OUR INDIGENOUS ENGAGEMENT AND EMPLOYMENT APPROACH

SERAPHINE BRAY
MANAGER, INDIGENOUS & COMMUNITY
In June, David Jurd was appointed MD of the new construction company of the Leighton Group

Since then, work has focused on integrating the resources of the Leighton Contractors, Thiess and Leighton Asia construction operations

We will remain under the “Leighton Contractors” brand

Our aim is to build the strongest company in the sector
WHY INDIGENOUS...

- Not only is closing the gap on Indigenous disadvantage the right thing to do, it makes good business sense.
- Our clients expect us to be in this space — better outcomes will be achieved by finding common ground between business and the culture and aspirations of Indigenous Australians.
- Allows us to tap into the unique skills and knowledge of Indigenous Australians.
- Builds strong, resilient Indigenous leadership and helps address current skill shortages.
- Provides us with competitive advantage, particularly in tendering and winning work.
- Supports and strengthens a diverse and culturally rich working environment.
CASE STUDIES

INTEGRITY IN ACTION – NEW FUTURE ALLIANCE

Through the New Future Alliance (NFA), we are delivering Australia’s biggest-ever Indigenous housing project – the National Partnership on Remote Indigenous Housing in the NT.

The project team has worked in 58 remote communities in an area of more than one million sq km.

NFA has delivered about 2,400 homes for about 12,000 of Australia’s most disadvantaged people – almost 500 new houses, about 100 rebuilt houses and more than 1800 refurbish houses.

NFA has also consistently exceeded the project’s target of 20% Indigenous employment. Key outcomes include jobs for 900 Indigenous people, and almost 5000 modules of accredited training.

SUPPORTING INDIGENOUS BUSINESSES – CULTIVATE 2013

Working in partnership with Indigenous Business Australia, we designed and led an Indigenous business workshop aimed at delivering sustainable and tangible outcomes for Indigenous businesses in WA.

The two-day workshop was attended by more than 40 local Indigenous suppliers.

The event, which resulted in 17 Indigenous companies being awarded contractors, was widely hailed as a major success and a model for future efforts.

Indigenous businesses are now working with us on three of Perth’s most iconic projects – the Elizabeth Quay and Kings Square developments in the CBD and the Gateway WA Perth Airport and Freight Access Project.

LEADING THE WAY – CAREERTRACKERS PARTNERSHIP

We began a partnership with CareerTrackers in 2011 to provide internship and employment opportunities for Indigenous university students.

To date, more than 40 students have been supported through the program.

In January 2014, we agreed to lead a new CareerTrackers initiative aimed at giving a major boost to the development of a professional Indigenous workforce across Australia.

As a first step, the 10x10 program is seeking 10-year CareerTrackers partnerships from 10 leading Australian companies.