



AMMA 2013 TASMANIA CONFERENCE

Friday, 15 November 2013, MONA, Hobart

SESSION	TIME	TOPIC
Registration	8:30am	Registration and Refreshments
Conference Opening	9am - 9:10am	Welcome address Steve Knott, Chief Executive, AMMA
SESSION ONE	9:10am - 9:50am	Is Tasmania's mining industry open for business? Kim Creak, Director of Mineral Resources Tasmania, Department of Infrastructure, Energy & Resources Tasmania's mining industry contributes almost half of the state's \$1.7 billion in gross export income and has seen the creation of 2,000 new jobs over the past two years. This year's state budget included total funding of \$6.2 million for Mineral Resources Tasmania, including an extra \$75,000 to promote Tasmania's mining industry to the world. Find out what the future holds for the state's resource sector at this topical session.
SESSION TWO	9:50am - 10:30am	The new work health and safety laws – big change or business as usual? Neale Buchanan, Compliance Director, WorkSafe Tasmania
Morning Tea	10:30am - 11:00am	Morning Tea
SESSION THREE	11:00am - 11:30am	Your onsite drug and alcohol testing policy – what should it look like? Amanda Cochrane, Director Legal and Migration Services, AMMA What are the implications of the latest case law in this area for employers? What constraints are there around the drug and alcohol policies you are able to implement? Find out what your onsite testing policy should look like in order to maximise your control in this area as well as how best to navigate challenges to your desired protocol.
SESSION FOUR	11:30am - 12pm	Labor's legacy IR changes – how to prepare for 1 January next year Lisa Matthews, Senior Workplace Policy Adviser, AMMA While the federal government has changed, the remainder of Labor's legacy IR amendments are expected to come into force as planned on 1 January next year. Learn how best to prepare for this transition at this informative session.
SESSION FIVE	12pm - 12:30pm	The new federal government's policy priorities Senator the Hon Eric Abetz, Leader of the Government in the Senate, Minister for Employment With a Coalition government now in place, hear directly from the new Minister for Employment about what's in store over the next 12 months, including the workplace relations priorities of the new federal government and other specific plans that will impact on the resource industry.
Lunch	12:30pm - 1:30pm	Lunch Special lunch presentation - Early mining days at Mount Lyell and Mount Morgan Tony Hope, Author, Historian and Mining Industry Professional An illustrated talk on the remarkable histories and similarities between Mount Lyell in Tasmania and Mount Morgan in Queensland and the people involved in the mines which greatly contributed to Australia's wealth in the early days.

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SESSIONSIX	1:30pm - 2:10pm	<p><i>Strong as an ox at 70 – the key to healthy workforces into the 21st century</i> Paul Spinks, Trauma Councillor, Australian Paramedic Association</p> <p>Your employees may be well-certified to do the job but how they perform at life itself will determine how well they perform in the workplace! We all want the most from our staff and create all kinds of initiatives, but if life itself isn't humming to the right beat, it most certainly is not going to hum at work. Money, relationships, work and ageing, coupled with our wants and needs, are placing unprecedented demands on our wellbeing and taking their toll. A whopping one in three of us is now breaking down in some capacity at some point in our lives. This presentation is confronting and personal and is a paramedic's perspective on what's killing our workforce and an opinion on how to stop the rot!</p>
SESSIONSEVEN	2:10pm - 2:50pm	<p><i>Where to from here for the state anti-discrimination jurisdictions?</i> Robin Banks, Tasmanian Anti-Discrimination Commissioner</p> <p>With the federal industrial tribunal soon to have a new jurisdiction to hear workplace bullying complaints, what does the future hold for state tribunals such as the Tasmanian Anti-Discrimination Commission? Going forward, what will be the role of both state and federal agencies to effect change through education and increased understanding of rights and obligations without the need for individuals to file complaints? And what proactive work do state and federal bodies need to do to support and assist business, government and community sectors to understand and achieve compliance?</p>
Afternoon Tea	2:50pm - 3:20pm	Afternoon Tea
SESSIONEIGHT	3:20pm - 4:20pm	<p><i>Interactive session – Real world experiences with right of entry</i> Bill FitzGerald, Principal Employee Relations Consultant, AMMA David Baker, Manager Human Resources, MMG Rosebery</p> <p>With the Fair Work Act opening up union access to workplaces on 1 July 2009, and more changes coming that will extend access to remote worksites and lunch rooms, we'd like to hear how you're dealing with union visits to your workplaces whether they are for recruitment, investigation or safety purposes and also where the "hotspots" are emerging. To help make this session as relevant and interactive as possible, you'll not only hear from our panel of industry experts but you'll have the chance to tell us about your own experiences!</p>
Post-conference activity	4:20pm - 4:30pm	<p>Closing Remarks Steve Knott, Chief Executive, AMMA</p>
Conference Close	4:30pm - 5:30pm	Guided tour of MONA

"There are many who give advice, but few who offer guidance" – Author unknown

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