PROGRAM

DAY 1

8:30 - 9:00
Official Open • Steve Knott, Chief Executive, AMMA
Welcome • Master of Ceremonies • Leigh Sales, ABC 7:30
Welcome to Country Ceremony

9:00 - 9:30
SESSION 1 • Keynote Address:
Australian Government Minister
AMMA’s National Conference is well known for providing access to our nation’s top political leaders and policy makers. Hear from a senior member of the Abbott Ministry as they discuss the Australian Government’s vision and reform efforts which will have a direct impact on resource employers and how we navigate challenging economic conditions now and into the future.

9:30 - 10:00
SESSION 2 • Keynote Address:
Barry Fitzgerald, Chief Executive, Roy Hill Holdings
The Chief Executive of Roy Hill Holdings will share leadership strategies for overcoming workforce challenges and building community relationships as the Roy Hill iron ore project moves closer to completion.

10:00 - 10:30
SESSION 3 • Keynote Address:
Dr Vanessa Guthrie, Managing Director, Toro Energy
Vanessa Guthrie will explore the future prospects and workforce implications of the company’s major uranium projects as the nuclear debate heats up in Australia.

Morning Tea

11:00 - 11:50
OPTION 1 • HUMAN RESOURCES STREAM:
SESSION 4A • Major project people strategies
Panelists:
Kaye Butler, General Manager Human Resources, Chevron Australia
Linda O’Farrell, Group Manager Fortescue People, FMG
Roland Houareau, General Manager Industrial Relations, INPEX Australia

Topics include:
• Transitioning from construction to production
• Major project talent acquisition
• HR/IR in the completion of project construction
• Internal production skills development

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DAY 1

11:00 - 11:50  OPTION 2 • INDUSTRIAL RELATIONS STREAM: SESSION 4B • Reforming the Fair Work Act  
Chair • Stuart Wood, Barrister, QC  
Join Stuart Wood QC as he facilitates discussion among resource industry employee relations professionals and policy experts about the Productivity Commission’s Review of the Workplace Relations Framework, and other key reform developments related to the Fair Work Act.

11:50 - 12:40  OPTION 1 • HUMAN RESOURCES STREAM: SESSION 5A • Workforce strategies now and into the future  
Panelists:  
Wimpie du Toit, Vice President & Head of HR, Gold Fields Australia  
Eileen Burnett-Kant, Global Head of HR, Orica  
Michael Bisset, Group Executive Human Resources, Newmont  
Topics include:  
• Harnessing people power to improve efficiency and productivity of ageing projects.  
• Fostering the next generation of skills resource sector operators.

11:50 - 12:40  OPTION 2 • INDUSTRIAL RELATIONS STREAM: SESSION 5B • Keynote Industrial Relations Presentation  
Hear from one of Australia’s foremost industrial relations policy experts as we unravel the most pertinent practical IR issues for AMMA members.

Buffet Lunch / Networking

13:40 - 14:20  SESSION 6 • ENGAGEMENT SESSION: Indigenous employment opportunities  
Indigenous employment remains an important issue for resource industry employers. This session will feature prominent leaders in Indigenous engagement who will discuss how resource employers can continue to deliver valuable outcomes for Indigenous communities and employees within the evolving resource operating environment.

14:20 - 15:00  SESSION 7 • ECONOMIC ANALYSIS: Resourcing for success in tight market conditions  
Carl Adams, Head of Mining, KPMG  
When market conditions get tough, resource employers must reset the bar on everything from operational costs to people practices in order to remain competitive. Bringing his ‘glass half full’ optimistic approach, Head of KPMG’s Australian Mining Operations practice, Carl Adams, will present his analysis of the opportunities and challenges facing Australia’s resource employers – inspiring attendees to think strategically to affect positive change within their organisations.

Afternoon Tea
DAY 1

15:20 - 16:00  SESSION 8 • PANEL DISCUSSION: Mental health and well-being
Panellists:
Kate Carnell AO, Chief Executive, ACCI
Brendan Maher, General Manager, R u ok?
Allan Blake, Regional Director Asia Pacific, Bristow Group

Ensuring the health and well-being of employees, especially those working in remote locations, is fast becoming part of a resource organisation’s social licence to operate. Join the discussion on initiatives, strategies and innovation efforts implemented by employers and third parties in addressing prevalent issues in the field of mental health and well-being.

Pre-dinner Drinks
Gala Dinner and Industry Awards

DAY 2

8:30 - 9:00  Welcome • Master of Ceremonies • Leigh Sales, ABC

9:00 - 9:30  SESSION 9 • Keynote Address: Boral’s experiences with the CFMEU / Grocon dispute
Bill Fisher, Executive GM of Human Resources, Boral

Get the inside story on how and why construction firm Boral is taking a stance against illegal secondary boycotts and trade union corruption.

9:30 - 10:00  SESSION 10 • Keynote Address: People engagement in the maritime sector
Dean Rioli, Director, Aboriginal Maritime
Wayne Bergman, Chief Executive Officer, Aboriginal Maritime

A look at how a small Aboriginal-owned maritime contractor negotiated its EBA directly with its workforce and is providing employment and training for Indigenous seafarers on major resource projects.

10:00 - 10:40  SESSION 11 • Keynote Address: Opportunities for resource contractors in the evolving market PLUS the gender imperative
Diane Smith-Gander, Chairman, Transfield Services

One of Australia’s most influential businesswomen, Diane Smith-Gander, is speaking on ‘people engagement’ during a critical period for resource contracting companies, as well as addressing gender diversity in resource workforces.
DAY 2

Morning Tea

11:10 - 12:00  SESSION 12 • PANEL DISCUSSION:
Social engagement, corporate affairs and ‘the licence to operate’
Panellists:
Tim Langmead, Director External Relations, Fortescue Metals Group (FMG)
Leading public affairs consulting manager
Top tier government relations specialist
Leading social media campaign strategist

An interactive panel session featuring Australia’s top PR / external affairs professionals, covering topics such as:

• Best practice and innovative company external affairs strategies
• Positive media campaigns i.e. combating left and green movements and how companies use community engagement campaigns to influence in a positive way
• Utilising social media for wider brand development
• Crisis management

12:00 - 12:45  SESSION 13 • Additional session: leadership / engagement

13:00 - 15:00  Lunch - Q&A Special Event - Hosted by Tony Jones (ABC)
Indigenous employment opportunities
Panellists:
Diane Smith-Gander, Chairman, Transfield Services
The Hon Gary Gray AO, Shadow Minister for Resources, ALP
Adam Bandt, Greens
Senator Zhenya Wang, PUP

Following his hit appearance at the AMMA 2012 National Conference, Tony Jones and his unique resource industry version of Q&A is back. Rounding up key players from both industry and government, Tony’s signature ABC panel format will return to AMMA’s marquee event in 2015 – don’t miss it. The resource industry continues to face challenges amid increased global competition and domestic uncertainty. There is a need to urgently address a range of policy matters to maintain our competitive edge, especially given the recent signing of FTAs with Japan, Korea and China. Through this panel discussion, panellists will outline their vision for our industry and our country, while also sharing perspective as a successful businessperson on our industry’s challenges and opportunities.

15:00 - 15:15  Official Conference Close
15:15 - 16:00  Networking Drinks

* Program subject to change