129 Outhwaite Rd, West Heidelberg. 3081  
Thomson - Whiteman Transport, P.O. Box 15, Springvale. 3171  
[R9630 Print R9630] Thorpe, R. Pty Ltd, Level 1 160 Collins St, Hobart. 7000  
Thurwood, F.T. & M.M., Pronto Freight Express, Landie Cres., Swan Hill. 3585  
Timber Transporters Pty Ltd, Francis St, Port Adelaide. 5015  
Timms, A.E. & A.J., 16 Cross St, Enfield. 5085  
Toms Crane and Plant Hire Company, 222 McDonald St, Joondanna, W.A. 6060  
Toowoomba Furniture Removals, Robertson St, Toowoomba. 4350  
Top End Transport, P.O. Box 37104, Winnellie. 5789  
Top End Transport, C/o Scrutiny Pty Ltd, 3rd Floor, 19 The Mall, Darwin. 5890  
Top Transport, 15-27 Francis Rd, Wingfield. 5013

Schedule A - contd

Top Transport (Group) Pty Ltd, Spine St, Sumner Park. 4074  
Torney, J.A. & D.J., Torneys Lane, Beaufort. 3373  
Total Transport Service, 32 Minnie St, Cairns. 4870  
Total Transport Service, Woolcock St, Garbutt, Townsville. 4074  
Townley, R.G., Rossiter Rd, Koo Wee Rup. 3981  
Townsend Deliveries, 35 Smith St, Wivenhoe. 7320  
Townsend, Maurice Nominees Pty Ltd, (As trustee for W. Townsend Trust) 35  
Smith St, Wivenhoe. 7320  
Townsend, T.L., P.O. Box 640, Burnie. 7320  
Tradex Transport Agency Pty Ltd, 185-189 O'Riordan St. Mascot NSW 2020  
Tradex Transport Pty Ltd, 185-189 O'Riordan St, Mascot. 2020  
Trans-West Cement Haulage Pty Ltd, 202 Station St, Norlane. 3214  
Transcar, P.O. Box 85, North Geelong. 3215  
Trease, Doug, Transport Pty Ltd, 118 Saxton St, Nurmurkah. 3636  
Treasure, R.E. & O.M., Cecil Ave, Cannington. 6107  
Tremellen, K.R., 46 St Georges Rd, Shepparton. 3636  
Tronc's Carrying Service, Anzac Avenue, Drayton. 4350  
Tsavalias, N., 56 Canonbury Grove, Dunwich Hill. 2203  
Two Way Taxi Trucks, 45 Charles St, Moonah. 7009  
Twomey, E., 40 Poolman St, Port Melbourne. 3207  
United Hire Services P.O. Box 377, Port Hedland. 6721  
United Transport, 25 Paramount Rd, Footscray West. 3012  
United Transport Holdings Aust. Pty Ltd, P.O. Box 106, Queen Victoria Building,  
Sydney. 2000  
Universal Transport Oprations Pty Ltd, 15 Naweena Rd Regency Park 5010  
Upton, E.G. & B.P., 3 Liena Rd, Lindisfarne. 7015  
Van Namen, Dirk & Johanna, 9 Church St, Kingston. 7150  
Vantol Removals and Storage, 43 Oslo Cres, Hackam West. 5163  
Vaughan Transport (Aust.) Pty Ltd, 917 Beaudesert Rd, Coopers Plains. 4108  
Villis, S.J., P.O. Box 38, Moorook. 5332  
W. & M. Meat Transport Pty Ltd, Wandall Rd, Tingalpa. 4173  
W & S McNeill & Sons Pty Ltd, 68 Bedford Street Gillman. 5013  
Wade, W.J.N., 11 Adams St, Murrumbena. 3163  
Wagin Transport Co., 4 Costelleo St, Wagin. 6315  
Waikerie Co-Operative Producers Ltd, P.O. Box 371, Waikerie. 5330  
Walker, D.C. & A.R., Orford. 7272  
Walker, W.S. & Son, 197 Beechworth Rd, Wodonga. 3690  
Walker, W.S. & Sons, Kancouna, via Wodonga. 3691  
Ward, J. & J., 116 Penola Rd, Mt Gambier. 5290  
Wards Express, Cnr Harvey St and Laverack Ave, Eagle Farm. 4006  
Wareham, S., 45 Hyland St, Mortlake. 3272  
Warnock, F.L., Ettiwanda St, Renmark. 5341  
Warnock Transport, P.O. Box 709, Renmark. 5341  
Wathen Curnow & Cocks (Brisbane) Pty Ltd, G.P.O. Box 2072, Brisbane. 4001  
Watkins, M.J. & J.G., 22 Strahan Rd, Newstead. 7250  
Watkins Removals, 31A Brookvale St, Norwood. 7250

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Watkinson, B.W., Haslam. 5680  
Watts, T.H., 60 Arnold St, Bendigo. 3550  
Wearing, H. & Sons, Bancroft Rd, Myrtle town. 4008  
Weate, C. & Sons, 161 Arthurton Rd, Northcote. 3070  
Webb, C.D. & Co., Akuna Ave, Tallangatta. 3700  
Webb, R.C. & W.A., Cobden Rd, Timboon. 3268  
Weindenback, F.P. & J.G., 71 Broadbent Tce, Whyalla. 5600  
Weir, N., 9 Verona St, Box Hill South. 3128  
Weir, S.J. Pty Ltd, 28 Dunarlan Rd, Edwardstown. 5039  
Weir, W.E. & Son, 9 Verona St, Box Hill South. 3128  
Welsh, A.J. & Son, 24 Braithwaite Street, Warrnambool. 3280  
West Australian Haulage Terminal Pty Ltd, 16 Kalamunda Rd, South Guildford. 6055  
West Bros Transport, P.O. Box 447, Kalgoorlie. 6430  
West Coast Freightlines & Holloway Pty Ltd, 113 George St, Launceston. 7250  
West Coast Transport Pty Ltd, River Rd, Wivenhoe. 7320  
Westfarmers 11th floor 40th The Esplanade Perth, 10 Jackson Street Bassendean 6054  
White, Les, 5 Walden St, West Footscray. 3012  
Whitehead, Ted Transport Pty Ltd, 37 Brooklyn Ct, Broadmeadows. 3047  
Whitehead, Tom & Co., 216 Durlacher St, Geraldton. 6530  
Whiteland, N.J. & P.M., General Carriers, Busselton . 6280  
Whiting, V.O. & Sons, 36 MacKay St, Port Augusta. 5700  
Whittam Transport Pty Ltd, Box 121, Strathalbyn. 5255  
Whittam Transport, Ashbourne. 5157  
Wiech, N.E., George St, Kybunga. 5463  
Williams, Bert & Sons, Robe Rd, Penola. 5277  
Williams, J.J. & Sons, 1 Holbrooks Rd, Flinders Park. 5025  
Williamson, H.D., 12 Netherway Rd, Burwood. 3125  
Wills, George & Co. Ltd, 133 St Georges Tce, Perth. 6000  
Wilmington Transport, P.O. Box 47, Wilmington. 5485  
Wilsdon, R.J. & T.K., 69 Cudmore Tce, Whyalla. 5600  
Wilson, Allan Pty Ltd, 586 Military Rd, Largs North. 5016  
Wilson Hanley Removals Pty Ltd, P.O. Box 67, Rocklea. 4106  
Wilson, P.E., 25 Grove Rd, Hawthorn. 3122  
Wimbush, H.J. & S.M., 30 Cross Keys Rd, Brahma Lodge. 5109  
Wise, G.R., Roadside Delivery, Relbia. 7250  
Woods, J. Carriers, 34 Claughton Rd, Largs Bay. 5016  
Wren, P.F., Dookie St, Dookie. 3646  
Wren, T. & I.R., Spry St, Tungumah. 3728  
Wridgway-Stephens Pty Ltd, 397 Hobart Rd, Launceston. 7250  
Wridgway's Removals (Qld) Pty Ltd, 32 Murdoch Street, Acacia Ridge 4110  
Wright's Crane Hire, Lot 1, Stirling Crescent, Bushmead. 6055

Schedule A - contd

Young, R., 1517 Ferntree Gully Rd, Knoxfield. 3180

Young, W.A., Benetook Ave, Mildura. 3500

Youngs Transport Agency, 111 Stanley St, West Melbourne. 3003

Zoom Courier, 75 Light Square, Adelaide. 4000

Zurcas & Sons, Benalla Rd, Shepparton. 3630

RESERVED LIST

Kiddle, J.E., Cartage Contractors, 20 Whitehead Rd, Gwovangerup. 6335

**ROPING-IN AWARD NO. 3 OF 1983**

## **ROPING-IN AWARDS**

## 1 - TITLE

This award may be referred to as the Transport Workers Roping-in Award No. 3 of 1983.

## 2 - PARTIES BOUND AND AREA OF OPERATION

(a) This award shall be binding on the Transport Workers' Union of Australia its officers and its members, and on Lyttles Biloela Transport in respect of all their employees whether members of the union or not and who are required to perform work covered by this award.

(b) This award shall apply to the employment, in any part of Australia, of employees of employers bound by this award.

## 3 - DURATION

This award shall come into operation from the beginning of the first pay period to commence on or after 18 March 1983 and shall remain in force for a period of three months.

## 4 - WAGES AND CONDITIONS OF EMPLOYMENT

(a) Except as otherwise provided in this award, the parties bound by this award shall observe the provisions contained from time to time in the Transport Workers Award 1983 or any other award made in substitution thereof.

(b) Provided that no rights, obligations or liabilities incurred or accrued under any other award shall be affected by subclause (a) hereof.

(c) Provided further that nothing in this award shall of itself operate to reduce any rate of pay or remuneration of any employees of a classification in existence at the commencing date of this award.

## **ROPING-IN AWARD NO. 5 OF 1983**

[Roping-in award No. 5 of 1983 inserted by Q9202 Print F2824 ppc 04Jul83; varied by V157 ppc Print N6955 06Aug96]

### 1 - TITLE

This award may be referred to as the Transport Workers Roping-in Award No. 5 of 1983.

### 2 - PERIOD OF OPERATION

This award shall operate as on and from the beginning of the first pay period that commenced on or after 4 July 1983 and shall continue in operation for a period of three months therefrom.

### 3 - TERMS OF AWARD

The award made on 17 June 1983 in settlement of dispute C No. 1520 of 1982 and known as the Transport Workers Award, 1983 [Print F2076] (as varied from time to time) shall also be binding according to its terms upon:

- (i) the employers listed in Schedule "A" to this award in respect of all their employees whether members of the Transport Workers' Union of Australia or not employed by them within the scope of that award, and
- (ii) the Transport Workers' Union of Australia and its officers and members.

#### SCHEDULE "A"

A & J Mornington Float Hire, 222-224 Tyabb Rd, Moorooduc. 3933  
Alltrans Express, Boronia Heights, Qld 4124  
Anderson, A.H. & K.P., 11 Bunting Crt, North Altona. 3025  
Andersons Removals & Van Line Services Pty Ltd, 42 Brunel Street, Seaford 3198  
Anjori Trucking, P.O. Box 84, Rosedale. 3847  
Annerley Carriers, 101 Erica St, Cannon Hill. 4170  
Ansett Wrigways, 32 Murdock St, Acacia Ridge. 4110  
Avererest Pty Ltd, Barrett St, Timboon. 3268  
Bacon, R.A. & B.A., P.O. Box 129, Moe. 3825  
Brambles Crane and Heavy Haulage Services, 205 Hanson Rd, Athol Park. 5012  
Brisbane Taxi Trucks, Unit 4/58 Bullock Head Street, Sumner Park 4074  
Brittain, W., P.O. Box 113, Terang. 3264  
Byrne & Huston Pty Ltd, 4 Curtin Ave, Hamilton. 4007  
Bunney, M., 31 Glenburnie Ave, Northfield. 5085  
Canberra Furniture Freighters, 148 Rattray Rd, Montmorency. 3094  
Carrison, R.W., 16 Omeo Hwy, Bairnsdale. 3875  
Clarke, T.M. Block 195, Red Cliffs. 3496  
Coatsworth, J.R. & K.M., P.O. Box 9, Wycheproof. 3527  
Commercial Messenger Co., 72 Pym Rd Dudley Park 5007  
Conlon, M.J. & Son, Curtin Ave, Eagle Farm. 4007  
Cutting, R.A. & C., 190 Palmer Road Sunbury 3429

Roping-in award 1983/5 - contd

Dyers Transport, P.O. Box 517, Renmark. 5341  
Evans, E.C. & V.M., 79 Canterbury St, St Arnaud. 3478  
Frigmobile Pty Ltd, 33 Queensport Rd, Murarrie. 4172  
Garrett & Griffiths Pty Ltd, 121 McDonald St, Mordialloc. 3195  
Gascard, W.D., Seaview Crescent Mulgrave 3170  
Gericke, H. & Son, Naracoorte. 5271  
Gillespie, R.G. & J.L., 1042 Mansfield Road, Benalla. 3672  
Gosch, W.H. & Sons, Pty Ltd, 9-11 Phillips Rd, Footscray. 3011  
Grace Bros Pty Ltd, P.O. Box 59, Archerfield. 4106  
Green, C., Ballarat Delivery Co., 31-33 Mair St, Ballarat. 3350  
Grima & Grima, 9 Merrivale Ave, Sunshine West. 3020  
Hall, W., 83 Junction St, Deniliquin. 2710  
Hegerty, Frank & Co., 4 Morse St, Fortitude Valley. 4006  
International Transport Services, 120 Mooringa Ave, North Plympton. 5037  
Jaensch, L.J., 15 Eulinga Drive Mildura 3500  
Kelly, R.D. & Son, 12 Menzie St, Charlton. 3525  
Kilroy Transport, 49 McDonald Rd, Windsor. 4030  
Korumburra Carriers, 47 Victoria St, Korumburra. 3950  
Kuch, G.W. & J.A., 22 Menzies Ave, Dandenong North. 3175  
Lake Boga Transport Pty Ltd, P.O. Box 549, Swan Hill. 3585  
Lago, V. & E. Pty Ltd, 1201 Lytton Rd, Hemmant. 4174  
Langford, D. & G., 5 Stewart St, Williamstown. 3016  
Lewien, N.R. & A., 10 Lavidge Rd, Ashwood. 3142  
Linehan, R.J. & A., 85 Broadhurst Ave, Reservoir. 3073  
Lodge, R.G., 14 Fourth Ave, Aspendale. 3195  
McCandlish & Sons Pty Ltd, 3 Anderson Street, Malvern East 3145  
McEwans Transport Pty Ltd, 10 Haileybury Crt, Keysborough. 3173  
McGuinness Rigging Pty Ltd, 94 Finnis St, Oaklands Park. 5046  
McKenzie, A. & N. Bros Pty Ltd, Lot 2 Walker St, Braeside. 3195  
McMillian Transport Services Pty Ltd, 4 Curtin Ave, Hamilton. 4007  
Mc Quillian Bros Transport Pty Ltd, 584 Boundary Rd, Coopera Plains. 4108  
M. & M. Transport, 8 Meagher Rd, Ferntree Gully. 3156  
Malignaggi Pty Ltd, Cnr Dandenong & Warrigal Rds, Oakleigh. 3166  
Meadows Transport Services Pty Ltd, P.O. Box 30, Archerfield. 4108  
Medici, Mark, Block 57, Red Cliffs. 3496  
Merrick Transport Co. (Qld) Pty Ltd, 476 Hellowell Rd, Sunnybank Hills. 4109  
Miller, W.F. & Co. Pty Ltd, Murrell St, Wangaratta. 3677  
Millers Moves Pty Ltd, PO Box 156, Mornington 3931  
Murray, J. & F.T. Cartage Contractors, 5 Kingston Rd, Cheltenham. 3192  
Nicholas, G.J. & L. Pty Ltd, 1 Orleans Rd, Avondale Heights. 3034  
Nolans Bus Service, 20 Henderson St, Ouyen. 3490

Roping-in award 1983/5 - contd

Osbrough, N.G. & P.E., 74 Boundary St, Kerang. 3579  
Palmer, A.F., Removalist, 79 Formation Street, Wacol 4076  
Palmer, H.F. & Sons, 858 Nudgee Rd, Northgate. 4013  
Peirce, John L. Pty Ltd, 42 Water St, Toowoomba. 4350  
Pegoraro, A. & M., 369 Balwyn Rd, North Balwyn. 3104  
Petroleum Products, Parramatta Road, Slacks Creek 4172  
Richers Transport Pty Ltd, 127 Richmond St, Maryborough. 4650  
Riordan, J.J., 10 Mulga St, Red Cliffs. 3496  
Rochedale Transport Pty Ltd, 101 Gardener Rd, Rochedale. 4122  
Russel, D.M., 91 Read St, Coleraine. 3315  
Russell, R.B. Transport Pty Ltd, 199 Fison Ave, Eagle Farm. 4007  
S.S. Transport Services, 92 Earnest St, South Brisbane. 4101  
Sadleirs Transport Co. Pty Ltd, P.O. Box 111, North Altona. 3025  
Scott, J.H. & E. & Sons, P.O. Box 539, Traralgon. 3844  
Screenings Pty Ltd, 29 Dequetteville Tce, Kent Town. 5067  
Seltino Trucking Pty Ltd, 1 Baldock St, Moorooka. 4105  
Smith, M.B. & E.R., 14 Lonsdale Ave, Moorabbin. 3189  
Stevenson, H.F. Pty Ltd, P.O. Box 263, Glen Waverley. 3150  
Stevenson's Transport, 872 Boundary Road, Cooper Plains 4108  
Symes, K. & L. Pty Ltd, 2 Commercial Rd, Benalla. 3672  
Tasmanian Searoads, 128 Dohertys Rd, North Laverton. 3026  
Thorneycroft, P.M. & L.J., 91 Pakenham St, Blackburn. 3130  
Trans-Brick Pty Ltd, 170 Rooks Road, Vermont 3133  
Turner, A.J. & J.A., 577 Princes Hwy, Narre Warren. 3805  
Van Tol Removals, 43 Oslo Cres, Hackham West. 5163  
W.M. Meat Transport Pty Ltd, 441 Wondall Rd, Tingalpa. 4173  
Wearing Carrying Co. Pty Ltd, 300 Bancroft St, Myrtle town. 4008  
Weinberg, H.S. & C.A., 16 Peden St, Lilydale. 3140  
West Moreton Industries Pty Ltd, trading as West Moreton Transport, 3400 Ipswich Rd, Wacol. 4076  
Winter, F. & G., 10 Myross Ave, Ascot Vale. 3032  
Zippell, K.J. Transport, 3 Marshall St, North Sunshine. 3020

## ROPING-IN AWARD NO. 2 OF 1984

[Roping-in award No. 2 of 1984 inserted by R7372 Print F7047 ppc 15Oct84; varied by V056 Print H9352 from 22Aug89; V157 Print N6955 ppc 06Aug96]

Australian Barytes, Quorn, S.A. 5543  
Auto Trans Pty Ltd, 5 Slough Road, Altona 3018  
Bribie Island Express, 16 Armitage Street, Bribie Island 4507  
Clark Mobile Cranes Pty Ltd, 4 McDonald Road Brooklyn 3025  
Comet Express, P.O. Box 37126, Winnellie. 5789  
Coynes Transport Company, 37 Garden Drive Tullamarine 3043  
Frigmobile of Australia Pty Ltd, 1201 Lytton Rd, Hemmant. 4174  
Frigmobile of Australia Pty Ltd, Cold Storage and Transport, 35 Queensport Rd, Murarrie. 4172  
I.P.E.C. Australia Ltd, P.O. Box 1920, Alice Springs. 5750  
I.P.E.C. (Aust) Pty Ltd, Glenbarry Rd, Campbellfield. 3061  
JJ Kessner, 33 Mintaro Way Laverton 3028  
Johnson's Surfside Freighters, Brolga Ave, Southport, 4215  
Kiparpglou, M. 17 Mantha Street, West Sunshine. 3020  
Kwikasair Pty Ltd, P.O. Box 39972, Winnellie. 5789  
Lake Boga Transport Pty Ltd, Sims St, Footscray. 3011  
McClintocks Transport, 74 Montpelier Rd, Bowen Hills. 4006  
McPhee Transport 528 Cross Keys Road Cavan 5094  
N.T. Freight Services North Railway Yards, Alice Springs. 5750  
Pannucci B. Transport, Ingles St, Port Melbourne. 3207  
Petercook Freighters (Warnambool) Pty Ltd, 281 Timor St, Warnambool. 3280  
Richers Transport Pty Ltd, 11 McDonald Rd, Windsor. 4030  
Riverland Trucking Co. Pty Ltd, Wentworth Rd, Mildura. 5000  
Roberts, L.J. Carriers, (trading as: Roberts Express Deliveries Pty Ltd,) 3 Narweena Rd, Regency Park. 5010  
Roberts, L.J. Taxi Trucks, (trading as: Roberts Express Deliveries Pty Ltd,) 3 Narweena Rd, Regency Park. 5010  
Rocke, E.A. Transport, Appleton Dock Rd, Footscray. 3011  
Scherer, S.J. & J.M. (trading as: Scherer Contractors Pty Ltd.) Renmark Ave, Renmark, S.A. 5341  
Scherer S.J. & J.M. (trading as: Scherer Nominees Pty Ltd) 82 Fullarton Rd, Norwood, S.A. 5067  
Seatons, Jack Transport (Vic.) Pty Ltd, 457 Somerville Rd, West Footscray. 3012  
Simon Transport Pty Ltd, 47 Hampton St, Toowoomba. 4350  
Smith, Lance, PO Box 727 Bayswater 3153  
T.N.T. Darwin Express Pty Ltd, P.O. Box 179, Alice Springs. 5750  
Wards Express, P.O. Box 1104, Alice Springs. 5750  
Wards Express, P.O. Box 39620, Winnellie. 5789  
Westgate Transport Industries (Vic.) Pty Ltd, Grieve Pde, Altona. 3018  
Zibco Transport Pty Ltd, 421 Somerville Rd, West Footscray. 3012

## **ROPING-IN AWARD NO. 3 OF 1984**

[Roping-in award No. 3 of 1984 inserted by R7956 Print F7048 ppc 03Oct84]

### **1 - TITLE**

This Award may be referred to as the Transport Workers Roping-in No. 3 Award of 1984.

### **2 - PERIOD OF OPERATION**

This Award shall operate on and from the beginning of the first pay period to commence on or after 3 October 1984 and shall continue in operation for a period of six months.

### **3 - TERMS OF AWARD**

The Award made on 17 June 1983, in Settlement of Dispute C No. 1520 of 1982, and known as the Transport Workers Award 1983 (as varied from time to time) shall also be binding according to its terms upon:

- (a) The Australian Road Transport Industrial Organization in respect of all of the employees employed by its members whether such employees are members of the Union or not and where such employees are required to perform work covered by the said Award, and
- (b) The Transport Workers' Union of Australia, its officers and members.

## **ROPING-IN AWARD NO. 6 OF 1984**

[Roping-in award No. 6 of 1984 inserted by S3961 Print F7968 ppc 01Nov84; varied by V157 Print N6955 ppc 06Aug96]

ABC Removals, 5 Collingwood St, Osborne Park. 6017  
Auto Trans Express Pty ltd, Locked Bag 33 Cloverdale 6105  
Barnes Haulage, 37 Waters St, Nightcliff. 5792  
Bring Couriers, 15 Drummond Place Welshpool 6106  
Crown Worldwide Movers 9 Valentine St, Kewdale. 6105  
Giacci Bros Pty Ltd, South Western Hwy, Picton. 6229  
Gormans Removals, 22 Queen Elizabeth Dve, North Rockhampton. 4701  
Hiles Investments Pty Ltd, 9 Link St, Toowoomba. 4350  
North Queensland Customs Services, 12 Cannon Street, South Townsville. 4810  
Northline Freight Management Pty Ltd, 27 Sadgroves Crs, Winnellie. 5789  
PEP Transport, 196 Great Eastern Hwy, Belmont. 6104  
Simsmetal Transport Pty Ltd, 200 Banington Street Spearwood 6163  
United Transport (WA) Pty Ltd, 6 Miles Rd, Kewdale. 6105  
W A Refrigerated Transport Co, 8 Carbon Court, Osborne Park. 6017  
Wilson, J. Removals, 219 Alexander Road Belmont 6104

## **ROPING-IN AWARD NO. 2 OF 1985**

[Roping-in award No. 2 of 1985 inserted by S7730 Print F9138 ppc 06Jun85; varied by V157 Print N6955 ppc 06Aug96]

Brookes Transport Co. 122 Yookson Rd, Picton. 6229  
Carpentaria Transport Pty Limited, and all Operating Divisions thereof,  
839 Beaudesert Rd, Coopers Plains. 4108  
D.M. Drainage, Cnr. Kelvin & Bickley Rd, Maddington. 6109  
Hampton Transport Services, P.O. Box 140, Kalgoorlie. 6430  
Kotrans Interstate Hauliers, Sturt Hwy, Berri. 5343  
Lanes Interstate, a Division of Peko-Wallsend Operations, Incorp. in N.S.W.,  
51 Webb St Port Adelaide 5015 (Postal address: PO Box 211 Yarraville Vic  
3013)  
Master Car Freight, 2-12 Toogood Ave, Beverley. 5009  
Penns Cartage Contractors, 203 Dugan St, Kalgoorlie. 6430  
South West Haulage Co, 273 South Western Highway, Armadale. 6112  
Wiz Couriers, PO Box 1129, South Melbourne 3205  
Z Couriers, G.P.O. Box 556D, Melbourne. 3000  
ZAP Couriers, 37 Swanston St, Melbourne. 3000  
ZAP Couriers, 4th Floor, 499 St. Kilda Rd, Melbourne. 3000

### Reserved list of respondents

Eleftheriou, P. & M., 129 Rose Tce, Wayville. 5034  
W.B. Scoters, 8 Spencer St, Melbourne. 3000

## **ROPING-IN AWARD NO. 6 OF 1987**

[Roping-in Award No. 6 of 1987 inserted by V043 ppc 17Dec87; varied by V157 ppc 06Aug96]

### **1 - TITLE**

This Award shall be known as the Transport Workers Roping-in Award No. 6 of 1987.

### **2 - PERIOD OF OPERATION**

This Award shall operate as on and from the beginning of the first pay period to commence on or after 17 December 1987 and shall continue in operation for a period of three months.

### **3 - TERMS OF AWARD**

The Award made on 17 June 1983 in settlement of dispute C No. 1520 of 1982 and known as the Transport Workers Award, 1983 (as varied from time to time) shall also be binding according to its terms upon:

- (a) the employers listed in "Schedule A" to this Award in respect to all their employees, whether members of the Transport Workers' Union of Australia or not, employed by them within the scope of that Award; and
- (b) the Transport Workers' Union of Australia, its officers and its members.

### **SCHEDULE A**

Arrow Freightlines (N.T.) Pty Ltd, P.O. Box 38765, Winnellie N.T. 5789

Carolin Removals Pty Ltd, GPO Box 1263 Darwin N.T. 5794

## **ROPING-IN AWARD NO. 2 OF 1988**

[Roping-in Award No. 2 of 1988 inserted by V046; corrected by V046a ppc 04May88; varied by V157 ppc 06Aug96]

### **1 - TITLE**

This Award shall be known as the Transport Workers (Roping-in No. 2) Award 1988.

### **2 - PERIOD OF OPERATION**

This Award shall operate on and from the beginning of the first pay period to commence on or after 4 May 1988, and shall continue in operation for a period of three months.

### **3 - TERMS OF AWARD**

The Award made on 17 June 1983 in settlement of dispute C No. 1520 of 1982 and known as the Transport Workers Award, 1983 (as varied from time to time) shall also be binding according to its terms upon:

- (a) the employers listed in Schedule A to this Award in respect to all their employees, whether members of the Transport Workers' Union of Australia or not, employed by them within the scope of that Award; and
- (b) the Transport Workers' Union of Australia, its officers and its members.

### **SCHEDULE A**

- Bay Traders, 5 Foy Street, Esperance. 6450
- Binningtons Transport, 12 Hibiscus Drive, Forrestfield. 6058
- Fearns Transport, 23 Liddelow Street, Kenwick. 6107
- Goldfield Delivery Trust, P.O. Box 54, Boulder. 6432
- [V157] Roper, D.J. 196 Waddington Road, Orange Grove. 6109
- [V157] Seitz, R Cartage Contractor, Williamson Avenue, Cloverdale. 6105

## **ROPING-IN AWARD NO. 3 OF 1988**

[Roping-in Award No. 3 of 1988 inserted by V049 ppc 15Sep88; varied by V157 ppc 06Aug96; V171 from 02Oct96]

### **1 - TILE**

This Award shall be known as the Transport Workers' (Roping-in Award No. 3) Award 1988.

### **2 - PERIOD OF OPERATION**

This Award shall operate on and from the beginning of the first pay period to commence on or after 15 September 1988, and shall continue in operation for a period of three months.

### **3 - TERMS OF AWARD**

The Award made on 17 June 1983 in settlement of dispute C No. 1520 of 1982 and known as the Transport Workers Award, 1983 (as varied from time to time) shall also be binding according to its terms upon:

(a) the employers listed in Schedule A to this Award in respect to all their employees, whether members of the Transport Workers' Union of Australia or not, employed by them within the scope of that Award; and

(b) the Transport Workers' Union of Australia, its officers and its members.

### **SCHEDULE A**

- [V157] A Car Couriers, 146 Welshpool Road Welshpool 6106  
Ace Courier Messengers, (Bailey, Kevin Bruce & Musson, Audrey Lorraine trading as above) 50 King Edward Road, Osborne Park 6017  
Action Couriers Messengers Pty Ltd, 105 Cambridge Street, Leederville 6007  
Banks, J H Pty Ltd, 60 Chifley Drive, Preston 3072  
Bay Express Carriers, 110 Odessa Street, Granville 4650  
Bear's Moving & Storage Pty Ltd Lot 11, Swift Way Dandenong 3175  
Bottcher, G W, Old Bruce Highway M/S.221, Bauple 4650  
[V157] Brook, R J & Son Pty Ltd, trading as Brook Transport (Qld Division) Archerfield Road Richlands 4077  
Brooks Transport 1A Resthaven Road South Hurstville 2221  
[V157] Bundaberg Vehicle Transport 10 Duffy Street Bundaberg 4670  
Bunker Transport 13 Naweena Road Regency Park 5010  
[V157] Byrne Bros 69 Ferry Street Maryborough 4650  
[V157] C R T Bulk Haulage PO Box 147 Port Melbourne 3207  
Carter, S G & R A (trading as Gympie Transport) 130 Ingram Road Acacia Ridge 4110  
Cavanagh Brothers 42 Suscatand Street Rocklea 406

- [V157] Charlick Trading Pty Ltd 4 Martin Avenue Gillman 5013
- [V157] Cochranes Automotive Repairs and Cartage Contractors, 55 Dowd Street Welshpool 6106
- [V157] Comtesse Pty Ltd 93 Vulcan Road Canning Vale 6155
- [V157] Conaust Ltd 15 Tydeman Road North Fremantle 6160
- Conlon & Son, M J Curtin Avenue Eagle Farm 4007
- Coopers Transport, (Cooper, Wendy Patricia & Terrence Arthur trading as above) Lot 28 Place Road Geraldton 6530
- [V157] Countrywide Couriers, (Povey, Madeleine Doris & Peter James and Trousselot, Nola Isabella & Malcolm Whitford trading as above) 36 John Street Bentley 6102
- [V157] Crawford I J & Company Pty Ltd 32 Swan Street, Morwell Vic 3840
- [V157] Cream Transport PO Box 264, Geraldton 6530
- [V157] Cross & Sons, J W, 11 Yookson Road Picton 6229
- [V157] Curtis Bros Vanlines (WA) Pty Ltd 5 Ryelane Maddington 6109
- [V157] Dart Couriers Pty Ltd 100 Flinders Street Melbourne 3000
- Dawson, J Removals & Storage 915 Stud Road Scoresby 3179
- Dino's Bobcat & Truck Hire, (Dean, Kerry Anne & Allan trading as above) Lot 16 McCombe Drive Halifay Park 6230
- Downard Pickfords Pty Ltd 29 McCotter Street Acacia Ridge 4110
- Emlen Pty Ltd as Trustee of The Ross Trading Trust Trading as Nannine Trucking 13 Regan Street Meekatharra WA 6642
- [V157] Fasta Couriers & Taxi Trucks Unit 235 Sarich Court Osborne Park 6017
- Flood Bros. Beverage Distributors Pty Ltd PO Box 1128 Dandenong 3175
- Gibaud Cartage Contractors, Lot 10, Falcon Place, Jandakot WA 6164
- Goff Bros, (Goff, Sydney George & Neil Robert trading as above) Lot 119 Yookson Road Picton 6229
- Grace Bros International 523 South Road Regency Park 5010
- Grace Bros Pty Ltd 114 Balhan Road Rocklea 4106
- Green, L W Transport 55 Newman Street Thornbury 3071
- Harbour Haulage, 1 Rawlinson Street, O'Connor WA 6163
- Harding, N A & R R, Cartage Contractors 7 Baldwin Place Geraldton 6530
- [V157] Hervey Bay Courier Service Bideford Street Torquay, Hervey Bay 4657
- Hervey Bay Transport Pty Ltd 79 Islander Road Pialba 4655
- Hi-Haul Transport Pty Ltd 51 Gatwick Road Bayswater 3153
- [V157] Hislop, Group 559 Grand Junction Road Wingfield 5013
- Holdfast Taxi Trucks & Removals 2 Cooroora Crescent Lonsdale 5160
- Holloway, L G 18 Bass Highway Wivenhoe 7320
- Johnson's Carrying Service 219 Pargo Street Bundaberg 4670
- K & S Freighters Pty Ltd PO Box 567 Mt Gambier 5290
- Keating, R W & C G Benalla Road Shepparton 3630
- Kelly, Chas 100 Wright Street East Devonport 7210
- Kosovich Transport Lot 11 Great Northern Highway Herne Hill 6056
- Laslett Portland Transporters Pty Ltd, Atlantic Street Mt Gambier 5290
- [V157] Little Transport and Processing Industries 19 New Clayton Kambalda 6442
- Macca's Haulage Pty Ltd 28-30 Ainslie Road Campbellfield 3061
- Marchetti F & Sons Pty Ltd, 62 Parkhurst Drive, Knoxfield Vic 3180
- [V157] Markwood Holdings Pty Ltd, as Trustee for the Five Star Courier Unit Trust, trading as Five Star Courier Service 318 Fitzgerald Street Perth 6000

Roping-in award 1988/3 - contd

- Maryborough Earthmoving Co 4 Frank Street Maryborough 4650  
McBrides Haulage Pty Ltd 317 Bourgong Street Bundaberg 4670  
Mitchell Bros Transport Pty Ltd 1728 Ipswich Road Rocklea 4106  
Montague Removalists 8 Miller Street East Brunswick 3057
- [V157] Moresreel Pty Ltd, as Trustee for the Eddy Doyle Trust Trading as Doyle's Lime Service Goodwood Road Capel 6271
- [V157] Movements International Movers Ltd 7/170 Boundary Road, Braeside 3195  
Naval Base Contractors Lot 314 Burlington Street Naval Base 6165
- [V157] Night Rider Express Pty Ltd, PO Box 125, Belgrave 3160  
Noarlunga Christies Sand & Metal Pty Ltd 27 Seacombe Crescent Seacombe Heights 5047  
O D Transport - O D Group 12 Victoria Avenue Perth 6000  
Patch Carrying Service 42 View Road The Patch 3792  
Pinewood Hauliers Pty Ltd 137 Liddiard Road Traralgon 3844  
Pope, J L 15 Lovelace Street Preston 3072  
Precise Delivery Service, (Daisy Enterprises Pty Ltd trading as above) 21 Faulkner Avenue Belmont 6104  
Queensland Railfast Express Pty Ltd 839 Beaudesert Road, Coopers Plains 4108
- [V157] Rapid Dispatch Couriers & Taxi Trucks, (Ritchie, Jean Margaret & Reginald Walter and Parkes, Elizabeth Jane & Philip Raymond) 60 Gordon Road Osborne Park 6107  
Rechenberg, A K & Sons 33 High Street Moolap 3221  
Red Hot Taxi Trucks, (Kesokewood Pty Ltd trading as above) 1st Floor, 285 Lord Street East Perth 6000  
Reliable Removals Pty Ltd 2 Braeside Drive Braeside 3195  
Riteway Express Pty Ltd 21 Percy Street Auburn 2144
- [V157] Road Runners Transport Pty Ltd 19 Morningson Rd Morningson 3108  
Rolfe, James Transport Pty Ltd 195 Churchill Street, Williamstown North 3016  
Santrans Pty Ltd 13 Naweena Road Regency Park 5010
- [V157] Saxbury Pty Ltd, Trading as Cotra, 31 Randolph Street Rocklea & 60 Meadow Avenue, Coopers Plains 4108  
Scherer (Part of Dyres Group of Companies, (trading as Scherer Contractors Pty Ltd) Renmark Avenue Renmark 5341  
Sherwood Transport Service, Frank PO Box 584 Albany 6300
- [V157] Skelin, S. trading as Prime Express - The Prime Movers, Unit 1, 7 O'Malley Street Osborne Park 6017  
Smith & Mott Transport Pty Ltd 5 Collins Street Bundaberg 4670  
Smith, Gavin Removals 5 Flinders Street Thornbury 3071
- [V157] Snell, A E & L M Pty Ltd 14 Luther Street, Box Hill North 3129
- [V157] Spiral Transport Services Pty Ltd 2 McWilliam Street, Springvale 3171  
Sunrise Carrying Service Woongool Road Maryborough 4650
- [V157] Super Couriers, (Strathglen Pty Ltd trading as above) 20 Drummond Place West Perth 6005  
T & C Couriers, (Rantoo Pty Ltd as Trustee for the T & C Unit Trust trading as above) 40 Stiles Avenue Rivervale 6103  
Targett, S H Scottsdale 7254

Tasmanian Removal Services, L R Removals 29 Garden Grove West Moonah  
7009

The Fonz Carriers 117 Esplanade Point Vernon 4655

[V157] Transglobal Shipping & Travel & Storage 659 Dundas Road Forest Field

[V157] Weate & Sons, C 637 Waterdale Road West Heidelberg 3084

Wiggers, J A 544 Steeve Street Collie 6225

Williams & Sons, Bert Robe Road Penola 5277

Wilson Removals Pty Ltd, J. 272 Wattletree Road Malvern 3144

Yulika Services PO Box 174 North Melbourne 3051

Zoochore Pty Ltd, trading as Clan Contracting C/- KMG

## **ROPING-IN AWARD NO. 4 OF 1988**

[Roping-in Award No. 4 of 1988 inserted by V051 ppc 15Nov88; varied by V157 ppc 06Aug96]

### **1 - TITLE**

This Award shall be known as the Transport Workers' (Roping-in No. 4) Award of 1988.

### **2 - PERIOD OF OPERATION**

The Award shall operate as on and from the beginning of the first pay period to commence on or after 15 November 1988, and shall continue in operation for three months.

### **3 - TERMS OF AWARD**

The Award made on 17 June 1983 in settlement of dispute C No. 1520 of 1982 and known as the Transport Workers' Award 1983 (as varied from time to time) shall also be binding according to its terms upon:

- (a) the employers listed in Schedule A to this Award in respect to all their employees, whether members of the Transport Workers' Union of Australia or not, employed by them within the scope of that Award; and
- (b) the Transport Workers' Union of Australia, its officers and members.

### **SCHEDULE A**

Edwards & Son Pty. Ltd., Les 27 Wellington Street, Chippendale. 2008  
[V157] Kelmscott Recycling Plant, (Archerfield Nominees Pty Ltd, as Trustees for the Alwin Williams Family Trust trading as above), 273 South Western Highway Armadale 6112

## **ROPING-IN AWARD NO. 1 OF 1989**

[Roping-in Award No. 1 of 1989 inserted by V052 ppc 28Feb89]

### **1 - TITLE**

This Award may be referred to as the Transport Workers' Roping-in No. 1 of 1989.

### **2 - PERIOD OF OPERATION**

The Award shall operate as on and from the beginning of the first pay period to commence on or after 28 February 1989 and shall continue in operation for a period of three months.

### **3 - TERMS OF AWARD**

The Award made on 17 June 1983 in settlement of dispute C No. 1520 of 1982 and known as the Transport Workers' Award, 1983 (as varied from time to time) shall also be binding according to its terms upon:

(a) The employers listed in Schedule A of this Award in respect to all their employees, whether members of the Transport Workers' Union of Australia or not, employed by them within the scope of that Award; and

(b) the Transport Workers' Union of Australia, its officers and its members.

### **SCHEDULE A**

R.G. & S.D. Gerke, 16 Smith Street, Scottsdale 7260

## **ROPING-IN AWARD NO. 2 OF 1989**

[Roping-in Award No. 2 of 1989 inserted by V053 ppc 14Apr89; varied by V157 ppc 06Aug96]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping-in No. 2) Award 1989.

### **2 - PERIOD OF OPERATION**

This award shall operate on and from the beginning of the first pay period to commence on or after 14 April 1989 and shall continue in operation for a period of three months.

### **3 - TERMS OF AWARD**

The award made on 17 June 1983 in settlement of dispute C No. 1520 of 1982 and known as the Transport Workers Award 1983 (as varied from time to time) shall also be binding according to its terms upon:

- (a) the employers listed in schedule A to this award in respect to all their employees, whether members of the Transport Workers' Union of Australia or not, employed by them within the scope of the award; and
- (b) the Transport Workers' Union of Australia, its officers and its members.

### **SCHEDULE A**

- BBC Hardware, Cnr Church and Victoria Streets, Parramatta 2150
- Baguley, F. & Company, 7 Rawlinson Street, O'Connor 6163
- [V157] Courier Australia, 23 Walters Drive Herdsman
- Freighter Aust. Pty Ltd, 37-39 Governor Road, Braeside 3195
- [V157] Thoron Trucking Pty Ltd, 28 Thistlewaite St, South Melbourne 3205

## ROPING-IN AWARD NO. 3 OF 1989

[Roping-in Award No. 3 of 1989 inserted by V057 ppc 18Sep89; corrected by V057a ppc 18Sep89; varied by V157 ppc 06Aug96]

### 1 - TITLE

This award shall be known as the Transport Workers (Roping-in No. 3) Award 1989.

### 2 - PERIOD OF OPERATION

This award shall operate on and from the beginning of the first pay period to commence on or after 18 September 1989 and shall continue in operation for a period of three months.

### 3 - TERMS OF AWARD

The award made on 17 June 1983 in settlement of dispute C No. 1520 of 1982 and known as the Transport Workers Award, 1983 (as varied from time to time) shall also be binding according to its terms upon:

(a) the employers listed in Schedule A to this award in respect of all their employees, whether members of the Transport Workers' Union of Australia or not, employed by them within the scope of that award; and

(b) the Transport Workers' Union of Australia, its officers and its members.

### SCHEDULE A

- A.C. Removals, 229 South Road, Ridleyton 5008  
[V157] Ace Truck Crane Services 618 South Road Angle Park SA 5010  
[V157] Albany Crane Hire, PO Box 250, Albany 6330  
ANI Keogh Pty Ltd, Great Eastern Highway, Kalgoorlie 6430  
Arnex Pty Ltd (trading as Global Moving & Storage), 20 Parramatta Road, Springwood 4123  
Arnolds Transport, Francis Road, Wingfield 5013  
[V157] Associated Transport of Australia Pty Ltd, 11 Avey Road, Mount Gambier 5290  
[V157] Aussie Cherry Picker Hire, Unit 4, 24 Redcliffe Road, Redcliffe 6104  
Bazzo, J.K., Reserve Street, Pomona 4568  
Bennie, J.W., 41 Wavell Road, Port Lincoln 5606  
Bently Crane Hire, 9 Charles Street, Bentley 6102  
[V157] Bonnell & Sons, Oak Street, Cooroy 4563  
Bowder & Sons, 73-75 Thabeban Road, Bundaberg 4670  
Brooks Hire Service Pty Ltd, 37 Hogarth Street, Cannington 6107  
Bulkhaul (Pivot Transport Pty Ltd trading as above), 160 Queen Street, Melbourne 3000  
[V157] Busselton Cement Products, Lot 5 Fairawn Road, Busselton 6280  
Buswells Hiab Service, 357 North Beach Road, Karrinyup 6018  
C. S. P. Hire Pty Ltd, Sugar Road, Maroochydore 4558

Roping-in award 1989/3 - contd

- [V157] Capel Crane Hire, 34 Layman Road, Capel 6271  
Cherry, J.W. & J.R., 55 Forest Street, Collie 6225  
Clark Cranes, Ray, 105 Garden Park Drive, Wanneroo 6065  
Claytons Sand and Gravel, Bli Bli Road, Nambour 4560
- [V157] Coleman Crane Services Pty Ltd, 69 Knutsford Street Fremantle 6160  
Constantine's Crane Hire & Services, 1719 Albany Highway, Kenwick 6107
- [V157] Costa Co Pty Ltd, T., 2 Myers Street, Geelong 3220  
Currant, Phillip, 9 MacQuarie Street, George Town 7253  
Devon Couriers, 37 Don Road, Devonport 7310
- [V157] Dongara Concrete Services, Lot 7 Martin Street, Dongara 6525
- [V157] Dongara Crane Service, 41 Moreton Terrace, Dongara 6525  
Doser Transport, 56 Wingfield Road, Wingfield 5013  
Evans Excavations, Ballinger Road, Buderim 4556  
Evans, Christopher, P.O. Box 213, Berri 5343  
Evening Light, P.O. Box 405, Port Pirie 5540  
FCL Interstate Transport Services, 525 South Road, Regency Park 5010  
Fisher, M.S. & T.A., P.O. Box 282E, East Devonport 7310  
Fleetline Transport Group, 118 Fullarton Road, Norwood 5067  
Freo Machinery, 11 Mandurah Road, Kwinana 6167  
G. & S. Industries, 97 Guthrie Street, Osborne Park 6017  
Gnangara Crane & Truck Hire Pty Ltd, 288 Gnangara Road, Wanneroo 6065  
Golden City Freighters Pty Ltd, Appleton Dock Road, Footscray 3011  
Grundy D., Lot 960 Naweena Road, Regency Park 5010
- [V157] H.C.W. Gericke & Son, 40 Butler Terrace, Naracoorte 5271  
Hartley Weed Control Services, J. C. & M. Y. Glen-ard Street and Mohr Road, Exeter 7275  
Hennessy, K.R., Cartage Contractor, 9 Mile Road, Sulphur Creek 7316  
Hodges Bros, East Tamar Highway, Mt Direction 7252  
Iaclan Cranes Pty Ltd, Lilydale Road, Chidlow 6556  
Jarvis Cartage, D.T. & N.I., 46 Archer Street, Port Sorell 7307
- [V157] JGB Contracting Services, 105 Lyall Street, Kalgoorlie 6430  
K. & A. Transport, 17 Bushland Park Road, Two Wells 5501  
Kassulkes Transport Service, P.O. Box 49, Moorook 5332  
Kewdale Structural Engineers (WA), 13 Stott Street, Welshpool 6106  
Key Transport Pty Ltd, 64 Great Eastern Highway, South Guildford 6055  
Kwik Access Hire, 6 Norlin Street, Kewdale 6105
- [V157] Kwik Crane Hire, Lot 188 Camboon Road Malaga 6062  
Kwinana Hire Construction Services Pty Ltd, 12 Lionel Street, Naval Base 6165  
Ladder Hire, 23 Woodchester Road, Nollamara 6061  
Lake City Removals, Wireless Road East, Mount Gambier 5290  
Lavery, T.G., 11 Johnston Street, Boulder 6432  
Lee, T., 7 Drake Street, Devonport 7310  
Lorian Investments, 38 Pearl Street, Wivenhoe 7320  
Mainfast Carrying Service, rear 45 Ledger Road, Beverley 5009  
Mavromatis A.G. & N.D., P.O. 1159, Port Lincoln 5606
- [V157] Mayday Messengers (Phoidippides Pty Ltd trading as above), 11 Drummond Place, West Perth 6005  
McMillan Contracting Pty Ltd, 503 South Road, Regency Park 5010

Roping-in award 1989/3 - contd

- Metalpeckers, 9 Charles Street, Bentley 6102  
Midland Crane Service, 45 Elgee Road, Bellevue 6056  
Naish, N.D., 21 New West Road, Port Lincoln 5606  
Nambour Sand and Gravel, 22 Jose Street, Nambour 4560  
[V157] Neill Pty Ltd, F.A., Lot 2 Derby Road Sunshine 3020  
Nicholls Crane Services, 26 Wingfield Road, Wingfield 5013  
Noosa Earthmovers, Eumundi Road, Noosaville 4566  
Northline Freight Management Pty Ltd, 22 Cavan Road, Dry Creek 5094  
Norton (Carrier), G. (trading as Norton Transport), Walter Street, Cummins 5631  
Norton, G. (Carrier), Walter Street, Cummins 5631  
Orelia Crane Hire Service, 24 Hennessy Avenue, Orelia 6167  
Paveways Pty Ltd, Page Street, Buderim 4556  
[V157] Perth Cherry Picker Hire Service, Unit 5, 17 Ness Road, Applecross 6153  
Peter Cochrane Transport Pty Ltd, 98 Jervois Street, Torrensville 5031  
Piber Pty Ltd, 26 Wingfield Road, Wingfield 5013  
Polkinhorne, B., 15 O'Malley Street, Cummins 5631  
Ramsey Bros Pty Ltd, Fourth Street, Cleve 5640  
Robson, G. & M., 16 Dandenong Street, Dandenong 3175  
Rutgers Pty Ltd, B. & M.D., 221 Warnertown Road, Port Pirie 5523  
Rutgers Transport, P.O. Box 657, Port Pirie 5540  
Saunders Freight Services, Kennedy Avenue, Mount Gambier 5290  
Smart & Son, R.E. & A.D., Kimba 5641  
Smith L.N. Transport, 5 North Terrace, Tumby Bay 5605  
Smith Transport Pty Ltd, Brian, Mount Percy Road, Mount Gambier 5290  
Smiths Premix Concrete, Enterprise Street, Bundaberg 4670  
Sotos & Dutch Proprietary Ltd, Racecourse Road, Whyalla Norrie 5608  
Southern Transport Pty Ltd, Aldinga Road, Willunga 5172  
T.T. Transport, GPO Box 470, Bordertown 5268  
Tasmanian Red Line Coaches, 112 George Street, Launceston 7250  
Taylors Transport Services, Woodcock Street, Port Augusta 5700  
Todd, D.W., Refrigerated Transport, 26 Lowe Street, Mt Eliza 3930  
Top Transport Group Pty Ltd, Tarcoola Road, Port Augusta 5700  
Tradex Industrial Services, 316 St Vincent Street, Port Adelaide 5015  
[V157] Transport & Crane Hire, 217 Alexander Street, Belmont 6104  
Transtore, Rear 12 Toogood Avenue, Beverley 5009  
Travers, A.R. & F.M., P.O. Box 145, St Agnes 5097  
Truck Cranes Hire (Plymouth Fabrications Pty Ltd trading as above), 10  
Plymouth Road, Wingfield 5013  
[V157] Tully Transport 3 Sarah St, Marleston 5033  
Turnbull, K.J. & J.M., Attamurra Road, Mount Gambier 5290  
[V157] Uni Way Transport, (Charwill Securities Pty Ltd, trading as above), 27-31  
Fairbrother Street Belmont 6104  
Virginia Express Freight, Ryans Road, Virginia 5120  
Virginia Express Freighters, P.O. Box 371, Virginia 5120  
[V157] W A Fork Trucks 77 Kurnall Road Welshpool 6106  
Walker, R.L. & D.M., 15 Hale Street, Wynyard 7325

Roping-in award 1989/3 - contd

- Wangara Crane Service, 25 Berryman Drive, Wangara 6065  
Wanneroo Crane Hire, 33 Dellamarta Road, Wanneroo 6065  
Weston & Co, Frank, Sale Street, Narrogin 6312  
[V157] Whiteline Transport (Aust) Pty Ltd, 1 Belfree Drive Greenfields SA 5107  
Wilson Pty Ltd, J., 33 Reginald Street, Rocklea 4106  
Wilsons Stock Transport, South Western Highway, Yornup 6256  
Wolfenden, Nigel, P.O. Box 79, Salisbury 5108  
[V157] Zippy Couriers, Proprietors L. & C. Leeson, 272 Grubb Street, North  
Rockhampton 4701

Reserved List

- Aberdeen Removals, 226 St Kilda Road, St Kilda 3182  
Active Haulage Pty Ltd, 11 Ceafield Road, Para Hills West 5096  
Active Transport Pty Ltd, 11 Ceafield Road, Para Hills West 5096  
Advance Removals & Storage Pty Ltd, 12 Turin Place, Salisbury South 5108  
Associated Transport Pty Ltd, 12 Crout Street South, Mount Gambier 5290  
Aussie Transport, P.O. Box 505, Blair Athol 5084  
Barmez Pty Ltd, 39 Davis Street, Wingfield 5013  
Bell Basic Industries, 136 Great Eastern Highway, South Guildford 6055  
Bell's Transport, Nandroya Road, Cooroy 4563  
Blackham, I.R. & V.A., 16 McKenzie Street, Ceduna 5690  
Blakeney's Transport and Earthmoving of Boyd Street, Cnr Anderson Street,  
Warburton, Geraldton 6530  
Bregary Nominees Pty Ltd, 6 Hogan Street, Fairview Park 5126  
C. K. R. Transport (Flemington Fields Pty Ltd trading as above), 50 Sheffield  
Road, Welshpool 6106  
Castlehow, J. & S. Electrical Services, 25 Minna Street, Albany 6330  
Cockburn Hire Service, 430 Carrington Street, Hamilton Hill 6163  
Corston Bros Transport Pty Ltd, P.O. Box 236, Virginia 5120  
David Linke Contractor Pty Ltd, P.O. Box 187, Nuriootpa 5355  
Doser, W.B. & S.M., 2 Kauri Drive, Hawthorndene 5051  
East Kimberley Engineering Pty Ltd, Bandicoot Drive, Kununurra 6743  
Flemington Fields Pty Ltd (trading as G. K. R. Transport), 50 Sheffield Road,  
Welshpool 6106  
Fountain K.R. & P., 21 O'Brien Avenue, Salisbury Downs 5010  
G K R Transport (Flemington Fields Pty Ltd trading as G K R Transport),  
50 Sheffield Road, Welshpool 6106  
Glen Harris Transport, P.O. Box 290, Blackwood 5051  
GTS Freight Management, P.O. Box 81, Rosewater East 5013  
Hampton Haulage, 18 Pine Street, Stirling 5152  
Hedjon Construction, 11 Kitson Place, Maddington 6109  
Hi Speed Transport, 50-52 Athol Street, Athol Park 5012  
John's Engineering & Cranes, 28 Ballantyne Road, Kewdale 6105  
Kalgoorlie Contractors Pty Ltd, 80 Oroya Street, Boulder 6432  
Kenilworth Riversand Pty Ltd, Oakey Creek, Kenilworth 4574  
Kennedy Transport Pty Ltd, 44 Plymouth Road, Wingfield 5013  
Lazer Transport Services Pty Ltd, 31 West Thebarton Road, Thebarton 5031

Roping-in award 1989/3 - contd

Lazer Couriers, 31 West Thebarton Road, Thebarton 5031  
Lazer Distributions Services, 31 West Thebarton Road, Thebarton 5031  
Mangee Milling (WA) Pty Ltd, South Western Highway, Picton via Bunbury  
6229  
Mannesmann Demag Pty Ltd, 2 Alice Street, Bayswater 6053  
Maroochydore Sand & Gravel, Bruce Highway, Woombye 5449  
Metro Crane Service, 49 Lincoln Road, Morley 6062  
Middleton's Warehousing Services Pty Ltd, 72 Plymouth Road, Dudley Park 5008  
Mini Pickers, 1 Baden Street, Osborne Park 6017  
Mustard Bros Transport Pty Ltd, 27 Wingfield Road, Wingfield 5013  
Mustard Bros Transport, P.O. Box 292, Woodville 5011  
Osborne, A.J., Lot 1 Greens Road, Arthurs Creek 3099  
Padilla Pty Ltd, 37 Gunther Parade, Pasadena 5042  
[V057a] Patterson Bulk Transport, P O Box 2, Cooke Plains 5261  
Peter Cochrane Management Pty Ltd, 98 Jervois Street, Torrensville 5031  
Piber Contractors Pty Ltd, 26 Wingfield Road, Wingfield 5013  
Prosser Engineering Pty Ltd, Denning Road, Bunbury 6230  
Quicktrans Freight Pty Ltd, 83 South Road, Hindmarsh 5007  
Quinn Pty Ltd, A., Cleve 5640  
Readymix Group, The (CSR Limited trading as the Readymix Group), 75  
Canning Highway, Victoria Park 6100  
Richards Transport, 83 Dawson Street, Miles 4415  
Robinvale Transport, Lot G, Burton Road, Burton 5110  
Romsey Bulk Cartage, 82 Breadwell Street, Rocklea 4108  
Santrans Transport, 13 Naweena Road, Regency Park 5010  
SDR Construction, 4 Rollings Crescent, Kwinana 6167  
Seagate Structural Engineering Pty Ltd, 32 Morgan Street, Rockingham 6168  
Sidebottom, Ray, Transport, 110 Quinn Street, Numurkah 3636  
South West Freight, Graham Road, Mount Gambier 5290  
Tenkate Plant Hire and Excavations, Cnr Eva and Lynton Streets, Caloundra 4551  
The Little Trucking Service (Kerry Annette Doncon trading as above), 83  
Darlington Road, Darlington 6070  
Tonkris Pty Ltd, 6th Floor, 231 George Street, Brisbane 4000  
United Construction Pty Ltd, Mandurah Road, Kwinana 6167  
Victorian Trucking Pty Ltd, 33 Belfast Street, Broadmeadows 3047  
Walker & Son, W.S., 5 Osbourn Street, Wodonga 3690  
Wilson's Transport, P.O. Box 41, Mount Barker 5251  
ZAP Couriers, 73 Gertrude Street, Fitzroy 3065

## **ROPING-IN AWARD NO.1 OF 1990**

[Roping-in Award No.1 of 1990 inserted by V061 ppc 19Feb90; varied by V157 ppc 06Aug96]

### **1 - TITLE**

This Award shall be known as the Transport Workers (Roping-in No. 1) Award 1990.

### **2 - PERIOD OF OPERATION**

This Award shall operate on and from the beginning of the first pay period to commence on or after 19 February 1990 and shall continue in operation for a period of three months.

### **3 - TERMS OF AWARD**

The Award made on 17 June 1983 in settlement of dispute C No. 1520 of 1982 and known as the Transport Workers' Award 1983 (as varied from time to time) shall also be binding according to its terms upon:

(a) the employers listed in Schedule "A" to this Award in respect to all their employees, whether members of the Transport Workers' Union of Australia or not, employed by them within the scope of that Award; and

(b) the Transport Workers' Union of Australia, its officers and its members.

### **SCHEDULE "A"**

- [V157] Aussie Move International Movers SA Pty Ltd 108 Wing St, Wingfield 5013
- [V157] Combined Horse Transport (Dreandra Pty Ltd T/A shown), 10 Aurum Street, Redcliffe 6104
- Fast Freights, 93-97 Mandoon Road, Girraween 2145
- [V157] Fast Freights, Acacia Ridge 4110
- [V157] Gladstone Freighters, 13 Wilmot Street, Gladstone 4680
- Gradall Constructions "Egerton", White Hills Road, White Hills 7258
- Hawkins J J & Co, 39 Rimmer Road, Landsdale 6065
- Irvine Transport, 80 Eyre Street, Crystal Brook 5523
- [V157] Keys Bros Removals & Storage (Cynda Nominees Pty Ltd T/A shown), Vulcan Road Canningvale 6155
- [V157] MacMahon Holdings Ltd, 67 Greenhill Road, Wayville 5034
- Mansell Transport Pty Ltd, Neil McDougall Street, Toowoomba 4350
- St Helens Ready Mix Concrete Co, Tasman Highway, St Helens 7216
- Time Road Express Pty Ltd, C/- N E Harding & Associates, 12 Mead Street, Kalamunda 6076
- Wanneroo Transport (Wanneroo Holdings Pty Ltd T/A shown), 45 Windsor Road, Wanneroo 6065
- Whittam Transport Pty Ltd, 53 Sandergrove Road, Strathalbyn 5255

## **ROPING-IN AWARD NO. 2 OF 1990**

[Roping-in award No. 2 of 1990 inserted by V062 ppc 19Mar90]

### **1 - TITLE**

This award shall be known as the Transport Workers' (Roping-in No. 2) Award 1990.

### **2 - PERIOD OF OPERATION**

This award shall operate from the beginning of the first pay period to commence on or after 19 March 1990, and shall continue in operation for a period of 3 months.

### **3 - TERMS OF AWARD**

The award made on 17 June 1983 in settlement of dispute C No. 01520 of 1982 and known as the Transport Workers' Award 1983 (as varied from time to time) shall also be binding according to its terms upon:

(a) The employer listed in schedule A of this award in respect to all their employees, whether members of the Transport Workers' Union of Australia or not employed by them within the scope of that award; and

(b) The Transport Workers' Union of Australia, its officers and its members.

### **SCHEDULE A**

G.T.S. Freight Management Pty Ltd Trustee of the G T S Unit Trust  
160 Francis Street  
WINGFIELD SOUTH SA 5013

G.T.S. Freight Management Pty Ltd Trustee of the G T S Unit Trust  
c/- Baker O'Loughlin, Solicitors,  
AMP Building, 15th Floor  
1 Kign William Street  
ADELAIDE SA 5000

G.T.S. Management P/L  
Suite 12 - 1st Floor  
59 Fullarton Road  
KENT TOWN SA 5067

## **ROPING-IN AWARD NO. 3 OF 1990**

[Roping-in Award No. 3 of 1990 inserted by V064; corrected by V064a; V064b ppc 06Sep90; varied by V089 ppc 27Jul92; V157 ppc 06Aug96; varied by PR921367 ppc 15Aug02]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping-in No. 3) Award 1990.

### **2 - PERIOD OF OPERATION**

This award shall operate on and from the beginning of the first pay period to commence on or after 6 September 1990 and shall continue in operation for a period of three months.

### **3 - TERMS OF AWARD**

The award made on 17 June 1983 in settlement of dispute C No. 01520 of 1982 and known as the Transport Workers Award, 1983 (as varied from time to time) shall also be binding according to its terms upon:

(a) the employers listed in schedule A to this award in respect to all their employees, whether members of the Transport Workers' Union of Australia or not, employed by them within the scope of that award; and

(b) the Transport Workers' Union of Australia, its officers and its members.

### **SCHEDULE A**

- Active Haulage Pty Ltd, 11 Ceafield Road, Para Hills West 5096  
Active Transport Pty Ltd, 11 Ceafield Road, Para Hills West 5096  
[V157] Alline Transport, 133 Barajora Rd, Bundaberg 4670  
Barkly Transport Pty Ltd, c/- Heytesbury Holdings Ltd, 28th Floor, 140 St George Terrace, Perth 6000  
Barmez Pty Ltd, 39 Davis Street, Wingfield 5013  
Bellerio Constructions, 49 Hunter Street, Pialba 4655  
[V157] Burkes Haulage, Rudman Road, Burleigh Heads 4220  
Call A Courier, Glenview Road, Mooloolah 4335  
[V157] Caloundra General Transport Pty Ltd, 47 Caloundra Road, Caloundra 4551  
Carters Gympie Transport, 3 Laureceson Road, Gympie 4570  
Compass Transport Services Pty Ltd, 1381 Main North Road, Para Hills West 5096.  
Corbet Transport Industries, 54 Crescent Street, Gympie 4570  
Corbet Transport N R & R M, Sykes Road, Bells Bridge via Gympie 4570  
Cordona Transport [CBT Refrigerated Transport] (Cordona Nominees T/A shown), Koorlong Avenue, Irymple 3498  
Corston Bros Transport Pty Ltd, P O Box 236, Virginia 5120  
Cuppers Transport & Storage, Game Street, Merbein 3505  
[V157] DHL International (Aust) Pty Ltd, McCawley Road Kensington 3031  
Doser W B & S M, 2 Kauri Drive, Hawthorndene 5051

Roping-in award 1990/3 - contd

- [V157] Dowsetts Furniture Removals, 44 Rene Street Noosaville 4566
- [V157] Doyles Transport, Groves Road Gympie 4570
- Friske Transport, Larry Sandy Creek Road, Gympie 4570
- [V157] G K R Transport (Flemington Fields Pty Ltd T/A shown) 50 Sheffield Road, Welshpool 6106
- Graham & Graham Transport, 105 K Road, Werribee, 3030
- Gympie Transport, 3 Laureceson Road, Gympie 4570
- [V157] Heather & Co, H E, Sherwood Road, Rocklea 4108
- Hughes Nationwide Pty Ltd, M 5 O'Connor Court, Gepps Cross 5094
- Johnsons Carrying Service, 219 Targo Street, Bundaberg 4670
- [V157] Johnsons Removals 104 Scotland Street, Bundaberg 4670
- Johnsons Removals, Lester Street, Bundaberg 4670
- Kawana Couriers, 26 Brisbane Road, Mooloolaba 4557
- Kawana Waters Removals & Storage, 27 Main Drive, Warana 4575
- Kennedy Transport Pty Ltd, 44 Plymouth Road, Wingfield 5013
- Linke Contractor Pty Ltd, David P O Box 187, Nuriootpa 5355
- [V157] Little Trucking Service, The (Kerry Annette Doncon T/A shown) 266 Treasure Road Welshpool 6106
- LME Transport Pty Ltd (LME Transport Services T/A shown) 43 Mons Street, Condell Park 2200
- Manning Steel Building Systems Pty Ltd, 90 Islander Road, Pialba 4655
- [V157] Maroochy Removals, 74 Sujor Road, Maroochydore 4558
- Marrs Carrying Service, Arundell Avenue, Nambour 4560
- Mary Valley Transport, Elizabeth Street, Kenilworth 4574
- Maryborough Builders Supplies Pty Ltd, 16 Islander Road, Pialba 4655
- Maryborough Builders Supplies Pty Ltd, 173 Walker Street, Maryborough 4650
- Maryborough Removals & Storage, Harwood Street, Maryborough 4650
- Mawn P J & H M, 45 Station Street, Roma 4455
- Mercury Mufflers (Aust) Pty Ltd, 105 Burnett Street, Buderim 4556
- Murrell Refrigerated Road Freighters (Pan Max Pty Ltd T/A shown), 47 Cambridge Street, Rocklea 4106
- North Coast Carrying Co, Mill Street, Woombye 4559
- Novex Parcel Service, 16 Walla Street, Bundaberg 4670
- Piber Contractors Pty Ltd, 26 Wingfield Road, Wingfield 5013
- Quinn Pty Ltd A Cleve 5640
- Richards Transport, 83 Dawson Street, Miles 4415
- River City Transport-Culturans-Fush Transport, Game Street, Merbein 3505
- Schouten Concrete Constructions, 9 Churchill Park Drive, Invermay 7248
- Smart Transport D W 21 Newitt Drive, Bundaberg 4670
- Smorgan Transport, Duncan Street, West End, Brisbane 4101
- Sunrise Carrying Service, Woongool Road, Maryborough 4650
- Sunshine Coast Carrying & Courier Service, 74 David Low Way Point, Arkwright 4573
- W & W Freight, 2689 Cheapside Street, Maryborough 4650
- Whiteline Transport Pty Ltd, 1 Bellfree Drive, Greenfields 5017

RESERVED LIST

Aberdeen Removals, 226 St Kilda Road, St Kilda 3102  
Advance Removals & Storage Pty Ltd, 12 Turin Place, Salisbury South 5108  
Agtec, 24-26 Woondooma Street, Bundaberg 4670  
Associated Transport Pty Ltd, 12 Crout Street, South Mt Gambier 5290  
Bassett Pine Bark Supplies Pty Ltd, Ron Mount Beewah Road, Glasshouse Mountains 4518  
Beckley's Transport, 42 Aberdeen Street, Geelong West 3218  
Bell Basic Industries, 136 Great Eastern Highway, South Guildford 6055  
Bell's Transport, Nandroya Road, Cooroy 4563  
BFT Transport, PO Box 670, Bendigo 3550  
Blackeneys Transport & Earthmoving of Boyd Street, Cnr Anderson Street, Warburton via Geraldton 6530  
Blackham I R & V A, 16 McKenzie Street, Ceduna 5690  
Blasdom Pty Ltd, PO Box 1569, Shepparton 3630  
Bottcher G W, Bau Le Road, Bauple 4650  
Bradmans Windows & Doors Pty Ltd, 80 Main Street, Pialba 4655  
Bregary Nominees Pty Ltd, 6 Hogan Street, Fairview Park 5126  
Burkinshaw Transport Pty Ltd R G, 90 Drummond Street, Lockhart 2656  
Burnett Sawmill & Hardware Pty Ltd, 3 Cran Street, Bundaberg 4670  
C K Refrigerated Transport Pty Ltd, 501-505 Sherwood Road, Sherwood 4075  
Camrun Pty Ltd, 133 Rundle Street, Kent Town 5067  
Childers Concrete & Haulage, Bruce Highway, Childers 4660  
Cobby Haulage Pty Ltd Rick, 312 Cornock Road, Wingfield 5013  
Cockburn Hire Service, 430 Carrington Street, Hamilton Hill 5120  
Cordwell Pre-Mixed Cement V T, Bruce Highway, Yandina 4561  
East Kimberley Engineering Pty Ltd, Bandicoot Drive, Kununurra 6743  
Electra Breweries (Bundaberg) Pty Ltd, 147 Bargara Road, Bundaberg 4670  
Express Fruit Interstate, Reid Road, Woombye 4559  
Fletcher Freighters, Sturt Highway, Berri 5343  
Fountain K R & P, 21 O'Brien Avenue, Salisbury Downs 5010  
Flemington Fields Pty Ltd T/as GKR Transport, 82 Dowd Street, Welshpool, WA, 6106  
Frederiksens Transport, 17 Factory Street, Pomona 4568  
Fred's Interstate Transport Pty Ltd, 21 Welsford Street, Shepparton 3630  
G K R Transport)  
Gardiner Transport (N R & N J Gardiner & Sons Pty Ltd T/A shown) 9 Bowman Street, South Perth 6151  
Golden Bros, 108 Mitchell Street, Maidstone 3012  
Grove Haulage, 89 Pioneer Road, Grovedale 3216  
GTS Freight Management, PO Box 81, Rosewater East 5013  
GTS Freight Management Pty Ltd (Trustee of the GTS Unit Trust) 160 Francis Street, Wingfield South 5013  
GTS Freight Management Pty Ltd (Trustee of the GTS Unit Trust) c/- Baker O'Loughlin, Solicitor, AMP Building, 15th Floor, 1 King William Street, Adelaide 5000  
GTS Management Pty Ltd, Suite 12, 1st Floor, 59 Fullarton Road, Kent Town 5067

Roping-in award 1990/3 - contd

Hampton Haulage, 18 Pine Street, Stirling 5152  
Harris Transport Glen, PO Box 290, Blackwood 5051  
Hayward's Contracting Service, 48 Denman Camp Road, Torquay 4655  
Hedjon Construction, 11 Kitson Place, Maddington 6109  
Hervey Bay Removals, 79 Islander Road, Pialba 4655  
Hi Speed Transport, 50-52 Athol Street, Athol Park 5012  
Hyne & Son Pty Ltd (Sawmillers), 160 Kent Street, Maryborough 4650  
J & A L Transport, Lot 73 Kitchen Road, Dandenong 3175  
Jobplan Pty Ltd, Lot 3, Costello Road, Kilmore 3764  
John's Engineering & Cranes, 28 Ballantyne Road, Kewdale 6105  
K Y Haulage, Game Street, Merbin 3505  
Kalgoorlie Contractors Pty Ltd, 80 Droya Street, Boulder 6432  
Kenilworth Riversand Pty Ltd, Oakey Creek, Kenilworth 4574  
King R D & M L, PO Box 120, Winnaleah 7265  
Kreskas Bros Transport, PO Box 23, Lemnos 3631  
Lazer Couriers, Lafitte Road, Wingfield 5013  
Lazer Distributions Services, Lafitte Road, Wingfield 5013  
Lazer Transport Services Pty Ltd, Lafitte Road, Wingfield 5013  
M I A Express, PO Box 1690, Griffith 2680  
Macklin & Sons L C, 9-11 William Street, Cavan 5094  
Mangee Milling (WA) Pty Ltd, South Western Highway, Picton Via Bunbury 6229  
Mannesmann Demag Pty Ltd, 2 Alice Street, Bayswater 6053  
Maroochydore Sand & Gravel, Bruce Highway, Woombye 4559  
Marsden Transport Services Pty Ltd, 463 Grand Junction Road, Wingfield 5013  
Maxicool Pty Ltd RMB 4420 Numurkah 3636  
McGlashan J B, Koorlong Avenue, Irymple 3498  
Metro Crane Service, 49 Lincoln Road, Morley 6062  
Mini Pickers, 1 Baden Street, Osborne Park 6017  
Mundubbera Freight Line Jack, Parr Street, Mundubbera 4626  
Mundubbera Transport Pty Ltd, Bridge Street, Gayndah 4625  
Mustard Bros Transport, PO Box 292, Woodville 5011  
Mustard Bros Transport Pty Ltd, 27 Wingfield Road, Wingfield 5013  
Olsson Pty Ltd M & S, 38 Numurkah Road, Shepparton 3630  
Osborne A J, Lot 1 Greens Road, Arthurs Creek 3099  
P K Haulage, 22 Broughton Street, Cambden 2570  
P K Haulage, Koorlong Avenue, Irymple 3498  
Padilla Pty Ltd, 37 Gunther Parade, Pasadena 5042  
Parsons & Sons F J, Montagu 7330  
Paterson Bulk Transport, PO Box 2, Cooke Plains 5261  
Perry Bulk Haulage Pty Ltd Roger, PO Box 180, Portland 3305  
Peter Cochrane Management Pty Ltd, 98 Jeruois Street, Torrensville 5031  
Pottsville Trucking, 61 Ashover Road, Rocklea 4106  
Prosser Engineering Pty Ltd, Denning Road, Bunbury 6230  
Queensco Foods Co-operative Assn Ltd, 2 King Street, Caboolture 4510  
R I T S Transport, 2A Attenborough Street, Dandenong 3175  
Readymix Group, The (CSR Limited T/A shown) 75 Canning Highway, Victoria Park 6100

Roping-in award 1990/3 - contd

Redlaw Pty Ltd, Golf Course Road, Horsham 3400  
Refrigerated Roadways Pty Ltd, Verdant Siding, Bundaberg 4670  
Riverina Haulage, 15 Collier Street, Griffith 2680  
Robinvale Transport, Lot G, Burton Road, Burton 5110  
Roccisano & Co Transport Pty Ltd, Central Avenue, Shepparton 3630  
Roccisano Australia Pty Ltd, Central Avenue, Shepparton 3630  
Rocky's Own Transport (Lakefox Pty Ltd T/A shown) 186 East Street, Rockhampton 4700  
Romsey Bulk Cartage, 82 Breadwell Street, Rocklea 4106  
Sali & Sons Pty Ltd, GPO Box 17, Shepparton 3630  
Sang Goon Transport Pty Ltd (Sang Goon Pty Ltd T/A shown), 2nd Floor, 766 Elizabeth Street, Melbourne 3000  
Santana Transport, PO Box 6, Rosewater 5013  
Santrans Pty Ltd, 13 Naweena Road, Regency Park 5010  
Santrans Transport, 13 Naweena Road, Regency Park 5010  
Sauer & Sons Pty Ltd Frank, Tozer Street, Gympie 4570  
SDR Construction, 4 Rollings Crescent, Kwinana 6167  
Seagate Structural Engineering Pty Ltd, 32 Morgan Street, Rockingham 6168  
Shearer's (ACT), 192 Plumpton Road, Wagga Wagga 2650  
Sheather Transport, 9 Klarburton Crt, Mill Park 3082  
Sheppard Earthmoving John, Searle Street, Maryborough 4650  
Sidebottom Transport Ray, 110 Quinn Street, Numurkah 3636  
Simpson Local & Intrastate Transport K R & M C, Lester Street, Bundaberg 4670  
Smorgon Transport, 413-415 Somerville Road, West Footscray 3012  
South West Freight, Graham Raod, Mount Gambier 5290  
Springfield Trucking Pty Ltd, 9-13 Lamana Street, Mordialloc 3195  
Stedmans Wholesale Pty Ltd, 16 Walla Street, Bundaberg 4670  
Steel D L & B A RSD, 580 Winnaleah 7265  
Stepnell Transport John, 914 Labtrobe Street, Ballarat 3350  
Swift Sure Deliveries, 139 Burnett Street, Buderim 4556  
Syvon Transport Pty Ltd, Sturt Highway, Berri 5343  
Tenkate Plant Hire & Excavations, Cnr Eva & Lynton Streets, Caloundra 4551  
Tonkris Pty Ltd, 6th Floor, 231 George Street, Brisbane 4000  
Tothena Pty Ltd, 1140 Hay Street, West Perth 6000  
Trease Pty Ltd Doug, PO Box 199, Numurkah 3636  
Turner R T & B F, 10 Dunning Street, Palmwoods 4555  
Turners Transport, 17 Main Street, Palmwoods 4555  
Tyson A G (Haulage Contractor) Childers Road, Bundaberg 4670  
United Construction Pty Ltd, Mandurah Road, Kwinana 6167  
Victorian Trucking Pty Ltd. 33 Belfast Street, Broadmeadows 3047  
Wakefields Transport, Merbein 3505  
Walker & Son W S, 5 Osbourn Street, Wodonga 3690  
Warne Transport Gordon, 32 Iron Street, Gumpie 4570  
Wilson's Transport P O Box 41, Mount Barker 5251  
Woodford's Bulk Freight, 2 Murphy Street, Ipswich 4305  
Young & Sons K Y, Grange Road, Bundaberg 4670  
Zap Couriers, 73 Gertrude Street, Fitzroy 3065

## **ROPING-IN AWARD NO. 1 OF 1991**

[Roping-in Award No. 1 of 1991 inserted by V067 ppc 20Feb91; varied by V157 ppc 06Aug96]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping-in No. 1) Award 1991.

### **2 - PERIOD OF OPERATION**

This award shall operate on and from the beginning of the first pay period to commence on or after 20 February 1991 and shall continue in operation for a period of three months.

### **3 - TERMS OF AWARD**

The award made on 17 June 1983 in settlement of dispute C No. 01520 of 1982 and known as the Transport Workers Award, 1983 (as varied from time to time) shall also be binding according to its terms upon:

- (a) the employers listed in Schedule "A" to this award in respect of all their employees, whether members of the Transport Workers' Union of Australia or not, employed by them within the scope of that award; and
- (b) the Transport Workers' Union of Australia, its Officers and members.

### **SCHEDULE "A"**

Sapar Pty Ltd (Biddles Transport Pty Ltd T/A shown), 7 Agnes Street, Bundamba 4304

### **RESERVED LIST**

Mapco Holdings Pty Ltd, P O Box 627, Wodonga 3690

## **ROPING-IN AWARD NO. 2 OF 1991**

[Roping-in Award No. 2 of 1991 inserted by V074 ppc 15Oct91]

### **1 - TITLE**

This award shall be known as the Transport Workers Award, 1983 (Roping-in No. 2) Award 1991.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) Clelands Cold Stores (Aust) Pty Ltd, 548 Clayton Road, Clayton VIC 3168.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award, 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 15 October 1991 and shall remain in force for six months.

## **ROPING-IN AWARD NO. 3 OF 1991**

[Roping-in Award No. 3 of 1991 inserted by V068 ppc 09May91]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping-in No. 3) Award 1991.

### **2 - PERIOD OF OPERATION**

This award shall operate from the beginning of the first pay period to commence on or after 9 May 1991 and shall continue in force for a period of three months.

### **3 - TERMS OF AWARD**

The award made on 17 June 1983 in settlement of dispute C No. 01520 of 1982 and known as the Transport Workers Award, 1983 (as varied from time to time) shall also be binding according to its terms upon:

(a) the employer listed in schedule A to this award in respect of all their employees, whether members of the Transport Workers' Union of Australia or not, employed by them within the scope of that award; and

(b) the Transport Workers' Union of Australia, its officers and its members.

### **SCHEDULE A**

Shoreland Pty Ltd, P.O. Box 92, Sanderson 0812.

## **ROPING-IN AWARD NO. 4 OF 1991**

[Roping-in Award No. 4 of 1991 inserted by V075 ppc 11Nov91]

### **1 - TITLE**

This award shall be known as the Transport Workers Award 1983 (Roping-in No. 4 Award 1991).

### **2 - PERIOD OF OPERATION**

This award shall operate on and from the beginning of the first pay period to commence on or after 11 November 1991 and shall continue in operation for a period of three months.

### **3 - TERMS OF AWARD**

The Award made on 17 June 1983 in settlement of dispute C No. 01520 of 1982 and known as the Transport Workers' Award 1983 (as varied from time to time) shall also be binding according to its terms upon:

(a) the employers listed in Schedule "A" of This award in respect to all their employees, whether members of the Transport Workers' Union of Australia or not, employed by them within the scope of that award; and

(b) the Transport Workers' Union of Australia, its officers and its members.

### **SCHEDULE "A"**

Air Express International (Australia) Pty Ltd, 292 Coward Street, Mascot 2020  
Burlington Air Express Holdings Pty Limited, Unit 2, 61-63 O'Riordan Street  
Alexandria 2015  
Lep Air Services Pty Ltd, 13A Church Avenue, Mascot 2020  
MSAS Cargo International, 639 Gardners Road, Mascot 2020  
Nippon Express Australia Pty Ltd Unit 1-1554 O'Riordan Street, Mascot 2020  
Panalpina World Transport Pty Ltd, 200 Coward Street, Mascot 2020  
Rohlig Australia Pty Ltd, 7 Roseberry Avenue, Roseberry 2018  
Schenker & Co. (Aust) Pty Ltd, 19/21 Church Avenue, Mascot 2020  
Simpac Customs & Forwarding Pty Ltd, Myrtle Street, Botany 2019  
Universal Air Cargo, 33 William Street, Botany 2019  
VIP Airfreight Pty Ltd, 16-18 Sarah Street, Mascot 2020

## **ROPING-IN AWARD NO. 5 OF 1991**

[Roping-in Award No. 5 of 1991 inserted by V076 ppc 19Dec91; varied by V157 ppc 06Aug96]

### **1 - TITLE**

This award shall be known as the Transport Workers Award, 1983 (Roping-in No. 5) Award 1991.

### **2 - PERIOD OF OPERATION**

This award shall operate on and from the beginning of the first pay period to commence on or after 19 December 1991 and shall continue in operation for a period of three months.

### **3 - TERMS OF AWARD**

The award made on 17 June 1983 in settlement of dispute C No. 01520 of 1982 and known as the Transport Workers Award, 1983 (as varied from time to time) shall also be binding according to its terms upon:

- (a) the employers listed in schedule A of this award in respect to all their employees, whether members of the Transport Workers' Union of Australia or not, employed by them within the scope of that award; and
- (b) the Transport Workers' Union of Australia, its officers and its members.

### **SCHEDULE A**

- Airborne Freight Corp, 42 Church Street Mascot 2020
- Airmark Consolidators Pty Ltd, 1/23 Aylesbury Street Botany NSW 2019
- ASG (Australia) Pty Ltd, Unit 9 MIAC Bldg., International Drive Tullamarine Vic 3043
- [V157] ATS Agencies Pty Ltd, 1 Reggio Road Kewdale 6105
- Circle Freight International (Aust) Pty Ltd, 9/11 International Drive Tullamarine 3043
- DHL International (Aust) Pty Ltd, Cnr O'Riordan and Coward Street Mascot NSW 2020
- Duckworth R J & M E, Unit 5 MIAC Bldg., International Drive Tullamarine Vic 3043
- Emery Worldwide, Ross Smith Avenue & Eleventh Street Mascot 2020
- Fliway/AFA International Pty Ltd, Trade Park, Lord Street Botany 2020
- Halford Youngs Cargo Air Freight Pty Ltd, Unit 20, MIAC Bldg., International Drive Tullamarine Vic 3043
- Hartrodt (Australia) Pty Ltd, 7 Coggins Place Mascot NSW 2020
- Hawkair Cargo (International) Forwarders Pty Ltd, 12 Daniel Street Botany NSW 2019
- [V157] International Aircargo Services Pty Ltd, 4 Affleck Road Newburne 6104
- Kuehne & Nagel (Aust) Pty Ltd, 6/1307 Botany Road Mascot 2020
- Rallier International, 5 Margate Street Botany 2019
- Scott-Boalch, Unit 2-Air Freight Forwarding Complex, Cnr Horrie Miller Drive & Fricker Road Perth Airport 6000

## **ROPING-IN AWARD NO. 6 OF 1991**

[Roping-in Award No. 6 of 1991 inserted by V077 ppc 19Dec91; varied by V157 ppc 06Aug96]

### **1 - TITLE**

This award shall be known as the Transport Workers Award, 1983 (Roping-in No. 6) Award 1991.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) the Transport Workers' Union of Australia, its officers and members; and
- (b) the employers listed in schedule A hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the award made on 17 June 1983 in settlement of dispute C No. 01520 of 1982 and known as the Transport Workers Award, 1983 as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period to commence on or after 19 December 1991 and shall remain in force for three months.

### **SCHEDULE A**

Asean Cargo Services Pty Ltd, 18 Chalmers Crescent Mascot NSW 2020  
Cargo Logistics International (formerly Freight Force International), Lot 18 Tarmac Drive International Trade Park Tullamarine Airport 3045  
Container & General Forwarding Pty Ltd, 1032 Burrows Road St Peters NSW 2004  
C T Airfreight, Unit 4-1307 Botany Road Mascot NSW 2020  
Federal Express (Australia) Pty Ltd, 1307 Botany Road Mascot NSW 2020  
Freight Management International Pty Ltd, AFCAB Building, Depot Drive Tullamarine Airport 3045  
ITM/JP Crosbie Pty Ltd, 1/12 Ewan Street Mascot NSW 2020  
[V157]Jetta Express, 24 Carrick Drive Tullamarine 3043  
Multi Load, 16 Chilver Street Kewdale 6104  
OBM (Australia) Pty Ltd, 98 Commercial Road Newstead 4006  
[V157]Pace Express Pty Ltd, 2-6 Boronia Road, Eagle Farm & 45 Numdah Road Numdah 4012  
Tasman Customs & Forwarding Pty Ltd, 13 Sarah Street Mascot NSW 2020  
Waren Done International Pty Ltd, 1368 Kingsford Smith Drive Eagle Farm Qld 4007

## **ROPING-IN AWARD NO. 1 OF 1992**

[Roping-in Award No. 1 of 1992 inserted by V079 ppc 24Feb92; varied by V157 ppc 06Aug96]

### **1 - TITLE**

This award shall be known as the Transport Workers Award (Roping-in No. 1) Award 1992.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in schedule A hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in the award, the provisions of the award made on 17 June 1983 in settlement of dispute C No. 01520 of 1982 and known as the Transport Workers Award, 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 24 February 1992 and shall remain in force for six months.

### **SCHEDULE A**

Air Sea Customs Service Pty Ltd AFCAB Building, Melbourne Airport, Vic 3045.

[V157] Australian International Freight Brokers 926 Kingsford Smith Drive, Eagle Farm 4009

Freightnet International Pty Ltd Unit 3-25 Ossary Street, Mascot, NSW 2020.

Hellmann International Forwarders Pty Ltd 246-250 Coward Street, Mascot, NSW 2020.

IFB Network Pty Ltd 73 Banksia Street, Botany, NSW 2019.

Prime Cargo Pty Ltd 75 Bourke Street, Alexandria, NSW 2016.

## **ROPING-IN AWARD NO. 2 OF 1992**

[Roping-in Award No. 2 of 1992 inserted by V080 ppc 17Feb92]

### **1 - TITLE**

This Award shall be known as the Transport Workers Roping-in No. 2 Award 1992.

### **2 - PARTIES BOUND**

This award shall be binding upon the Transport Workers' Union of Australia, its officers and members and Stevenson Transport Pty Ltd, 72-74 Ordish Road, Dandenong, 3175.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award, 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first pay period commencing on or after 17 February 1992 and shall remain in force for six months.

## **ROPING-IN AWARD NO. 3 OF 1992**

[Roping-in Award No. 3 of 1992 inserted by V081 ppc 08May92; varied by V157 ppc 06Aug96]

### **1 - TITLE**

This award shall be known as the Transport Workers' Award 1983 (Roping-in No. 3) Award 1992.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) the Transport Workers' Union of Australia, its officers and members; and
- (b) the employers listed in schedule A hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the award made on 17 June 1983 in settlement of dispute C No. 01520 of 1982 and known as the Transport Workers Award, 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 8 May 1992 and shall remain in force for six months.

### **SCHEDULE A**

Henning Harders Pty Ltd, 44 Margaret Street Sydney NSW 2000

Pentagon Freight Services Pty Ltd, PO Box 637 Cloverdale WA 6105

Thyssen Haniel Logistics (Aust) Pty Ltd, Unit 35B - MIAC Building International Drive Tullamarine VIC 3043

United Air & Freight Forwarding Pty Ltd, 25-33 Wilson Street Botany NSW 2019  
United Links (Aust) Pty Ltd, PO Box 183 Mascot NSW 2020

## **ROPING-IN AWARD NO. 4 OF 1992**

[Roping-in Award No. 4 of 1992 inserted by V082 ppc 08May92; varied by V135 from 12Jan96]

### **1 - TITLE**

This award shall be known as the Transport Workers' Award 1983 (Roping-in No. 4 Award 1992).

### **2 - PERIOD OF OPERATION**

This award shall operate on and from the beginning of the first pay period to commence on or after 8 May 1992 and shall continue in operation for a period of three months.

### **3 - TERMS OF AWARD**

(a) Subject to 3(b), the terms and conditions of the award made on 17 June 1983 in part settlement of the dispute found in C No. 01520 of 1982 and known as the Transport Workers' Award, 1983 (as varied from time to time) ('Award') also bind:

- (i) the employer listed in schedule A of the Award and any subsidiary company in respect of all their employees, whether members of the Transport Workers' Union of Australia or not, whose employment is covered by the award; and
- (ii) the Transport Workers' Union of Australia, its officers and its members.

(b) Despite 3(a), clause 47, Superannuation, of the Award does not apply to the employer listed in schedule A of the Award in respect of its permanent full-time employees.

### **SCHEDULE A**

Brambles Australia Limited, 2 Elizabeth Plaza North Sydney NSW 2060

## **ROPING-IN AWARD NO. 5 OF 1992**

[Roping-in Award No. 5 of 1992 inserted by V083 ppc 08May92]

### **1 - TITLE**

This award shall be known as the Transport Workers Award 1983 (Roping-in No. 5 Award 1992).

### **2 - PERIOD OF OPERATION**

This Award shall operate on and from the beginning of the first pay period to commence on or after 8 May 1992 and shall continue in operation for a period of three months.

### **3 - TERMS OF AWARD**

The Award made on 17 June 1983 in settlement of dispute C No. 01520 of 1982 and known as the Transport Workers Award, 1983 (as varied from time to time) shall also be binding according to its terms upon:

(a) The employers listed in Schedule A to this Award in respect to all their employees, whether members of the Transport Workers' Union of Australia or not, employed by them within the scope of that Award; and

(b) The Transport Workers' Union of Australia, its officers and its members.

### **SCHEDULE A**

Cardinal Contractors Pty Ltd, Wesfarmers House, 40 The Esplanade Perth 6000  
Hahn's Haulage Penrice Road, Lightpass, Nuriootpa 5355  
McKean, Phil 5 Limper Court, Mullaloo 6025

## **ROPING-IN AWARD NO. 6 OF 1992**

[Roping-in Award No. 6 of 1992 inserted by V084 ppc 18May92]

### **1 - TITLE**

This award shall be known as the Transport Workers' (Roping-in No. 6) Award 1992.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) the Transport Workers' Union of Australia, its officers and members; and
- (b) the employers listed in Schedule A hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the award made on 17 June 1983 in settlement of dispute C No. 01520 of 1982 and known as the Transport Workers Award, 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 18 May 1992 and shall remain in force for a period of six months.

### **SCHEDULE A**

JAS International (Australia) Pty Ltd  
PO Box 121 Mascot NSW 2020

## **ROPING-IN AWARD NO.7 OF 1992**

[Roping-in Award No.7 of 1992 inserted by V086 ppc 05Jun92]

### **1 - TITLE**

This award shall be known as the Transport Workers' (Roping-in No. 7) Award 1992.

### **2 - PARTIES BOUND**

The award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employer: Sadliers Transport Co (NSW) Pty Ltd  
3 Miles Road Kewdale WA 6105

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award, 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 5 June 1992 and shall remain in force for six months.

## **ROPING-IN AWARD NO. 8 OF 1992**

[Roping-in Award No. 8 of 1992 inserted by V087 ppc 12Jun92; varied by V157 ppc 06Aug96]

### **1 - TITLE**

This Award shall be known as the Transport Workers Award 1983 (Roping-in No. 8 Award 1992).

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employees listed in Schedule A hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the award made on 17 June 1983 in settlement of dispute C No. 01520 of 1982 and known as the Transport Workers Award, 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This Award shall come into force from the beginning of the first full pay period commencing on or after 12 June 1992 and shall remain in force for six months.

### **SCHEDULE A**

[V157] Coastal Midwest Transport Pty Ltd  
31 Tennant Street  
WELSHPOOL WA 6106

Croft Taxi Trucks Pty Ltd  
Cormack Road  
WINGFIELD SA 5013

Samtram Refrigerated Transport  
212 Esmond Road  
PORT PIRIE SA 5540

## **ROPING-IN AWARD NO. 9 OF 1992**

[Roping-in Award No. 9 of 1992 inserted by V088 ppc 19Jun92; corrected by V088a ppc 19Jun92]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping-in No. 9 of 1992) Award.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) the Transport Workers' Union of Australia, its officers and members; and
- (b) the employers listed in schedule A hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the award made on 17 June 1983 in settlement of dispute C No. 01520 of 1982 and known as the Transport Workers Award, 1983, as varied from time to time, shall apply.

### **4 - RESERVED**

Bulgin & Stockwell Pty Ltd (Unit 6 Discovery Cove, 1801 Botany Road, Botany NSW 2019), Enterprise Forwarding International Pty Ltd (Cnr Mickleham and Freight Roads, Tullamarine VIC 3043) and Freight Force International Pty Ltd (PO Box 91, Mascott NSW 2020) recipients of the Letter of Demand and Log of Claims in this matter are on a reserved list.

### **5 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 19 June 1992 and shall remain in force for six months.

### **SCHEDULE A**

International Cargo Express Pty Ltd, PO Box 109 Mascot NSW 2020.

Johal International Pty Ltd, Unit 2, 1 Johnston Lane Lane Cove NSW 2066.

Tradeair International Freight Forwarding, PO Box 366 Mascot NSW 2020.

United Parcel Service, 247 King Street Mascot NSW 2020.

Waco Australia Pty Ltd, PO Box 338 Mascot NSW 2020.

## **ROPING-IN AWARD NO. 10 OF 1992**

[Roping-in Award No. 10 of 1992 inserted by V090; corrected by V090a ppc 15Jul92]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping-in No. 10) Award 1992.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) the Transport Workers' Union of Australia, its officers and members; and
- (b) the employers listed in schedule A hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of 17 June 1983 in settlement of dispute C No. 01520 of 1982 and known as the Transport Workers Award, 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 15 July 1992 and shall remain in force for six months.

### **SCHEDULE A**

Doser Pty Ltd, W.B. & S.M. Streiff Road Wingfield SA 5013.

## **ROPING-IN AWARD NO. 11 OF 1992**

[Roping-in Award No. 11 of 1992 inserted by V091 ppc 24Aug92]

### **1 - TITLE**

This award shall be known as the Transport Workers' Award (Roping-in No. 11) Award 1992.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) the Transport Workers' Union of Australia, its officers and members; and
- (b) the employers listed in schedule A hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of 17 June 1983 in settlement of dispute C No. 01520 of 1982 and known as the Transport Workers Award as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 24 August 1992 and shall remain in force for six months.

### **SCHEDULE A**

Kingdom Haulage (D J & C P Kingdom T/A shown), 3 Veronica Street Gailes QLD 4300

Wilmot Freeze Haul, Mining Street, Bundamba QLD 4304

## **ROPING-IN AWARD NO. 12 OF 1992**

[Roping-in Award No. 12 of 1992 inserted by V093 ppc 09Sep92]

### **1 - TITLE**

This award shall be known as the Transport Workers Award, 1983 (Roping-in No. 12) Award 1992.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) the Transport Workers' Union of Australia, its officers and members; and
- (b) Hile Carrying Co Pty Ltd, Railway Goods Yard, Toowoomba QLD 4350.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Award made on 17 June 1983 in settlement of dispute C No. 01520 of 1982 and known as the Transport Workers Award, 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 9 September 1992 and shall remain in force for six months.

## **ROPING-IN AWARD NO. 1 OF 1993**

[Roping-in Award No. 1 of 1993 inserted by V095 ppc 20Apr93]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping-in No. 1) Award 1993.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employer: Kalari Pty Ltd  
164 Garden Street  
Portland Vic 3305

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 20 April 1993 and shall remain in force for six months.

## **ROPING-IN AWARD NO. 2 OF 1993**

[Roping-in Award No. 2 of 1993 inserted by V096 ppc 18Feb93; varied by V157 ppc 06Aug96]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping-in No. 2) Award 1993.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in schedule A hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the award made on 17 June 1983, in settlement of dispute C No. 01520 of 1982 and known as the Transport Workers Award, 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 18 February 1993 and shall remain in force for six months.

### **SCHEDULE A**

Direct Mix Concrete Pty Ltd 154 Fullarton Road Rose Park SA 5067

James Contract Supplies Pty Ltd 70-78 Francis Road Wingfield SA 5013

[V157]Owens Transport, 26 Arggyle Road Breakfast Creek 4010

## **ROPING-IN AWARD NO. 3 OF 1993**

[Roping-in Award No. 3 of 1993 inserted by V097 ppc 01Apr93]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping-in No. 3) Award 1993.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (i) The Transport Workers' Union of Australia, its officers and members; and
- (ii) J R Stephens & Co Pty Ltd, Redbank Plains Road, Blackstone Qld 4304.

### **3 - APPLICATION**

Subject to the provisions of this award, provisions of the Transport Workers' Award, 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 1 April 1993 and shall remain in force for a period of six months.

## **ROPING-IN AWARD NO. 4 OF 1993**

[Roping-in Award No. 4 of 1993 inserted by V098 ppc 16Jun93]

### **1 - TITLE**

This award shall be known as the Transport Workers' (Roping-in No. 4) Award 1993.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in schedule A hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers' Award, 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 16 June 1993 and shall remain in force for six months.

### **SCHEDULE A**

Bulls/Northern Territory Express  
962 Port Road ALBERT PARK SA 5014

## **ROPING-IN AWARD NO. 5 OF 1993**

[Roping-in Award No. 5 of 1993 inserted by V099 ppc 28Jul93]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping-in No. 5) Award, 1993.

### **2 - PARTIES BOUND**

This award shall be binding on the Transport Workers' Union of Australia and Tamarack Pty Ltd in respect of employees employed within the scope of the Transport Workers Award, 1983, as varied from time to time, whether members of the said union or not.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award, 1983 as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first pay period commencing on or after 28 July 1993 and shall remain in force for six months.

## **ROPING-IN AWARD NO. 6 OF 1993**

[Roping-in Award No. 6 of 1993 inserted by V100 ppc 20Jul93; corrected by V100a V100b; V100c ppc 20Jul93; varied by V157 ppc 06Aug96]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping-in No. 6) Award, 1993.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members, and
- (b) The employers listed in Schedule A hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers' Award, 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 20 July 1993 and shall remain in force for six months.

### **SCHEDULE A**

[V157] Addison L E Cartage Contractor North Road Currie TAS 7256  
Allalong Transport 110 Gleadow Street Invermay TAS 7248  
Allanby DW, Stonor Tas 7119  
Allen BJ Boat Harbour TAS 7321  
Allsands Cartage Contractor 2 Wellington Parade Midway Point TAS 7171  
Arnol, AG Melbourne Street Triabunna TAS 7190  
Atkins, Jack Transport Lilydale Road Newnham TAS 7248  
Atkinson AG & Son Pty Ltd 56a Clydesdale Avenue Glenorchy TAS 7010  
  
Bailey, KJ Reid Street Strahan TAS 7468  
Baldwin, HB Ranelagh TAS 7109  
Barnes, DK Pass Road St Marys TAS 7215  
Beach, CJ General Cartage 92 Roland Highway Spreyton TAS 7310  
Beechey, KM Main Road Cradoc TAS 7109  
Beechey, KM Carrier Slaters Road Cradoc TAS 7109  
Bell, L & L 309 Liverpool Street Hobart TAS 7000  
Bells Removals 309 Liverpool Street Hobart TAS 7000  
Benders Pty Ltd Riverside Industrial East Derwent Park TAS 7009  
Bennell, JM 27 Forth Main Road Forth TAS 7310  
Berwick's Livestock Transport Maurice Road Ringarooma TAS 7263  
Beven, GP Campania TAS 7026

Roping-in Award 1993/6 - contd

Bissett, NL & BH 16 Erina Street Scottsdale TAS 7260  
Bourke, DL South Road Ulverstone TAS 7315  
Bramich, Max Transport 42 Goldie Street Smithton TAS 7330  
Brown's Transport Pty Ltd 26 Tamar Street Launceston TAS 7250  
Burke, DJ 32 William Street Brighton TAS 7030  
Burn, RW Church Street Carrick TAS 7291  
Cambridge Sand 1211 Acton Road Cambridge TAS 7170  
Carr Bros & Sons General Contractors Natone TAS 7321  
Carter, WJ Gawler Road Ulverstone TAS 7315  
Channel Small Truck Services Clear Creek Road Woodbridge TAS 7162  
Chilcott, Peter Church Road North Motton Ulverstone TAS 7315  
Clark, Geoff Kermandie Road Geeveston TAS 7116  
Coates, RG North Road Currie TAS 7256  
Collins, Geoff & Joan Irish Town TAS 7330  
Collins, LA Grooms Road Irish Town TAS 7330  
Connolly, GR Maxwell Street Ulverstone TAS 7315  
Cooley, PJ & SL 19 Swan Street Bridgewater TAS 7030  
Cooper, KJ Carrier 95 Goldie Street Wynyard TAS 7325  
Cowie, PW (Rick) Main Road Fingal TAS 7214  
Cowmeadow, KJ Port Huon TAS 7116  
Crawford, OG & MG Howden Road Howden TAS 7054  
Cressy Transport 91 Marlborough Street Longford TAS 7301  
Cunninghams Services Haulage & Excavating Contractors Castra Road  
Ulverstone TAS 7315

Dadson Deliveries 41 Lampton Avenue Derwent Park TAS 7009  
Daley, GA Boyer Road New Norfolk TAS 7140  
Davie, RE & MN 4 Ebdon Street Claremont TAS 7011  
Devon Couriers 111 Wright Street East Devonport TAS 7310  
Dobson, SM & SM King Street Scottsdale TAS 7260  
Doherty, GJ 18 Bartley Street Hadspen TAS 7290  
Doran, MG 430 Acton Road Lauderdale TAS 7021

East Tamar Freight & Carriers (G & B Withington) 58 Devons Hill Road Devons  
Hill TAS 7300  
Farmilo Cartage 6 Linden Heights Don TAS 7310  
Faulkner, DR Main Road St Marys TAS 7215  
Febey, RE Scotchtown Road Smithton TAS 7330  
Fisher, PD & VJ 21 Elwick Road Glenorchy TAS 7010  
Florance, John Woodlands Evandale Launceston TAS 7212

Garner, TJ 65 Lawrence Drive Devonport TAS 7310  
Gerke, LD Ten Mile Track Scottsdale TAS 7260  
Gerke, ND & YR Cartage Contractors Bridport Road Scottsdale TAS 7260  
[V157] Global Moving & Storage 64 Feornley Street Port Smith QLD 4870  
Glover, N Russell Road Claremont TAS 7011  
Goodger, NL & JA 5 Duke Street West Launceston TAS 7250

Roping-in Award 1993/6 - contd

Gordon, KE Gardners Bay Road Cygnet TAS 7112  
Gray, MN & TL Transport Nelson Street Smithton TAS 7330  
Gray, MN & TL General Carriers Marrawah Road Smithton TAS 7330  
Griggs, Lindsay 68 Main Road Huonville TAS 7109  
Griggs, MJ & CL Livestock Carriers Church Street Geeveston TAS 7116

Hall, GH & JG 16 Harris Road Brighton TAS 7030  
Hall, Peter L "Cairnbrae" Scottsdale TAS 7260  
Hingston, VS & CV Livestock & Cartage Contractors Whitemore Bishopsbourne TAS 7301  
Hodge, DA & SM Gravel Cartage Contractors 27 Flinders Street Ilfraville TAS 7270  
Hodge, EC & SA Maria Street Swansea TAS 7190  
Hodge, GC & NM Cartage & Backhoe Contractor 34 Scott Street Ilfraville TAS 7270  
Holyman, WM & Sons Pty Ltd 16 Caroline Street East Devonport TAS 7310  
How, KD 5 Arthur Street Somerset TAS 7320

Jackman, ND Pty Ltd 137 Acton Road Lauderdale TAS 7021  
Jaeger, PD & CS Gravel Contractors Smithton TAS 7330  
Jensen's Motors Enterprises Barnbougale Road Bridport TAS 7262  
Johnson, Andy & Sons General Carriers 138 Vermont Road Mowbray TAS 7248  
Kelly, KB 6 Allanbrae Place Devonport TAS 7310  
Keygan, ED Carriers 144 Tasman Highway Bicheno TAS 7215  
Kingston, EM & EP Cartage Contractors Bangalee Street Lauderdale TAS 7021  
Knowles Transport Lyork Plains Pawtella TAS 7120

Latham, BJ 6B O'Brien Street Glenorchy TAS 7010  
Lawes, TG 3 Beech Road Norwood TAS 7250  
Lewis, RW & NL Church Street Ross TAS 7209  
Liquid Air Australia Limited 11 Windsor Street Invermay TAS 7348  
Lloyds North Pty Ltd Bradford Parade Prospect TAS 7250  
Longford Transport Service (BS & MJ Scott) 10 Park Street Longford TAS 7301

Males, GH & DL Sand Contractors 377 MacQuarie Street South Hobart TAS 7000  
Mareeba Transport Cnr Costin & Mason Streets Mareeba QLD 4880  
Marshall Carriers (HJ & MI Marshall) 128 Tarlton Street East Devonport TAS 7310  
Mason, WB & DC Channel Freighting Service Main Road Woodbridge TAS 7162  
May, AC Roland Sheffield TAS 7306  
McCarthy, Eugene 73 Salisbury Crescent West Launceston TAS 7250  
McCarthy, GJ Karoola TAS 7267  
McIntyre, MH 3 Norfolk Street Perth TAS 7300  
Midson, KA 18 Bunday Street Brighton TAS 7030

Roping-in Award 1993/6 - contd

Miller, CE & MJ Main Road Woodbridge TAS 7162  
Mini Messenger Couriers 147 Davey Street Hobart TAS 7000  
Movers, The 309 Liverpool Street Hobart TAS 7000  
Multigroup Distribution Services 227 Main Road Moonah TAS 7009

Nielson & Johnston Pty Ltd 6 Ravenscourt Road Brooklyn Vic 3025  
North East Delivery Service Main Road Winnaleah TAS 7265  
Northern Freight 35 Blaydon Street Kings Meadows TAS 7249

Oates, AD Mountain River Grove TAS 7109  
Oates, David M Haulage Contractor "Burwood" Cobbs Hill Road Bridgewater  
TAS 7030  
Oates, Don L Mountain River Grove TAS 7109  
Owens, MD Glendevie TAS 7109

Parsons, FJ & F & Sons Gravel & Cartage Contractors Montagu Road Montagu  
TAS 7330  
Partridge, Noel K Pty Ltd 23 Alfred Street Scottsdale TAS 7260  
Pepper, LK Arve Road Geeveston TAS 7116  
Phillips, JW Cairns Bay Geeveston TAS 7116  
Plumbridge, DH & BH Main Road Deloraine TAS 7304  
Popowski, PJ Lower Scotchtown Road Smithton TAS 7330  
Price's Removals & Storage Pty Ltd 395A Bass Highway Prospect TAS 7250  
Purdy, WE Stock & General Transport Irish Town TAS 7330

Quarrell, CJ & HM Exeter Highway Sidmouth TAS 7270  
Quinn, DA Carrier "Valleyfield" Sorell TAS 7172  
Quinn, NW & CM Cartage Contractors 11A Arthur Highway Sorell TAS 7172

Rainbird, JV Saddle Road Magra TAS 7140  
Rainbird, VE 11 Rex Street New Norfolk TAS 7140  
Redpath, LA Cartage Contractor Moriarty Road Moriarty TAS 7307  
Redpath, RW Sassafras TAS 7307  
Reeve, GT Main Road Franklin TAS 7113  
Reynolds, CG & JD Cemetery Road Geeveston TAS 7116  
Riley, PW Lune River Southport TAS 7109  
Rooke, AR & HK Malcolms Hut Road Richmond TAS 7025

S & M Transport Pty Ltd 89 Fisher Drive Gagebrook TAS 7030  
Salter, AM Pty Ltd Cool Store Judbury Road Ranelagh TAS 7109  
Scott Carriers 10 Park Street Longford TAS 7301  
Scott, GC 74 Channel Highway Margate TAS 7054  
Smith, JM Transport 18 Church Street Stanley TAS 7331  
Smith, Murray H & SM Cartage Contractor Hall Lane Bagdad TAS H7250 South  
Arm Freight Service Sandford TAS 7020  
Southern Cartage & Excavators 10 Mookara Street Howrah TAS H7252 7018

Roping-in Award 1993/6 - contd

- Southern Refrigerated Transport 72 Federal Street North Hobart TAS 7000  
Southside Parcel Express (BR & BA Hawkins) 8 Tingira Road Blackmans Bay TAS 7052  
Space Delivery 11 Gleadow Street Invermay TAS 7248  
Spaulding Bros (Bill) Dunalley TAS 7177  
Stagoll, WG 8 Coplestone Street Scottsdale TAS 7260  
[V157] Stallan's Transport Cnr Costin & Mason Mareeba QLD 4880  
Stanfields Freighting Service 34 Victoria Street Swansea TAS 7190  
Statewide Refrigerated Transport 27 Howard Road Glenorchy TAS 7010  
Steel, DL Winnaleah TAS 7265  
Summers Transport 2 Austin Street Wynyard TAS 7325  
Sutcliffe, LP E Midland Highway Bridgewater TAS 7030  
Swansea Carriers Franklin Street Swansea TAS 7190
- Tasmania Express Freight Services 1 River Road Wivenhoe TAS 7320  
Tasmania Express Pty Ltd 4A MacQuarie Wharf Hobart TAS 7000  
Tasmanian Freight Services Pty Ltd Lampton Avenue Derwent Park TAS 7009  
Tasmanian Peninsula Freighting Service White Beach Road Nubeena TAS 7184  
Tatnell's Transport Graeme Tatnell George Street Taranna TAS 7180  
Templar, GJ & VP 5 Alice Street Ulverstone TAS 7315  
Thorpe, R Transport Pty Ltd 39 Howard Road Derwent Park TAS 7009  
TNT Air Charter 243 Harrington Street Hobart TAS 7000  
Townsend, LE W & DE Marion Bay Road Copping TAS 7174  
[V157] Trans-United Transport Operator River Road Wivenhoe TAS 7320  
Trans-United Evans St Hobart TAS 7000  
Treloar Transport Road Construction Claude Road Sheffield TAS 7306
- United Transport Pty Ltd 93 Forster Street Invermay TAS 7248
- Vertigan, D LJ Ironcliffe Road Penguin TAS 7316
- W & S Transport North Road Currie TAS 7256  
Wagna, GM Main Road Parattah TAS 7120  
Walkden, Les Transport 325 Hobart Road Youngtown TAS 7249  
Walker, PD 1 Cross Street Orford TAS 7190  
Walker's Transport Walpone Street Orford TAS 7190  
Waters, AE & CP Leam Road Hillwood TAS 7252  
Watkins, MJ & JC Furniture Removalists & Storage Contr Alexandra Wharf  
Launceston TAS 7250  
West Coast Freighters & Holloways Pty Ltd Bass Highway Wivenhoe TAS 7320  
West Coast Carriers 81 Bass Highway Wivenhoe TAS 7320  
West Tamar Transport Yorktown Road Beaconsfield TAS 7270  
Whitehouse, ID & MJ North Road Currie TAS 7256  
Williams, CH & RB Earth Moving Contractors 7 Pontifex Street Queenstown  
TAS 7467  
Woolley, BC Glen Huon TAS 7109  
Wridgways (A Division of Ansett Transport Industries Operations Pty Ltd)  
20 Hull Street Glenorchy TAS 7010

## **ROPING-IN AWARD NO. 7 OF 1993**

[Roping-in Award No. 7 of 1993 inserted by V102 ppc 29Jul93]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping-in No. 7) Award 1993.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employer: Australian Chamber of Manufactures  
380 St Kilda Road Melbourne Vic. 3004

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award, 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 29 July 1993 and shall remain in force for six months.

## **ROPING-IN AWARD NO. 8 OF 1993**

[Roping-in Award No. 8 of 1993 inserted by V104 ppc 05Aug93]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping-in No. 8) Award 1993.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) Eastern Transit Company Pty Ltd.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award, 1983 as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first pay period commencing on or after 5 August 1993 and shall remain in force for a period of six months.

## **ROPING-IN AWARD NO. 9 OF 1993**

[Roping-in Award No. 9 of 1993 inserted by V105 ppc 09Sep93; varied by V157 ppc 06Aug96]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping-in No. 9) Award, 1993.

### **2 - PARTIES BOUND**

This award shall be binding on:

- (a) the Transport Workers' Union of Australia, its officers and its members; and
- (b) the employers listed in Schedule A hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award, 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 9 September 1993 and shall remain in force for six months.

### **SCHEDULE A**

A B F Transport Services P/L 29 Rothray Avenue NORTH SUNSHINE 3020  
Abletts Transport Pty Ltd 25 Progress Street DANDENONG 3177  
Action Transport P/L 7 Malcolm Court CROYDON NORTH 3136  
Active Transport Terminal Pty Ltd Cnr Footscray & Appleton Dock Roads  
FOOTSCRAY 3011  
[V157] Advance Removals 12 Turin Place SALISBURY SOUTH 5109  
[V157] Agosta Transport Pty Ltd 367 Bell Street PRESTON 3072  
Alberton Freightlines 119 Commercial Road YARRAM 3971  
Alexandra Freighters Lots 4-8 Station Street ALEXANDRA 3714  
All Directions Transport Specialists P/L 2 Mitford Parade WEST FOOTSCRAY  
3012  
Allalong Tasmanian Searoads 25 Maria Street LAVERTON NORTH 3026  
Allied Pickfords Pty Ltd 372 Lower Dandenong Road BRAESIDE 3195  
Allstates Freighters (Aust) Pty Ltd 172 Northbourne Road CAMPBELLFIELD  
3061  
Amezdroz & Son Pty Ltd 94-100 Wallace Street COLAC 3250  
Anderson, A G & V A 18-20 Malmo Street MAFFRA 3860  
Anderson Transport 65 Wigg Street WODONGA 3690  
Andrews, T J Transport Lot 18 Alexanders Road MORWELL 3840  
Ansett Wridgways 93 Heatherdale Road RINGWOOD 3134

Roping-in Award 1993/9 - contd

- Argus Storage Cnr Hudsons Road & Booker Street SPOTSWOOD 3015  
Arrow Removals & Storage 4 Webber Parade EAST KEILOR 3033  
Austmove Transport Services Pty Ltd 1745 Sydney Road CAMPBELLFIELD 3061
- [V157] Austrans Container Services 40 Granges Road FOOTSCRAY 3011  
Autocare Pty Ltd (Car Carrying) 78-118 Cherry Lane LAVERTON NORTH 3028  
Axxess Transport Services 2 Market Road SUNSHINE 3020
- B & D Caravan & Boat Hauling 26 Burrows Road DANDENONG 3175  
Bailey's Removals and Storage 1/25 South Street WODONGA 3690  
Ballarat Parcel Express 5A Elsworth Street East BALLARAT 3350  
Ballarat Transport Services Lot 2 Gregory Street West WENDOUREE 3355  
Bass Valley Freighters Pty Ltd 103 Settlement Road COWES 3922  
Bat's Transports 15 Alfred Street BLACKBURN 3130  
Bay Transport 250 Whitehall Street YARRAVILLE 3013  
Beaconsfield Freight Express 14 Glismann Road BEACONSFIELD 3807  
Beard, W T & Son 289 Greenwood Drive WATSONIA 3087  
Beck & Blairs Transport Service 9 Seabright Street NORTH SHORE 3214  
Beer, Daryl R Removals Factory 1, 39 Gatwick Road NORTH BAYSWATER 3153  
Benalla Van Lines PO Box 239 (Kealy Road) BENALLA 3672  
Benrich Parcel Express Units 3 & 4, 20 Leinster Grove EAST BRUNSWICK 3056  
Benton Daly Freightways 20-24 Burgess Road BAYSWATER 3153  
B H P Transport Gate K, South Dynon Rail Terminal Dynon Road SOUTH KENSINGTON 3011
- [V157] Big Apple Couriers (Brayd P/L) 17 Wilson Place BACCHUS MARSH 3340  
Black Dog Transport P/L 332 Mountain Highway Bayswater 3153  
Blakistons Ltd 325 Thompson Road NORTH GEELONG 3215
- [V157] Bland, T & K Hauliers 34 Trafalgar Street FERNTREE GULLY 3156  
Blue Star Transport Pty Ltd 49 Catalina Drive TULLAMARINE 3043  
Bohaul Express 4 Miller Street EPPING 3076  
Bon McArthur (Vic) Pty Ltd 29-31 Belfast Street BROADMEADOWS 3047  
Border Transport Pty Ltd 15 Shields Terrace CASTERTON 3311  
Borderland Removals C/- Lynn's Transport 9 Kurnai Avenue RESERVOIR 3073  
Bowen, John Transport C/- Rear 20 Parsons Road SPRINGVALE 3171  
Brady & Kibble Pty Ltd 36 Scott Street EUROA 3666  
Braeside Transport & Distribution P/L 33 Industrial Drive BRAESIDE 3195  
Breakaway Couriers 32 Hinkler Road MORDIALLOC 3195  
Brimac Transport 43-45 Westpool Drive HALLAM 3803  
Brundell's Transport Services Pty Ltd Store 7, The Valley GLENROY 3046  
Brunt, M & F Pty Ltd 42 Clarke Street COLAC 3250  
Budget Couriers 35-43 Elizabeth Street RICHMOND 3121  
Burley, M & R C/- Bartram & Bartram Shed 1 Active Transport Terminal Cnr Footscray & Appleton Docks Road FOOTSCRAY 3011  
Butler Freight Services Pty Ltd 250 Whitehall Street YARRAVILLE 3013  
Byway Transport 48 Lester Avenue ST ALBANS 3021

Roping-in Award 1993/9 - contd

C C Hi-Tech Transport Unit 1, 9 Bell Grove BRAESIDE 3195  
C I A (Couttie Industries Australia) 5A Theatre Place CANTERBURY 3126  
Cahill, Joe Pty Ltd Cnr Ryan & Moreland Streets FOOTSCRAY 3011  
Calleja Furniture Freighters C/- Unit 5 24 Somerton Park Drive  
CAMPBELLFIELD 3061  
Cameron, Glen P/L Trading as Cameron Couriers 33 Stud Road BAYSWATER  
3153  
Cameron, Glen Nominees P/L Trading as Cameron, Glen Trucking 33 Stud Road  
BAYSWATER 3153  
Canny Carrying Co Murrell Street WANGARATTA 3677  
Carbone, G & Sons 2 Doncaster Street ASCOT VALE 3032  
Carmichael's Carrying Co P/L 12 Robertson Street GISBORNE 3437  
Central Victorian Removals 90 Wood Street BENDIGO 3539  
Chalmers Industries P/L 355 Francis Street YARRAVILLE 3013  
Chapman's, R J & W J Removals 226 Mountain View Road BRIAR HILL 3088  
Charlie W Freight Service Mellis Street KYABRAM 3620  
[V157] Cleary, Peter Transports 107 Moora Road RUSHWORTH 3612  
Coastal Carriers 3 Douro Street NORTH GEELONG 3215  
Coles, Barry Removals PO Box 89 QUEANBEYAN 2620  
Collins, Keith R Furniture Removals 28 Somerton Park Drive  
CAMPBELLFIELD 3061  
Collins Road Express 16 Mayfield Road CRANBOURNE 3977  
Crane, G H & Son P/L 324 Plummer Street PORT MELBOURNE 3207  
Cubico 287 Wellington Road MULGRAVE 3170  
Cummaudo, G P & C & Sons Transport (PO Box 91) Thorpdale Road MIRBOO  
NORTH 3871

Davidson's Snowy River Transport 14 Tyndall Street ORBOST 3888  
Dawsons South Coast Removals 915 Stud Road SCORESBY 3179  
Deakin Bulk Haulage Mullaly's Lane BOLINDA 3432  
Dependable Taxi Trucks & Couriers P/L 10 Lacy Street BRAYBROOK 3019  
Dependable Transport Geelong P/L 10-12 Seabright Street NORTH SHORE 3214  
Deronia Pty Ltd 11A Central Avenue SUNSHINE 3020  
Dickerson Transports 32 Cosmo Road TRENTHAM 3458  
District Messengers 321 Montague Street ALBERT PARK 3206  
Dodds, Bruce Transport C/- Shed 5 L S Booth Transport Sims Street  
FOOTSCRAY 3011  
Doolan, J P/L 42 Webber Parade EAST KEILOR 3033  
Doolan, W A Heavy Haulage 50 Calderwood Ave WHEELERS HILL 3150  
Downes, R J & T A Cann Valley Hwy CANN RIVER 3890  
Downs Removals & Transport 131 Lodge Road HAMILTON 3300

Elliott Family Trust (trading as Hume Transport - S E & J D Elliott Enterprises  
Pty Ltd) R M B 1150A WODONGA 3690  
Emery Transport Services 28 Claredale Road DANDENONG 3175  
Equity Transport Services P/L Trading as Bretherton Transport Cnr Westall &  
Villa Roads SPRINGVALE 3171

Roping-in Award 1993/9 - contd

F B T Operations (Vic) 1 Amanda Road WEST FOOTSCRAY 3012  
F C L Interstate Transport Services 422 Footscray Road FOOTSCRAY 3011  
F C N Transport P/L 358 Rossmoyne Street THORNBURY 3071  
Farm Fresh Distribution P/L 97-111 Coode Road FOOTSCRAY 3011  
Farragher, Tim Removals P/L C/- Unit 2, 1745 Hume Hwy (Rear Truck City)  
CAMPBELLFIELD 3061  
Fasso Transport (Heathcote Transport & Trading P/L) 39 High Street  
HEATHCOTE 3523  
Fast Freight P/L 421 Somerville Road WEST FOOTSCRAY 3012  
Fatchen Transport 13 Albert Street KILMORE 3764  
Finemores Holdings Ltd 85 Travers Street WAGGA WAGGA 2650  
Finning, R W Carriers 58 Powells Ave BENDIGO 3550  
Fitzpatrick's Transport Service Calder Highway CHARLTON 3525  
Fliway - A F A Room 132, AFCAB Complex Melbourne Airport  
TULLAMARINE 3043  
Formby Removals 11 Rushdale Street KNOXFIELD 3180  
Francis Transport Audley Street RUTHERGLEN 3685  
Frank's Freighters Unit 18/39 James Court TOTTENHAM 3012  
Frasca's General & Stock Cartage 4 Barry Court WANGARATTA 3677  
Freight Specialists of Australia 17 Murdock Street CLAYTON 3168  
Freightex Transport Services P/L PO Box 954 DANDENONG 3175  
Furniture Freighters (Australia) P/L 45 Malcolm Road BRAESIDE 3195

[V157] G F E Transport P/L 155 Queen Street WARRIGUL 3820  
Game's Interstate Transport C/- L S Booth Transport Sims Street FOOTSCRAY  
3011

[V157] Gardiner Transport 415 Dundas Road Forestfield  
Gascoyne Removals & Storage C/- 167 Westall Road CLAYTON 3169  
Gilbert Transport P/L 235 Ross Street PORT MELBOURNE 3207  
Gippsland Hide Carriers P/L Grant Street South BAIRNSDALE 3875  
Golden City Freighters Pty Ltd Marong Road GOLDEN SQUARE 3555  
Greens Removals and Storage Pty Ltd 2 Japaddy Street BRAESIDE 3195

H T Freight Line P/L P O Box 225 HAMILTON 3300  
Hall's, G K & K Transport P/L 17 Callen Street SEYMOUR 3660  
Hancock's Transport 10 Don Road LAKES ENTRANCE 3909  
Hanley, Kevin Furniture Removals and Storage 4 Kendall Street WODONGA  
3690  
Harney, W S & C A 4 Haughton Street STAWELL 3380  
Hayes, Doug Transport P/L 9 Lacy Street BRAYBROOK 3019  
Heathcote Transport & Trading P/L 39 High Street HEATHCOTE 3523  
Heavy Haulage Australia 15 Mills Road BRAESIDE 3195  
Hendy, K & M Transport & Carriers Kell Road ST ARNAUD 3478  
Henery, Nev Transport Service 6 Hay Street COHUNA 3568  
Hobb-An-Co (PO Box 103) Cottage Street BLACKBURN 3130  
Hoffman, R & Co P/L 49 Laurens Street NORTH MELBOURNE 3051

Roping-in Award 1993/9 - contd

Hogan, E W Removals and Storage 26 Spray Avenue MORDIALLOC 3195  
Hogan's All Queensland Removals 26 Spray Avenue MORDIALLOC 3195  
Hood, Keith & Son 18 Barrie Road TULLAMARINE 3043  
Hooppell's Transport Mollison Street MALMSBURY 3446  
Hooton's, K & D Removals P/L Factory 1 50A Healey Road DANDENONG  
3175  
Horsham Removals Pty Ltd (RMB 7006) Golf Course Road HORSHAM 3400  
Hughes Bulk Haulage Pty Ltd Lot 1 Boundary Road LAVERTON NORTH 3026  
Hutchins & Rowles Transport Pty Ltd 15 Griffin Street MARYBOROUGH 3465  
Hyde Park Transport Terminal (Sth West Freight) 320 Hyde Street  
YARRAVILLE 3013

Ical Transport Hallam Valley Road DANDENONG 3175  
Incitec Ltd Trading as Chemtrans PO Box 71 ARCHERFIELD 4108  
Island Van Lines 103 Settlement Road COWES 3922

J V R Transport Pty Ltd 23 Colbert Road CAMPBELLFIELD 3061  
Jayde Transport 45B Webber Pde EAST KEILOR 3033  
Jenkins, C L Pty Ltd 18 Slough Road ALTONA 3018  
Jonrose Transport Pty Ltd 42 Stephen Road DANDENONG 3175  
Josies Messenger Service Pty Ltd 27 McClelland Ave LARA 3212

K & S Freighters P/L 141-147 Jubilee Highway Mt GAMBIER 5290  
Kassulke's Transport C/- Noble Storage & Transport 215-219 Browns Road  
NOBLE PARK 3174  
Keating Van Lines P/L New Dookie Road LEMNOS 3631  
Keating's Removals & Transport P/L 93 McDougall Road GOLDEN SQUARE  
3555  
Keilar & Wilson Pty Ltd 1 Albert Street WARRNAMBOOL 3280  
Kelly, Philip Transports P/L 72 Fitzgerald Street PORTLAND 3305  
Ken Keating Freight Lines Pty Ltd New Dookie Road LEMNOS 3631  
Kent, K L Removals and Storage 30 Evans Street BURWOOD 3125  
Kent Moving & Storage 30 Evans Street BURWOOD 3125  
Kerry, Bill Machinery Transport 111 North Street GLENROY 3046  
Kinglake Transport Co Pty Ltd Extons Road KINGLAKE CENTRAL 3757  
Kingsland Transport 36 Slough Road ALTONA 3018  
Kingston Heavy Transport 15 Stamford Road OAKLEIGH 3166  
Kirkham Removals & Storage P/L 48-50 Assembly Drive TULLAMARINE 3043  
Kirkman Crane Trucks of Melbourne P/L Unit 5, 1745 Hume Hwy  
CAMPBELLFIELD 3061  
Kirkman Expressway Transport P/L Unit 5, 1745 Hume Hwy CAMPBELLFIELD  
3061  
Kirkman, W & C Transport P/L Unit 5, 1745 Hume Highway  
CAMPBELLFIELD 3061  
Knight's Transport (Vic) P/L P O Box 101 KILMORE 3764

Roping-in Award 1993/9 - contd

L N M Freighters RSD Marong Road MAIDEN GULLY 3551  
L R Removals P/L 641 Burwood Hwy (Cnr Morack Road) SOUTH VERMONT  
3133  
Leech, J J & Sons Vic P/L 5 Tonkies Road CASTLEMAINE 3450  
Leeco Haulage P/L Lot 31 Frederick Street BROOKLYN 3025  
Leeder, Steve Transport P/L 10 Lacy Street BRAYBROOK 3019  
Lindsay Bros Transport Pacific Highway BOAMBEE 2450  
Liquor Transport Victoria P/L 11 Export Drive BROOKLYN 3025  
Lumbar's Transport P/L C/- Argus Storage Cnr Hudsons Road & Booker Street  
SPOTSWOOD 3015  
Lynn's Furniture Transport C/- 9 Kumai Avenue RESERVOIR 3073

MacGregor, Chris Freight Services 423 Somerville Road WEST FOOTSCRAY  
3012

[V157] Mannway (Vic) P/L 35 Kitchen Street DANDENONG 3175  
Margitich, F S Shed 4 Active Transport Terminal Cnr Footscray & Appleton  
Dock Roads FOOTSCRAY 3011  
Maryborough Removals 237 Gladstone Street MARYBOROUGH 3465  
Mathers, J H & B L Transport C/- Saleyards Road KERANG 3579  
McAuliffes Removalists & Storage P/L Mason Street WANGARATTA 3677  
McClure, M J & Sons 12B Concorde Cres WERRIBEE 3030  
McMahon, K N & V M (inc Harcourt Transport & Trading) Cnr Mills &  
Coolstore Roads HARCOURT 3453  
McPhee Transport 209 Barry Road CAMPBELLFIELD 3061  
Meadows Transport Services P/L 4 Maria Street LAVERTON NORTH 3026  
Melwest Transport P/L P O Box 124 BALNARRING 3926  
Membreys Transport 16 Park Drive DANDENONG 3175  
Merri Transport Co P/L Plummers Hill Road GRASSMERE 3282  
Merritt Transport C/- 14 Natalia Ave HUNTINGDALE 3166  
Metropolitan Express Transport Services P/L 1 Pearl Street ALTONA NORTH  
3025  
Mica Transport 6 Swansea Road MONTROSE 3765  
Miles, Ron Transport C/- L S Booth Transport Shed 5, Sims Street WEST  
MELBOURNE 3003  
Miller, Brian Removals and Storage P/L Trading as Gronow Miller 283 Inkerman  
Street ST KILDA 3182  
Millers, R F & M D Moves P/L Factory 2, 24 Progress Street MORNINGTON  
3931  
Millers Transport 100 Governor Road MORDIALLOC 3195  
Moe Carriers P/L (Trading as George Wyke & Sons) Wirraway Street Ext MOE  
3825  
Monaro Freight C/- Unit 3, 59 Hudsons Road SPOTSWOOD 3015  
Monbulk Transport P O Box 79 MONBULK 3793  
Moore, M & J Transport 10 Hoyle Crt KYNETON 3444  
Moriarty Transport Korumburra Sanders Street KORUMBURRA 3950

Roping-in Award 1993/9 - contd

- Mount Buller Freight Service Crosby's Lane MANSFIELD 3722  
Mountain Blue Transport Factory E 20-24 Burgess Road NORTH BAYSWATER  
3153  
Muir's Leonburra Removals Lower Gordon Street KORUMBURRA 3950  
Mullaly & Byrne P/L Store 1, 477 Plummer Street PORT MELBOURNE 3207  
Multi Transport 596 Footscray Road FOOTSCRAY 3011  
Mumford, R G & A S 7 Loch Street YARRAGON 3823  
Murphy, E & Sons P/L 246 Whitehall Street YARRAVILLE 3013  
Murray, A B, L & D P/L 5 McNeilly's Road DROUIN 3818  
Nationline Interstate Transport 168-174 Kororoit Creek Road WILLIAMSTOWN  
3016  
Neal, A R Transport P/L 358 Rossmoyne Street THORNBURY 3071  
Neil's Transport P/L 103-109 Murray Valley Highway ECHUCA 3625  
Nelson, K & S L Nominees P/L C/- Doug Hayes Transport 9 Lacy Street  
BRAYBROOK 3019  
Nelson Transport Services Victoria Street COBDEN 3266  
[V157] Nifty Light Freighters Arrawalli Avenue EPSOM 3551  
Noble Storage & Transport 215-219 Browns Road NOBLE PARK 3174  
Norman Carriers P/L 207 Hyde Street YARRAVILLE 3013  
North Queensland Express Co 6/2 Somerville Road YARRAVILLE 3013  
Northvic Furniture Carriers Unit 3/1745 Hume Highway (Rear Truck City)  
CAMPBELLFIELD 3061  
Northvic Transport & Trading Western Road COHUNA 3568  
[V157] O D Transport (Australia) P/L 9-11 Green Street, Dandenong 3175  
O'Connor, J W & H L Lot 10 Second Road MORWELL 3840  
O'Donnell, D F & J M Transport PO Box 483 LAKES ENTRANCE 3909  
Oakdene Transport 231 High Street BROADFORD 3658  
Oktania Transport 8 Scott Road CRANBOURNE SOUTH 3977  
Osborne, W E & K Transport & Storage 225 Boundary Street PORT  
MELBOURNE 3207  
Outlaw Transport P/L Lot 3 Wellington Road NARRE WARREN EAST 3804  
P M S Transport Australia Pty Ltd 2 Rocco Drive SCORESBY 3179  
Page Transport P/L 35 Parer Road AIRPORT WEST 3042  
Parcel Link 17 Michael Street BRUNSWICK 3056  
Payne, B T Holdings P/L 48 Fitzgerald Street PORTLAND 3305  
Penex Campbells Transport 93 Mornington - Tyabb Road TYABB 3913  
Phillips, W D Interstate Transport 12 Dundas Street ST ARNAUD 3478  
Phillips Transport (Drivers) P/L Smythe Street SHEPPARTON 3630  
Polwarth Transport & Storage P/L 15 Albert Street MOOLAP 3221  
Ponyxpress Parcel & Freight Services 85 Lyle Street WARRACKNABEAL 3393  
Portland Refrigerated Transport RMB 2527 West Lakes Road PORTLAND 3305  
Portland Removals & Storage 48 Fitzgerald Street PORTLAND 3305  
Poulton, John Removals & Storage 4 Almurta Street ALFREDTON 3350  
Pratt's Parcel Delivery 4 Tasman Ave BELMONT 3216

Roping-in Award 1993/9 - contd

Presna Transport Service C/- Chris MacGregor Freight Services 423 Somerville Road WEST FOOTSCRAY 3012  
Prestige Removals and Storage Pty Ltd 3 Dissik Street CHELTENHAM 3192  
Priddle, Ron Transport 22 McPhee Street HAMILTON 3300

Q T X Pty Ltd (trading in Vic as Que-Tonne Express) 58 Wilson Street CHELTENHAM 3192

R F L Australia Ltd 3 Dahlenburg Street FOOTSCRAY 3011  
R T S Transport 12 Braeside Drive BRAESIDE 3195  
Railor Australia 130 Moreland Street FOOTSCRAY 3011  
Rainbow Furniture Transport (Vic) P/L 24 Fowler Road DANDENONG 3175  
Real Transport Service Macro Court ROWVILLE 3178  
Rich Removals Lot 4 Johnson Court KYNETON 3444  
Riseley Transport P/L 28 Yarragon Road LEONGATHA 3953  
Riteway Transport P/L 34-40 Cawley Road YARRAVILLE 3013  
River City Transport P/L Cnr O'Bryan & Game Streets MERBEIN 3505  
Riverside Freighters Ultima Road SWAN HILL 3585  
Roberts Transport 11 Ballarat Road HAMILTON 3300  
Robertson, J & Son C/- Argus Storage Cnr Hudsons Road & Booker Street SPOTSWOOD 3015  
Robertson, Peter R & B Transport 2 Overbay Ave DROMANA 3936  
Robinson Removals 5 Phillip Street MENTONE 3194  
Roxton Transport Services P/L 3/187 Northbourne Road CAMPBELLFIELD 3061  
Royston Transport P/L 239 Sunshine Road TOTTENHAM 3012  
[V157] Russell, C & M Transport 5 Orange Street, WILLIAMSTOWN 3016  
Ryan, John Removals 1 Longford Court SPRINGVALE 3171  
Ryan's Transport P/L 5 Coghlan Road WARRNAMBOOL 3280

S S Radio Taxi Trucks 8 Stamford Road EAST OAKLEIGH 3166  
Sandmar Transport Services Elata Drive TULLAMARINE 3043  
Sanford Couriers 55 Assembly Drive TULLAMARINE 3043  
Secon Carriers P/L Cnr Geelong & Graingers Roads FOOTSCRAY WEST 3012  
Seymour Transport Services 3 Hanna Street SEYMOUR 3660  
Shipsides, J & K Transport 73 Smith Street STAWELL 3380  
Shuttlebus Pty Ltd 202 Lydiard Street NORTH BALLARAT 3350  
Sideloader Services of Victoria 440 Dudley Street WEST MELBOURNE 3000  
Sim, Norman 2 Pender Street THORNBURY 3071  
Simon Transport P/L C/- 4 Monterey Road DANDENONG 3175  
Smith's Transport C/- Chalmers Transport 355 Francis Street YARRAVILLE 3013  
Snaith, L & M 103 Steiglitz Street BALLAN 3342  
Snapes Removals 14 Webber Parade EAST KEILOR 3033  
South Point Transport & Storage P/L 12 Malton Court ALTONA 3018  
Southland Delivery Service P/L Factory 3, 168 Macaulay Road NORTH MELBOURNE 3051

Roping-in Award 1993/9 - contd

- [V157] Southside Transport Consultants P/L 19 Abbots Road DANDENONG 3175  
Specialised Messenger Service 30 Beverage Drive TULLAMARINE 3043  
Specialized Container Transport (S C T) C/- Rail Terminal Dynon Road  
KENSINGTON 3031  
Speedy Service Couriers 8 Stamford Road EAST OAKLEIGH 3166
- Stokes, C & Co P/L 35 King Street MELBOURNE 3000  
Straightline Transport (Aust) P/L 5 Western Avenue SUNSHINE 3020  
Sturtevant, George & Son 12 Tuscan Court THOMASTOWN 3074  
Subcontracting Pool & Co Store 6, 1 MacKenzie Road FOOTSCRAY 3011  
Supreme Transport Industries P/L 3/5 Amay Crescent FERNTREE GULLY 3156  
Symes, K & L E Pty Ltd 2 Commercial Road BENALLA 3672  
Symes Transport Symes Road HARCOURT 3453
- T D G Distribution Pty Ltd 540 Springvale Road GLEN WAVERLEY 3150  
T L P Couriers 410-416 Winter Street BALLARAT 3350  
T N T Australia Pty Ltd 52 - 60 Kent Road MASCOT 2020  
Tasmania Express P/L 20 Cawley Road BROOKLYN 3025  
Tasmanian Freight Services P/L C/- 62-66 Pipe Road LAVERTON NORTH 3026  
Taylor, Evan Transport P/L 7 Finch Street BEECHWORTH 3747
- [V157] Thompson Removals Rooneys Road, Warrnambool 3280  
Thomson, W & Sons P/L 1-3 Margaret Street HUNTINGDALE 3166  
Thornton's Freight Management C/- Shed 5 Active Transport Terminal Cnr  
Footscray & Appleton Dock Roads FOOTSCRAY 3011  
Tilley's Removals & Storage 7 Hynes Crt MILDURA 3500  
Toll Express 20 Cawley Road BROOKLYN 3025  
Trans-United P/L 93 Forster St LAUNCESTON 7248  
Transdyer Management P/L Trading as Dyers Gippsland Transport 26 York Street  
SALE 3850  
Transmet Taxi Trucks 61 Grange Road CHELTENHAM 3192
- [V157] Transsett Express P/L Building 89, Bristol Street, Essendon Airport 3041  
Transtex Unit 3 Riversdale Road NEWTOWN 3220  
Transwest Haulage P/L 202 Station Street NORLAND 3214  
Tullamarine Transit 202 Lydiard Street North BALLARAT 3350  
Turner, Russ Transport C/- Phillips Transport P/L 1860 Hume Highway  
CAMPBELLFIELD 3061
- Upper Goulburn Freightlines Morris Street ALEXANDRA 3714
- Viki's Courier & Freight Service 319 White Road (Bass Highway) WONTHAGGI  
3995
- Walkers Transport Kyneton P/L Cnr Tylden & Lauriston Reservoir Roads  
KYNETON 3444  
Warrnambool Furniture Removals 14 Fairway Cres WARRNAMBOOL 3280  
Wembley Transport 5/83 Barwon Terrace SOUTH GEELONG 3220  
Wentworth Glen P/L 39 Healey Road DANDENONG 3175  
Wescombe, B W & Y 115 Hereford Road MT EVELYN 3796

Roping-in Award 1993/9 - contd

- [V157] West Coast Parcel Express Pty Ltd 31 Outlook Drive, Eaglemont 3084  
West End Taxi Trucks 609 King Street WEST MELBOURNE 3003  
West-Berg Forwarding 55 Kolora Road WEST HEIDELBERG 3081  
Wheeler's Transport R MB 8020 Hume Highway SOUTH WANGARATTA 3678  
White, P W & Son P/L 121 Stubbs Street KENSINGTON 3031
- Wilkinson, Mal Transport Liverpool Road KILSYTH 3137  
Wilson, Ron Furniture Removals and Storage 12 Concord Crescent CARRUM  
DOWNS 3201  
Wilson, Ron Removals 12 Concord Crescent CARRUM DOWNS 3201  
Wonthaggi Removals 319 White Road (Bass Highway) WONTHAGGI 3995  
Wright, Bruce Removals & Storage P/L 42B Orchard Street KILSYTH 3137  
Wright, John - E - Transport C/- Chris MacGregor Freight Services 423  
Somerville Road WEST FOOTSCRAY 3012  
Wright's Transport Dairy Flat Road HEATHCOTE 3523
- Yarra Valley Cartage P/L 184 Canterbury Road BAYSWATER 3153  
Young & Land Transport C/- Siteasers Truck City 1745 Hume Hwy  
CAMPBELLFIELD 3061
- Zealand Cargo Services P/L 59-85 Coode Road FOOTSCRAY 3011

## **ROPING-IN AWARD NO. 10 OF 1993**

[Roping-in Award No. 10 of 1993 inserted by V109 ppc 15Nov93]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping-in No.10) Award 1993.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule A hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award, 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 15 November 1993 and shall remain in force for six months.

### **SCHEDULE A**

Direct Freight Express Pty Ltd 22-28 Malua Street Reservoir 3073

Giofrelle Nominees Pty Ltd PO Box 312 Robinvale 3549

Neil's Warehousing & Trading Co 103-109 Murray Valley Highway Echuca 3564

## **ROPING-IN AWARD NO. 11 OF 1993**

[Roping-in Award No. 11 of 1993 inserted by V110 ppc 16Nov93]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping-in No. 11) Award 1993.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule A hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award, 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 16 November 1993 and shall remain in force for six months.

### **SCHEDULE A**

Flag Transport Systems Pty Ltd 244 Eastern Parade Gillman SA 5013

Ian Madden's Transport 3 Douro Street Geelong North VIC 3215

## **ROPING-IN AWARD NO. 12 OF 1993**

[Roping-in Award No. 12 of 1993 inserted by V111 ppc 01Dec93]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping-in No. 12) Award 1993.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule A hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award, 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 1 December 1993 and shall remain in force for six months.

### **SCHEDULE A**

John Nash Transport Pty Ltd  
110 Greens Road, Dandenong, Vic 3175

Milos Warehouse and Coldstores Trust  
Corner Sangster Road and Kelly Street  
Wodonga, Vic 3690

Peach's Transport Pty Ltd  
19 Port Fairy Road  
Hamilton, Vic 3300

Woods Transport  
Quinn Drive, Swan Hill  
Vic 3585

## **ROPING-IN AWARD NO. 13 OF 1993**

[Roping-in Award No. 13 of 1993 inserted by V129 ppc 12Oct94]

### **1 - TITLE**

This Award shall be known as the Transport Workers (Roping - in No.13) Award 1993.

### **2 - PARTIES BOUND**

This award shall be binding upon:

(a) The Transport Workers Union of Australia (the Union) its officers and members; and

(b) Apex Containers Pty Ltd, 99 Coode Road, Footscray VIC 3011  
Goldner, J G Bloodstock Transporters, 2 Margaret Avenue, Somerton Park SA 5044

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award the provisions of the Transport Workers Award 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall take effect from the first pay period on or after 12 October 1994 and shall remain in force for a period of six months.

## **ROPING-IN AWARD NO. 1 OF 1994**

[Roping-in Award No. 1 of 1994 inserted by V114 ppc 03Mar94; varied by V157 ppc 06Aug96]

### **1 - TITLE**

This award shall be know as the Transport Workers (Roping in No. 1) Award 1994.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule A hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award, 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 3 March 1994 and shall remain in force for six months.

### **SCHEDULE A**

Malport Pty Ltd 24 - 28 Berwick Rd Campbellfield Vic 3061.  
Materials Handling International Pty Ltd Trading as Sidelow Service of Victoria  
15 Sudholz St West Melbourne Vic 3003.  
Rehe and Sons Express Haulage Pty Ltd 7 Mayfair Drive Wodonga Vic 3690.  
Roberts Interstate Transport Services Pty Ltd 21 Healey Road Dandenong Vic  
3175.

## **ROPING-IN AWARD NO. 2 OF 1994**

[Roping-in Award No. 2 of 1994 inserted by V115 ppc 18Mar94; varied by V157 ppc 06Aug96]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping-in No. 2) Award, 1994.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule A hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award, 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 18 March 1994 and shall remain in force for six months.

### **SCHEDULE A**

Aluminates (Tas) Pty Ltd Minna Road Heybridge TAS 7316  
Arnold, JP 192 Abbotsfield Road Claremont TAS 7011  
Atkins, John M Cartage Contractor Cormiston Road Riverside TAS 7250  
Atkins Removal and Storage Cormiston Road Riverside TAS 7250

Berwick, AM & JM Main Street Ringarooma TAS 7263  
Blenkhorn Railton Lime Pty Ltd Latrobe Road Railton TAS 7305  
Brendan Manions Transport Shaw Street Beaconsfield TAS 7275

Camstock Transport Pty Ltd (Inc D & C Gangell) 991 Cambridge Road  
Cambridge TAS 7170  
City Gravel Suppliers Stoney Rise Road Devonport TAS 7310

De Bruyns Transport Pty Ltd 56 Goderich Street Invermay TAS 7248  
Dunster, JS & AJ Haulage Contractor "Winley" Midland Highway Brighton TAS  
7030  
George Town Carriers Leam Road Hillwood TAS 7252  
Gibson, DJ & RK Cartage Contractor Bridgenorth TAS 7277  
Gillie, AC Main Road Forcett TAS 7173  
Gray, Stephen Transport 94 King Street Smithton TAS 7330

Roping-in award 1994/2 - contd

Hills, MJ Corner Daniels & Black Hills Road Magra TAS 7140

Jackson, DC & RJ & Sons 104 Sharpoint Road Penna TAS 7171  
Jones Spreading Service "The Grange" Kempton TAS 7030

Koerner, Roland Yorktown Road Beaconsfield TAS 7270

Linger, GR & RA Caveside TAS 7304

Norton Transport Pty Ltd 56 Strahan Street Burnie South TAS 7320

Oliver, JP Delta Crescent Young Town TAS 7249

[V157] Pintarich, BP & LG Earth Moving Contractors 34 Devon Hills Rd, Devon Hills  
TAS 7300

Pratt, M & K Pty Ltd 190 Peel Street Prospect TAS 7250

Rice, Gary T & ED Bridgenorth Road Legana TAS 7277

Robson Transport 42 Pearl Street Wivenhoe TAS 7320

Stornoway Hewitt Pty Ltd Torneys Road Beauty Point Ilfraville TAS 7270

Watkins Removals Watkins, Claude & Sons Cartage Contractors Alexandra  
Wharf Launceston TAS 7250

Watts Cartage Contractors 75 Lawrence Vale Road South Launceston TAS 7250

Whitehouse, Glen R Melrose Road Devonport TAS 7310

Wise, GR & Sons Pty Ltd Relbia Road Relbia TAS 7258

## **ROPING-IN AWARD NO. 3 OF 1994**

[Roping-in Award No. 3 of 1994 inserted by V117 ppc 24Jan94; varied by V157 ppc 06Aug96]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping-in No. 3) Award 1994.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule 'A' hereof in respect of their employees, whether members of the union or not, engaged in the performance of work within the scope of the award.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award, 1983, as varied from time to time, shall apply.

### **4 - LEAVE RESERVED**

The employers listed in Schedule 'B' hereof are on a reserved list.

### **5 - OPERATION**

This award shall come into force from the beginning of the first pay period commencing on or after 24 January 1994 and shall remain in force for six months.

### **SCHEDULE A**

Western Australia

Artfleet Pty Ltd t/a Olsen Freightlines, Lot 4 Swan Rd, Middle Swan, 6056.  
Atlas Group Pty Ltd, Site 5, 2 Richardson St, West Perth, 6872.

[V157] Australian Car Transporters Pty Ltd, c/o J.V. Natoli & Associates, 1 Haley Street Maddington 6109

[V157] B G C or Atlas Buckridge Group of Companies 18 Mount Street, Perth 6000  
Bellway Corporation Pty Ltd, c/o Stanford & Associates, 1st Floor, 44 Ventor Ave, West Perth, 6005.

[V157] Billingham, D.M. & S.A.H. t/a Allstates Care Transporters, 160 Welshpool Road, Welshpool 6106

[V157] Bond, E.L. & W.V.H. t/a Bond's Removals, 10 Lakelands Drive Wangara 6065

Roping-in award 1994/3 - contd

Carroll, B.M. t/a Hill & Dale Removals & Taxi Trucks, 131 Tulloch Way, Wungong, 6112.

Cassidy, B.J. & J.A. t/a Cassidy Removals, 7 Polo Cl, Willetton, 6155.

Choyce, H.D. t/a Red and White Transport Company, 6 Jennings Rd, High Wycombe, 6057.

Cozins, J.A. t/a Perth Piano Removals, 13 Cade Pl, Greenwood, 6024.

[V157] Doyle, I.F. t/a Terrace Removals & Storage, 121 South Tce, Como, 6152.  
Drunal Pty Ltd t/a Donaldson Bros Trucking, Tames Rd, Bakers Hill, 6562.

[V157] Eftus Transport Pty Ltd t/a RKO Harbour Haulage, 53 Tydeman Road, North Fremantle 6160  
Enright, K.N. & P.J. t/a Enright, P.J. & K.N. Cartage, 6 Everitt Pl, Maida Vale, 6057.  
Expressway Civic Pty Ltd t/a Expressway Transport Industries, 21-25 Tennant St, Welshpool, 6106.

[V157] Fortrill Pty Ltd t/a Gemini Removals, Oceanside Promenade Mullaloo 6027.

Glynn J.G. & C.M.A. t/a Northshore Removals, 29 Edlaston Rd, Carine, 6020.

[V157] Go Crete Pty Ltd, c/o Charles Foti & Co, 35 Mandarin Road Maddington 6109

[V157] Grochowski, W. & Z. t/a Removal Man, 7 O'Malley, Osborne Park 6107

Hereygers, E.E. t/a Renegade Removals, 85 Glyndebourne Ave, Thornlie, 6108.

[V157] Hodgson, G.B. t/a Office & Home Removals, 78 Sussex Street, Maylands 6051.  
Hosking, G.B. & M.E. t/a Murray's Removals, 31 Littorina Ave, Heathridge, 6027.

Jarian M. t/a Jarian Removals & Storage, 63 Adelaide St, Albany, 6330.

Joseph, P.L. & S.J. t/a Joseph Transport, 83 Mell Rd, Spearwood, 6163.

Lavar Pty Ltd t/a Dala Transport, Lot 352 Great Eastern Hwy, Northam, 6401.

Leaville Holdings Pty Ltd t/a Goldfields Explosives Transport, 250 Dugan St, Kalgoorlie, 6430.

Ledor Nominees Pty Ltd t/a Wise-Move Transport, 305 Hardy Rd, Cloverdale, 6105.

Leucon Pty Ltd t/a Curry Glenrowan, 52 Brand Rd, High Wycombe, 6057.

Maples, E.R. & Matta, L.J. t/a Betta-Move, 19 Framfield Way, Balga, 6061.

Maras, R.J., Bennett, R.W. & L. t/a Eagle Taxi Trucks and Removals, 68 Goddard St, Lathlain, 6100.

Northern Car Carriers Pty Ltd, c/o Marsden Byers & Associates, 565 Hay St, Dalglish. 6008.

Panagopoulos, L. t/a Nordic Statewide Removals, Unit 2, 36 Munt St, Bayswater, 6053.

Patterson, A.M. & L.J. t/a Ace Removals, 3 Muriel St, Bayswater, 6053.

Patterson, A.M. & L.J. t/a Alans Removals, 3 Muriel St, Bayswater, 6053.

Pengelly, J.E. t/a John Smart Removals, 55 Meridian Dve, Mullaloo, 6025.

Roping-in award 1994/3 - contd

[V157] Perishable & General Air Cargo Pty Ltd, 24 Valentine Street Kewdale 6105

[V157] Pro-Movals, PO Box 36 Jolimont 6014.

Riggio, V.M. & N. t/a A-One Carriers, 20 Appleton St, Carlisle, 6101.

Ross, D. & P.L. t/a Hare's Transport, 14 Judges Gardens, Leda, 6170.

Stafford, K. & L. t/a Canning Removals and Storage, 91 Mallard Way, Cannington, 6107.

Stewart, C.D. & E.J. t/a Fremantle Furniture Removals, 78 Tydeman Rd, North Fremantle, 6160.

[V157] Vine, K.D. & E.A. t/a South East Removals, 152 Hayes Avenue, Dianella, 6062.

White, B.D. t/a Bargain Removals, 110 Norama Rd, Myaree, 6154.

Wilding, M.A. & R.J. t/a Wilding Removals, 4 Hendon Way, Kelmscott, 6111.

Young, C.J. t/a Young Transfer, 174 Balga Ave, Balga, 6061.

Victoria

Matthews Bros Transport and Fertilizers, PO Box 229, Wonthaggi, 3995.

Triton Transport Pty Ltd, 2 Dixon Crt, Greensborough, 3088.

SCHEDULE B

AGB Pty Ltd t/a AGB Removals and Storage, 18 Claude St, Rivervale, 6103.

Berkelaar, M.H. & M. t/a Forrestfield Removals, 9 Locksley Ave, Armadale, 6112.

Eamus D.P. & L.J. t/a Melville Carriers, 5 Wheyland St, Willagee, 6156.

Edmonds, P.J. & A.R. t/a Darling Range Transport, 264 Rutland Ave, Carlisle, 6101.

Heywood, J.D. t/a Express Removals & Taxi Trucks, 3 Dobra Rd, Spearwood. 6163.

Horizon Star Pty Ltd t/a Westcoast Heavy Haulage, 5 Settler Way, Heathridge, 6027.

Meiklejohn, W.B. & V.M. t/a Omaha Hauliers and Graziers, 12 Solandra Way, Forrestfield, 6058.

## **ROPING-IN AWARD NO. 4 OF 1994**

[Roping-in Award No. 4 of 1994 inserted by V118 ppc 16Jun94; varied by V157 ppc 06Aug96]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping-in No. 4) Award 1994.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in schedule A hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award, 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 16 June 1994 and shall remain in force for six months.

### **SCHEDULE A**

- Bordertown Haulage Pty Ltd South Avenue Bordertown SA 5268
- Jordan Transport 6 Graham Street Naracoorte SA 5270
- MacKenzie Freightlines Pty Ltd Corner Ramsay Terrace and Weir Drive Bordertown SA 5268
- Males Transport Service 47 Walker Avenue Mannum SA 5238
- McCormack Freightlines Pty Ltd Cavan Road Cavan SA 5094
- Pinner Industries Pty Ltd Lot 4 Drummond Road Shepparton Vic. 3630
- [V157] Robinvale Transport Group Pty Ltd Burton Road Burton SA 5110
- Shepparton Cold Storage Pty Ltd Wheeler Street Shepparton Vic 3630
- Smith, Brian Transport Pty Ltd Mount Percy Road Mount Gambier SA 5290
- Titan Bulk Transport Victoria Road Largs North SA 5016
- [V157] Verdons Transport 62 Athol Street Athol Park SA 5012

## **ROPING-IN AWARD NO. 5 OF 1994**

[Roping-in Award No. 5 of 1994 inserted by V119 ppc 03Jun94; varied by V157 ppc 06Aug96]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping-in No.5) Award 1994.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) the Transport Workers' Union of Australia, its officers and members; and
- (b) the employers listed ins schedule "A" hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award, 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first pay period to commence on or after 3 June 1994 and shall remain in force for a period of six months.

### **SCHEDULE "A"**

Maynard, P.D. and Maynard, R.E., trading as AA Budget Removals & Storage,  
8 Durford Street, Balga W.A. 6061  
[V157] Megaborough Pty Ltd, trading as Roadway Express, 146 Welshpool Road,  
Welshpool W.A. 6106  
United Construction Pty Ltd, Lot 449 Mandurah Road, Kwinana W.A. 6167

## **ROPING-IN AWARD NO. 6 OF 1994**

[Roping-in Award No. 6 of 1994 inserted by V120 ppc 28Jun94]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping-in No.6) Award 1994.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) the Transport Workers' Union of Australia, its officers and members; and
- (b) E S V Forklifts, 23 Stanmore Avenue, Somers Vic 3927.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award, 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the first pay period to commence on or after 28 June 1994 and shall remain in force for a period of six months.

## **ROPING-IN AWARD NO. 7 OF 1994**

[Roping-in Award No. 7 of 1994 inserted by V125 ppc 03Mar95; varied by V157 ppc 06Aug96]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping-in No. 7) Award 1994.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule A to this award.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award, 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 3 March 1995 and shall remain in force for six months.

### **SCHEDULE A**

Chrisbev Pty Ltd, 3 Banyule Dr, Ballarat Vic 3350

Extra Transport Group Pty Ltd, 220 Normanby Rd, Sth Melbourne Vic 3205

Latrobe Valley Bus Lines, 4 Ryan St, Morwell Vic 3840

Magri Transport Pty Ltd, Lot 4 Stanley Rd, Nth Laverton Vic 3026

Mail Call Express Freight (A Division of Mail Call Couriers Pty Ltd), 1 Gurrigal St, Mosman NSW 2088

Mangin Bros Transport (A Division of Regent River Pty Ltd) Peter Koracs, 6th Floor, 3 Bowen Crs, Melbourne Vic 3000

Pan Express Pty Ltd, 2 Hope St, Enfield NSW 2136

Underwood, HJ & KM, Flora Ave, Mildura Vic 3500

Venturi Concrete Transport Pty Ltd, Lot 2 Bone Rd, Rosebud Vic 3939

Victorian Express Pty Ltd, 35 Coora Rd, Huntingdale Vic 3167

Warrnambool Bus Lines Pty Ltd, 273 Raglan Pde, Warrnambool Vic 3280

## **ROPING-IN AWARD NO. 1 OF 1995**

[Roping-in Award No. 1 of 1995 inserted by V123 ppc 27Feb95]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping-in No. 1) Award 1995.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employer: Blasdom Pty Ltd PO Box 1569 Shepparton Vic 3630.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 27 February 1995 and shall remain in force for a period of six months.

## **ROPING-IN AWARD NO. 2 OF 1995**

[Roping-in Award No. 2 of 1995 inserted by V124 ppc 24Jan95]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping-in No. 2) Award 1995.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) the Transport Workers' Union of Australia, its officers and members; and
- (b) The employer: Haig Agencies, 105 Hartley Street, Bungalow, Qld 4870

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award, 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the first full pay period commencing on or after 24 January 1995 and shall remain in force for a period of six months.

## **ROPING-IN AWARD NO. 3 OF 1995**

[Roping-in Award No. 3 of 1995 inserted by V126 ppc 29Mar95; varied by V157 ppc 06Aug96]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping-in No. 3) Award 1995.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employer: Mathew Bros Contractors Pty Ltd  
35 Kapara Road Gillman SA 5013

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 29 March 1995 and shall remain in force for six months.

## **ROPING-IN AWARD NO. 4 OF 1995**

[Roping-in Award No. 4 of 1995 inserted by V127 ppc 03Mar95]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping-in No. 4) Award 1995.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employer: Universal Transport Operations Pty Ltd  
14 Edmonstone Street South Brisbane Qld 4101

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 3 March 1995 and shall remain in force for six months.

## **ROPING-IN AWARD NO. 5 OF 1995**

[Roping-in Award No. 5 of 1995 inserted by V130 ppc 20Apr95; corrected by V130a ppc 20Apr95]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping in No. 5) Award 1995.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employer: F J & W J Transport, 1717 Ispwich Road Roacklea QLD

4106

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 20 April 1995 and remain in force for a period of six months.

## **ROPING-IN AWARD NO. 7 OF 1995**

[Roping-in Award No. 7 of 1995 inserted by V132 ppc 08Jun95]

### **1 - TITLE**

This award shall be known as the Transport Workers' (Roping in No. 7) Award 1995.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) the employer:

Local Country and Australia Wide Removal Pty Ltd  
9 Belfree Drive  
Green Fields SA 5107

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers' Award, 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 8 June 1995 and shall remain in force for six months.

## **ROPING-IN AWARD NO. 8 OF 1995**

[Roping-in Award No. 8 of 1995 inserted by V133 ppc 08Jun95; varied by V165 from 24Apr96]

### **1 - TITLE**

This award shall be known as the Transport Workers' (Roping in No. 8) Award 1995.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) the employers listed in Schedule A hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers' Award, 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 8 June 1995 and shall remain in force for six months.

### **SCHEDULE A**

A C Transport and Storage 46 Wodonga Street Beverley SA 5009  
Air Road Distribution Services Pty Ltd 6 Boulderstone Road Gepps Cross SA 5094  
Aldblok Pty Ltd Swains Crossing Road Victor Harbour SA 5211  
W J & K D Anderson Earthmover Contractors PO Box 464 Port Pirie SA 5540  
B M & J H Arrowsmith Pty Ltd 118 Greenhill Road Unley SA 5061  
Ashgrove Holdings Pty Ltd c/- Butler Settineri Pty Ltd Ground Floor 10 Ord Street West Perth WA 6005  
Aussie Trans Unit 6/7 1181 Churchill Road Cavan SA 5094  
Bee Jarp Roadlink Pty Ltd 147 - 155 Bedford Street Gillman SA 5013  
Burdekin Service Cars (A&J Tuffin) 10 Anderson Street Ayr QLD 4807  
Chopin Holdings Pty Ltd t/a Amazon Soils & Landscaping Supplies 1st Floor 185 Hay Street West Perth WA 6005  
Clare Valley Transport Pty Ltd Ersington Avenue Clare SA 5453  
Concord Park Pty Ltd 22 Dobell Drive North Eltham VIC 3095  
Coogee Bulk Transport Pty Ltd 39 Bickley Street Naval Base WA 6165  
Dalys Transport 801 Port Road Woodville SA 5011  
Dampier Hire and Sales Pty Ltd Barrington Partners 1st Floor 216 George's Terrace Perth WA 6000  
Derlone Pty Ltd C/- TN Thomas & Co Unit 11 12-14 Thelma Street West Perth WA 6005  
H F Dicker & Son Pty Ltd McDonnell Street Kingston SA 5275  
Double M Transport 3 Tatrup Place Hillman WA 6168

Roping-in award 1995/8 - contd

Elphine Holdings Pty Ltd Unit 1 72 Albert Street Osbourne Park WA 6017  
Extra Holdings Pty Ltd T/as Esperance Freight Lines Neal Shoobert Accounting Services 59  
Strickland Street Denmark WA 6333  
Fenton Transport Pty Ltd 60 Murray Street Willaston SA 5118  
Filmer Deliveries Pty Ltd PO Box 528 Nuriootpa SA 5355  
Flo Freight Consolidators (SA) Pty Ltd 1 James Street Thebarton SA 5031  
C J Hawkes Refrigerated Transport Pty Ltd c/- Bird Cameron Level 4 83 Moorabool Street  
Geelong VIC 3220  
High Worth Pty Ltd 56 Francis Road Wingfield SA 5013  
Hutch Holdings Pty Ltd T/as Cruiser Road Sweepers Units 2 & 3 11 Hoskins Street Lansdale  
WA 6065  
Intermove Aust Pty Ltd 379 Cross Road Edwardstown SA 5039  
Kelly Transport Pty Ltd Moorehouse Street Redhill SA 5521  
Kemtick Pty Ltd T/as Mt Louisa Haulage 712 Wooldock Street Mount Lousia QLD 4814  
P T & T K Kennedy Transport Pty Ltd T/as Kennedy Transport 44 Plymouth Road Wingfield  
SA 5013  
Kinlay Pty Ltd T/as Precise Delivery Service 5th Floor 254 St Georges Terrace Perth WA  
6000  
M & S Transport Service Pty Ltd 5 - 7 Kelso Street Coldstream VIC 3770  
Malady and Sons Pty Ltd T/as LD Malady and Sons Pty Ltd 42 Waterloo Road Trafalgar VIC  
3824  
Mallee Express Pty Ltd 570 Torrens Road Woodville North SA 5012  
Maryvale Paper Haulage Pty Ltd 168 Johnson Street Maffra VIC 3860  
Matthew Bros Contractors Pty Ltd 35 Kahara Road Gillman SA 5013  
J K & R M McHugh Brook Street Port Augusta SA 5700  
Micro Deliveries 13 Ridghaven Circuit Leanyer NT 0812  
Millicent Freight Pty Ltd Davenport Terrace Millicent SA 5280  
C W Norris PO Box 728 Two Wells SA 5501  
Northern Kope Parcel Express Pty Ltd, 171 - 181 Richmond Road Richmond SA 5033  
Northline Alice Springs Pty Ltd 1181 Churchill Road Cavan SA 5094  
Oberst Nominees Pty Ltd T/as Haulplus Services Suite 12 18 Parry Street Fremantle WA  
6160  
PDE Excavators Pty Ltd 28 Pambula Road Regency Park SA 5010  
Pingelly Transport PO Box 34 Pingelly WA 6308  
Pollard Pty Ltd T/as Pollard Transport Tatiara Norseman Esperance Highway Esperance WA  
6450  
Rangers and Son Pty Ltd 649 South Road Wingfield SA 5103  
Rapid Haulage One Tree Hill Road One Tree Hill SA 5114  
Renown Transport Co Pty Ltd Oswald Street Croydon Park SA 5008  
Road Runner Pty Ltd 155 Longwood Road Heathfield SA 5153  
Russell Ebert Deliveries Pty Ltd 3 Naweene Road Regency Park SA 5010  
Springbett Deliveries Pty Ltd Farrell Flat Road Clare SA 5453  
TCB Transport 69 Toovis Avenue St Agnes SA 5097  
Talia Pty Ltd T/as Best Paper Company 28 Hines Road O'Connor WA 6163  
Tankworld Pty Ltd 221 Warnertown Road Port Pirie SA 5540  
Terrace Guardians Limited T/as Temple Freights 6th Floor 89 St George's Terrace Perth WA  
6000  
A Zurcas and Co Pty Ltd c/- Metzke and Allan 370 Wyndham Street Shepparton VIC3630

## **ROPING-IN AWARD NO. 9 OF 1995**

[Roping-in Award No. 9 of 1995 inserted by V134 ppc 23Jun95]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping in No. 9) Award 1995.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) the employers listed in Schedule A hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 23 June 1995 and shall remain in force for six months.

### **SCHEDULE A**

Byford Tankers Pty Ltd c/-Cyril Lewis Pty Ltd Cnr Finley & Duff Streets  
Tocumwal NSW 2714  
Oraka Nominees Pty Ltd 31 Murray Valley Highway Echuca VIC 3564

## **ROPING-IN AWARD NO. 10 OF 1995**

[Roping-in Award No. 10 of 1995 inserted by V136 ppc 21Nov95]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping in No. 10) Award 1995.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule 'A' hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 21 November 1995 and shall remain in force for six months.

### **SCHEDULE A**

Alira Pty Ltd

T/as Youngs Earthmoving 204 Hampton Road Nedlands WA 6009

Dennis Charles & Lynette Margaret Brenzi

T/as Spearwood Transport 41 Glendower Way Spearwood WA 6163

Country Removals & Storage WA

70 Vickery Crescent Bunbury WA 6230

Dragon Freight Lines Pty Ltd

2 Bates Street Merredin WA 6415

Earthex (WA) Pty Ltd

Suite 2B 1st Floor Cnr Ingleburn & Oxford Roads Ingleburn NSW 2565

K & S Distribution Pty Ltd

413 - 415 Somerville Road West Footscray Vic 3012

Kingfleet Holdings Pty Ltd

T/as Lyster Removals & Storage 70 Parry Street Perth WA 6000

Nurserymens Supplies (WA) Pty Ltd

23 Lyall Street South Perth WA 6151

Winmarley Properties Pty Ltd

C/- Butler Setineri Ground Floor 10 Ord Street West Perth WA 6005

## **ROPING-IN AWARD NO. 11 OF 1995**

[Roping-in Award No. 11 of 1995 inserted by V138 ppc 22Nov95; from 31Jan96]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping in No. 11) Award 1995.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedules "A" and "B" hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 22 November 1995 in relation to the employers listed in Schedule "A" and from 31 January 1996 in the relation to the employer listed in Schedule "B" and shall remain in force for six months.

### **SCHEDULE A**

Hembrow, L M & R R Trading as Industrial, Marine and Mining Supplies 25 Dutton Crescent Hamersley WA 6022  
Knowles Transport Pty Ltd C/- Darrell B Paull Public Accountant 140 Fremantle Road Gosnells WA 6110  
Lewin Holdings Pty Ltd C/- Stephen James Lewin 9 Pow Street West Swan WA 6055  
Magellan Holdings Pty Ltd Trading as Clipper Transport 17th Floor 225 St Georges Terrace Perth WA 6000  
Moonyoonooka Pty Ltd Trading as Grants Transport 193 Marine Terrace Geraldton WA 6530  
Steel-Haul Pty Ltd The Fitzgerald Centre 1st Floor 424 Fitzgerald Street North Perth WA 6006  
Stephens, J L & J H Trading as Brand Transport 79 Flores Road Geraldton WA 6530

### **SCHEDULE "B"**

Cockburn Corporation Limited Trading as Cockburn Hire 6 Hargreaves Street Belmont WA 6104.

## **ROPING-IN AWARD NO. 12 OF 1995**

[Roping-in Award No. 12 of 1995 inserted by V0142 ppc 22Mar96]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping in No. 12) Award 1995.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule 'A' hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award 1983 as varied from time to time shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first pay period commencing on or after 22 March 1996 and shall remain in force for six months.

### **SCHEDULE A**

Australian Document Exchange Pty Ltd 160 Queen Street MELBOURNE VIC 3000  
Hawkins Road Transport Pty Ltd T/as Hawkton Fuel Archer Street SOUTH TOWNSVILLE  
QLD 4801  
Precision Express Freighters Pty Ltd Suite 3 22 Smart Street FAIRFIELD NSW 2165  
Sievwright (The White Glove Mover) Pty Ltd 35 Kembla Street CHELTENHAM VIC 3192  
Sportrans 2B International Square Trade Park TULLAMARINE VIC 3043  
TNT Express Worldwide (Aust) Pty Limited 280 Coward Street MASCOT NSW 2020  
Tocoda Pty Ltd 172 Raglan Avenue SOUTH PLYMPTON SA 5038  
Travancore Transport Pty Ltd 68 Doncaster Road NORTH BALWYN VIC 3104  
Visybee Pty Ltd 11a Central Avenue SUNSHINE VIC 3020  
Wayville Peak Pty Ltd T/as Valleyfast Couriers 44 Centre Road MORWELL VIC 3840

## **ROPING-IN AWARD NO. 13 OF 1995**

[Roping-in Award No. 13 of 1995 inserted by V0149 ppc 10Jul96; varied by V172 ppc 11Dec96]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping in No. 13) Award 1995.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule 'A' hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 10 July 1996 and shall remain in force for six months.

### **SCHEDULE A**

East West Freightliners Pty Ltd Ground Fl, 10 Ord Street, WEST PERTH WA 6005

Eltin Limited 74 Great Eastern Highway, SOUTH GUILDFORD WA 6055

Kalgoorlie Cartage Pty Ltd Ste 2, 4 Dunn Bay Road, DUNSBOROUGH WA 6281

Pasadena Holdings Pty Ltd Lot 20 Hardey Road East, WATTLE GROVE WA 6107

Pinot Nominees Pty Ltd C/- Butler Settineri, Ground Floor, 10 Ord Street, WEST PERTH WA 6005

Teasdale Transport Pty Ltd Unit 8, 86 Beechboro Road, BAYSWATER WA 6053

## **ROPING-IN AWARD NO. 14 OF 1995**

[Roping-in Award No. 14 of 1995 inserted by V170 ppc 27Nov95]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping in No. 14) Award 1995.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule 'A' hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 27 November 1995 and shall remain in force for six months.

### **SCHEDULE 'A'**

Amotrans Pty Ltd 2 Brooklyn Court CAMPBELLFIELD VIC 3061

A R & M J Baldwin (Trucking) Pty Ltd 21 Welsford Street SHEPPARTON VIC 3630

Bon McArthur Pty Ltd c/- Roberts Nissan Suite 702 1 Chifley Square SYDNEY NSW 2000

Cappington Pty Ltd Miller Street EPPING VIC 3076

Mayfree Pty Ltd Trading as Country Line Freighters Lot 2 Ramsay Court KANGAROO  
FLAT VIC 3555

Ransionde Pty Ltd Trading as Victoria Trucking 33 Belfast Street BROADMEADOWS VIC  
3047

Readymake Pty Ltd Trading as Victoria Trucking 33 Belfast Street BROADMEADOWS VIC  
3047

## **ROPING-IN AWARD NO. 1 OF 1996**

[Roping-in Award No. 1 of 1996 inserted by V140 ppc 14Mar96; cancelled by V146 from 18Jul96]

[Roping-in Award No. 2 of 1996 inserted by V139 ppc 14Mar96]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping-in No. 2) Award, 1996.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) the Transport Workers' Union of Australia, its officers and members; and
- (b) John Reppers Transport Pty Ltd, 23 Horsham Road, Stawell VIC 3380.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 14 March 1996 and shall remain in force for a period of six months.

## **ROPING-IN AWARD NO. 3 OF 1996**

[Roping-in Award No. 3 of 1996 inserted by V0141 ppc 22Nov95]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping in No 3) Award 1996.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) the Transport Workers' Union of Australia, its officers and members, and
- (b) Gibson Benness Industries Pty Ltd of 184 Bennett Street East Perth WA 6004.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award 1983 as varied from time to time shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first pay period commencing on or after 22 November 1995 and shall remain in force for six months.

## **ROPING-IN AWARD NO. 4 OF 1996**

[Roping-in Award No. 4 of 1996 inserted by V144 ppc 02Apr96]

### 1 - TITLE

This award shall be known as the Transport Workers (Roping in No. 4) Award 1996.

### 2 - PARTIES BOUND

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule 'A' hereof.

### 3 - APPLICATION

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award 1983, as varied from time to time, shall apply.

### 4 - OPERATION

This award shall come into force from the beginning of the first full pay period commencing on or after 2 April 1996 and remain in force for a period of six months.

### SCHEDULE A

Australtech Investments Pty Ltd T/as Portside Transport Services, 6 Short Street  
FREMANTLE WA 6160  
Deanway Holdings Pty Ltd T/as Bell International, 6 Short Street, FREMANTLE WA 6160  
Debenham, Rhonda Lynette & Stephens, John Francis t/as Stephens & Debenham Transport  
140 McCartin Street LEONGATHA VIC 3953  
Grace Worldwide (Australia) Pty Ltd T/as Grace Removals Group, 31 Carter Street  
LIDCOMBE NSW 2141  
Gulf Freight Services Pty Ltd 5th floor, Reserve Bank Building, 102 Adelaide Street  
BRISBANE QLD 4000  
Harris, Fay Patricia & Garry Percy T/as Harris Haulage Contractors, Lot 3366 Good wood  
Road, CAPEL WA 6271  
Innisfail Fertilizers Pty Ltd, 114 Palmerston Drive INNISFAIL QLD 4860  
Marano Enterprise (Miallo) Pty Ltd T/as Miallo Motors, 21 Sheridan Street CAIRNS QLD  
4870  
Quale, Mark Charles Clucas & Maureen Theresa T/as Palm Parcels 19 Poolwood Road  
KEWARRA BEACH QLD 4879  
Ramono Mario T/as Eoman Deliveries, 2 Beech Close, MANOORA QLD 4870  
Taylor Group Pty Ltd T/as Taylors Removals and Storage, 131 North Street, TOOWOOMBA  
QLD 4350

## **ROPING-IN AWARD NO. 5 OF 1996**

[Roping-in Award No. 5 of 1996 inserted by V145 ppc 02Apr96; varied by V158 from 02Apr96]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping in No. 5) Award 1996.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule 'A' hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers' Award 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 2 April 1996 and remain in force for a period of six months.

### **SCHEDULE A**

Brian and Maries Daly T/as Dalys Transport RMB 4170 Upper Maffra Road  
TINAMBA VIC 3959

S & D Daminopoulos and C & H Dimit T/as D & D transport Central Avenue  
SHEPPARTON EAST VIC 3631

Grasten Pty Ltd T/as Mannway Transport 47 O'Grady Street ALBERT PARK  
VIC 3206

John Kline Transport Pty Ltd C/- Anderson & Brian Unit 23, 818 Pittwater Road  
DE WHY NSW 2099

K & S Distribution Pty Ltd 413-415 Somerville Road WEST FOOTSCRAY VIC  
3012

Milawa Transport Service Pty Ltd "Wattle Garth" Carboor Road  
BOBINAWARRAH VIC 3678

Multigroup Distribution Services Pty Ltd T/as Discount Freight Express Suite  
131, 20 Bridge Street PYMBLE NSW 2073\

Rendevski Transport Pty Ltd 21 Welsford SHEPPARTON VIC 3630

## **ROPING-IN AWARD NO. 6 OF 1996**

[Roping-in Award No. 6 of 1996 inserted by V147 ppc 04Jul96]

### 1 - TITLE

This award shall be known as the Transport Workers (Roping in No. 6) Award 1996.

### 2 - PARTIES BOUND

This award shall be binding on the Transport Workers' Union of Australia, its officers and members; and the employers listed in Schedule "A" hereof, in respect of their employees employed within the scope of the Transport Workers Award 1983, as varied from time to time, whether members of the said union or not.

### 3 - APPLICATION

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award 1983, as varied from time to time, shall apply.

### 4 - OPERATION

This award shall come into force from the beginning of the first full pay period commencing on or after 4 July 1996 and shall remain in force for twelve months.

## SCHEDULE A

### Western Australia

Peterson, SN & VG t/as Boss Transport and Services 6 Beaver Street Geraldton WA 6530

### Victoria

Urban Delivery Services 57 Rosamond Road Maidstone Vic 3012  
Victorian Express Pty Ltd 35 Coora Road Huntingdale Vic 3167

### Reserved:

Trentham Craft Pty Ltd t/as Van Trans 20 Marna Court Noble Park Vic 3174

## **ROPING-IN AWARD NO. 7 OF 1996**

[Roping-in Award No. 7 of 1996 inserted by V148 ppc 06Feb96]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping in No. 7) Award 1996.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers as listed in Schedule A hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 6 February 1996 and remain in force for a period of six months.

### **SCHEDULE "A"**

Refrigerated Roadways Pty Ltd 33 Cherry Lane North Laverton Vic 3028  
Wettenhalls, Geelong Pty Ltd Trading as P A & S A Nominees Unit 4/128 High Street  
Belmont Vic 3216

## **ROPING-IN AWARD NO. 8 OF 1996**

[Roping-in Award No. 8 of 1996 inserted by V150 ppc 19Jul96]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping in No. 8) Award 1996.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule 'A' hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 10 July 1996 and shall remain in force for six months.

### **SCHEDULE A**

Endly Pty Ltd T/as Guylee Transport 6 Canberra Street, CARRUM VIC 3197

Everhard Industries Pty Ltd 405 Newman Road, GEEBUNG QLD 4034

Freshmark Limited Private Bag 2, Brisbane Market, Sherwood Road, ROCKLEA QLD 4106

Hoover Company (Australia) Pty Limited Level 23, 91 King William Street, ADELAIDE SA  
T5000

Malleys Transport Pty Ltd 839 Beaudesert Road, COOPERS PLAINS QLD 4108

Newsera Pty Ltd 1st Floor, 52 McCrae Street, SWAN HILL VIC 3585

## **ROPING-IN AWARD NO. 9 OF 1996**

[Roping-in Award No. 9 of 1996 inserted by V151 ppc 28Aug96]

### 1 - TITLE

This award shall be known as the Transport Workers (Roping in No. 9) Award 1996.

### 2 - PARTIES BOUND

This award shall be binding on the Transport Workers' Union of Australia, its officers and members; and the employers listed in Schedule "A" hereof, in respect of their employees employed within the scope of the Transport Workers Award 1983, as varied from time to time, whether members of the said union or not.

### 3 - APPLICATION

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award 1983, as varied from time to time, shall apply.

### 4 - OPERATION

This award shall come into force from the beginning of the first full pay period commencing on or after 28 August 1996 and shall remain in force for a period of six months.

### SCHEDULE "A"

#### Victoria

Ailsa Pty Ltd 1st Floor 651 Doncaster Road Doncaster Vic 3108  
Allways Transport Services Pty Ltd 37 Wadhurst Drive Boronia Vic 3155  
Beekmans, L & KVS Trading as Ballarat Parcel Express 5A Elsworth Street Ballarat East Vic 3350  
Bellalto Pty Ltd c/- Logan & Associates 134 Melville Street Numurkah Vic 3636  
Contact Cargo Pty Ltd 257 - 263 Brunswick Road Brunswick Vic 3056  
Dean Mac Construction 45 Eastern Road Traralgon Vic 3844  
Extra Transport Group Pty Ltd 220 Normanby Road South Melbourne Vic 3205  
Melbourne Container Park Pty Ltd 265 - 281 Sunshine Road Tottenham Vic 3012  
MQF Pty Ltd 548 Clayton Road Clayton Vic 3168  
Naughton Transport Services Pty Ltd 135 Hotham Road Sorrento Vic 3943  
Nedis Pty Ltd Trading as Bendigo Bottle and Glass 99 Mollison Street Bendigo Vic 3550

#### New South Wales

Ani Corporation Ltd The Trading as Coates Hire Level 5 The Merlin Centre 325 Pymont NSW 2009

Roping-in 1996/9 - contd

Queensland

Eramist Pty Ltd Trading as MJ & JM Dinan Anderson Street Tully QLD 4854

Innisfail Express Parcel Delivery 20 Cassowary Street Innisfail QLD 4860

Johnsons Removals Pty Ltd c/- L & B Ferguson Pty Ltd 4A Targo Street Bundaberg QLD 4670

Pease, GM & GS Pty Ltd Trading as Tully General Carriers Stokes & Hodgen 27 - 29 Herbert Street Ingham QLD 4850

Southern Cross Transit 251 Mount Crosby Road Karalee QLD 4306

Tasmania

Batchelor, D Pty Ltd 430 Hobart Road Young Town Tas 7249

Crack Enterprises Pty Ltd Trading as Sams Delivery Service PO Box 93 Prospect Tas 7250

Joe Murray Delivery Service 47 Bass Highway Westbury Tas 7303

Johnson, NA and Co Pty Ltd Trading as Freight Management Services 25 Canning Street Launceston Tas 7250

Wiggins & Batchelor Pty Ltd Tyddall Street Gormanston Queenstown Tas 7467

## **ROPING-IN AWARD NO. 10 OF 1996**

[Roping-in Award No. 10 of 1996 inserted by V152 ppc 03Sep96]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping-in No. 10) Award 1996.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule A hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award, 1983 [Print F2076 [T0140CRN]], as varied from time to time, shall apply.

### **4 - OPERATION**

This award will come into force from the beginning of the first full pay period to commence on or after 3 September 1996 and shall remain in force for a period of six months.

### **SCHEDULE A**

Axedale Holdings Pty Ltd

trading as Shaw's Cartage Contractor, 58 Stirling Crescent High Wycombe WA 6057

Merman Pty Ltd

trading as Atlas Haulage Services, 6th Floor, 18 Mount Street, Perth WA 6000

PMR Quarries Pty Ltd

trading as WA Limestone Co, 41 Spearwood Avenue, Bibra Lake WA 6163

## **ROPING-IN AWARD NO. 11 OF 1996**

[Roping-in Award No. 11 of 1996 inserted by V153 ppc 14Oct96]

### **1 - TITLE**

This award shall be known as the Transport Workers Roping-in No. 11 Award 1996.

### **2 - PARTIES BOUND**

This award shall be binding on the Transport Workers' Union of Australia, its officers and members; and the employers listed in Schedule "A" hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award the provisions of the Transport Workers Award 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 14 October 1996 and shall remain in operation for six months.

### **SCHEDULE "A"**

S J & J J Webster Pty Ltd C/- Patison & Partners 61-63 Victoria Street Warragul Victoria 3820

## **ROPING-IN AWARD NO. 12 OF 1996**

[Roping-in Award No. 12 of 1996 inserted by V154 ppc 11Nov96]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping-in No. 12) Award 1996.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule 'A' hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 11 November 1996 and shall remain in force for a period of six months.

### **SCHEDULE 'A'**

J & A Transport Pty Ltd 17 Buckland Road TWO WELLS SA 5501  
L Wood Transport Pty Ltd 25 Francis Road BRAHMA LODGE SA 5109

## **ROPING-IN AWARD NO. 13 OF 1996**

[Roping-in Award No. 13 of 1996 inserted by V155 ppc 16Oct96]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping in No. 13) Award 1996.

### **2 - PARTIES BOUND**

This award shall be binding on the Transport Workers' Union of Australia, its officers and members; and the employers listed in Schedule "A" hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award the provisions of the Transport Workers Award 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 16 October 1996 and shall remain in operation for six months.

### **SCHEDULE "A"**

Warrnambool Furniture Removals Pty Ltd, T/A Ryanmove and Ryanfreight 5 Coghlan Road  
WARRNAMBOOL VIC 3280

## **ROPING-IN AWARD NO. 14 OF 1996**

[Roping-in Award No. 14 of 1996 inserted by V156 ppc 13Nov96]

### **1 - TITLE**

This award shall be known as the Transport Workers' (Roping-in No. 14) Award 1996.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers as listed in Schedule 'A' hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers' Award 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 13 November 1996 and shall remain in force for six months.

### **SCHEDULE 'A'**

Bee Jays Haulage Pty Ltd 4-6 Bowyer Road WINGFIELD SA 5013

## **ROPING-IN AWARD NO. 16 OF 1996**

[Roping-in Award No. 16 of 1996 inserted by V160 ppc 03Dec96]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping-in No. 16) Award 1996.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) the Transport Workers' Union of Australia, its officers and members; and
- (b) Doug's Transport Pty Ltd, 13 Caldwell Street Garbutt Qld 4814.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 3 December 1996 and shall remain in force for six months.

## **ROPING-IN AWARD NO. 17 OF 1996**

[Roping-in Award No. 17 of 1996 inserted by V161 ppc 17Dec96]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping in No. 17) Award 1996.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule 'A' hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 17 December 1996 and shall remain in force for six months.

### **SCHEDULE 'A'**

Cahill, Raymond Arthur and Bernice Lyle T/as Cahill's Couriers 11 Egan Street CAIRNS QLD 4870  
Cairns Freight Express Pty Ltd Pelican's Nest Shopping Centre, Shop 5 Colburn Avenue  
VICTORIA POINT QLD 4165  
Chalmers & Sons, JB & AW Pty Ltd T/as Western Plains Transport 96 Gheringhap Street  
GEELONG VIC 3220  
Cosmic Transport Pty Ltd 35 Dunlop Avenue ASCOT VALE VIC 3032  
Mayco Industries Pty Ltd T/as Mayco Kitchens 29 Lathe Street VIRGINIA QLD 4014  
Mena Bay Pty Ltd 26 Westmere Crescent COOLAROO VIC 3048  
Minus 1 Refrigerated Transport Pty Ltd 441 Plenty Road PRESTON VIC 3072  
M.S.P. Group Pty Ltd T/as Wingfield Timber Supplies 79 Cavan Road GEPPS CROSS SA 5094  
M.S.P. Nominees Pty Ltd T/as M.S.P. Transport 17 White Road GEPPS CROSS SA 5094  
Numurkah Haulage Pty Ltd Suite 1 7 Cochrane Street MITCHAM VIC 3132  
Obetz Holdings Pty Ltd T/as Olive Grove 147 Salmon Street HASTINGS VIC 3915  
Robert Middleton Investments Pty Ltd 70-72 Pym Street DEVON PARK SA 5008  
Robinson, Chris and Wendy Anne T/as Portsmith Cold Stores 3 Alkoo Close BAYVIEW  
HEIGHTS QLD 4868  
Saretap Pty Ltd T/as Pateras Transport 62 Grant Street BACCHUS MARSH VIC 3340  
Simsmetal Limited Level 6, Simsmetal House 41 McLaren Street NORTH SYDNEY NSW 2060  
Sinclair & Antico (Victoria) Pty Ltd T/as Olive Grove 6th Floor, Manchester Unity Building  
307 Pitt Street SYDNEY NSW 2000  
Smith, Angela L, Ivan H, Myrtle and Reginald N T/as Smith Bros. Victoria Terrace  
WILLIAMSTOWN SA 5351

## **ROPING-IN AWARD NO. 18 OF 1996**

[Roping-in Award No. 18 of 1996 inserted by V162 ppc 17Dec96]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping in No. 18) Award 1996.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule 'A' hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 17 December 1996 and shall remain in force for six months.

### **SCHEDULE 'A'**

Argmin Pty Ltd T/as South West Freight 247 Fullarton Road EASTWOOD SA 5063  
Bagshaw, H S T/as Bagshaw Bros. 952 Nannup Road BRIDGETOWN WA 6255  
Baldocks Pty Ltd 2nd Floor, 53 Cross Street DOUBLE BAY NSW 2028  
Barge Express Proprietary Limited P.O. Box 2309 DARWIN NT 0800  
Cam Run Pty Ltd T/as Singletons 133 Rundle Street KENT TOWN SA 5067  
Cecon Transport Pty Ltd, P.O. Box 38708, Winnellie, N.T. 5789  
Clendale Pty Ltd T/as Cooktown Overnight Express c/- Cockrell Reese & Co. 1st Floor, 55  
Spence Street CAIRNS QLD 4870  
Co-ord Pty Ltd 2nd Floor, 53 Cross Street DOUBLE BAY NSW 2028  
Currington Transport, P.O. Box 38255, Winnellie, N.T. 5789  
Dodds Transport Pty Ltd, P.O. Box 197, Katherine, N.T. 5780  
Fleet Owners Pty Ltd 2nd Floor, 53 Cross Street DOUBLE BAY NSW 2028  
Gulf Transport Pty Ltd Lot 2274 Coonawarra Road WINNELLIE NT 0820  
Hi-trans Express Pty Ltd 50-52 Athol Street ATHOL PARK SA 5012  
Keith Parcel Freight Pty Ltd Bypass Road KEITH SA 5267  
Kooyong Pty Ltd T/as Porky's Pickup's 1667 Coonawarra Road WINNELLIE NT 0820  
Lach Transport Pty Ltd 230 Hayman Road TWO WELLS SA 5501  
Messenger Services Pty Ltd T/as Spartan Freightlines c/- Bantleman Jones & Co. 596 Albany  
Highway VICTORIA PARK WA 6100  
Mustard Bros. Transport Pty Ltd 27 Wingfield Road WINGFIELD SA 5011

Roping-in award 1996/18 - contd

N.A. & R.R. Harding Transport (1994) Pty Ltd 358 Oxford Street LEEDERVILLE WA 6007  
Niall, C R & M A T/as N & L Transport 43 Lilian Road MAIDA VALE WA 6057  
North Australian Haulage, P.O. Box 39446, Winnellie, N.T. 5789  
Northern Territory Freight Services Pty Ltd, Railway Terrace, Dry Creek, S.A. 5094  
Northern Transport Pty Ltd, P.O. Box 159, Alice Springs, N.T. 5750  
Porter's Haulage, P.O. Box 38767, Winnellie, N.T. 5789  
Red North Trucking Pty Ltd 2nd Floor, 53 Cross Street DOUBLE BAY NSW 2028  
Simon Transport Pty Ltd 47 Hampton Street TOOWOOMBA QLD 4350  
Syvon Transport Pty Ltd Stuart Highway BERRI SA 5343  
Tanami Transport Pty Ltd, P.O. Box 109, Alice Springs, N.T. 5750  
Timor Transport Pty Ltd c/- Allan Charles Garraway 18 Smith Street DARWIN NT 0800  
Titan Bulk Transport Pty Ltd Victoria Road LARGS NORTH SA 5016  
Trans Territory Trucking, P.O. Box 38244, Winnellie, N.T. 5789  
V. B. Perkins Pty Ltd Lot 5360 Frances Bay Drive DARWIN CITY NT 0800  
Wilson, G.W. & G.G. Pty Ltd T/as Wilson Transport Flaxley Road MT BARKER SA 5251  
W.R.B. Transport Pty Ltd 20 George Street GREENFIELDS SA 5107

## **ROPING-IN AWARD NO. 19 OF 1996**

[Roping-in Award No. 19 of 1996 inserted by V163 ppc 17Dec96]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping in No. 19) Award 1996.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule 'A' hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 17 December 1996 and shall remain in force for six months.

### **SCHEDULE 'A'**

Atherton Transport Services 21 Gray Street ATHERTON QLD 4883  
Atherton Transport Services 8 Maxwell Crescent TOLGA QLD 4882  
Hoare Bros Pty Ltd 395 Port Arlington Road MOONLAP VIC 3221  
Ireland Transport Pty Ltd Philip J Eddy & Partners Pty Ltd Cnr High & Church Streets  
EAGLEHAWK VIC 3556  
Success Freightlines Pty Ltd 5 Lucalbyn Court WANDANA HEIGHTS VIC 3216  
T.G.A.R. Pty Ltd c/- May Partners Pety Ltd 2-4 Fitroy Street KERANG VIC 3579  
Townsville Aboriginal And Islanders Health Service Ltd 551 Flinders Street TOWNSVILLE  
QLD 4810

## **ROPING-IN AWARD NO. 20 OF 1996**

[Roping-in Award No. 20 of 1996 inserted by V164 ppc 17Dec96]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping in No. 20) Award 1996.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule 'A' hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 17 December 1996 and shall remain in force for six months.

### **SCHEDULE 'A'**

Abswold Holdings Pty Ltd 15-23 Silva Avenue QUEANBEYAN NSW 2620  
Allsons Transport Pty Ltd c/- R A Duncan & Co. 15 Gordon Street PETERSHAM NSW 2049  
Ansett Australia Limited T/as Ansett Newsfast 501 Swanston Street MELBOURNE VIC 3000  
Australian Warehouse & Dist. Unit 4-5 348 Richmond Road NETLEY SA 5037  
Barrie Coles Transport Pty Ltd 15-23 Silva Avenue QUEANBEYAN NSW 2620  
DTM P/L 5 Verrill Street WETHERHILL PARK NSW 2164  
Ecrochest Pty Ltd 30 Boston Street PORT LINCOLN SA 5606  
Gilbert, J.C. & B.J. P.O. Box 395 MEADOWS SA 5201  
Osmond, R.H. & M.S. Pty Ltd 1st Floor 174 Fullarton Road DULWICH SA 5065  
Ronnoc Transport Pty Ltd Aldinga Road WILLUNGA SA 5172  
Smith Bros. Trade & Transport 1c Bumborah Point Road BOTANY NSW 2019  
T.D.G. Autocare Pty Ltd T/as T.D.G. Car Carrying 36 Bowyer Road WINGFIELD SA 5013  
Wanless Metal Industries Pty Ltd 2145 Ipswick Road OXLEY QLD 4075  
Y.B.E. Pty Ltd  
W D Hall & Associates 1st Floor, Endeavour House Endeavour Square NHULUNBUY NT  
0880

## **ROPING-IN AWARD NO. 21 OF 1996**

[Roping-in Award No. 21 of 1996 inserted by V167 ppc 12Sep94]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping in No. 21) Award 1996.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule 'A' hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 12 September 1994 and shall remain in force for a period of six months.

### **SCHEDULE 'A'**

Janala Pty Ltd Trading as Cope Sensitive Freight Specialists 12 Market Street Sunshine Vic 3020

K S G Transport Pty Ltd 12 Mirils Street Newport Vic 3015

Karingal Haulage Pty Ltd PO Box 173 Casterton Vic 3311

Paper Freight Western Highway Cardigan Vic 3352

Rapvan 9 Penbroke Drive Somerville Vic 3912

## **ROPING-IN AWARD NO. 1 OF 1997**

[Roping-in Award No. 1 of 1997 inserted by V166 ppc 18Mar97]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping in No. 1) Award 1997.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule 'A' hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award 1983, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 18 March 1997 and shall remain in force for a period of six months.

### **SCHEDULE 'A'**

Rehe & Sons Express Haulage Pty Ltd 7 Mayfair Drive Wodonga Vic 3690

Watson, Don Pty Ltd PO Box 3235 Bacchus Marsh Vic 3340

## **ROPING-IN AWARD NO. 2 OF 1997**

[Roping-in Award No. 2 of 1997 inserted by V173 ppc 17Sep97]

### 1 - TITLE

This award shall be known as the Transport Workers (Roping in No. 2) Award 1997.

### 2 - PARTIES BOUND

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule 'A' hereof.

### 3 - APPLICATION

- (1) Subject to that which is otherwise provided in this award, the provisions of the *Transport Workers Award 1983* (other than the clauses referred to in subclause (2)) as varied from time to time, shall apply.
- (2) The following clauses of the *Transport Workers Award 1983* will not apply:
  - (a) Clause 10C - Award modernisation
  - (b) Clause 10D - Flexibility discussions
  - (c) Clause 13 - Juniors
  - (d) Clause 15 - Time books
  - (e) Paragraph 24A(d)(xii) - Parental leave, part-time work and inconsistent award provisions
  - (f) Clause 32 - Heavy articles
  - (g) Clause 35 - Right of Entry
  - (h) Clause 36 - Union notice board
  - (i) Clause 42 - Training
  - (j) Clause 42A - Trade union training
- (3) Leave is reserved for any party to this award to seek to have apply any of the clauses of the *Transport Workers Award 1983* referred to in subclause (2), when the *Transport Workers Award 1983* is varied in accordance with sub-items 49(1) or 51(2) of Schedule 5 of the *Workplace Relations and Other Legislation Amendment Act 1996*.

4 - OPERATION

This award shall come into force from the beginning of the first full pay period commencing on or after 17 September 1997 and shall remain in force for six months.

SCHEDULE 'A'

Appolo Nominees Pty Ltd 4 Costelloe Street WAGIN WA 6315  
Ascot Airfreight Pty Ltd c/o Priestley & Morris 7th Floor, 524 Hay Street PERTH WA 6000  
Bear, B J T/as B M S Transport 6 Mitchell Street WONGAN HILLS WA 6603  
Bevan, C, G K and K T/as Bevans Livestock Transport Lot 1 Harvey Road ALBANY WA 6330  
Bradley, T D and N E T/as Davis Livestock Transport 39 Paringa Road MT TARCOOLA WA 6530  
Brunskill's Transport Pty Limited 407 Honour Avenue COROWA NSW 2646  
Coad, D E and L A T/as Coad Transport Lot 14 & 15 Roche Street KALANNIE WA 6468  
Dandaragan Transport Pty Ltd Level 8 220 St Georges Terrace PERTH WA 6000  
Donegan, C A and I L and Murray, L S and R T T/as Murrays Transport 217 McKinley Street MOORA WA 6510  
Dreandra Pty Ltd c/o Bradshaw Judd & Collins Pty Ltd Level 3, South Shore Centre 83 The Esplanade SOUTH PERTH WA 6151  
Esberoy, E A and W J and Pugh, M J T/as Transtock 25 Wells Street BELLEVUE WA 6056  
Grove, J M H and L T/as GFM Express 8 Aristeia Place ROLEYSTONE WA 6111  
Jeffreys Holdings Pty Ltd Turk Ellis Pty Ltd 219 York Street SUBIACO WA 6008  
Kennedy, P J, S C, L F and A T/as Newdegate Transport Lot 1267 Maley Street NEWDEGATE WA 6355  
Lindsan Transport Pty Ltd Daryl Vince & Co. Pty Ltd 1st Floor, 330 Glen Eira Road ELSTERNWICK VIC 3185  
Lister, J F and D M T/as Albany & District Stock Transport Lot 17 South Coast Highway ALBANY WA 6330  
Marley's Transport Pty Ltd Lot 132 Great Eastern Highway NANGEENAN WA 6415  
Melros Developments Pty Ltd Abbotts Pty Ltd Site 2, 6-12 Gordon Street WEST PERTH WA 6005  
Premier Bloodstock Transport Pty Ltd c/o Glenn James Canny 135 Rowan Street WANGARATTA VIC 3677  
Regal Bay Pty Ltd 15 Broadhurst Crescent BATEMAN WA 6155  
Sleep, L M and W D T/as Sleep's Transport 29 Forest Street BEVERLEY WA 6304  
Starick, K A and P A T/as Paul Starick Transport 30 Shenton Street MINGENEWA WA 6522  
Sullivan, M A T/as Cunderdin Transport Services 60 Mitchell Street CUNDERDIN WA 6407  
Telburn Nominees Pty Ltd c/o Bradshaw Judd & Collins Pty Ltd Level 3, South Shore Centre 83 The Esplanade SOUTH PERTH WA 6151  
Wessels, D E, G H, A J, H D, R B and TJ T/as Bannister Springs Transport 108km Peg Albany Highway BANNISTER WA 6391  
White, V E and K P T/as Swan Valley Horse Float Hire Lot 92 Woollcott Avenue HENLEY BROOK WA 6055

## **ROPING-IN AWARD NO. 3 OF 1997**

[Roping-in Award No. 3 of 1997 inserted by V174 ppc 17Sep97]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping in No. 3) Award 1997.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule 'A' hereof.

### **3 - APPLICATION**

- (1) Subject to that which is otherwise provided in this award, the provisions of the *Transport Workers Award 1983* (other than the clauses referred to in subclause (2)) as varied from time to time, shall apply.
- (2) The following clauses of the *Transport Workers Award 1983* will not apply:
  - (a) Clause 10C - Award modernisation
  - (b) Clause 10D - Flexibility discussions
  - (c) Clause 13 - Juniors
  - (d) Clause 15 - Time books
  - (e) Paragraph 24A(d)(xii) - Parental leave, part-time work and inconsistent award provisions
  - (f) Clause 32 - Heavy articles
  - (g) Clause 35 - Right of Entry
  - (h) Clause 36 - Union notice board
  - (i) Clause 42 - Training
  - (j) Clause 42A - Trade union training
- (3) Leave is reserved for any party to this award to seek to have apply any of the clauses of the *Transport Workers Award 1983* referred to in subclause (2), when the *Transport Workers Award 1983* is varied in accordance with sub-items 49(1) or 51(2) of Schedule 5 of the *Workplace Relations and Other Legislation Amendment Act 1996*.

Roping in award 1997/3 - contd

4 - OPERATION

This award shall come into force from the beginning of the first full pay period commencing on or after 17 September 1997 and shall remain in force for six months.

SCHEDULE 'A'

A R & V Kazim T/as Kazim's Transport 27 Mines Road MAREEBA QLD 4880  
C T Freight Pty Ltd Cnr Aumuller & Tingira Streets Portsmith CAIRNS QLD 4870  
Eastwood Transport Pty Ltd C/- Ron Dickson & Associates 84 Cambridge Road  
MOOROOLBARK VIC 3138  
Geoff Taylor T/as Bellhop Express 41 Formby Road DEVONPORT TAS 7310  
Greater Northern Removals Pty Ltd 432 Sheridan Street CAIRNS QLD 4870  
Lakegold Investments Pty Ltd T/as Kwinana Tankers 154 High Street FREMANTLE WA 6160  
S.R. Transport Pty Ltd 11 Scouse Street ACACIA RIDGE QLD 4110  
Stabat Holdings Pty Ltd T/as Stallan's Transport 28 Costin Street MAREEBA QLD 4880

## **ROPING-IN AWARD NO. 4 OF 1997**

[Roping-in Award No. 4 of 1997 inserted by V175 ppc 17Sep97]

### 1 - TITLE

This award shall be known as the Transport Workers (Roping in No. 4) Award 1997.

### 2 - PARTIES BOUND

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule 'A' hereof.

### 3 - APPLICATION

- (1) Subject to that which is otherwise provided in this award, the provisions of the *Transport Workers Award 1983* (other than the clauses referred to in subclause (2)) as varied from time to time, shall apply.
- (2) The following clauses of the *Transport Workers Award 1983* will not apply:
  - (a) Clause 10C - Award modernisation
  - (b) Clause 10D - Flexibility discussions
  - (c) Clause 13 - Juniors
  - (d) Clause 15 - Time books
  - (e) Paragraph 24A(d)(xii) - Parental leave, part-time work and inconsistent award provisions
  - (f) Clause 32 - Heavy articles
  - (g) Clause 35 - Right of Entry
  - (h) Clause 36 - Union notice board
  - (i) Clause 42 - Training
  - (j) Clause 42A - Trade union training
- (3) Leave is reserved for any party to this award to seek to have apply any of the clauses of the *Transport Workers Award 1983* referred to in subclause (2), when the *Transport Workers Award 1983* is varied in accordance with sub-items 49(1) or 51(2) of Schedule 5 of the *Workplace Relations and Other Legislation Amendment Act 1996*.

4 - OPERATION

This award shall come into force from the beginning of the first full pay period commencing on or after 17 September 1997 and shall remain in force for six months.

SCHEDULE 'A'

Breeden Haulage Pty Ltd 407 Malvern Road EAST MALVERN VIC 3145  
Carlile, R S and A M T/as Wooltrans 30 Doak Street BENDIGO VIC 3550  
Dearing Enterprise Transport Pty Ltd T/as Lower North Parcel Express Suite 5B, 25 Wiltshire Street SALISBURY SA 5108  
Inverno, T and P T/as Inverno Brothers 1405 Manks Road KOO WEE RUP VIC 3981  
Marshall & Marshall Pty Ltd 14 Bartley Crescent WAYVILLE SA 5034  
MEFS Transport Pty Ltd 4 Martin Avenue GILLMAN SA 5013  
Murray, J T/as Joe Murray Delivery Service 47 Bass Highway WESTBURY TAS 7303  
Phillip Murray Pty Ltd 39 Mary Street WESTBURY TAS 7303  
S.E.T. Pty Ltd 1st Floor 422 King William Street ADELAIDE SA 5000  
Simmons, R R and N R T/as Simmons Bulk Transport Sect 4 HD Roby Old Dukes Highway COOKE PLAINS SA 5261  
Territory Transport Pty Ltd Chau Martin 1st Floor, 214 Greenhill Road EASTWOOD SA 5063  
The Freight Company Pty Ltd 1 Lamond Court GREENVALE VIC 3059  
Tikapi Pty Ltd T/as P & S Cartage Manks and Adams Road DALMORE VIC 3981  
Whitelock, J J T/as Whitelocks Transport & Trading 41 Bellevue Road GOLDEN SQUARE VIC 3555

## **ROPING-IN AWARD NO. 1 OF 1998**

[Roping-in Award No. 1 of 1998 inserted by V176 ppc 10Mar98]

### 1 - TITLE

This award shall be known as the Transport Workers (Roping-in No. 1) Award 1998.

### 2 - PARTIES BOUND

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule 'A' hereof.

### 3 - APPLICATION

- (1) Subject to that which is otherwise provided in this award, the provisions of the *Transport Workers Award 1983* (other than the clauses referred to in subclause (2)) as varied from time to time, shall apply.
- (2) The following clauses of the *Transport Workers Award 1983* will not apply:
  - (a) Clause 10C - Award modernisation
  - (b) Clause 10D - Flexibility discussions
  - (c) Clause 13 - Juniors
  - (d) Clause 15 - Time books
  - (e) Paragraph 24A(d)(xii) - Parental leave, part-time work and inconsistent award provisions
  - (f) Clause 32 - Heavy articles
  - (g) Clause 35 - Right of Entry
  - (h) Clause 36 - Union notice board
  - (i) Clause 42 - Training
  - (j) Clause 42A - Trade union training
- (3) Leave is reserved for any party to this award to seek to have apply any of the clauses of the *Transport Workers Award 1983* referred to in subclause (2), when the *Transport Workers Award 1983* is varied in accordance with sub-items 49(1) or 51(2) of Schedule 5 of the *Workplace Relations and Other Legislation Amendment Act 1996*.

Roping in award 1998/1 - contd

4 - OPERATION

This award shall come into force from the beginning of the first full pay period commencing on or after 10 March 1998 and shall remain in force for six months.

SCHEDULE A

Giacci Bros Pty Ltd 26 Spencer Street, Bunbury WA 6230

## **ROPING-IN AWARD NO. 3 OF 1998**

[Roping-in Award No. 3 of 1998 inserted by V178 ppc 28May98]

### 1 - TITLE

This award shall be known as the Transport Workers' (Roping in No. 3) Award 1998.

### 2 - PARTIES BOUND

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule 'A' hereof.

### 3 - APPLICATION

(1) Subject to that which is otherwise provided in this award, the provisions of the *Transport Workers' Award 1983* (other than the clauses referred to in subclause (2) as varied from time to time, shall apply.

(2) The following clauseds of the *Transport Workers' Award 1983* will not apply:

- (a) Clause 10C - Award modernisation
- (b) Clause 10D - Enterprise flexibility discussions
- (c) Clause 13 - Juniors
- (d) Clause 15 - Time books
- (e) Clause 22A(d)(xii) - Parental leave and part-time work
- (f) Clause 32 - Heavy articles
- (g) Clause 35 - Right of entry
- (h) Clause 36 - Union notice board
- (i) Clause 42 - Training
- (j) Clause 42A - Trade union training

Roping in award 1998/3 - contd

(3) Leave is reserved for any party to this award to seek to have apply any of the clauses of the *Transport Workers' Award 1983* referred to in subclause (2), when the *Transport Workers' Award 1983* is varied in accordance with sub-items 49(1) or 51(2) of Schedule 5 of the *Workplace Relations and Other Legislation Amendment Act 1996*.

(4) It is the specific intention of this award that when the *Transport Workers' Award 1983* is varied in accordance with sub-items 49(1) or 51(2) of Schedule 5 of the *Workplace Relations and Other Legislation Amendment Act 1996*, in making a decision about the variation the Commission is not to have regard for any term of this award.

4 - OPERATION

This award shall come into force from the beginning of the first full pay period commencing on or after 28 May 1998 and shall remain in force for six months.

SCHEDULE 'A'

Rural Transporters, 8-10 Griffin Street, Maryborough Vic. 3465

## **ROPING-IN AWARD NO. 4 OF 1998**

[Roping-in Award No. 4 of 1998 inserted by V181 ppc 20Oct98]

### **1. TITLE**

This award shall be known as the Transport Workers (Interim Roping in No. 4) Award 1998.

### **2. PARTIES BOUND**

This award shall be binding upon:

**2.1** the Transport Workers' Union of Australia, its officers and members; and

**2.2** the employers listed in Schedule A hereof.

### **3. APPLICATION**

**3.1** Subject to that which is otherwise provided in this award, the provisions of the *Transport Workers Award, 1983* (other than the clauses referred to in clause 3.2) as varied from time to time, shall apply.

**3.2** The following clauses of the *Transport Workers Award, 1983* will not apply:

**3.2.1** Clause 9A - No Extra Claims

**3.2.2** Clause 9B - Commitment

**3.2.3** Clause 10C - Award modernisation

**3.2.4** Clause 10D - Flexibility discussions

**3.2.5** Clause 13 - Juniors

**3.2.6** Clause 13A - Traineeships

**3.2.7** Clause 13B - Career Start Traineeships

**3.2.8** Clause 15 - Time books

**3.2.9** Clause 24A(d)(xii) - Parental leave - part-time work - inconsistent award provisions

**3.2.10** Clause 32 - Heavy articles

**3.2.11** Clause 34 - Award to be Exhibited

**3.2.12** Clause 35 - Right of Entry

Roping in award 1998/4 - contd

- 3.2.13 Clause 36 - Union notice board
  - 3.2.14 Clause 37 - Union delegates
  - 3.2.15 Clause 40 - Reserved matters
  - 3.2.16 Clause 42 - Training
  - 3.2.17 Clause 42A - Trade union training
  - 3.2.18 Clause 46 - Introduction of change
  - 3.2.19 Clause 47.7 - Notice to Commonwealth Employment Service
  - 3.2.20 Clause 47.10 - Employees with less than one year's service
- 3.3 Leave is reserved for any party to this award to seek to have apply any of the clauses of the *Transport Workers Award, 1983* referred to in clause 3.2, when the *Transport Workers Award, 1983* is varied in accordance with sub-items 49(1) or 51(2) of Schedule 5 of the *Workplace Relations and Other Legislation Amendment Act 1996*.

**4. OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 20 October, 1998 and shall remain in force for three months.

**SCHEDULE A**

Baviv Pty Ltd c/- Duesburys, 188 Byrnes Street, MAREEBA QLD 4880

Company Solutions (Aust.) Pty Ltd, Ewing & Company, Suite 2, Ground Floor, 55 McDougall Street MILTON QLD 4064

Darren Thomson Transport Pty Ltd, Suite 12, 14 Garden Boulevarde, DINGLEY VIC 3172

Seagull Transport Industries Pty Ltd, 23 Robinson Street, DANDENONG, VIC 3175

## **ROPING-IN AWARD NO. 6 OF 1998**

[Roping-in Award No. 6 of 1998 inserted by V186 ppc 23Oct98]

### 1 - TITLE

This award shall be known as the Transport Workers (Interim Roping in No. 6) Award 1998.

### 2 - PARTIES BOUND

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule 'A' hereof.

### 3 - APPLICATION

- (1) Subject to that which is otherwise provided in this award, the provisions of the *Transport Workers Award 1983* (other than the clauses referred to in sub-clause (2)) as varied from time to time, shall apply.
- (2) The following clauses of the *Transport Workers Award 1983* will not apply:
  - (a) Clause 9A - No Extra Claims
  - (b) Clause 9B - Commitment
  - (c) Clause 10C - Award modernisation
  - (d) Clause 10D - Flexibility discussions
  - (e) Clause 13 - Juniors
  - (f) Clause 13A - Traineeships
  - (g) Clause 13B - Career Start Traineeships
  - (h) Clause 15 - Time books
  - (i) Clause 24A(d)(xii) - Parental leave and part-time work
  - (j) Clause 32 - Heavy articles
  - (k) Clause 34 - Award to be Exhibited
  - (l) Clause 35 - Right of Entry
  - (m) Clause 36 - Union notice board
  - (n) Clause 37 - Union delegates

Roping in award 1998/6 - contd

- (o) Clause 40 - Reserved matters
- (p) Clause 42 - Training
- (q) Clause 42A - Trade union training
- (r) Clause 46 - Introduction of Change
- (s) Clause 47.7 - Notice to CES
- (t) Clause 47.10 - Employees with less than one year's service

- (3) Leave is reserved for any party to this award to seek to have apply any of the clauses of the *Transport Workers Award 1983* referred to in sub-clause (2), when the *Transport Workers Award 1983* is varied in accordance with item 51 of Schedule 5 of the *Workplace Relations and Other Legislation Amendment Act 1996*.

4 - OPERATION

This award shall come into force from the beginning of the first full pay period commencing on or after 23 October 1998 and shall remain in force for three months.

SCHEDULE 'A'

Baytech Industries Pty Ltd 6th Floor 7 Bowen Crescent MELBOURNE VIC 3004  
Clements Human Resource Consultants Pty Ltd t/as Techforce 118 Greenhill Road UNLEY SA 5061  
DB Corporation Pty Ltd t/as Workpower Personnel c/- Franks Phillips 180 Queen Street AYR QLD 4807  
Jaivon Pty Ltd t/as Action Industrial & Engineering 172 Evans Road SALISBURY QLD 4107  
Kellyvale (NO40) Pty Ltd t/as Samech Labour Unit 3 Dunstan Road WINGFIELD SA 5013  
Rosenberg, MJ and TE t/as Toowoomba Maintenance Professionals (and Labour Hire) 46A Curzon Street TOOWOOMBA QLD 4350  
Sharon Taranto & Associates Pty Ltd 35 Glenferrie Road MALVERN VIC 3144  
Skilled Engineering Limited 45 Buckhurst Street SOUTH MELBOURNE VIC 3205  
Strategic Resource Services Pty Ltd Shop 1, 569 Barkly Street FOOTSCRAY WEST VIC 3011  
Tonkin, Paul Howard t/as Drive-Force Employment Agency 581 Brodie Road HACKHAM WEST SA 5163  
Tracs (Tasmania) Pty Ltd Suite 6, Dennison House 32 Channel Highway KINGSTON TAS 7050

## **ROPING-IN AWARD NO. 7 OF 1998**

[Roping-in Award No. 7 of 1998 inserted by Q8851 ppc 12Nov98]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping in No. 7) Award 1998.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule 'A' hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award 1998, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 12 November 1998 and shall remain in force for six months.

## **ROPING-IN AWARD NO. 8 OF 1998**

[Roping-in Award No. 8 of 1998 inserted by Q9200 ppc 18Nov98]

### **1. TITLE**

This award shall be known as the Transport Workers (Roping in No. 8) Award 1998.

### **2. PARTIES BOUND**

2.1 This award shall be binding upon:

2.1.1 The Transport Workers' Union of Australia, its officers and members; and

2.1.2 The employers listed in Schedule 'A' hereof.

### **3. APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award 1998, as varied from time to time, shall apply.

### **4. OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 18 November 1998 and shall remain in force for three months.

### **SCHEDULE 'A'**

Cairns Cargo Distributors P.O. Box 770 CAIRNS QLD 4870

## **ROPING-IN AWARD NO. 9 OF 1998**

[Roping-in Award No. 9 of 1998 inserted by Q9202 ppc 18Nov98]

### **1. TITLE**

This award shall be known as the Transport Workers (Roping in No. 9) Award 1998.

### **2. PARTIES BOUND**

2.1 This award shall be binding upon:

2.1.1 The Transport Workers' Union of Australia, its officers and members; and

2.1.2 The employers listed in Schedule 'A' hereof.

### **3. APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award 1998, as varied from time to time, shall apply.

### **4. OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 18 November 1998 and shall remain in force for three months.

### **SCHEDULE 'A'**

Sawtell & Sons Pty Limited 75 Currumbin Creek Road CURRUMBIN QLD 4223

## **ROPING-IN AWARD NO. 10 OF 1998**

[Roping-in Award No. 10 of 1998 inserted by Q9203 ppc 18Nov98]

### **1. TITLE**

This award shall be known as the Transport Workers (Roping in No. 10) Award 1998.

### **2. PARTIES BOUND**

2.1 This award shall be binding upon:

2.1.1 The Transport Workers' Union of Australia, its officers and members; and

2.1.2 The employers listed in Schedule 'A' hereof.

### **3. APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award 1998, as varied from time to time, shall apply.

### **4. OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 18 November 1998 and shall remain in force for three months.

### **SCHEDULE 'A'**

Coca-Cola Amatil (NQ) Pty Ltd 635-645 Ingham Road, BOHLE, TOWNSVILLE QLD 4810

## **ROPING-IN AWARD NO. 11 OF 1998**

[Roping-in Award No. 11 of 1998 inserted by R0171 ppc 21Dec98]

### **1. TITLE**

This award shall be known as the Transport Workers (Roping in No. 11) Award 1998.

### **2. PARTIES BOUND**

2.1 This award shall be binding upon:

2.1.1 The Transport Workers' Union of Australia, its officers and members; and

2.1.2 The employers listed in Schedule 'A' hereof.

### **3. APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award 1998, as varied from time to time, shall apply.

### **4. OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 21 December 1998 and shall remain in force for three months.

### **SCHEDULE 'A'**

Bailmoon Pty Ltd Paul Marc & Co Pty Ltd Level 1, 599 Malvern Road TOORAK VIC 3142

Dualtron Pty Ltd Suite 1, 7 Cochrane Street MITCHAM VIC 3132

Eighteenth Wall Pty Ltd 1st Floor, 6 Clow Street DANDENONG VIC 3175

Fleet Plant Hire Pty Ltd c/- Haines Muir Hill 1st Floor, 888 Doncaster Road DONCASTER EAST VIC 3109

M.R. & M. Elvey Pty Ltd c/- Peter Cursio Pty Ltd 265 Ascot Vale Road ASCOT VALE VIC 3032

Salisbury Freight Pty Ltd 522 Boundry Road ARCHERFIELD QLD 4108

Scancart Pty Limited T/as Container Freight Station Unit 1, 163 Canning Way EAST FREMANTLE WA 6158

G W & B Stroud Investments Pty Ltd T/as Thommo's Transport c/- Hall Chadwick First Floor 74 Abbott Street CAIRNS QLD 4870

## **ROPING-IN AWARD NO. 12 OF 1998**

[Roping-in Award No. 12 of 1998 inserted by R0178 ppc 21Dec98; corrected by R3179 ppc 21Dec98]

### **1. TITLE**

This award shall be known as the Transport Workers (Roping in No. 12) Award 1998.

### **2. PARTIES BOUND**

2.1 This award shall be binding upon:

2.1.1 The Transport Workers' Union of Australia, its officers and members; and

2.1.2 The employers listed in Schedule 'A' hereof.

### **3. APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award 1998, as varied from time to time, shall apply.

### **4. OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 21 December 1998 and shall remain in force for three months.

### **SCHEDULE 'A'**

A.C.T. Land Developments (Canberra) Pty Limited Level 4, 540 Elizabeth Street  
MELBOURNE VIC 3000

Adecco Industrial Pty Limited Level 12 350 Collins Street MELBOURNE VIC 3000

Australian Personnel Solutions Pty Ltd Level 3 24 Albert Road SOUTH MELBOURNE VIC  
3205

Brooks, RJ, VL & LJ Pty Ltd T/as Brooks Transport Victorian Franklins Warehouse Complex  
Fillo Drive SOMERTON VIC 3062

Chandler Recruitment Services Pty Ltd c/- C W Stirling & Co. Level 5, 499 St Kilda Road  
MELBOURNE VIC 3004

CRT Group Pty Ltd T/as CRT Group and CRT Bulk Haulage 1 Chambers Road ALTONA  
NORTH VIC 3025

Don Watson Pty Ltd 237 Frankston-Dandenong Road DANDENONG VIC 3175

Driving Force Pty Ltd Suite 4 178 Boronia Road BORONIA VIC 3155

Roping in award 1998/12 - contd

Forstaff Pty Limited 15 Frank Street WETHERILL PARK NSW 2164

I & S Miller Transport 87 McMeekins Road WARRNAMBOOL VIC 3280

J Collins Transport Pty Ltd 33 Naweena Road REGENCY PARK SA 5010

Jimmy Hair Pty Ltd 209-217 Deception Bay DECEPTION BAY QLD 4508

Jolly's Transport Pty Ltd 10 Stewart Street DOWERIN WA 6461

Jolly's Transport Services Pty Ltd 10 Stewart Street DOWERIN WA 6461

M.F. Haulage Pty Ltd c/- Peter A Pryn 1st Floor, 63 High Street CRANBOURNE VIC 3977

Otway Pty Ltd Unit 8 59 Walters Drive HERDSMAN WA 6017

Oved Pty Ltd 30 Westpool Drive HALLAM VIC 3803

Region Peak Pty Ltd c/- Paul O'Loughlin Unit 16, 912 Main Road HURSTBRIDGE VIC 3099

Road Trains Australia Pty Ltd Ritchi & Co Pty Ltd 1st Floor, 84 Boronia Road BORONIA VIC 3155

Same Day Freight Pty Ltd 20 McLachlan Street HORSHAM VIC 3400

Shane's Refrigerated Meat Transport Pty Ltd Shop 1, Queens Park Plaza 134-136 Pascoe Vale Road MOONEE PONDS VIC 3039

Shepherd Contractors Pty Ltd c/- Ian Oliver & Co. 76 Crawford Street QUEANBEYAN NSW 2620

## **ROPING-IN AWARD NO. 13 OF 1998**

[Roping-in Award No. 13 of 1998 inserted by R0377 ppc 24Nov98]

### **1. TITLE**

This award shall be known as the Transport Workers (Roping-in No. 13) Award 1998.

### **2. PARTIES BOUND**

**2.1** This award shall be binding upon:

**2.1.1** the Transport Workers' Union of Australia, its officers and members; and

**2.1.2** the employers listed in Schedule A hereof.

### **3. APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award 1998, as varied from time to time, shall apply.

### **4. OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 24 November 1998 and shall remain in force for three months.

### **SCHEDULE A**

King Transport Pty Ltd, 3rd Floor, 99 Queensbridge Street, South Melbourne VIC 3205

## **ROPING-IN AWARD NO. 14 OF 1998**

[Roping-in Award No. 14 of 1998 inserted by V188 ppc 20Oct98]

### 1 - TITLE

This award shall be known as the Transport Workers (Interim Roping in No. 14) Award 1998.

### 2 - PARTIES BOUND

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule 'A' hereof.

### 3 - APPLICATION

- (1) Subject to that which is otherwise provided in this award, the provisions of the *Transport Workers Award 1983* (other than the clauses referred to in sub-clause (2)) as varied from time to time, shall apply.
- (2) The following clauses of the *Transport Workers Award 1983* will not apply:
  - (a) Clause 9A - No Extra Claims
  - (b) Clause 9B - Commitment
  - (c) Clause 10C - Award modernisation
  - (d) Clause 10D - Flexibility discussions
  - (e) Clause 13 - Juniors
  - (f) Clause 13A - Traineeships
  - (g) Clause 13B - Career Start Traineeships
  - (h) Clause 15 - Time books
  - (i) Clause 24A(d)(xii) - Parental leave and part-time work
  - (j) Clause 32 - Heavy articles
  - (k) Clause 34 - Award to be Exhibited
  - (l) Clause 35 - Right of Entry
  - (m) Clause 36 - Union notice board
  - (n) Clause 37 - Union delegates

Roping-in Award 1998/14 - contd

- (o) Clause 40 - Reserved matters
  - (p) Clause 42 - Training
  - (q) Clause 42A - Trade union training
  - (r) Clause 46 - Introduction of Change
  - (s) Clause 47.7 - Notice to CES
  - (t) Clause 47.10 - Employees with less than one year's service
- (3) Leave is reserved for any party to this award to seek to have apply any of the clauses of the *Transport Workers Award 1983* referred to in sub-clause (2), when the *Transport Workers Award 1983* is varied in accordance with item 51 of Schedule 5 of the *Workplace Relations and Other Legislation Amendment Act 1996*.
- (4) It is the specific intention of this award that when the *Transport Workers Award 1983* is varied in accordance with item 51 of Schedule 5 of the *Workplace Relations and Other Legislation Amendment Act 1996*, in making a decision about the variation the Commission is not to have regard for any term of this award.

4 - OPERATION

This interim award shall come into force from the beginning of the first full pay period commencing on or after 20 October 1998 and shall remain in force for three months.

SCHEDULE 'A'

A.T. & D.A. Tudorovic Pty Ltd c/- Andrews Olekalns 17 Glen Osmond Road EASTWOOD SA 5063  
Adelaide Furniture Removals Pty Ltd 48 Barnett Avenue GLYNDE SA 5070  
Adelaide Icecream Pty Ltd O'Flaherty Donnelly & Vella Pty Ltd 1st Floor, 61 Henley Beach Road MILE END SA 5031  
Alloomba Pty Ltd 8 Durham Street GLENELG SA 5045  
Amatek Limited 15th Floor 390 St Kilda Road MELBOURNE VIC 3004  
Berri Transport Pty Ltd c/- GPA Accounting Pty Ltd 9 Riverview Drive BERRI SA 5343  
C.W. Norris Pty Ltd 2nd Floor 19 North Terrace HACKNEY SA 5069  
Calleja Nominees Pty Ltd T/as Calleja Transport 20 Baldwin Road NORTH ALTONA VIC 3025  
D.J. Transport Pty Ltd Lattanzio and Co. Suite 21, 545 St Kilda Road MELBOURNE VIC 3004  
David Roberts Lower Toora Road TOORA VIC 3962

Roping-in Award 1998/14 - contd

Eagle Haulage Pty Ltd 174 Fullarton Road DULWICH SA 5065  
Eastern Pines Pty Ltd T/as Local Taxi Trucks 2 Taft Close NORTH DANDENONG VIC 3175  
Effective Logistics Pty Ltd Level 16, 161 Collins Street MELBOURNE VIC 3000  
Express Freight Services International Pty Ltd T/as All Australian Express c/- Mitch Karafili &  
Co. 103 Lygon Street BRUNSWICK EAST VIC 3057  
F.H. Transport Pty Ltd 42 Ashover Road ROCKLEA QLD 4106  
Glen Cameron Nominees Pty Ltd 33 Stud Road BAYSWATER VIC 3153  
Glen Cameron Pty Ltd 33 Stud Road BAYSWATER VIC 3153  
Glen Cameron Storage & Distribution Pty Ltd 33 Stud Road BAYSWATER VIC 3153  
Gribbles Pathology Pty Ltd 14-16 Yarra Street SOUTH YARRA VIC 3141  
Linke Transport Pty Ltd T/as L J Tankers Basso Newman & Co 269 Wakefield Street  
ADELAIDE SA 5000  
Lopiblack Pty Ltd T/as Golden Riverland Express 1st Floor, 193 West Terrace ADELAIDE SA  
5000  
Nautilus Trading Company Pty Ltd Level 26, State Bank Centre 52 Martin Place SYDNEY  
NSW 2000  
Nuriootpa Traders Pty Ltd Wildlife Road NURIOOTPA SA 5355  
P Cleland Enterprises Limited 548 Clayton Road CLAYTON VIC 3168  
Spectrum Transport Systems Pty Ltd Michael Quinlan Offices on the Park, Suite 6 8 Greenhill  
Road WAYVILLE SA 5034  
Starcoin Pty Ltd T/as Reactive Couriers Eddie Lai & Associates NML Building 1st Floor, 43  
Cavenagh Street DARWIN NT 0800  
Talbot Haulage Pty Ltd 1st Floor 422 King William Street ADELAIDE SA 5000  
W.J. Anderson & Co. Pty Ltd Wong & Mayes 16th Floor, 309 Kent Street SYDNEY NSW 2000  
Yusen Daly Smith International Pty Ltd T/as Y.D.S. International Ground Floor, 619-629  
Gardeners Road MASCOT NSW 2020

## **ROPING-IN AWARD NO. 1 OF 1999**

[Roping-in Award No. 1 of 1999 inserted by R1832 ppc 05Nov98]

### **1. TITLE**

This award shall be known as the Transport Workers (Roping in No. 1) Award 1999.

### **2. PARTIES BOUND**

2.1 This award shall be binding upon:

2.1.1 The Transport Workers' Union of Australia, its officers and members; and

2.1.2 The employers listed in Schedule 'A' hereof.

### **3. APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award 1998, as varied from time to time, shall apply.

### **4. OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 5 November 1998 and shall remain in force for six months.

### **SCHEDULE 'A'**

Adecco Australia Pty Ltd 22nd Floor 207 Kent Street SYDNEY NSW 2000

Adecco Services Pty Ltd 22nd Floor 207 Kent Street SYDNEY NSW 2000

Bancroft Enterprises Pty Ltd T/as Temps & Co Kennerlys, 3rd Floor 14 Ventnor Street WEST PERTH WA 6005

Building Group Apprenticeship Scheme Ltd 175 Campbell Street HOBART TAS 7000

Cloisters Securities Pty Ltd T/as Blue Collar People 29 Charles Street SOUTH PERTH WA 6151

Dasmac Contractors Pty Ltd Hammond & Winkler 1st Floor, Days Building Best Street DEVONPORT TAS 7310

Davies, Geoffrey Thomas T/as Rent A Bloke 10 Hillford Street NEWCOMB VIC 3219

Drake Personnel Limited T/as Drake Industrial 7th Floor, NZI House 218 St Georges Terrace PERTH WA 6000

Extrastaff Pty Ltd 190 Fullarton Road DULWICH SA 5065

Forstaff Blacktown Pty Limited 22 Nelson Street FAIRFIELD NSW 2165

Industrial Personnel Company Pty Ltd T/as Industrial Personnel 22 Milford Street EAST VICTORIA PARK WA 6101

Industrial Trade Hire Pty Ltd B Fairbairn Bridgenorth Road LEGANA TAS 7277

Ipswich/Moreton Community Apprenticeship Scheme 4 Lobley Street IPSWICH QLD 4305

Jalanu Pty Ltd c/- Ferrier Hodgson (Qld) Level 7, Sun Alliance & Royal Insurance House 145 Eagle Street BRISBANE QLD 4000

James N Kirby Pty Ltd T/as Kirby Contract Labour 582 Murray Street PERTH WA 6000

Labour Linq Pty Limited Grosvenor Place, Level 11 225 George Street SYDNEY NSW 2000

Roping-in Award 1999/1 - contd

Lennon, Peter E T/as Calibre Contract Labour Hire 4 Point Cook Road LAVERTON VIC 3028

National Workforce Pty Ltd 71-73 Balmain Road RICHMOND VIC 3121

New Labour Hire Pty Ltd Suites 10-12 113 Main Road MOONAH TAS 7009

Oldcoast Enterprises Pty Ltd T/as Extraman 908 Albany Highway EAST VICTORIA PARK  
WA 6101

Quality Staff Pty Ltd 4 Robe Terrace MEDINDIE SA 5081

Skeggeri Nominees Pty Ltd 50 Tuppen Street YARRAVILLE VIC 3013

Skilled Engineering Limited 45 Buckhurst Street SOUTH MELBOURNE VIC 3205

Specialist Engineering Construction Services Pty Ltd 1st Floor 64 Cameron Street  
LAUNCESTON TAS 7250

Tracs Pty Limited c/- Cox Hanley & Walker 50 Grey Street TRARALGON VIC 3844

## **ROPING-IN AWARD NO. 2 OF 1999**

[Roping-in Award No. 2 of 1999 inserted by R2314 ppc 05Feb99]

### **1. TITLE**

This award shall be known as the Transport Workers (Roping-in No. 2) Award 1999.

### **2. PARTIES BOUND**

**2.1** This award shall be binding upon:

**2.1.1** the Transport Workers' Union of Australia, its officers and members; and

**2.1.2** the employers listed in Schedule A hereof.

### **3. APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award 1998, as varied from time to time, shall apply.

### **4. OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 5 February 1999 and shall remain in force for a period of six months.

### **SCHEDULE A**

Algum Pty Ltd, T/as Algum Transport, 48 Fullarton Road, Norwood SA 5067

Bunker Bros. Trucking Co. Pty Ltd, RDC Partners Pty Ltd, 162 Greenhill Road,  
Parkside SA 5063

Donald Transport Pty Ltd, 294 Payneham Road, Payneham SA 5070

Gee, Timothy Andrew and Gee, Robbyn Therese, T/as Tim Gee & Sons Transport,  
Cnr Wylie Park and Hermans Road, Bowen QLD 4805

JT Transport Services Pty Ltd, Suite 46, 328 Albany Highway, Victoria Park WA  
6100

R & M Verdon Pty Ltd, T/as Verdon's Transport, 2 Regent Street, Wollongong NSW  
2500

Southfreight Pty Ltd, 47 Danalbyn Drive, Aberfoyle Park SA 5159

## **ROPING-IN AWARD NO. 3 OF 1999**

[Roping-in Award No. 3 of 1999 inserted by R2779 ppc 28Jan99]

### **1. TITLE**

This award shall be known as the Transport Workers (Roping in No.3) Award 1999.

### **2. PARTIES BOUND**

**2.1** This award shall be binding upon:

**2.1.1** The Transport Workers' Union of Australia, its officers and members; and

**2.1.2** The employers listed in Schedule 'A' hereof.

### **3. APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award 1998, as varied from time to time, shall apply.

### **4. OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 28 January 1999 and shall remain in force for six months.

### **SCHEDULE 'A'**

Derham Transport Pty Ltd Narraburra Road LITTLE RIVER VIC 3211

Jolimont Pty Ltd t/as Neway Transport 20 Denis Street SUBIACO WA 6008

Mehrtens, RW and AC t/as Mehrtens Transport Lot 2062 Sweeney Court COLLIE WA 6225

M J Luff Pty Ltd t/as Border Express C/- Stirlings Pty Ltd 2<sup>nd</sup> Floor, 553 Kiewa Street  
ALBURY NSW 2640

## **ROPING-IN AWARD NO. 4 OF 1999**

[Roping-in Award No. 4 of 1999 inserted by R3526 ppc 19Mar99]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping-in No. 4) Award 1999.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) the Transport Workers' Union of Australia, its officers and members; and
- (b) the employers listed in Schedule A hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award 1998, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 19 March 1999 and shall remain in force for a period of six months.

### **SCHEDULE A**

Serco-Gardner Merchant Pty Ltd, C/- Serco Australia Pty Ltd, Level 10,  
90 Arthur Street, North Sydney NSW 2060

## **ROPING-IN AWARD NO. 5 OF 1999**

[Roping-in Award No. 5 of 1999 inserted by R4176 ppc 14Apr99]

### **1. TITLE**

This award shall be known as the Transport Workers (Roping in No. 5) Award 1999.

### **2. PARTIES BOUND**

**2.1** This award shall be binding upon:

**2.1.1** the Transport Workers' Union of Australia, its officers and members; and

**2.1.2** the employers listed in schedule A hereof.

### **3. APPLICATION**

**3.1** Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award 1998, as varied from time to time, shall apply.

### **4. OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 14 April 1999 and shall remain in force for six months.

### **SCHEDULE A**

Joltham Pty Ltd, T/as Family Furniture Removalists, Unit 2, 27 Stoneham Street, STONES CORNER QLD 4120

## **ROPING-IN AWARD NO. 6 OF 1999**

[Roping-in Award No. 6 of 1999 inserted by R4306 ppc 05Mar99]

### **1. TITLE**

This award shall be known as the Transport Workers (Roping-in No. 6) Award 1999.

### **2. PARTIES BOUND**

This award shall be binding upon:

- 2.1** the Transport Workers' Union of Australia, its officers and members; and
- 2.2** the employers as listed in Schedule A hereof.

### **3. APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award 1998, as varied from time to time, shall apply.

### **4. OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 5 March 1999 and shall remain in force for six months.

### **SCHEDULE A**

Armed Cash Escort Services Holdings Pty Ltd c/- Edwards Marshall & Co., Suite 5,  
4-8 Angas Street, Kent Town SA 5019  
Camstock Transport Pty Ltd, 991 Cambridge Road, Cambridge Tas 7170  
Greg Worsley Transport Pty Ltd, 227 Main Road, Moonah Tas 7009  
G. Worsley Pty Ltd, 2/10 Lampton Avenue, Moonah Tas 7009  
Kellara Transport Pty Ltd, 16 Montpelier Drive, Prospect, Launceston Tas 7250  
Kevin Wilcox Pty Ltd, PO Box 267, Prospect Tas 7250  
Ryan, EG T/as Border Transport, 11 Applecross Way, Elanora Qld 4221  
Streefland Transport Pty Ltd, 109 Hardwick Street, Launceston Tas 7250  
T.E Brockett Pty Ltd, Doaks Road, Lilydale Tas 7268

### **LEAVE RESERVED**

Dobson Transport Pty Ltd, East Minstone Road, Scottsdale Tas 7260  
Hingstons Transport Pty Ltd, K.D. & L.M. Hingston, RSD 547, Whitemore Tas 7303

## **ROPING-IN AWARD NO. 7 OF 1999**

[Roping-in Award No. 7 of 1999 inserted by R4307 ppc 05Mar99]

### **1. TITLE**

This award shall be known as the Transport Workers (Roping-in No. 7) Award 1999.

### **2. PARTIES BOUND**

This award shall be binding upon:

- 2.1** the Transport Workers' Union of Australia, its officers and members; and
- 2.2** the employers as listed in Schedule A hereof.

### **3. APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award 1998, as varied from time to time, shall apply.

### **4. OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 5 March 1999 and shall remain in force for six months.

### **SCHEDULE A**

United Parcel Service Pty Ltd, Level 33, Governor Phillip Tower, 1 Farrer Place, Sydney  
NSW 2000

UPS Pty Ltd, Level 33, Governor Phillip Tower, 1 Farrer Place, Sydney NSW 2000

## **ROPING-IN AWARD NO. 8 OF 1999**

[Roping-in Award No. 8 of 1999 inserted by R5806 ppc 27Aug99]

### **1. TITLE**

This award shall be known as the Transport Workers (Roping in No. 8) Award 1999.

### **2. PARTIES BOUND**

**2.1** This award shall be binding upon:

**2.1.1** The Transport Workers' Union of Australia, its officers and members; and

**2.1.2** The employers listed in Schedule 'A' hereof.

### **3. APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers' Award 1998, as varied from time to time, shall apply.

### **4. OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 27 August 1999 and shall remain in force for six months.

### **SCHEDULE 'A'**

Margiu Pty Ltd trading as Mackay Haulage Company, c/- Murrell Stephenson, Solicitors, Level 3, 99 Creek Street, BRISBANE, QLD, 4000

## **ROPING-IN AWARD NO. 9 OF 1999**

[Roping-in Award No. 9 of 1999 inserted by R6213 ppc 19May99]

### **1. TITLE**

This award shall be known as the Transport Workers (Roping in No. 9) Award 1999.

### **2. PARTIES BOUND**

**2.1** This award shall be binding upon:

**2.1.1** The Transport Workers' Union of Australia, its officers and members; and

**2.1.2** The employers listed in Schedule 'A' hereof.

### **3. APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers' Award 1998, as varied from time to time, shall apply.

### **4. OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 19 May 1999 and shall remain in force for six months.

### **SCHEDULE 'A'**

W & B Dando Pty Ltd, c/- Lara Taxation and Management Services, 24 Hicks Street, LARA,  
VIC 3212

## **ROPING-IN AWARD NO. 10 OF 1999**

[Roping-in Award No. 10 of 1999 inserted by R6215 ppc 19May99]

### **1. TITLE**

This award shall be known as the Transport Workers (Roping in No. 10) Award 1999.

### **2. PARTIES BOUND**

**2.1** This award shall be binding upon:

**2.1.1** The Transport Workers' Union of Australia, its officers and members; and

**2.1.2** The employers listed in Schedule 'A' hereof.

### **3. APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers' Award 1998, as varied from time to time, shall apply.

### **4. OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 19 May 1999 and shall remain in force for six months.

### **SCHEDULE 'A'**

E.J. & H.M. Anderson Transport Services Pty Ltd, Taylors Road, EUSTON, NSW, 2737

## **ROPING-IN AWARD NO. 11 OF 1999**

[Roping-in Award No. 11 of 1999 inserted by R7372 ppc 07May2002]

### **1 - TITLE**

This award shall be known as the Transport Workers' (Roping in No. 11) Award 1999.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) McCraw Transport Pty Ltd , 55 North Street, Gatton, QLD 4343.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the *Transport Workers' Award 1998* as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 7 May 2002 and shall remain in force for six months.

The parties to this award agree that if for any reason the McCraw Transport Certified Agreement is set aside or terminated, the Transport Workers' Union of Australia is at liberty to apply to have this operative date amended.

## **ROPING-IN AWARD NO. 12 OF 1999**

[Roping-in Award No. 12 of 1999 inserted by S0786 ppc 22Oct99]

### **1. TITLE**

This award shall be known as the Transport Workers (Roping in No 12) Award 1999.

### **2. PARTIES BOUND**

**2.1** This award shall be binding upon:

**2.1.1** the Transport Workers' Union of Australia, its officers and members; and

**2.1.2** the employers listed in Schedule A hereof.

### **3. APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers' Award 1998, as varied from time to time, shall apply.

### **4. OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 22 October, 1999 and shall remain in force for six months.

### **SCHEDULE A**

Ballarat Refrigerated Transport Pty Ltd, c/- McLaren Buzolich & Co Pty Ltd, 67 Kepler Street WARRNAMBOOL VIC 3280

Lange Transport Pty Ltd, 91 Halifax Street, ADELAIDE SA 5000

Sinclair Meats Pty Ltd, c/- McLaren Buzolich & Co Pty Ltd, 67 Kepler Street WARRNAMBOOL VIC 3280

## **ROPING-IN AWARD NO. 1 OF 2000**

[Roping-in Award No. 1 of 2000 inserted by S3961 ppc 24Feb00]

### **1. TITLE**

This award shall be known as the Transport Workers' (Roping In No. 1) Award 2000.

### **2. PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australian, its officer and members; and
- (b) The employers listed on Schedule 'A' attached.

### **3. APPLICATION**

Subject to that which is otherwise provided in this award, the provision of the Transport Workers Award 1998, as varied from time to time, shall apply.

### **4. OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 24 February 2000 and shall remain inforce for a period of six months.

### **SCHEDULE 'A'**

Peter Whitehead Pty Ltd  
Commercial Street West  
MT GAMBIER SA 5290

## **ROPING-IN AWARD NO. 2 OF 2000**

[Roping-in Award No. 2 of 2000 inserted by S6426 ppc 19May2000]

### **1 - TITLE**

This award shall be known as the Transport Workers' (Roping in No 2) Award 2000.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule 'A' hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers' Award 1998, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 19 May 2000 and shall remain in force for a period of six months.

SCHEDULE 'A'

Curtis International Removals & Storage Pty Ltd

20th Level, 140 St George's Terrace, PERTH WA 6000

Gehrke Grains & Transport Pty Ltd

O'Brien Turner & Associates, 20 William Street, GATTON QLD 4343

GM & GS Pease Pty Ltd t/a Tully General Carriers

Stokes & Hogden, 4 Watkins Street, TULLY QLD 4854

Ken Cooper Transport Pty Ltd

24 Hicks Street, LARA VIC 3212

LCL Cargo Services Pty Ltd

328 Aberdeen Street, WEST PERTH WA 6872

Leucon Pty Ltd

C/- Robert W Burns, 1st Floor, Romany House, 256 Fitzgerald Street, PERTH WA 6000

W.B. Hunter Transport Services Pty Ltd

Industrial Estate, Lot 17-18 Dawson Street, MOAMA NSW 2731

## **ROPING-IN AWARD NO. 3 OF 2000**

[Roping-in Award No. 3 of 2000 inserted by S8454-T0059 ppc 25Feb00]

### **1. TITLE**

This award shall be known as the Transport Workers (Interim Roping-in No. 3) Award 2000.

### **2. PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule 'A' hereof.

### **3. APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the *Transport Workers Award 1998*, as varied from time to time, shall apply.

### **4. OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 25 February 2000 and shall remain in force for six months.

**SCHEDULE A – RESPONDENTS**

Bowtrans Pty Ltd 526 Lygon Street Brunswick East VIC 3057

Brady & Kibble Pty Ltd 36 Scott Street Euroa VIC 3666

Cleave Removals Pty Ltd 38 Myrtle Street Bendigo VIC 3550

Huisman Express Transport Pty Ltd t/as Abettalift Crane Trucks 1 Trende Street Dandenong VIC 3175

J. & P. Metals Pty Ltd 1<sup>st</sup> Floor 3 Turner Street Bunbury WA 6230

J.C. Rouse Pty Ltd t/as John Rouse Transport 48 Great Alpine Road Myrtleford VIC 3737

Jets Transport Express Pty Ltd t/as Jets c/- Taylor & Co 296A Canterbury Road Surrey Hills VIC 3127

M&M Thorpe Transport Services Pty Ltd 526 Lygon Street Brunswick East VIC 3057

MBS Express Pty Ltd 21 Welsford Street Shepparton VIC 3630

MD & D Transport Pty Ltd 91 Lygon Street East Brunswick VIC 3057

Piscioneri Transport Services Pty Ltd W V Ridge & Associates 164 Lime Avenue Mildura VIC 3500

Road Techniq Pty Ltd t/as D Heppell & Family 1<sup>st</sup> Floor 635 Glenferrie Road Hawthorn VIC 3122

Rocky Lamattina & Sons Pty Ltd Thomsons – Accountants & Advisers 25 Herbert Street Robinvale VIC 3549

Thorpe Interstate Transport Services Pty Ltd t/as TITS 526 Lygon Street Brunswick East VIC 3057

Townley Transport Pty Ltd c/- Meehans Pty Ltd 64 Rosstown Road Carnegie VIC 3163

Tripletts Transport Pty Ltd c/- Trevor Baldwin & Assoc. 40A Bridge Street Bendigo VIC 3550

Universal Logistics Pty Ltd t/as SGA Transport Metzke & Allen 370 Wyndham Street Shepparton VIC 3630

Waratah Quest Transport Pty Ltd c/- Shaw & Gay Pty Ltd Suite 8 1<sup>st</sup> Floor 532 Station Street Box Hill VIC 3128

YYY Recruitment Pty Ltd t/as Challenge Recruitment Rolf Barwa Chartered Accountant 188 Glynburn Road Tranmere SA 5073

## **ROPING-IN AWARD NO. 4 OF 2000**

[Roping-in Award No. 4 of 2000 inserted by T3057 ppc 24Oct00]

### **1 - TITLE**

This award shall be known as the Transport Workers' (Roping in No. 4) Award 2000.

### **2 - PARTIES BOUND**

This award shall be binding upon:

**2.1** The Transport Workers' Union of Australia, its officers and members; and

**2.2** The employers listed in Schedule 'A' hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers' Award 1998, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 24 October 2000 and shall remain in force for six months.

### **SCHEDULE 'A'**

P&O Ports Limited, T/as Fremantle Haulage Containers, 1 Port Beach Road, NORTH  
FREMANTLE WA 6159

Wesfarmers Transport Limited, Wesfarmers House, 10<sup>th</sup> Floor, 40 The Esplanade, PERTH WA  
6000

## **ROPING-IN AWARD NO. 5 OF 2000**

[Roping-in Award No. 5 of 2000 inserted by T3201 ppc 26Apr00]

### **1 - TITLE**

This award shall be known as the Transport Workers' (Roping in No. 5) Award 2000.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule 'A' hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers' Award 1998, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 26 April 2000 and shall remain in force for six months.

### **SCHEDULE 'A'**

1st Fleet Pty Ltd

181-187 Cowpasture Road WETHERHILL PARK NSW 2164

ASA Logistics Pty Ltd

William Buck 291 Burwood Road HAWTHORN VIC 3122

DOM Logistics Pty Ltd

Curtain & Co Services Pty Ltd 1<sup>st</sup> Floor 311 Sydney Road COBURG VIC 3058

Fritz-Fliway Pty Ltd T/as Fritz Logistics

31 Lord Street BOTANY NSW 2019

Gregorys Transport Pty Ltd

237 Bay Road HIGHETT VIC 3190

Lodec Warehousing & Distribution Pty Ltd

533 Glenmore Road PADDINGTON NSW 2021

New Wave Logistics (Australia) Pty Ltd

Unit 2 3 Davis Road WETHERILL PARK NSW 2164

Sadleirs Transport Co (NSW) Pty Ltd T/as Sadleirs Transport

113-115 Punchbowl Road BELFIELD NSW 2191

Simon Transport Pty Ltd T/as Simon National Carriers

47 Hampton Street TOOWOOMBA QLD 4350

Smith Bros Trade & Transport Terminal Pty Ltd

c/- Coroneos & Co. 1<sup>st</sup> Floor 238 Marrickville Road MARRICKVILLE NSW 2204

TDG Logistics Limited

560 Reservoir Road PROSPECT NSW 2148

## **ROPING-IN AWARD NO. 6 OF 2000**

[Roping-in Award No. 6 of 2000 inserted by T3260 ppc 26Apr00]

### **1 - TITLE**

This award shall be known as the Transport Workers' (Roping in No. 6) Award 2000.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule 'A' hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers' Award 1998, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 26 April 2000 and shall remain in force for six months.

### **SCHEDULE 'A'**

Access Staff (Vic) Pty Ltd T/as Access Staff  
508 Queensberry Street NORTH MELBOURNE VIC 3051  
Action Workforce Pty Ltd  
Level 1 68 Alfred Street MILSONS POINT NSW 2061  
Adelaide Car Express Pty Ltd  
c/- Koutsouvelis & Co 1<sup>st</sup> Floor 185 Wakefield Street ADELAIDE SA 5000  
Allstaff Industrial Pty Ltd  
4<sup>th</sup> Level 23 Albert Road SOUTH MELBOURNE VIC 3205  
Bronzewing Freighters Pty Ltd  
Corner Golf Course Road & Turnbull Drive HORSHAM VIC 3400  
Career People Pty Ltd  
806-810 Nicholson Street NORTH CARLTON VIC 3053  
Challenge Recruitment (Vic) Pty Ltd  
Rolf Barwa 188 Glynburn Road TRANMERE SA 5087  
ESP Holdings Pty Ltd T/as ESP Tecforce  
Unit 1 75 Robinson Street DANDENONG VIC 3175  
Essential Personnel Pty Ltd  
1 Norfolk Road SURREY HILLS VIC 3127  
Euro Plastec Pty Ltd T/as B&S Personnel  
c/- Hermann & Associates 1<sup>st</sup> Level, Suite 1 1 Bluff Road BLACK ROCK VIC 3193  
Flexi-Personnel Pty Ltd  
Suite 3 116-118 Maidstone Street ALTONA VIC 3018  
Freshmark Limited T/as Lindsay Edwards Transport  
Level 8 380 St Kilda Road MELBOURNE VIC 3004

Roping-in Award No. 2000/6 - contd

HBL Chemtrans Pty Ltd

1 Glenlee Road via Richardson Road NARELLAN NSW 2570

Holland Glen Pty Ltd

Neil McGrath & Associates Pty Ltd Unit 1 11 Tullamarine Park Road TULLAMARINE  
VIC 3043

Intergrated Workforce (Victoria) Pty Ltd T/as Intergrated Workforce Vic

Norgard Clohessy Ground Level 10 Ord Street WEST PERTH WA 6005

John Lewis Foodservice Holdings Pty Ltd

1464 Ferntree Gully Road KNOXFIELD VIC 3180

JST Management Pty Ltd T/as Stepnell Transport

914 La Trobe Street BALLARAT VIC 3350

Linehaul Australia Pty Ltd

10 Terama Road SALISBURY HEIGHTS SA 5109

National Car Carriers Pty Ltd

24 Slough Road ALTONA VIC 3108

Neocom Development Group Pty Ltd

Warehouse 5 132-134 Bank Street SOUTH MELBOURNE VIC 3205

Rouse Transport Pty Ltd

26 Mason Street DANDENONG VIC 3175

W.A. Freightlines Pty Ltd

22 Felspar Street WELSHPOOL WA 6106

## **ROPING-IN AWARD NO. 1 OF 2001**

[Roping-in Award No. 1 of 2001 inserted by PR900476 ppc 16Jan01]

### 1 - TITLE

This award shall be known as the Transport Workers' (Roping in No. 1) Award 2001.

### 2 - PARTIES BOUND

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule 'A' hereof.

### 3 - APPLICATION

Subject to that which is otherwise provided in this award, the provisions of the *Transport Workers' Award 1998*, as varied from time to time, shall apply.

### 4 - OPERATION

This award shall come into force from the beginning of the first full pay period commencing on or after 16 January 2001 and shall remain in force for six months.

### SCHEDULE 'A'

Mainfreight Distribution Pty Ltd  
Cnr Euston Road & Maddox Street ALEXANDRIA NSW 2015

Ricegrowers' Co-operative Limited  
Yanco Avenue LEETON NSW 2705

Thiess Contractors Pty Ltd  
146 Kerry Road ARCHERFIELD QLD 4108

## **ROPING-IN AWARD NO. 2 OF 2001**

[Roping-in Award No. 2 of 2001 inserted by PR903785 ppc 09Mar01]

### **1 - TITLE**

This award shall be known as the Transport Workers' (Roping in No. 2) Award 2001.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule 'A' hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers' Award 1998, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 9 March 2001 and shall remain in force for six months.

### **SCHEDULE 'A'**

Kwik & Swift Co Pty Ltd T/as Kwik Logistics, c/- Pike & Skinner, 35 Ventnor Avenue, West Perth, WA, 6005

National Logistics Coordinators (Morwell) Pty Ltd, Level 2, RACV Centre, 32 Kay Street, Traralgon, Vic, 3844

National Logistics Coordinators Pty Ltd, Level 2, RACV Centre, 32 Kay Street, Traralgon, Vic, 3844

## **ROPING-IN AWARD NO. 3 OF 2001**

[Roping-in Award No. 3 of 2001 inserted by PR907267 ppc 30Jul01]

### **1 - TITLE**

This award shall be known as the Transport Workers' (Roping in No. 3) Award 2001.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule 'A' hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers' Award 1998, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 30 July 2001 and shall remain in force for six months.

### **SCHEDULE 'A'**

Bluestar Logistics Pty Ltd, C/- Tis Partners, 2 Ralph Street, RESERVOIR VIC 3073

Blue Star Express Pty Ltd, C/- Tis Partners, 2 Ralph Street, RESERVOIR VIC 3073

Golden Bros Group Pty Ltd, 490 Blackshaws Road, ALTONA NORTH VIC 3025

Jolimont Dell Pty Ltd T/as AWDS Group, Unit 4, 348 Richmond Road, NETLEY SA 5037

## **ROPING-IN AWARD NO.4 OF 2001**

[Roping-in Award No.4 of 2001 inserted by PR907726 ppc 15Aug01]

### **1. TITLE**

This award shall be known as the Transport Workers (Roping in No. 4) Award 2001.

### **2. PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule 'A' hereof.

### **3. APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award 1998, as varied from time to time, shall apply.

### **4. OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 15 August 2001 and shall remain in force for six months.

B. This award shall come into force from the first pay period on or after 15 August 2001 and shall remain in force for a period of six months.

### **SCHEDULE A**

Extra Holdings Pty Ltd, T/as Esperance Fright Lines, 59 Strickland Street, DENMARK WA 6333

MPG Logistics Pty Ltd, Level 19, 390 St Kilda Road, MELBOURNE VIC 3004

Roche Thiess Linfox Joint Venture, 568 St Kilda Road, MELBOURNE VIC 3004

Veale Corporation Pty Ltd T/as Veale's Auto Parts, c/- c/- 24 Stirling Street, BUNBURG WA 6230

## **ROPING-IN AWARD NO. 5 OF 2001**

[Roping-in Award No. 5 of 2001 inserted by PR909165 ppc 11Sep01]

### **1. TITLE**

This award shall be known as the Transport Workers' (Roping-in No. 5) Award 2001.

### **2. PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule 'A' hereof.

### **3. APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers' Award 1998, as varied from time to time, shall apply.

### **4. OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 11 September 2001 and shall remain in force for six months.

### **SCHEDULE A**

Maddern Transport Company Pty Ltd  
Cool Store Road  
Harcourt VIC 3453

## **ROPING-IN AWARD NO. 6 OF 2001**

[Roping-in Award No. 6 of 2001 inserted by PR909506 ppc 20Aug01]

### **1 - TITLE**

This award shall be known as the Transport Workers' (Roping in No. 6) Award 2001.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule 'A' hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers' Award 1998, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 20 August 2001 and shall remain in force for a period of six months.

### **SCHEDULE 'A'**

AME Medical Services Pty Ltd T/as Western Diagnostic Pathology, Level 21, 390 St Kilda Road, MELBOURNE VIC 3004

BHH Transport Group Pty Ltd, c/- Henderson & Varalla Pty Ltd, 9-13 Flintoff Street, GREENSBOROUGH VIC 3088

Coynes Metro Transport Pty Ltd, 246 Hyde Street, YARRAVILLE VIC 3013

Foodlink Food Service Pty Ltd, C/- Abbott Business Consultants, Level 1, 7 Alvan Street, MOUNT LAWLEY WA 6050

Maritime Motors Pty Ltd, 246 Hyde Street, YARRAVILLE VIC 3013

Toll IPEC Pty Ltd, Level 8, 380 St Kilda Road, MELBOURNE VIC 3004

Toll Transport Pty Ltd, Level 8, 380 St Kilda Road, MELBOURNE VIC 3004

## **ROPING-IN AWARD NO. 7 OF 2001**

[Roping-in Award No. 7 of 2001 inserted by PR910714 ppc 29Oct01]

### **1. TITLE**

This award shall be known as the Transport Workers' (Roping-in No. 7) Award 2001

### **2 - PARTIES BOUND**

This award shall be binding upon:

- 2.1 The Transport Workers' Union of Australia, its officers and members; and
- 2.2 The employers listed in Schedule 'A' hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers' Award 1998, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 29 October 2001 and shall remain in force for six months.

### **SCHEDULE 'A'**

Atlantis Relocations (Australia) Pty Ltd, Hall Chadwick, Level 29, St Martins Tower,  
31 Market Street, SYDNEY NSW 2000

Atlantis Relocations (Victoria) Pty Ltd, Hall Chadwick, Level 29, St Martins Tower,  
31 Market Street, SYDNEY NSW 2000

Quality Container Management Pty Ltd, Level 1, 5 Prohasky Street  
PORT MELBOURNE VIC 3207

## **ROPING-IN AWARD NO. 8 OF 2001**

[Roping-in Award No. 8 of 2001 inserted by PR910430 ppc 03Oct01]

### **1. TITLE**

This award shall be known as the Transport Workers (Roping in No. 8) Award 2001.

### **2. PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule 'A' hereof.

### **3. APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the *Transport Workers Award 1998*, as varied from time to time, shall apply.

### **4. OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 3 October 2001 and shall remain in force for six months.

### **SCHEDULE 'A'**

Big Staff Services Pty Ltd, 27 Welsford Street, SHEPPARTON VIC 3630

Finnigan Transport Pty Ltd, 25 Boyd Street, NAGAMBIE VIC 3608

Sarge's Bulk Haulage Pty Ltd, 91 Hume Street, WODONGA VIC 3690

CR Weygood Pty Ltd, 27 Baker Street, WANGARATTA VIC 3677

## **ROPING-IN AWARD NO. 9 OF 2001**

[Roping-in Award No. 9 of 2001 inserted by PR909506 ppc 15Oct01]

### **1. TITLE**

This award shall be known as the Transport Workers (Roping in No. 9) Award 2001.

### **2. PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule 'A' hereof.

### **3. APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award 1998, as varied from time to time, shall apply.

### **4. OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 15 October 2001 and shall remain in force for six months.

### **SCHEDULE A**

Andrew Woods Consultants Pty Ltd T/as Frontline Transport, C/- McGillivray Partners, Suite 1, 183 Great Eastern Highway, BELMONT WA 6104

Goulden Family Trust & McArthur Family Trust T/as Goulden Transport, 163 Allingham Street, KANGAROO FLAT VIC 3666

Goulden Family Trust T/as Goulden Transport, 163 Allingham Street, KANGAROO FLAT VIC 3666

McArthur Family Trust T/as Goulden Transport, 163 Allingham Street, KANGAROO FLAT VIC 3666

Melbourne Transport Service Pty Ltd, 169 City Road, SOUTH MELBOURNE VIC 3205

## **ROPING-IN AWARD NO. 10 OF 2001**

[Roping-in Award No. 10 of 2001 inserted by PR912764 ppc 19Dec01]

### **1. TITLE**

This award shall be known as the Transport Workers (Roping in No. 10) Award 2001.

### **2. PARTIES BOUND**

This award shall be binding upon:

**2.1** The Transport Workers' Union of Australia, its officers and members; and

**2.2** The employers listed in Schedule 'A' hereof.

### **3. APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award 1998, as varied from time to time, shall apply.

### **4. OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 19 December 2001 and shall remain in force for six months.

### **SCHEDULE A**

M & V Brown Pty Ltd, 660 Frankston-Cranbourne Road, CRANBOURNE SOUTH VIC 3977

M & V Brown Transport Pty Ltd, Unit 5, 125 Kerry Road, ARCHERFIELD QLD 4108

LP & RL Brunt Pty Ltd, c/- Henderson & Varalla Pty Ltd, 9-13 Flintoff Street, GREENSBOROUGH VIC 3088

The John Gorman Transport Trust and The John Vardy Family Trust T/as Venture Bulk Pty Ltd, Lethbridge & Gowan Pty Ltd, 73 Sanger Street, COROWA NSW 2646

John Vardy Transport Pty Ltd, 11 Bardolph Street, GLEN IRIS VIC 3146

Maxwell Transport Group Pty Ltd, 7 Grange Road, FRANKSTON VIC 3199

Rodney Stewart Family Trust T/as Stewarts Transport Pty Ltd, 7 Imperial Avenue, BAYSWATER VIC 3153

Tatchell's Transport Pty Ltd, 66 Steiglitz Street, BALLAN VIC 3342

Villacare Pty Ltd, 13 Naweena Road, REGENCY PARK SA 5010

## **ROPING-IN AWARD NO. 1 OF 2002**

[Roping-in Award No. 1 of 2002 inserted by PR914796 ppc 18Feb02]

### **1 - TITLE**

This award shall be known as the Transport Workers' (Roping in No. 1) Award 2002.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule 'A' hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers' Award 1998, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 18 February 2002 and shall remain in force for six months.

### **SCHEDULE 'A'**

Boral Construction Materials Group Pty Ltd (trading as Boral Transport), Level 39, AMP Centre, 50 Bridge Street SYDNEY NSW 2000.

## **ROPING-IN AWARD NO. 2 OF 2002**

[Roping-in Award No. 2 of 2002 inserted by PR916817 ppc 16Apr02; corrected by PR918156 ppc 16Apr02]

### **1. TITLE**

This award shall be known as the Transport Workers' (Roping in No. 2) Award 2002.

### **2. PARTIES BOUND**

This award shall be binding upon:

- (a) the Transport Workers' Union of Australia, its officers and members; and
- (b) the employers listed in schedule 'A' hereof.

### **3. APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award 1988, as varied from time to time, shall apply.

### **4. OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 16 April 2002 and shall remain in force for a period of six months.

### **SCHEDULE 'A'**

Justice Transport Pty Ltd  
485 South Road  
MOORRABBIN VIC 3189

Willaton Transport Pty Ltd  
C/- Armitage Downie Pty Ltd  
Ground Floor 10 Grey Street  
TRARALGON VIC 3844

## **ROPING-IN AWARD NO. 3 OF 2002**

[Roping-in Award No. 3 of 2002 inserted by PR917787 ppc 22Apr02]

### **1. TITLE**

This award shall be known as the Transport Workers (Roping-in No. 3) Award 2002.

### **2. PARTIES BOUND**

This award shall be binding upon:

**2.1** the Transport Workers' Union of Australia, its officers and members; and

**2.2** the employers listed in Schedule A hereof.

### **3. APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award 1998, as varied from time to time, shall apply.

### **4. OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 22 April 2002 and shall remain in force for six months.

### **SCHEDULE A**

Andpak (Aust) Pty Ltd  
Level 10, 600 St Kilda Road  
Melbourne Vic 3004

Clifford Brick & Tile Transport Pty Ltd  
406 Dana Street  
Ballarat Vic 3350

Echuca Management Services Pty Ltd  
C/- Stubberfield Partners  
29 Nish Street  
Echuca Vic 3564

GW & DF Parsons  
5702 Calder Highway  
Big Hill Vic 3231

Laverton Transport Services  
C/- The offices of Walker & Company  
Suite 3, 23 Dudley Street  
Eltham Vic 3095

Lewingtons (Liquid Haulage) Pty Ltd  
186 Sangsters Road  
Wodonga Vic 3690

Roping-in Award 2002/3: Sched A - contd

Moroni Transport Pty Ltd  
Ligar Street  
Huntly Vic 3551

NRM Australia Pty Ltd  
9-13 Green Street  
Dandenong Vic 3175

Paddys Bricks Pty Ltd  
74a Lincoln Road  
Essendon Vic 3040

Patrick Port Services (No 1) Pty Ltd  
Level 8, 309 Kent Street  
Sydney NSW 2000

Lyndon Russell Reynolds and Sharon Lee Reynolds T/as Truckworks Australia  
13-15 Hakkinen Road  
Wingfield SA 5013

## **ROPING-IN AWARD NO. 4 OF 2002**

[Roping-in Award No. 4 of 2002 inserted by PR924291 ppc 06Nov02]

### **1 - TITLE**

This award shall be known as the Transport Workers (Roping in No. 4) Award 2002.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) Shamrock Consultancy Pty Ltd, Unit 1, 39 Barbara Street, Fairfield, New South Wales, 2165.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers' Award 1998, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 6 November 2002 and shall remain in force for six months.

## **ROPING-IN AWARD NO. 5 OF 2002**

[Roping-in Award No. 5 of 2002 inserted by PR924392 ppc 01Nov02]

### **1. TITLE**

This award shall be known as the *Transport Workers (Roping in No.5) Award 2002*.

### **2. PARTIES BOUND**

This award shall be binding upon:

- 2.1 The Transport Workers' Union of Australia, its officers and members; and
- 2.2 The employers listed in Schedule 'A' hereof.

### **3. APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the *Transport Workers Award 1998* as varied from time to time, shall apply.

### **4. OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 1 November 2002 and shall remain in force for six months.

## **SCHEDULE 'A'**

BBH Services Pty Ltd  
8 Thomas Macleod Avenue  
Sinnamon Park Qld 4073

Beaumont Sands and Gravel Pty Ltd  
8 Thomas Macleod Avenue  
Sinnamon Park Qld 4073

Beaumont Transport Pty Ltd  
8 Thomas Macleod Avenue  
Sinnamon Park Qld 4073

Bob Fountain Transport Pty Ltd  
C/- Richard P Lorbeer & Co  
Unit 1 212 Glen Osmond Road  
Fullarton SA 5063

Fleetspray Pacific Pty Ltd  
6 Maria Street  
Laverton North Vic 3026

Larrate Pty Ltd T/as Chess J Wilson Removals  
48-50 Assembly Drive  
Tullamarine Vic 3043

Madafferi Haulage Pty Ltd  
679 Heatherton Road  
Clayton South Vic 3169

Maurvan Pty Ltd T/as Helidon Carrying Company  
C/- Talbot & Purves  
14 Russell Street  
Toowoomba Qld 4350

Mineral Processing Pty Ltd  
8 Thomas Macleod Avenue  
Sinnamon Park Qld 4073

Mitchell Corp Pty Ltd  
359 Marine Terrace  
West End WA 6530

Patrick Port Services Pty Ltd  
Level 8 309 Kent Street  
Sydney, NSW 2000

Trewin Payroll Services Pty Ltd  
C/- Burton Partners  
217 Lonsdale Street  
Dandenong Vic 3175

## **ROPING-IN AWARD NO. 6 OF 2002**

[Roping-in Award No. 6 of 2002 inserted by PR924937 ppc 20Nov02]

### **1. TITLE**

This award shall be known as the Transport Workers (Roping in No. 6) Award 2002.

### **2. PARTIES BOUND**

This award shall be binding upon:

**2.1** The Transport Workers' Union of Australia, its officers and members; and

**2.2** The employers listed in Schedule 'A' hereof.

### **3. APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers Award 1998, as varied from time to time, shall apply.

### **4. OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 20 November 2002 and shall remain in force for six months.

### **SCHEDULE A**

Concept Exhibitions Pty Ltd & Eastlakes Pty Ltd T/as Perth Expo Hire, Unit 6, Level 1, 21 Wanneroo Road, JOONDANNA WA 6060

Eastlakes Pty Ltd & Concept Exhibitions Pty Ltd T/as Perth Expo Hire, 27 Belmont Avenue, BELMONT WA 6104

G Mac Transport Pty Ltd, Level 1, 83A Balcombe Road, MENTONE VIC 3194

Gippsland Intermodal Freight Terminal Pty Ltd, Level 2, RACV Centre, 32 Kay Street, TRARALGON VIC 3844

Reddin Consulting Group Pty Ltd, Level 16, 360-374 Collins Street, MELBOURNE VIC 3000

Sunglow Investments Pty Ltd T/as N&L Transport, C/- Thomson Fisher & Co, Level 2, 677 Murray Street, WEST PERTH WA 6005

WF Coote & Co Pty Ltd, Suite 7, Level 1, 10 Canning Highway, SOUTH PERTH WA 6151

## **ROPING-IN AWARD NO. 1 OF 2003**

[Roping-in Award No. 1 of 2003 inserted by PR927968 ppc 17Feb03]

### **1 - TITLE**

This award shall be known as the Transport Workers' (Roping-in No. 1) Award 2003.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) Rand Transport (1986) Pty Ltd, C/- Automotive Holdings Group Pty Ltd, 21 Old Aberdeen Place West Perth

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers' Award 1998, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 17 February 2003 and shall remain in force for three months.

## **ROPING-IN AWARD NO. 2 OF 2003**

[Roping-in award No. 2 of 2003 inserted by PR928324 ppc 17Feb03; corrected by PR938982]

### **1. TITLE**

This award shall be known as the *Transport Workers (Roping in No.2) Award 2003*.

### **2. PARTIES BOUND**

This award shall be binding upon:

**2.1** The Transport Workers' Union of Australia, its officers and members; and

**2.2** The employers listed in Schedule 'A' hereof.

### **3. APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the *Transport Workers Award 1998* as varied from time to time, shall apply.

### **4. OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 21 February 2003 and shall remain in force for six months.

### **SCHEDULE 'A'**

The Skeaf Family Trust t/as Adlind Pty Ltd  
67 Canning Road  
KALAMUNDA WA 6076

Deecor Pty Ltd  
37 Gateshead Drive  
WANTIRNA SOUTH VIC 3152

Devlin Bros Transport Pty Ltd  
Level 1, 852 Canterbury Road  
BOX HILL VIC 3128

Goodwin Freight Services Pty Ltd  
Lillimur Road  
LILLIMUR VIC 3415

LP & BJ Allen  
Windham Street,  
NARRAWONG VIC 3285

M & G Mioceovich  
236 Holmes Road  
FORRESTFIELD WA 6058

Roping-in Award 2003/2 - contd

Norse Enterprises Pty Ltd  
Level 1, 2 Hawthorne Place  
BURSWOOD WA 6100

O'Dowd Transport Services Pty Ltd  
16 Ridley Road  
WATTLE GROVE WA 6107

PM Lloyd & P Lloyd  
Lot 2, Edward Street  
WATTLE GROVE WA 6107

RG Pymont & PJ Pymont t/as Pymont Transport Services  
15 Chisolm Crescent  
KEWDALE WA 6105

RF Guy & SA Guy  
71 Perham Crescent  
LEDA WA 6170

Didja Pty Ltd t/as T P Transport  
C/- Owen & Plaistowe,  
Level 1, 255 Beaufort Street  
PERTH WA 6000

Simon Neaves t/as S & S Neaves  
Lot 13 Hopkinson Road  
BYSON WA 6121

S Line Transport Pty Ltd  
24 Beith Street  
BRUNSWICK VIC 3056

TNT Express Worldwide (Aust) Pty Limited  
TNT Plaza, Tower One,  
Lawson Square  
REDFERN NSW 2016

TNT Logistics (Australia) Pty Ltd  
TNT Plaza, Tower One,  
Lawson Square  
REDFERN NSW 2016

R&S Freighters Pty Ltd  
46 Killara Road  
CAMPBELLFIELD VIC 3061

## **ROPING-IN AWARD NO. 3**

[Roping-in award No. 3 of 2003 inserted by PR930299 ppc 11Apr03; corrected by PR938983]

### **1. TITLE**

This award shall be known as the Transport Workers' (Roping-in No 3) Award 2003.

### **2. PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule A.

### **3. APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the *Transport Workers' Award 1998* as varied from time to time, shall apply.

### **4. OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 11 April 2003 and shall remain in force for a period of three months.

## **SCHEDULE A**

Bark King Group Pty Ltd  
Suite 16 150 Kelletts Road  
ROWVILLE VIC 3178

Barnetts Melbourne Pty Ltd T/as Barnetts Couriers  
51-53 Jessica Street  
CAMPBELLFIELD VIC 3061

Consolidated Transport Industries Pty Ltd T/as CTI Logistics  
328 Aberdeen Street  
WEST PERTH WA 6005

Eastern Rangers Trading Co Pty Ltd  
Tralee  
Lot 1 Lees Road  
BRIAGOLONG VIC 3860

Hillbech Pty Ltd  
54 Fussell Road  
MONTROSE VIC 3765

Parts Direct Australia Pty Ltd  
49 Kramer Drive  
BERWICK VIC 3806

## **ROPING-IN AWARD NO. 4 OF 2003**

[Roping-in award No. 4 of 2003 inserted by PR931439 ppc 14May03; corrected by PR938984]

### **1. TITLE**

This award shall be known as the Transport Workers' (Roping-in No 4) Award 2003.

### **2. PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule A.

### **3. APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the *Transport Workers' Award 1998* as varied from time to time, shall apply.

### **4. OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 14 May 2003 and shall remain in force for a period of six months.

### **SCHEDULE A**

Pinto Pty Ltd  
Trading as Ross Vaughan Transport  
9 Collier Road  
MORLEY WA 6062

## **ROPING-IN AWARD NO. 5 OF 2003**

[Roping-in award No. 5 of 2003 inserted by PR936477 ppc 15Aug03; corrected by PR938985]

### **1 - TITLE**

This award shall be known as the Transport Workers' (Roping in No. 5) Award 2003.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule 'A' hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers' Award 1998, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 15 August 2003 and shall remain in force for six months.

### **SCHEDULE 'A'**

Avro Taxi Trucks Pty Ltd, Level 1, 947 Beaudesert Road, COOPERS PLAINS QLD 4108  
Cairns Distribution Pty Ltd, Level 1, 947 Beaudesert Road, COOPERS PLAINS QLD 4108  
Flinders Freight Express Pty Ltd, Level 1, 947 Beaudesert Road, COOPERS PLAINS QLD 4108  
Gold Coast Freight Express Pty Ltd, Level 1, 947 Beaudesert Road, COOPERS PLAINS QLD 4108  
Malcorp Holdings Pty Ltd, Level 1, 947 Beaudesert Road, COOPERS PLAINS QLD 4108  
National Transport Operations Pty Ltd, Level 1, 947 Beaudesert Road, COOPERS PLAINS QLD 4108  
Range West Distribution Pty Ltd, Level 1, 947 Beaudesert Road, COOPERS PLAINS QLD 4108  
SA Road Express Pty Ltd, Level 1, 947 Beaudesert Road, COOPERS PLAINS QLD 4108  
Stuart Distribution Pty Ltd, Level 1, 947 Beaudesert Road, COOPERS PLAINS QLD 4108  
Sunshine Freight Express Pty Ltd, Level 1, 947 Beaudesert Road, COOPERS PLAINS QLD 4108  
Tasports Distribution Pty Ltd, Level 1, 947 Beaudesert Road, COOPERS PLAINS QLD 4108  
Viclink Express Pty Ltd, Level 1, 947 Beaudesert Road, COOPERS PLAINS QLD 4108  
Western Freight Express Pty Ltd, Level 1, 947 Beaudesert Road, COOPERS PLAINS QLD 4108  
XL Express Pty Ltd, Level 1, 947 Beaudesert Road, COOPERS PLAINS QLD 4108  
XL Parcel Express Pty Ltd, Level 1, 947 Beaudesert Road, COOPERS PLAINS QLD 4108

## **ROPING-IN AWARD NO. 6 OF 2003**

[Roping-in award No. 6 of 2003 inserted by PR936773 ppc 25Aug03; corrected by PR938986]

### **1 - TITLE**

This award shall be known as the Transport Workers' (Roping in No. 6) Award 2003.

### **2 - PARTIES BOUND**

This award shall be binding upon:

- 2.1 The Transport Workers' Union of Australia, its officers and members; and
- 2.3 The employers listed in Schedule 'A' hereof.

### **3 - APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers' Award 1998, as varied from time to time, shall apply.

### **4 - OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 25 August 2003 and shall remain in force for six months.

### **SCHEDULE 'A'**

Directra Pty Ltd	Unit 7 145 Maroondah Highway Ringwood Vic 3134
Geelong Liquor Warehouse Pty Ltd	28 Slevin Street Geelong North Vic 3215
Gregory John Audsley T/as Greg Audsley Transport Services	785 Cranbourne-Frankston Road Cranborne Vic 3977
Grinter Transport Services Pty Ltd	C/- Flinders Partners Group Pty Ltd Level 1 405 Nepean Highway Frankston Vic 3199
McPhee Transport Pty Ltd	TNT Plaza Tower One Lawson Square REDFERN NSW 2016
P&O Trans Australia (Victoria) Pty Ltd	Level 8 160 Sussex Street SYDNEY NSW 2000
Skytown 2000 Pty Ltd T/as Brockways Water Tankers	Level 6 Chancery House 37 St Georges Terrace Perth WA 6000
Stef's Transport Pty Ltd	685 South Road BLACK FOREST SA 5035

## **ROPING-IN AWARD NO. 7 OF 2003**

[Roping-in award No. 7 of 2003 inserted by PR939625 ppc 22Sep03]

### **1. TITLE**

This award shall be known as the Transport Workers' (Roping in No 7) Award 2003.

### **2 PARTIES BOUND**

This award shall be binding upon:

**2.1** The Transport Workers' Union of Australia, its officers and members; and

**2.2** The employers listed in Schedule 'A' hereof.

### **3 APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers' Award 1998, as varied from time to time, shall apply.

### **4 OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 22 September 2003 and shall remain in force for six months.

B This award shall come into force from the beginning of the first full pay period commencing on or after 22 September 2003 and shall remain in force for six months.

### **SCHEDULE 'A'**

Catering Workforce Pty Ltd

203-205 Hanson Road  
ATHOL PARK SA 5012

## **ROPING-IN AWARD NO. 8 OF 2003**

[Roping-in award No. 8 of 2003 inserted by PR941177 ppc 26Nov03]

### **1. TITLE**

This award shall be known as the Transport Workers' (Roping-in No. 8) Award 2003.

### **2. PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule 'A' hereof.

### **3. APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers' Award 1998, as varied from time to time, shall apply.

### **4. SAVINGS PROVISION**

No employee shall as a result of the making of this award suffer any loss of existing wages or other benefit to which the employee is entitled prior to the date of the coming into operation of the award in respect to allowable award matters.

### **5. OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 26 November 2003 and shall remain in force for six months.

### **SCHEDULE A**

Shanelle Nominees Pty Ltd  
T/as Fleet Care & 4WD  
6 Pine Avenue,  
Hahndorf SA 5245.

KNM Transport Pty Ltd  
61 Paxton Street,  
South Kingsville VIC 3015.

## **ROPING-IN AWARD NO. 1 OF 2004**

[Roping-in award No. 1 of 2004 inserted by PR942875 ppc 20Jan04]

### **1. TITLE**

This award shall be known as the Transport Workers' (Roping-in No. 1) Award 2004.

### **2. PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule 'A' hereof.

### **3. APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers' Award 1998, as varied from time to time, shall apply.

### **4. SAVINGS PROVISION**

No employee shall as a result of the making of this award suffer any loss of existing wages or other benefit to which the employee is entitled prior to the date of the coming into operation of the award in respect to allowable award matters.

### **5. OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 20 January 2004 and shall remain in force for six months.

### **SCHEDULE 'A'**

B & J Catalano Pty Ltd  
1 South Western Highway  
Brunswick WA 6224

Bignona Pty Ltd t/as Bonnie Rock Transport  
Level 26 AMP Place  
10 Eagle Street  
Brisbane QLD 4000

Kemprust Pty Ltd t/as Bonnie Rock Transport  
Level 1 St Georges Terrace  
Perth WA 6000

Numurkah Drivers Pty Ltd  
27 Welsford Street  
Shepparton Vic 3630

Sargeant Transport Pty Ltd  
T-Biz: Total Business Solutions Pty Ltd  
438 High Street  
Melton Vic 3337

## **ROPING-IN AWARD NO. 2 OF 2004**

[Roping-in award No. 2 of 2004 inserted by PR947184 ppc 14May04]

### **1. TITLE**

This award shall be known as the Transport Workers' (Roping in No 2) Award 2004.

### **2. PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule 'A' hereof.

### **3. APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers' Award 1998, as varied from time to time, shall apply.

### **4. SAVINGS PROVISION**

No employee shall as a result of the making of this award suffer any loss of existing wages or other benefit to which the employee is entitled prior to the date of the coming into operation of the award in respect to allowable award matters.

### **5. OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 14 May 2004 and shall remain in force for six months.

### **SCHEDULE A**

J & R Collins Transport Pty Ltd  
C/- Curtin & Co Service Pty  
Level 1  
311 Sydney Road  
Coburg Vic 3058

Transport Logistics Solution (TLS) Pty Ltd  
T/as Omega Transport Service  
2 Tannock Street  
Balwyn North Vic 3104

## **SCHEDULE B**

[Schedule B inserted by V085 to the 1983 award Print K3237 ppc 29May92; deleted by PR950619 ppc 09Aug04]

## **ROPING-IN AWARD NO. 3 OF 2004**

[Roping-in award No. 3 of 2004 inserted by PR950465 ppc 28Jul04]

### **1. TITLE**

This award shall be known as the Transport Workers (Roping in No 3) Award 2004.

### **2. PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule 'A' hereof.

### **3. APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers' Award 1998, as varied from time to time, shall apply.

### **4. SAVINGS PROVISION**

No employee shall as a result of the making of this award suffer any loss of existing wages or other benefit to which the employee is entitled prior to the date of the coming into operation of the award in respect to allowable award matters.

### **5. OPERATION**

This award shall come into force from the first pay period to commence on or after 28 July 2004 and shall remain in force for a period of six months.

### **SCHEDULE 'A'**

Clifford Brick & Tile Transport Pty Ltd  
406 Dana Street  
Ballarat Central Vic 3350

Snap Freight Line Pty Ltd  
C/- Curtain and Co Service Pty Ltd  
Level 1, 311 Sydney Road  
Coburg Vic 3058

## **ROPING-IN AWARD NO. 4 OF 2004**

[Roping-in award No. 4 of 2004 inserted by PR952524 ppc 18Oct04]

### **1. TITLE**

This award shall be known as the Transport Workers' (Roping-in No. 4) Award 2004.

### **2. PARTIES BOUND**

This award shall be binding upon:

- (a) The Transport Workers' Union of Australia, its officers and members; and
- (b) The employers listed in Schedule 'A' hereof.

### **3. APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers' Award 1998, as varied from time to time, shall apply.

### **4. SAVINGS PROVISION**

No employee shall as a result of the making of this award suffer any loss of existing wages or other benefit to which the employee is entitled prior to the date of the coming into operation of the award in respect to allowable award matters.

### **5. OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 18 October 2004 and shall remain in force for six months.

## SCHEDULE A

Action James Pty Limited Unit 2, 11 Holbeche Road Arndell Park, NSW 2148
Action James Training Solutions Pty Ltd Unit 2, 11 Holbeche Road Arndell Park, NSW 2148
Australian Vehicle Transport Operations Pty Ltd C/- Riz Consulting Group Pty Ltd 278 Union Road Moonee Ponds Vic 3039
Compass (WA) Nominees Pty Ltd T/as Pacific Transport Enterprises C/- Robert Alan Lopez, Unit 3 42 Farrall Road Midvale WA 6056
DW & RL Transport Pty Ltd T/as Bone Transport C/- Mullers Chartered Accountants Suite 40, 4 Ventnor Avenue West Perth WA 6005
Keune Transport Pty Ltd C/- Unit 9 62 Ord Street WEST PERTH WA 6005
Massena Pty Ltd T/as Star Freightlines C/O Cape Accounting and taxation services, Suite 2B 72 Duchess Street Busselton WA 6280
Netline Holdings Pty Ltd T/as Integrated Container Logistics Suite 9 Churchill Court 335 Hay Street Subiaco WA 6008
NR & NJ Gardiner & Sons Pty Ltd T/as Broome Freightlines 415 Dundas Road Forrestfield WA 6058

## **ROPING-IN AWARD NO. 1 OF 2005**

[Roping-in award No. 1 of 2005 inserted by PR961793 ppc 18Aug05]

### **1. TITLE**

This award shall be known as the Transport Workers' (Roping in No. 1) Award 2005.

### **2. PARTIES BOUND**

This award shall be binding upon:

- 2.1** The Transport Workers' Union of Australia, its officers and members; and
- 2.2** UPS Pty Ltd, C/O Gadens Lawyers, L13, Skygarden Building, 77 Castlereagh Street, Sydney NSW 2000

### **3. APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers' Award 1998, as varied from time to time, shall apply.

### **4. SAVINGS PROVISION**

No employee shall as a result of the making of this award suffer any loss of existing wages or other benefit to which the employee is entitled prior to the date of the coming into operation of the award in respect to allowable award matters.

### **5. OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 18 August 2005 and shall remain in force for six months.

## **ROPING-IN AWARD NO. 2 OF 2005**

[Roping-in award No. 2 of 2005 inserted by PR965246 ppc 15nOV05]

### **1. AWARD TITLE**

This award shall be known as the Transport Workers' (Roping in No. 2) Award 2005.

### **2. PARTIES BOUND**

This award shall be binding upon:

**2.1** The Transport Workers' Union of Australia, its officers and members; and

**2.2** The employers listed in Schedule "A" hereof.

### **3. APPLICATION**

Subject to that which is otherwise provided in this award, the provisions of the Transport Workers' Award 1998, as varied from time to time, shall apply.

### **4. SAVINGS PROVISION**

No employee shall as a result of the making of this award suffer any loss of existing wages or other benefit to which the employee is entitled prior to the date of the coming into operation of the award in respect to allowable award matters.

### **5. OPERATION**

This award shall come into force from the beginning of the first full pay period commencing on or after 15 November 2005 and shall remain in force for six months.

### **SCHEDULE A**

Hanley Holdings WA Pty Ltd  
SE7 177 Bannister Road Canning Vale WA 6155

Highfield Transport (WA) Pty Ltd  
L1 17 Pearson Way Osbourne Park WA 6017

## DECLARATION – NORTHERN TERRITORY

[Common rule declared by Print K1417 from 10Jan92]

1. The Transport Workers Award, 1983 as varied to date shall be a common rule of the industry in or in connection with the transport of goods, wares, merchandise, material or anything whatsoever whether in its raw state or natural state, wholly or partly manufactured state or of a solid or liquid or gaseous nature or otherwise, and/or livestock in the Northern Territory and shall be binding on all employers in the said industry in respect of the employment by them of employees in the classifications for which provision is made in the said award and shall be binding on all such employees.

2. The declaration shall not apply to:

- (i) the Australian Government in respect of employees under the Public Service Act 1922;
- (ii) any employer in respect of employees covered by the Northern Territory Public Service Act;
- (iii) any employer in respect of employees covered by the Northern Territory Teaching Service Act 1981;
- (iv) any employer in respect of employees covered by the Northern Territory Fire Service Act 1983;
- (v) any employer in respect of employees in the mining and processing industry;
- (vi) any employer in respect of employees covered by any other award or agreement made under the Industrial Relations Act 1988.

3. The foregoing declaration shall operate from midnight of 10 January 1992.

## DECLARATION - VICTORIA

[Common rule declared by PR950673 ppc 01Jan05]

Further to the decision issued by the Commission on 17 August 2004 [PR950653] and pursuant to ss.141 and 493A the Commission makes the following declaration for a common rule award:

1. In this Declaration:

“**the award**” means the *Transport Workers Award 1998* as varied from time to time;

“**employees**” means employees in the industry who perform work of a kind that is covered by the award;

“**employers**” means employers who employ employees;

“**the industry**” means the industry of or in connection with the transport of goods, wares, merchandise, material or anything whatsoever whether in its raw state or natural state, wholly or partly manufactured state or of a solid or liquid or gaseous nature or otherwise, and livestock.

2. That save for and subject to the matters referred to in clauses 4 to 10 below, the whole of the terms of the award except those specified in clause 3 below, shall be:

- 2.1 a common rule for the industry in Victoria and known as the Transport Workers Victorian Common Rule Award 2005;
- 2.2 binding on all employers in respect of the employment by them of employees;
- 2.3 binding on all employees; and
- 2.4 binding on the Transport Workers' Union of Australia and other registered organisations respondent to the award.
3. The following clauses of the award are not included in the Transport Workers Victorian Common Rule Award 2005:
  - 3.1 clause 5 - Duration of award;
  - 3.2 clause 6.1 of Incidence;
  - 3.3 clause 7.1 insofar as it refers to employers bound by the Award, and clause 7.2 of Parties bound and area of operation; and
  - 3.4 clause 44 – Special exemption.
4. Subject to 4.1 to 4.5 below, all provisions in the Transport Workers Victorian Common Rule Award 2005 are to operate from 1 January 2005.
  - 4.1 With respect to annual leave, only periods of annual leave commencing on or after 31 January 2005 attract leave loading.
  - 4.2 With respect to redundancy payments for employees of employers who have less than 15 employees, only service on or after 1 January 2005 is to be taken into account for the purpose of calculating 'service'.
  - 4.3 With respect to redundancy payments for employees of employers who have 15 employees or more, only service on or after 1 January 2004 is to be taken into account for the purpose of calculating 'service'. [Note: the agreement in respect of this issue is without prejudice to the position a party may put in roping-in proceedings.]
  - 4.4 Any accident make-up pay clause is to apply in relation to any injury on or after 3 August 2004.
  - 4.5 The wages clauses (including all allowances and penalty payments) are to commence operation from the first pay period on or after Monday 3 January 2005 provided that in all cases the wages clauses commence operation no later than 5 January 2005.
5. The Transport Workers Victorian Common Rule Award 2005 shall not apply to employers respondent by any means to any other award of the Commission in respect of the employment by them of employees covered by that award.

6. This declaration shall not apply to a person with a disability who is eligible for a Disability Support Pension and who is employed by a supported employment service that receives funding under the *Disability Services Act 1986* (Cth) to provide support for that person. [See Note 1 below.]
7. An employer who is making superannuation contributions into a complying superannuation fund, within the meaning of the *Superannuation Industry (Supervision) Act 1993* (Cth), on behalf of an employee covered by this declaration prior to the date of effect of this declaration is exempt from any provision in the award which specifies the fund or funds into which superannuation contributions are to be paid. [See Note 2 below.]
8. In the event of a dispute about the entitlement of an employer to set-off entitlements and benefits required to be provided under a contract of employment made prior to the date of this declaration against entitlements and benefits required to be provided under the Transport Workers Victorian Common Rule Award 2005, the matter may be referred to a Board of Reference consisting of a Member of the Commission which shall determine whether or not such a set-off should be permitted having regard to what is fair and equitable in all the circumstances of the case, without regard to technicalities and legal forms.

An appeal lies from a decision of a Board of Reference to a Full Bench of the Commission.

This clause shall apply for a period of twelve months from the commencement date of the Transport Workers Victorian Common Rule Award 2005.

Any registered organisation bound by the terms of the Transport Workers Victorian Common Rule Award 2005 shall be notified of the time and date of hearing in relation to any application made pursuant to this provision.

9. Nothing in this declaration reduces or in any way detracts from any accrued rights to any forms of leave including sick leave, annual leave, long service leave or parental leave to which employees or any of them have become entitled by accrual or otherwise prior to the commencement date in clause 10 below.

10. This declaration shall be an award of the Commission, shall come into force on 1 January 2005 and shall remain in force for a period of 3 months and thereafter in accordance with the Act. [See Note 3 below.]

#### Note 1

1. Disability Support Pension means the Commonwealth pension scheme to provide income security for persons with a disability as provided for under the *Social Security Act 1991* (Cth), as amended from time to time, or any successor to that scheme.

2. The intention of this provision is limited to preventing the award from applying to sheltered workshops (i.e. supported employment services) - it does not prevent the award from applying to employees with disabilities in open employment.

3. Leave is reserved for any party to have this issue reconsidered in the light of any developments in the national process which is currently considering workplace relations issues for sheltered workshops. This national process includes the Disability Sector National Industry Consultative Council and any related applications that seek award coverage for sheltered workshops.

#### Note 2

1. The purpose of the exception above is to maintain the status quo in respect of employers who, as at the date of effect of the common rule declaration, are making superannuation contributions into a complying superannuation fund. These employers will not be required to change their existing arrangements. Nor will there be any requirement for the existing arrangements to be the subject of an agreement between the employer and employees. For the avoidance of doubt, the exception continues to apply to employers who are making superannuation contributions to complying superannuation funds which are successor funds (as defined in Regulation 1.03 of the *Superannuation Industry (Supervision) Regulations 1994*, or as amended or replaced by other legislation) into which benefits are transferred, after the date of effect of the common rule declaration, in accordance with the *Superannuation Industry (Supervision) Act 1993* and the Regulations thereunder. Further, “existing arrangements” includes the making of contributions to such funds.

2. The exception is in respect of current and future employees of the employers who are entitled to the benefit of the exemption.

3. The exception does not apply to new businesses which are established after the date on which the award is declared to have effect as a common rule.

4. The exception only applies to employers who are required to apply the terms of the award by virtue of the Common Rule declaration. It does not apply to employers who are named respondents to the award or who are parties bound by virtue of the membership of an employer organisation.

5. The exception applies subject to any Commonwealth legislation to the contrary.

#### Note 3

Subject to s.113 of the *Workplace Relations Act 1996* and any order of the Commission, an award dealing with particular matters continues in force until a new award is made dealing with the same matters (see s.148 of the *Workplace Relations Act 1996*).

**APPENDED ORDER – 24 SEPTEMBER 2004**

AW799474CRN PR952135

AUSTRALIAN INDUSTRIAL RELATIONS COMMISSION

*Workplace Relations Act 1996*  
s.99 notification of an industrial dispute - Log of claims

**Transport Workers' Union of Australia**

and

**AAA Gas Logistics Pty Ltd and Others**  
(C2004/3834)

**TRANSPORT WORKERS' AWARD 1998**  
(ODN C No. 1520 of 1982)  
[AW799474CRN Print Q8693]

Private transport industry

COMMISSIONER MANSFIELD

MELBOURNE, 24 SEPTEMBER 2004

*Wages and working conditions.*

**ORDER**

Further to the order of the Commission on 5 August 2004, [PR950499] and the decision issued on 23 September 2004, [PR952125] the Commission orders that:

- The Transport Workers Victorian Common Rule Award 2005 be applicable to Van Berkel Plant Transport Pty Ltd as for other affected employers on and from 1 January 2005.

\*\* end of text \*\*