



## **Presidents Address to the AMMA Annual General Meeting**

**Delivered by Mr R Brewer, President of the AMMA Board of Directors,  
at the AMMA Annual General Meeting held on 27 May 2002.**

I am pleased to report a continued growth in AMMA's membership base and services for the year 2002. This has occurred notwithstanding a continuation of difficult market conditions in parts of the resources sector.

The focus of AMMA services continues to be that of assisting members to achieve improved labour productivity through engagement of individual capacity and enterprise-focussed employee relations. These services include providing practical advice and training to resources sector managers and staff.

Through recruiting and retaining competent professional staff, AMMA has seen strong demand for its services. In addition to traditional employee relations services, AMMA has provided human resource management solutions, management and workplace training.

The reporting year has also seen much debate over the use of direct employer-employee employment arrangements. While there is some degree of certainty regarding workplace relations at the federal level, reverting to a more prescriptive and centralised form of employee relations has and is occurring at a state level.

Any reversal of reforms introduced by Labor and reinforced by the Coalition Government during the '90s has the potential to make the task of maintaining globally competitive industries more difficult. Accordingly, in the year ahead AMMA will continue to lobby for a simpler and improved workplace relations legislative environment for AMMA members.

The next period will be marked by the Association's resources being dedicated to making strong representations to all political stakeholders regarding these concerns.